FEDERAL DEPOSIT INSURANCE CORPORATION

IN RE: South Louisiana Business Bank

Prairieville, Louisiana

Application for Federal Deposit Insurance

(Deposit Insurance Fund) and to Establish One Branch

ORDER

The undersigned, acting on behalf of the Board of Directors pursuant to delegated authority, has fully considered all available facts and information relevant to the factors of Section 6 of the Federal Deposit Insurance Act and relating to the applications submitted on behalf of South Louisiana Business Bank, a proposed new State nonmember bank and Deposit Insurance Fund member, to be located at 38501 Highway 42, Prairieville, Ascension Parish, Louisiana, for Federal deposit insurance and to establish one branch at Highway 44, Gonzales, Ascension Parish, Louisiana, and has concluded that the applications should be approved.

Accordingly, it is hereby ORDERED, that the applications submitted by South Louisiana Business Bank for Federal deposit insurance and to establish one branch be, and the same hereby are, approved subject to the following conditions:

- 1. That beginning paid-in capital funds of not less than \$12 million be provided.
- 2. That the Tier 1 capital to assets leverage ratio as defined in Part 325 of the FDIC Rules and Regulations be maintained at not less than eight percent throughout the first three years of operation and that an adequate allowance for loan and lease losses be provided;
- 3. That any changes in proposed management or proposed ownership to the extent of ten percent or more of stock, including new acquisitions of or subscriptions to ten percent or more of the stock, shall be approved by the FDIC prior to the depository institution opening for business;
- 4. That Federal deposit insurance shall not become effective until the applicant has been established as a State nonmember bank, that it has authority to conduct a banking business, and that its establishment and operation as a bank have been fully approved by the State authority;
- 5. That the bank shall operate within the parameters of the business plan submitted to the FDIC. During the first three years of operations, the bank shall notify the regional director of the FDIC and of any proposed major deviation or material change from the submitted plan 60 days before consummation of the change.

- 6. That for five years following the effective date of deposit insurance, the Bank must obtain prior approval of the Regional Director for any changes in or additions to the executive officers or directors of the institution. Interagency Biographical and Financial Reports must be submitted a minimum of 60 calendar days before that person is to begin serving in the proposed position.
- 7. That prior to opening, an employee with experience in BSA/AML compliance be hired to assist the BSA Officer in the day-to-day duties involved with coordinating and monitoring BSA/AML compliance. A resume of the proposed employee, detailing training and specific duties performed recently in the BSA/AML area, should be provided to the Regional Director for his review and approval prior to employment.
- 8. That adequate fidelity bond coverage be obtained prior to opening the bank;
- 9. That an accrual accounting system be adopted for maintaining the bank's books;
- 10. That the bank obtain an audit of its financial statements by an independent public accountant annually for at least the first three years after deposit insurance is effective, furnish a copy of any reports by the independent auditor (including any management letters) to the Memphis Area Office within 15 days after their receipt by the bank and notify the Area Office within 15 days when a change in its independent auditor occurs;
- 11. That for the first three years following the effective date of deposit insurance, formal training procedures be developed and implemented to ensure personnel are adequately trained on consumer laws and regulations, which pertain to their respective positions. Records of the training will be maintained that include the topics covered, dates, and attendees.
- 12. That until the conditional commitment herein ORDERED becomes effective, the Corporation shall have the right to alter, suspend, or withdraw the said commitment should any interim development be deemed to warrant such action; and

13. That if deposit insurance has not become effective on or before June 4, 2009, or unless in the meantime, a request for an extension of time has been approved by the Corporation, the consent granted shall expire on said date.

Dated this tenth day of June, 2008.

FEDERAL DEPOSIT INSURANCE CORPORATION

By:

(Signed) M. Anthony Lowe for

Thomas J. Dujenski Regional Director Dallas Region

FEDERAL DEPOSIT INSURANCE CORPORATION

IN RE: South Louisiana Business Bank

Prairieville, Ascension Parish, Louisiana Application for Federal Deposit Insurance

Deposit Insurance Fund

STATEMENT

Pursuant to the provision of Section 5 of the Federal Deposit Insurance Act (12 U.S.C. § 1815), an application for Federal deposit insurance has been filed for South Louisiana Business Bank (the Bank), a proposed new state member bank and Deposit Insurance Fund member to be located at 38501 Highway 42, Prairieville, Ascension Parish, Louisiana.

The community to be served will primarily consist of Ascension Parish, Louisiana. No formal objections to the proposal have been filed and the granting of deposit insurance will have no apparent adverse effect on the competitive environment. A review of available information, including the proposed Community Reinvestment Act (CRA) program of the applicant, disclosed no inconsistencies with the purpose of the CRA.

The proposed investment in fixed assets is reasonable, capital is adequate, projections for future earnings prospects are favorable, and management is considered satisfactory. Corporate powers to be exercised are consistent with the purpose of the Federal Deposit Insurance Act and the proposal does not appear to present an undue risk to the Deposit Insurance Fund.

Accordingly, based upon careful evaluation of all available facts and information, the Regional Director, acting under delegated authority, has concluded that approval of the application is warranted, subject to certain prudential conditions.

REGIONAL DIRECTOR
DALLAS REGION
DIVISION OF SUPERVISION AND CONSUMER PROTECTION
FEDERAL DEPOSIT INSURANCE CORPORATION