

FDIC News

The Federal Deposit Insurance Corporation Employee Newsletter

MAY 2021

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MOVING ON

Name: Thomas N. Schueller
Most recent position: Senior Examiner
Division: RMS (Kansas City)
Location: Cedar Rapids, Iowa Field Office

When and where joined the FDIC: I joined the FDIC Cedar Rapids Field Office in March 1999. Prior to joining the FDIC, I was a risk management examiner for the Iowa Division of Banking for 14 years.

Career highlights: Started my career in 1985 in the middle of agricultural crisis of the 1980s...Baptism by fire. Led a number of fraud investigations with the FDIC that led to successful 8(e) enforcement orders. Served as an instructor for the Loan Analysis School for seven years (loved the loan simulations). Served as a Subject Matter Expert in the Cedar Rapids Field Office for Bank Secrecy Act, Fraud, and Agriculture.

Retirement Date: May 21, 2021

Plans for retirement: Enjoy life! I bought a Can Am 3-wheel motorcycle a few years ago. Looking forward to taking many day trips this year. Plan to get out of the Midwest for a few months each winter. Bucket list items – 1) see a



Thomas N. Schueller

concert at Red Rocks Amphitheatre in Morrison, Colorado; 2) see a Green Bay Packer football game at Lambeau Field in Green Bay, Wisconsin; 3) see the midnight sun in Alaska in the summer.

Comments and thoughts: I am VERY grateful for all the opportunities the FDIC has provided me and for all I have been able to provide for my family. I feel very blessed and fortunate. 🙏

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MOVING ON

Name: Genevieve Coco Weyandt

Most recent position: IT Specialist (Infosec)

Division: DIT

Location: Virginia Square

When and where joined the FDIC: 1975. Philadelphia Regional Office, Philadelphia, PA.

Career highlights: While Word Processing Supervisor, I got to travel to several regions to teach Wang Word Processing to their staff including New York, Kansas City, Oklahoma City. I also became a Banyan Network Administrator and worked with many divisions around the Corporation which enabled me to meet and assist them with their computer/network needs. Most recently I worked with Infrastructure and Operations Services Branch "IOSB" (the heart of IT) – will miss you all.

Retirement Date: May 31, 2021

Plans for retirement: Travel! Visit family and friends. Cooking, baking, maybe some online classes. Reorganize my house. Connect and keep in touch with friends.

Comments and thoughts: FDIC has been such a big part of my life. It wasn't just a job to me. I have always made getting work done my priority but had a wonderful time getting to know and becoming friends with co-workers along the way. When I joined the Regional Office in 1975 I had no idea this would be a lifelong endeavor. I start-

ed as a Clerk Typist and remember how excited I was that the typewriters were equipped with correct tape! This was easier than high school and I was getting paid! There were 9 peers in that typing pool in Philadelphia and I believe those years were some of the best times of my life. I was there for 10 years, became executive secretary and during that time we moved from typewriters to word processor and I became the Word Processing lead/administrator for the Regional Office.

When the Philadelphia Region closed in 1985, I had the opportunity to go to Headquarters Washington, DC office for three months. There was a handful of other relocated Philadelphians and together we took advantage of all the sights DC had to offer, it was an exciting time. During that time, a position came open for Supervisor Word Processing Center so I applied, fully expecting to go back to Philly but I got the job, which also made me a manager of 7 word processing operators. Still in touch with most of those people, some very good memories were made there as well.

When FDIC went to Internet and networks, I attended training and became a Banyan LAN Administrator which was a very demanding and on-call sort of job but I enjoyed it very much. By 1996 I was married and had my first child and left FDIC to stay home with her (Diana), it was easy to go then be-



Genevieve Coco Weyandt

cause I had my baby at home. I had a second child, Traci and remained home with them until 2011 when I went back to the FDIC as a Program Assistant. I enjoyed that position but it was easy and I needed more of a challenge and eventually was promoted to the position of IT Specialist working on closing security findings and also worked with the Change Management team.

After 31 years of FDIC service, I am retiring but this time is very difficult because I know there is no going back. I have enjoyed my time at the FDIC and have been proud to work there and support the mission. I will miss so many people but am planning to keep in touch. 🙏

MOVING ON

Name: Joan M. Lok

Most recent position: Senior Community Affairs Specialist

Division: Strategic Partnerships and Program Development, Community Affairs, Division of Depositor and Consumer Protection

Location: Headquarters

When and where joined the FDIC: I joined the FDIC in September 1988 with the Division of Liquidation in the New York Region.

Career highlights: I spearheaded the unification of the Resolution Trust Corporation's and the FDIC's Affordable Housing Programs. I also organized the America Dream Auction to auction bank-owned real estate to qualified moderate-income home buyers. It is very gratifying to be able to promote affordable housing while reducing resolution costs to the Corporation. I led the development of Navigating the

Road to Housing Recovery, a Neighbor Works and the Corporation's collaborative disaster guide to educate and inform individuals and families affected by the Gulf Coast hurricanes. The updated guide is still in use to help families affected by floods, tornadoes, and other natural disasters.

Retirement Date: May 31, 2021

Plans for retirement: I aim to advance the awareness and appreciation of ink and watercolor brush painting in America and around the world. Online art courses, YouTube videos and Zoom workshops are in the works to increase the education and understanding of this Asian traditional art through technology and social platforms.

Comments and thoughts: Own your everyday. Step into your own true purpose and live out your journey in a way that makes your heart healthy and full. (This is from the Worklife Program's



Joan M. Lok

“April Monthly Tips” but the lines fit right in here.) 🏡

Name: David T. Lok

Most recent position: Senior Ombudsman Specialist

Division: Office of the Ombudsman

Location: Headquarters

When and where joined the FDIC: I joined the FDIC in September 30, 1985 with the Division of Liquidation in the New York Region.

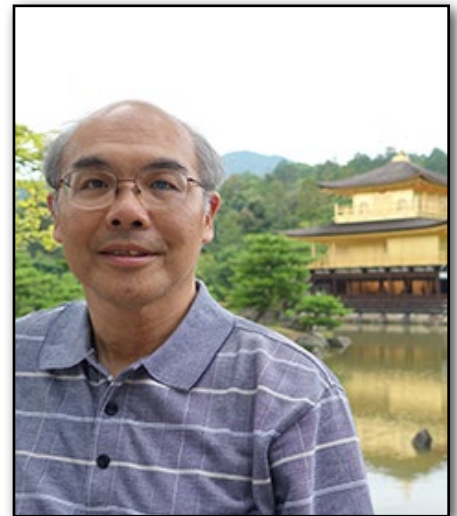
Career highlights: I am proud to have served as the Claims Agent-In-Charge of some of the most difficult and complex financial institution closings, including payouts during the nation's savings and loan crisis. It is very

satisfying to have contributed to minimizing potential losses to the deposit insurance fund, and to have promoted stability and public confidence in the nation's financial system.

Retirement Date: May 31, 2021

Plans for retirement: I plan to travel internationally when it is safe to do so after the pandemic. I also want to learn a foreign language, build plastic models, and do more photography.

Comments and thoughts: It is my honor and privilege to work for the FDIC! Thank you for the many opportunities and amazing experience! 🏡



David T. Lok

MOVING ON

Name: Ron Pferchy

Most recent position: Assistant Director for the CIO Project Management Section PMSA-CPMO

Division: Division of Information Technology

Location: FDIC Headquarters in Arlington, Virginia

When and where joined the FDIC: I joined the FDIC in 1983 Washington, D.C. as a Computer Systems Analyst.

Career highlights:

- Upon joining the FDIC, I served as the computer systems analyst, and a senior systems analyst for five years in a number of assignments providing IT services on mission-critical applications for clients in Legal, DIR, RMS, DRR, CU, EXO, DOF, DOA, CISR, OWTI and OLA.
- I then served at a unit and section chief level of management for two years as a Supervisory Computer Specialist and Systems Program Support, which included management responsibilities for managing key support units for various information technology areas.
- I also held executive leadership positions as the Assistant Director for Financial Operations Branch from 1990 through 1992; Assistant Director for Information Systems Management Branch from 1992 through 1994; Assistant Director for the Business Application and

Corporate Application Branches from 1994 through 2006; and Deputy Director for the Delivery Management Branch in 2019.

- Throughout my time at the FDIC, I also served at the Corporate Manager level for various sections and special projects in the Delivery Management and Enterprise Strategy Branches from 2006 to 2021.

Significant Accomplishments include:

- Directed and implemented the consolidation of two financial systems from the RTC and FDIC into a single financial environment within established costs and schedules.
- Authored, lead, and implemented DIT and DOA's request of authority to enter into an eight-year competitively awarded set of Basic Ordering Agreements (BOAs) under a not-to-exceed aggregate contract ceiling of \$630 million to acquire Information Technology Application Services (ITAS) and ITAS II representing a continuation of the existing ITAS program.
- Supporting a comprehensive and diverse portfolio of software applications and products, with operating and capital investment budgets totaling 50-75 million dollars annually.

Retirement Date: May 31, 2021

Plans for retirement:

- Move to New London on Pleasant Lake in New Hampshire



Ron Pferchy

- Get more involved with community and volunteer organizations.
- Travel when COVID is over.
- Golf, Golf, and more Golf
- Help with the Pleasant Lake Protective Association
- Spend more time with family and support my favorite Pittsburgh sport teams – the Pirates, Steelers, and Penguins.

Comments and thoughts: I am grateful to have worked with so many talented and motivated staff and team members over my 38 years of service to this agency. I will miss the being part of the FDIC mission, but will miss the people more. I am blessed to be able to be at this stage of my life and moving into the next phase. 🙏

MOVING ON

Name: Caroline Harlow

Most recent position: Program Specialist

Division: Supervisory Examiner

Location: RMS

When and where joined the FDIC: Concord, NH

Career highlights: What a rich and engaging ride I have had! For 30 years, I've had the pleasure of working alongside some of the industry's finest professionals in pursuit of the FDIC's mission. Whether the goal was to conduct bank exams, create or deliver training for industry participants, serve on project teams to solve mundane or complex problems, the work has always been interesting and the people I have met have made me richer for the opportunity to get to know them. I am the beneficiary of an amazing career and I am so incredibly grateful.

Retirement Date: May 31, 2021

Plans for retirement: When I met

my husband all those years ago, I described myself as a planner with a capital P. For the first time in a very long time, my plan is to not plan. I hope to take life as it comes and stand in the sunshine wherever it warms my face. I have no doubt we will experience varied and interesting things along the way!

Comments and thoughts: I was the lucky recipient of a truly humbling retirement zoom gathering. The day will be etched into my memory for life, it touched me deeply. At the conclusion, I left three pieces of advice that I'd like to share with those that are reading this.

- Do not be afraid to show that you are passionate and enthusiastic about something. You never have to apologize for wanting the FDIC to be its very best.
- Be a bridge builder. Think beyond your immediate world of how things



Caroline Harlow

- might impact others and reach out.
- Lastly, share a smile and a kind word as often as you can. It matters. 🙏

IN MEMORIAM

Michael "Mike" Phillips

Counsel

Legal Division

Michael "Mike" Phillips of Great Falls, Virginia, passed away peacefully on January 28, 2021, after a brief illness. He was born in 1949 to Irving and Pauline Phillips and spent his childhood in Swampscott, Massachusetts. He earned a B.A. from the University of Massachusetts (Amherst), a J.D. at Washington University in St. Louis School of Law, and a Master's of City and Regional Planning from Harvard University. He married Yarden Mansoor in 1985.

Michael devoted his life to public service. After a decade with the Environmental Protection Agency and the Department of Housing and Urban Development, in 1987 he joined the Federal Home Loan Bank Board and in 1989 the Federal Deposit Insurance Corporation. At the time of his passing, he was a Counsel in the Bank Activities Unit of FDIC's Legal Division.

Mike's supervisor, Mark Flanigan, eulogized Mike at length and a selection of his words is presented below:

[In the] last year alone, Michael – as lead with our other capital lawyers – worked with FDIC supervision specialists and staff of our sister banking agencies, Office of the Comptroller of the Currency, and the Federal Reserve Board to develop approximately 30 rulemakings on capital

proprietary trading ("the Volker Rule") and other accounting-related regulations. Michael contributed significantly to the issuance of these rules, and their issuance in no small way helped support a more stable, safe-and-sound banking system.

This was Michael's life work. He lived and breathed all things capital, earning him recognition and respect of FDIC Chairmen and board members past and present, General Counsels, supervisors, coworkers, and management and staff at the other federal banking agencies. For his work, Mike received numerous honors and awards. In 2014, Michael received the Doug Jones Award for his legal excellence, the highest award a lawyer can receive in the Legal Division. He also received numerous Chairman Awards and honors and many, many mission achievement awards.

In addition to being an incredibly talented lawyer, Mike was also a great coworker, and one who was truly happy to come to work every single day. His cheerful "good morning" to each of his colleagues while on his way through the office would resonate down the hallways. He was energized by our work, and coworkers in Mike's orbit were energized by him. Michael was a mentor to new honors attorneys on rotation into the unit. Without exception they speak of his excellence as a lawyer, his encouraging way, his endless patience, and good nature and his spirit. Mike was caring and considerate. He always made time to help a friend sort out a problem, legal or



Michael "Mike" Phillips

otherwise, or just to listen to a friend to let them talk through a difficult day.

Many colleagues, friends, and family were the beneficiaries of Michael's generosity with time and attention, his unflagging commitment to maintaining personal connections, his optimism and flair, and his loving devotion as a son, husband, and father. He is survived by his wife, Yarden; son Gordon and daughter-in-law Alexandra (Nashville); and son David and daughter-in-law Leigh Davis (Boston), and a wide circle of other relatives. 🙏

IN MEMORIAM

Joel Mitchell Powell
Risk Examiner, RMS
Indianapolis, IN

Joel Mitchell Powell, age 55, passed away Tuesday April 13, 2021 at his residence in Carmel, IN. Mr. Powell was born August 2, 1965 in Orlando FL to the late Eldon Franklin Powell and Caroline Brasell Enright. Joel started his education in Orlando and later received his master's degree from The University of Central Florida. Following in his father's footsteps he had a great appreciation for history. He loved old military movies. *Bridge over the river kwai* was his favorite. He enjoyed reading the newspaper, and old car magazines.

Joel was old school, he collected old American made classic cars. One in particular was a Lincoln Continental that he drove for many years. Joel also enjoyed the outdoors, hunting, fishing, and just being on or around the water. He thought many times of when he retired, he would buy a boat and name it 'Old School'. Joel was of the Baptist faith.

C. Scott Woodrow, Field Supervisor, Risk Management, RMS, writes, "My deepest condolences to Debbie and Christian and my thoughts and prayers are with your entire family. I worked with Joel at the FDIC for a little more than 2 years and knew him as a kind and caring person. He would often bring a smile to the workplace and was never hesitant to speak up and ask questions during meetings. Rest in Peace Joel and my deepest sympathies to your family."

Michaela Moy, Senior Risk Examiner, RMS, writes, "I am so sorry for your loss. I only had the opportunity to work with Joel for a few brief weeks when he came to help on a job in Madison,

WI. Sometimes after thirty plus years meeting hundreds of bankers and examiners only briefly, they can't be recalled to memory. But Joel was different. I remember his energy and passion and caring and laughter and self-deprecating humor. I also remember how much he loved his family. It was so very easy to empathize with him. I had hoped our work paths would cross again. May you find comfort in your memories and knowledge of how much he loved you."

James Meyer, Field Supervisor, RMS, writes, "My deepest condolences on Joel's passing. I worked with Joel during his time spent in Ohio. I always greatly enjoyed our conversations and particularly, when I could get Joel to get his gregarious laugh going. He is going to be deeply missed. We are keeping you all in our thoughts and prayers during this very difficult time."

Daniel Gourley, Senior Examiner, RMS, writes, "Joel was one of my cubicle neighbors in Ohio. I appreciated his old school style and his ability to keep the situation light. Prayers for his family, as he made it clear they were a big focus in his life. Will miss the random emails and messages."

Daouda Cisse, IT Examination Analyst, RMS, writes, "My condolences!!! Joel was a co-worker in the Ohio territory when I joined in 2012. I enjoyed his team spirit and great sense of humor. May the creator grant Joel Powell the highest place in paradise and usher in patience to his loved ones left behind."

Daniel McCord, Examiner, RMS, writes, "I only knew Joel for a fairly short period of time as his career transitioned to Indy. He always had a good story to tell. My thoughts and prayers are with the family, especially Debbie and Christian."



Joel Mitchell Powell

Sean Blair, Supervisory Examiner, RMS, writes, "My thoughts and prayers are with Joel's family in this difficult moment. Joel was my coworker for 3+ years in Ohio in the 2011-2013 time frame, and was always good at providing humor in more stressful situations. He tried to relate to everyone's circumstances, and brought a positive spirit to work. May he rest in peace."

Georgina Ayenu, Examiner, IT, RMS, writes, "My condolences to Debbie, Christian, and the whole family. Sorry for your loss. I have worked with Joel in Charlotte, NC, and he will be missed. My prayers are with you. May he rest in the peace of the Lord."

Joel is survived by his wife Debbie Teems-Powell, one son, Christian Teems, one brother, Michael Powell of Cayman Islands, Grand Cayman, and one sister, Paige Bechler and her husband Andy of Berea, KY. 🕊

IN MEMORIAM

Stephen William Shippie

*Former Executive Financial Analyst
Division of Risk Management
Supervision*

Stephen William Shippie, age 71, passed away Tuesday, May 4, 2021, at The Pearl at Fort Mill in South Carolina.

Born in Boston, Massachusetts, Stephen was a Boston boy through and through, loving the Red Sox and the Patriots. He was one of five sons to the late John William Shippie and Mary Agnes Ryan Shippie, and the first in his family to graduate from college. During his studies at Northeastern University, Stephen was a student worker at the FDIC. After graduation, he first worked at the FDIC's Hartford, Connecticut office and continued his FDIC career working in Maine and Washington, D.C. He left the FDIC to join USAID, traveling the world and helping suffering countries and regions like Bosnia and Palestine. He also obtained private sector experience, working at both Dunn & Bradstreet and COPELCO. He returned to the FDIC in 2006, working in the Charlotte, North Carolina office. In 2015, he joined the Salt Lake City, Utah office before retiring in April 2016. His FDIC tenure ended with him working as an Executive Fi-

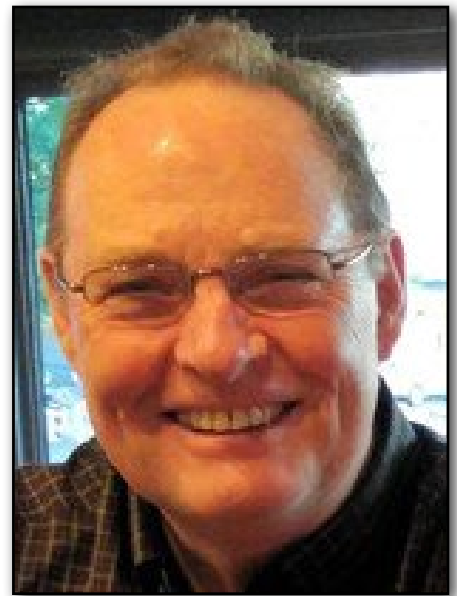
nancial Analyst within RMS.

Kenneth Justice, Field Supervisor, RMS, writes "Steve was a great friend and FDIC co-worker. He was on my Ally Bank team for four years. I have fond memories of our time in New York City, Charlotte, Detroit, and Salt Lake City. He was always a friendly and kind mentor to me and our team/office. He will be greatly missed. I love you, Steve."

Margaret Miller, Administrative Assistant, RMS, writes "Steve and I worked together for many years in the Salt Lake Field Office of the FDIC. I remember most his kindness and sense of humor. My love goes out to his family and especially the grandchildren who he adored. RIP my friend."

Stephen gave his whole heart to everything and everyone, mostly his family. He was a world traveler, golfer, fisherman, and avid hiker, always singing and laughing along the way. Nothing brought him more joy than his family, the love of his life, his wife and soulmate, his children and his beautiful granddaughters. If you were blessed to have known Stephen, you would never forget his warm hugs and wicked humor.

Left to carry on his memory are his wife Carol Ann Lieberman Shippie; his son Brett Shippie and his wife Blythe of



Stephen William Shippie

Aldie, Virginia; his daughter Heather Shippie Giese and her husband Greg of Charlotte, North Carolina; his brothers, John "Jay" Shippie, Jr and his wife Barbara of Boston, MA, Thomas Shippie of Naples, Florida; his grandchildren Grace Devan and Honor Everley Shippie, and Graysen Ryan Giese. In addition to his parents, Stephen was preceded in death by his brothers James Shippie and Mark Shippie. 🕊