

## Code of Conduct for the FDIC Bank Research Conference

The FDIC aims to provide a safe and productive meeting environment that fosters the exchange of economic research, provides equal opportunities and treatment for all participants, and is free of harassment and discrimination. To preserve the integrity of the FDIC Bank Research Conference (Conference), the FDIC sets forth the following Code of Conduct to promote free and open discussion and debate.

- All Conference participants are expected to adhere to a high standard of professional conduct and respect other participants.
- Conference participants are encouraged to promote the free expression of ideas in a civil and respectful manner and are expected to give others the same opportunity.
- Conference participants will refrain from any discriminatory, harassing, threatening, or harmful behavior toward other participants.
  - Discrimination is the prejudicial treatment of individuals based on race, ethnicity, gender, sexual orientation, age, disability status, or any other attribute.
  - Harassment includes speech or any behavior, including remarks, bullying, physical contact, stalking, sexual advances or requests for sexual favors, and unwelcome advances. Actions or behavior acceptable to one person may not be acceptable to another, and harassment, even if unintended or conveyed in a joking manner, is unacceptable.
- Participants who believe they are the target of, or witness to, such actions should report their concerns to Conference staff; Lisa Gilmore, Assistant Director for Labor and Employee Relations ([ligilmore@fdic.gov](mailto:ligilmore@fdic.gov)); or Jonathan Pogach, Senior Economic Researcher ([jpogach@fdic.gov](mailto:jpogach@fdic.gov)).
- Violations of this Code of Conduct may result in a participant being removed from or limited in their participation at the Conference.