

FDIC News

The Federal Deposit Insurance Corporation Employee Newsletter

OCTOBER 2019

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Headquarters Rally Kicks Off 2019 FDIC Combined Federal Campaign

By SALLY J. KEARNEY
Office of Communications

Headquarters employees gathered on October 3 in the Sheila C. Bair Auditorium for the kick-off of the FDIC 2019 Combined Federal Campaign (CFC). Amy C. Thompson, Director of the Office of Communications (OCOM), opened the rally with welcoming remarks and served as master of ceremonies.

Alluding to this year's campaign theme, "Show Some Love," Director Thompson told attendees that the CFC offers opportunities to show love and support for thousands of charitable organizations. She encouraged employees to choose "whatever cause is close to your heart." In addition to monetary contributions, employees may also volunteer their time. Noting that many organizations need volunteers, Director Thompson said that employees can pledge as many or few hours as they wish.



OCOM Director Amy C. Thompson encourages employees to choose "whatever cause is close to your heart."

Ernest Scott, Senior Operations Manager for the Combined Federal Campaign of the National Capital Area (CFCNCA), described the CFC as "one of the world's largest and most successful giving campaigns." He encouraged employees to become

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COMBINED FEDERAL CAMPAIGN

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“everyday philanthropists” driving change and making a difference. “You are a powerful community committed to contributing to others,” he said.

Mohamed Nabieu, Child Welfare Program Liaison for Helping Children Worldwide, spoke about his organization’s work to transition children in or-

phanage care to family care.

Christine Davis, FDIC CFC Campaign Manager, extended thanks to Chairman Jelena McWilliams, who serves as FDIC CFC Chairman; Arleas Upton Kea, FDIC CFC Vice Chairman; and Campaign Coordinator Donna Soto. Davis called out the names of the 17 campaign coordinators for each division and office, and the audience

recognized each coordinator with applause. Sixty keyworkers also support this year’s campaign.

Rounding out the event, Director Thompson led a raffle featuring gift baskets and chocolate.

After the rally, employees circulated among the CFC charity tables outside the auditorium to learn more about various organizations. ■



Photos left: Ernest Scott, Senior Operations Manager for the CFC of the National Capital Area, revs up the audience, encouraging employees to become “everyday philanthropists.” Mohamed Nabieu, Child Welfare Program Liaison for Helping Children Worldwide, describes his organization’s work transitioning children in orphanage care to family care. FDIC CFC Campaign Manager Christine Davis recognizes CFC coordinators from each division and office.



Gathering after the kick-off, from left: Ernest Scott, CFCNCA Manager; Shauntae Barber, CFCNCA Loaned Executive; Christine Davis, FDIC CFC Campaign Manager; Amy Thompson, OCOM Director; and Nicholas Troilo, CFCNCA.

DIVISION OF DEPOSITOR AND CONSUMER PROTECTION

DCP's FUN Committee Gives Back

By SAM JAEGER

Division of Depositor and Consumer Protection

DCP's FUN Committee sprang from a brainstorming session that occurred during a strategic planning meeting held by DCP's Compliance and CRA (Community Reinvestment Act) Examination Branch in late 2016. During this meeting, the branch thought it would be worthwhile for staff to work on building relationships with each other outside of the regular working environment. The idea was that the branch members would make better team players at work if they built stronger relationships with each other on a more social and personal basis.

The FUN Committee has evolved over time to sponsor a mix of events, some of which occur during the work day and others that occur after hours or on weekends.

As a result, a voluntary six-person team that coined themselves the FUN Committee was formed and has been planning events ever since. The FUN Committee has evolved over time to sponsor a mix of events, some of which occur during the work day and others

that occur after hours or on weekends. Participation in all events is optional, but the Committee has tried to sponsor activities that appeal to the varying interests and time availability of employees. For example, during working hours, the Committee has coordinated several potluck events that have ranged from taste-testing D.C.-area donut shops to individuals bringing in their favorite childhood school lunch food items. The Committee has also sponsored seasonal events such as "PumpkinFest," in which participants painted and decorated pumpkins, as well as holiday gift exchanges. After-hours and weekend events have included attending Washington Nationals baseball games, touring Virginia wineries, and seeing musical theater productions. Many of these after-hour events have been attended by spouses, friends, and FDIC employees outside of the DCP Examination Branch.

Despite the success of these more social events, the biggest satisfaction for participants has resulted from the charitable activities that the FUN Committee has sponsored. Last fall, some branch members volunteered to pass out fresh fruit, vegetables, and water at the Capital Area Food Bank (CAFB). The CAFB is the largest organization in the Washington metro area working to solve hunger and its companion prob-



School supplies purchased through donations from FDIC employees coordinated by the FUN Committee.

lems: chronic undernutrition, heart disease, and obesity. The Committee also sponsored a Back-to-School backpack project in conjunction with Doorways in Arlington, Virginia. Doorways helps adults and children facing homelessness and abuse in the community. This effort was a huge success, as approximately \$1,400 was collected in voluntary donations from headquarters employees. These donations made it possible for necessary school supplies and gift cards to be purchased for a family of four.

It is safe to say that the FUN Committee is well on its way to achieving its goal of building a stronger team within the DCP Examination Branch. In the future, the FUN Committee plans to continue offering similar events that were previously successful and will look for new ways to give back and have FUN!

Here are some quotes from individuals who have been involved with the FUN Committee:



Volunteering at the Capital Area Food Bank. From left: Lynn Meadows, Amanda Thomas-Wilson, Evelyn Manley, Kimberly Schmitt, Pam Freeman, Sam Jaeger, and Jessica Thurman.

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DIVISION OF DEPOSITOR AND CONSUMER PROTECTION

FUN, from page 3

“Personally, I have really enjoyed being part of this effort and seeing the Branch come together like this. The events have been successful and people have developed the relationships we were hoping for. Originally, we got questions about what the FUN Committee stood for [typical question at the FDIC apparently]. Well, we haven’t come up with anything, so if you have any ideas, let me know. For now, FUN only stands for having a fun time with your colleagues.”

—Tara Oxley, FUN Committee Member

“Most of us at the FDIC are so fortunate. Our work with organizations such as the Capital Area Food Bank and Doorways is our little way of giving back as a group. Knowing that there are innocent children in our own community who don’t have the very basic necessities is heartbreaking. We hope that our contributions help.”

—Pam Freeman, FUN Committee Member

“I really appreciate the committee doing the work of finding opportunities for us to give back to our local community together. Working at the food bank as a team was a meaningful experience for me.”

—Evelyn Manley, FUN Committee Participant 🏠



Enjoying a sunny Saturday in Virginia Wine Country. From left: Kimberly Schmitt, David Sharp, Jessica Thurman, James Thurman, Tara Oxley, Sam Jaeger, Ben Oxley, Pam Freeman, David Evans, Heather St. Germain, and Amanda Thomas-Wilson.



Attending the musical, “Beautiful: The Carole King Story,” at the National Theater. Far row, from left: Todd Hendrickson, Becky Hendrickson, Tara Oxley, Pam Freeman, Kimberly Schmitt, and Sam Jaeger. Near row: Stephanie Bissell, Denise Beiswanger, Dawnelle Guyette, Maura Migliorini, and Sharmae Gambrel.

MOVING ON

Name: Clinton Vaughn

Most recent position: Community Affairs Manager, Dallas Region

Division: DCP

Location: Memphis, Tennessee

When and where joined the FDIC: Joined the FDIC June 4, 1990, in the Memphis Field Office as a Risk Management Trainee.

Career highlights: Transferring from Risk Management to Compliance as

I have a passion for giving back and helping people. I was selected as a Community Affairs Officer on December 17, 2000, and have served in a leadership capacity in Community Affairs for 19 years.

Retirement Date: September 27, 2019

Plans for retirement: Have fun and enjoy life. I have a passion for ministry. I have a passion for farming and

hunting. I have a passion for world travel.

Comments and thoughts: Prior to joining the FDIC, I served in management at a large regional bank, management for what was then the fifth-largest truck line, and contract negotiations for two of the nation's largest railroads. 🏠

Name: Sharon H. Lawson

Most recent position: Special Activities Case Manager

Division: RMS

Location: Chicago Regional Office

When and where joined the FDIC: I joined the FDIC in the Chicago North Field Office in 1983. I resigned to raise my family in 1992, and rejoined the Chicago Field Territory Office in 2009. I have a total of 20 years of service.

I've been an examiner, an Instructor, a Case Manager, and a Supervisory Examiner. The FDIC has offered me wonderful growth opportunities through challenging course work as well as job experiences.

Career highlights: Participating in the examination of Continental Illinois National Bank and Trust Company and the Savings and Loan crisis were exciting as a young examiner. I also got to examine a very challenging large and complex group of banks my second time around. What I learned while raising my children helped me deal with all of the issues, examination related and otherwise, that came with that assignment.

I got to participate in bank closings as a branch manager, investigator, and ombudsman, and I taught Loan Analysis School several times. My career with the FDIC has offered me many opportunities to learn, and I've had great supervisors and teammates.

I was given the charge to teach, mentor, and coach others, and I enjoyed that very much. I've been an examiner, an Instructor, a Case Manager, and a Supervisory Examiner. The FDIC has offered me wonderful growth opportunities through challenging course work as well as job experiences. I earned my CPA (Certified Public Accountant), CFE (Certified Fraud Examiner), and CAMS (Certified Anti-Money Laundering Specialist) credentials while working here, I worked in different locations besides Chicago (Wisconsin, Texas, and Massachusetts), and I served details in both the Chicago and Washington Offices. The opportunity to participate in the Executive Leadership Program was particularly exhilarating. I made lifelong friends there from across federal government, and I learned a lot about myself as well.

Retirement Date: My last day in the office is October 4, 2019, but my official retirement date is January 3, 2020.



Sharon H. Lawson

Plans for retirement: Spending time with my family, especially my five-year-old grandson. I will also catch up on reading, spend time outdoors, and travel.

Comments and thoughts: It has been my privilege to work with so many talented and dedicated examiners and others at the FDIC. They taught me a lot, and I hope that I have helped many of them as well. I've enjoyed watching people that I mentored and coached be successful at the FDIC and beyond. 🏠

IN MEMORIAM

Angel Rivera

*Information Security Architect
Office of the Chief Information
Security Officer
Headquarters*

Angel Rivera died on July 21. He was 60.

Rivera was born in Cadiz, Spain, on November 11, 1958. Shortly after his birth, Rivera's family moved to Puerto Rico, where he grew up.

In 2008, Rivera earned a master of science degree in communication technology from Strayer University. He also earned a Certified Information Systems Security Professional (CISSP) Certification.

Rivera was a pioneer in the field of IT security. He worked as a contractor with the Resolution Trust Corporation (RTC) before joining the RTC in the early 1990s. He later transferred to the FDIC, where he served as a Senior Computer Specialist and a Security Programs Section Chief. In 2002, he left the FDIC to work as an information security engineer with MITRE Corporation, a nonprofit organization specializing in defense, cybersecurity, and homeland security. He returned to the FDIC in 2011. Most recently, he was an Information Security Architect in the Office of the Chief Information Security Officer (CISO).

He was frequently called upon as a subject matter expert and advisor by the FDIC Chairman, the Chief Information Officer, and the Chief Information Security Officer, among others.

In this role, Rivera developed and implemented the FDIC's nationwide disaster recovery program, security and information technology policies and standards, and emerging encryption technologies. He was frequently called upon as a subject matter expert and advisor by the FDIC Chairman, the Chief Information Officer, and the Chief Information Security Officer, among others.

Rivera was also a guide for new employees. "Angel mentored many FDIC

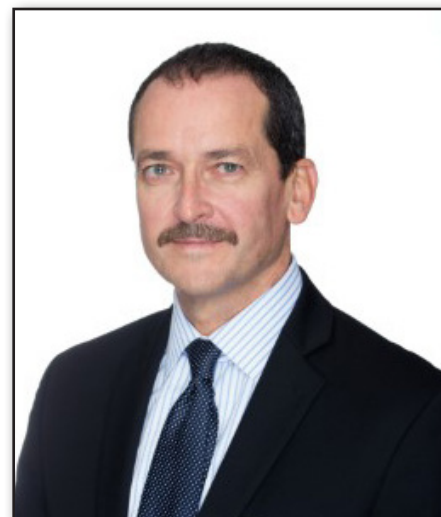
employees who were starting out in computer security," said IT Specialist John Farrell, a colleague and friend. "He also frequently taught the new employee orientation course. He was a very generous person."

"Angel had a 'gentlemanly air' about him that defined his character," said Anthony Britton, Senior IT Specialist, Security. "I love how that simple phrase summed up a lot of Angel's personality: his keen look, well-mannered courtesy, compassion for others, and his positivity in all situations. Upon entering his office, you would immediately notice tech-gadgets, IT toys, and new pieces of hardware—evidence that he was always looking to understand how the world was changing and what it might mean for the Corporation. Angel was an encouraging and engaged part of our organization, and his positive influence will be missed."

Rivera was an ardent supporter of diversity and inclusion at the FDIC. He helped establish and served as Chair of the Hispanic Organization for Leadership and Advancement (HOLA), an FDIC Employee Resource Group. Of his contributions to HOLA, Paola Diaz, also a HOLA member and a DCP Senior Community Affairs Specialist, said: "Angel was truly passionate about helping others. He inspired us to be more open minded, loving, patient, strategic, and persistent, but most of all, he was a great friend to many of us. His memory will live on and will continue to be celebrated by all of us because we had the privilege of working side by side with him as change agents."

"I worked closely with Angel for several years," said DCP Senior Risk Officer Jill Oliver. "He was a kind, fun, honest, and forgiving soul. He was committed to improving the lives of all FDIC employees and sharing our Hispanic culture with them. Angel asked me to take the helm of HOLA when he became too sick to continue. His commitment to the group kept him engaged even when he was no longer working onsite. Angel brought light into the lives of those around him. He will forever be missed."

HOLA and its members were recognized with the 2015 Annie D. Moore EEO, Diversity, and Inclusion Award for



Angel Rivera

outstanding contributions to diversity and inclusion at the FDIC.

Previously, Rivera also served as a member and Chair of the Washington Chairman's Diversity Advisory Council (CDAC). "I worked with Angel on the FDIC's headquarters Chairman's Diversity Advisory Council several years ago," said Betty Rudolph, National Director, Minority and Community Development Banking. "Angel was an integral part of our committee, bringing fresh ideas and advocacy to the role. We will miss him."

Rivera was an ardent supporter of diversity and inclusion at the FDIC. He helped establish and served as Chair of the Hispanic Organization for Leadership and Advancement (HOLA), an FDIC Employee Resource Group.

"Angel was a true angel," said Danielle Davis, HR Specialist-Recruitment, DOA. "We served on the Chairman's Diversity Advisory Committee together from 2014-16. Angel was my colleague, informal mentor, and occasional sounding board. He truly valued listening to people's perspectives and insights. Angel would always go out of his way to ensure everyone around him felt included in the

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IN MEMORIAM

Rivera, from page 6

discussions. He would tell me to enjoy life more and cherish loved ones. ‘I will be in touch,’ he would say, and he stood by that.”

“I worked closely with Angel for several years,” said DCP Senior Risk Officer Jill Oliver. “He was a kind, fun, honest, and forgiving soul. He was committed to improving the lives of all FDIC employees and sharing our Hispanic culture with them.”

Rivera volunteered much of his time outside of work to charitable activities. He served on the Executive Committee of Habitat for Humanity of Northern Virginia from 1998 until 2019, and served as its Chairman of the Board from 2010

to 2013. Rivera and his brothers also frequently rode in the annual American Diabetes Association Tour de Cure.

Rivera was a jazz aficionado and coffee lover. Senior IT Specialist Brian Seborg, who worked with Rivera for many years, recalled going to a jazz festival in Rehoboth Beach, Delaware, with Rivera and his son. “Angel loved jazz,” Seborg said. “Also, he would bring back coffee from Puerto Rico and was very proud of the coffee grown there.”

Diaz remembered Rivera’s culinary skills and his perseverance. “He was a great cook—we loved his *tortilla Española*,” she said. “He was very strong and determined—and completed the more than 120-mile pilgrimage Camino de Compostela between France and Spain by bicycle after his diagnosis and first remission period.”

Rivera had many friends throughout the FDIC. “Every time I saw Angel or spoke with him, he was always upbeat,

even more so during his time fighting cancer,” said DCP Consumer Affairs Specialist Alberto Navarrete of the Chicago Regional Office. “His fighting spirit will always be a reminder to never give up in whatever we do.”

“It was a pleasure to work with and talk to Angel,” said Christopher Farrow, Special Advisor, RMS. “He had an intellectual curiosity that was infectious and inspiring. He was a man of principle and a gentleman, and he was kind in an uncommon way. He would extend himself to offer kindness to others. I witnessed it, and I received it. Our opportunity to show him friendship and kindness has passed, but his kindness lives on when we follow his example by showing kindness to others.”

Survivors include Rivera’s wife, Alicia; son Angel Rivera, Jr.; daughters Andrea Rivera, Tatiana Rivera, and Karina Rivera; sisters and brothers; and many friends and colleagues. 🏠



Photo left: At the 2015 Annual Awards Ceremony in 2016, HOLA members receive the 2015 Annie D. Moore EEO, Diversity, and Inclusion Award. Angel Rivera is shown in the back row, third from left. Photo right: Rivera often presented on IT security at FDIC events.