TO: All Employees  
   All Contractors

FROM: Arleas Upton Kea, Director  
      Division of Administration

SUBJECT: Possession of Firearms and Dangerous Weapons in FDIC Facilities

1. Purpose. To revise the FDIC policy on possession of firearms and dangerous weapons in FDIC facilities and to advise employees, contractors, vendors, visitors, and the public of (a) the applicability of 18 U.S.C. § 930, a criminal statute which prohibits individuals from possessing a firearm or other dangerous weapons in a Federal facility, and (b) the consequences of violating this criminal statute, which imposes fines and/or imprisonment of up to a year.

2. Revision. FDIC Circular 1600.1, Possession of Firearms and Dangerous Weapons in FDIC Facilities, dated November 3, 1995, is hereby revised and superseded.

3. Scope. This directive applies to all employees, contractors, vendors, and visitors who have access to or use FDIC facilities.

4. Background. It is the FDIC’s policy to provide a safe work environment to every employee, contractor, vendor, and visitor. The presence of firearms and dangerous weapons in buildings owned or leased by the FDIC potentially threatens the safety of such persons and is inconsistent with this policy.

In addition, the FDIC has determined that 18 U.S.C. § 930 applies to any building owned or leased by the FDIC where FDIC employees and contractors perform their official FDIC duties. The statute provides, in pertinent part, the following:

   a. Whoever knowingly possesses or causes to be present a firearm or other dangerous weapon in a Federal facility, or attempts to do so, shall be fined or imprisoned not more than 1 year, or both.

   b. Whoever, with intent that a firearm or other dangerous weapon be used in the commission of a crime, knowingly possesses or causes to be present such firearm or dangerous weapon in a
Federal facility, or attempts to do so, shall be fined or imprisoned not more than 5 years, or both.

5. **Policy.** In furtherance of the FDIC’s policy of providing a safe work environment to every employee, contractor, vendor, and visitor, it shall be a violation of FDIC policy and this directive for any employee, contractor, vendor, or visitor to possess or cause a firearm or other dangerous weapon to be present in an FDIC facility, except as authorized in 18 U.S.C. § 930.

All packages, briefcases, handbags, and other containers brought into an FDIC facility are subject to inspection. Any person denying such inspection will be denied entry.

6. **Definitions.** For purposes of this directive, the FDIC adopts and incorporates the following definitions pursuant to 18 U.S.C. § 930(g):

   a. **Federal Facility.** An FDIC building, or part thereof, owned or leased by the FDIC, including parking garages in buildings owned or totally occupied by the FDIC, where FDIC employees are regularly present for the purpose of performing their official duties.

   b. **Dangerous Weapon.** A weapon, device, instrument, material, or substance, animate or inanimate, that is used for, or is readily capable of, causing death or serious bodily injury, except that such term does not include a pocket knife with a blade of 2½ inches in length or less.

7. **Responsibilities**

   a. **Division/Office Directors, Managers, Supervisors, and Oversight Managers** shall ensure that all employees, contractors, vendors, and visitors, within their span of control, are familiar with this directive.

   b. **The Security Management Section, Acquisitions and Corporate Services Branch, Division of Administration,** shall provide technical advice and support in implementing this directive.

   c. **Facility Managers (Headquarters) and ACSB Chiefs (Field)** shall ensure that a notice is conspicuously posted at each public entrance to FDIC buildings and leased space (including FDIC regional offices and field offices). The notice should be posted in a place and manner calculated to clearly notify persons entering the building of the illegality of possessing a firearm or dangerous weapon in a Federal facility, pursuant to 18 U.S.C. § 930.

8. **Disciplinary Action.** Employees who violate the provisions outlined in this directive may be subject to disciplinary action,
including suspension or termination of employment. Contractors and vendors who violate the provisions outlined in this directive may be subject to immediate removal. A violation of the provisions outlined in this directive does not imply a violation of 18 U.S.C. § 930.

9. **Effective Date.** This directive is effective immediately.

10. **Questions.** Questions regarding this directive should be referred to the Chief, Physical Security Unit, Security Management Section, Acquisitions and Corporate Services Branch, Division of Administration.