

From: [Roger Clegg](#)
To: [Comments](#)
Subject: Comment re 80 FR 67401. 11/2/15, "Agency Information Collection Activities: Submission for OMB" (3064-0072, -0093, -0095, -0117, -0145, -0152 & -0161)
Date: Friday, November 13, 2015 10:13:30 AM

We believe that you advert to our earlier comment on this matter, but for the record we would like to repeat it:

The FDIC should make clear that "inclusion" efforts for minorities and women must follow the various federal laws that prohibit discrimination on the basis of race, ethnicity, or sex, including but not limited to Title VII of the 1964 Civil Rights Act, 42 USC 2000e et seq. Recruitment, hiring, and promotion should not be done with an eye on race, ethnicity, or sex; rather, the aim should to ensure the best qualified pool possible from which the best qualified individuals possible are encouraged to apply, interviewed, hired, and promoted – without regard to race, ethnicity, or sex. See this testimony before the EEOC: <http://www.eeoc.gov/eeoc/meetings/archive/2-28-07/clegg2.html>

Thank you very much for your consideration of our concerns.

Sincerely,

Roger Clegg
President and General Counsel
Center for Equal Opportunity
703/442-0066