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To Those It Concerns:

The collective partnership between the Norfolk Police Department and SunTrust Bank, has greatly benefited our youth community, since 2015. SunTrust engagement with youth for intentional discussions about finances, and needs versus wants, have assisted to bolster the progression of communications for mutual trust between youth and officers in the city of Norfolk.

As a SunTrust Vice President and Community Development Manager, Mark Johnson is a committed, influential community stakeholder, and a pivotal conduit to the Norfolk Police Departments mission to bridge the gap for relations between officers and citizens of all ages, through the 21st Century community policing pillars. The SunTrust partnership positively impacts officer's relationships with youth specifically, by way of Norfolk Police nationally recognized initiatives, *Cops and Kids Eating (CAKE)*, and *Five-0 & Fades*, a bi-weekly outreach engagement, where courageous and difficult conversations, take place inside barbershops between young men and officers.

Understanding the need of the Norfolk Police Department to further expand its community outreach to youth for meaningful outcomes, Mr. Johnson was also instrumental in pairing the Department with a Norfolk based non-profit literacy organization. As a result, *dozens* of Norfolk police officers have, and continue to serve weekly as literacy tutors for one hour, in Title-1 elementary schools. To date Norfolk police officers have tutored nearly 300 children for literacy with this partnership.

SunTrust and Mr. Johnson are formidable community stakeholders in the Mermaid City, with focused attention to the success of Norfolk's next generation.

Sincerely,
Karen P. Chesson