



November 21, 2023

Board of Governors of the Federal Reserve System  
20th Street and Constitution Avenue NW  
Washington, D.C. 20551

Federal Deposit Insurance Corporation  
550 17th Street NW  
Washington, D.C. 20429

Office of the Comptroller of the Currency  
400 7th Street, SW, Suite 3E-218  
Washington, D.C. 20219

**Re Proposal: Regulatory Capital Rule: Amendments Applicable to Large Banking Organizations and to Banking Organizations with Significant Trading Activity [R-1813] / Docket ID OCC-2023-0008 / RIN 3064-AF29**

We are America's small businesses. We are builders, manufacturers, restaurant owners, and more. We run coffee shops, cleaners, corner stores and child care centers. We are the diverse entrepreneurs of *10,000 Small Businesses Voices*, and we never stop working to create jobs and strengthen our local economies. On behalf of our community of more than 14,000 small businesses in all 50 states, Puerto Rico and the District of Columbia, we respectfully submit this letter to express our serious concerns about your proposal to require U.S. banks to increase the capital they must hold.

We rely on America's banks to operate and grow our businesses, support our employees, and strengthen our communities. We are already struggling to access capital – according to an October 2023 survey of our community, 78% of us are concerned about our ability to access capital, a sharp increase from April 2022 when 77% of small business owners were confident about credit. And we worry these new proposals will make getting access to capital even harder. Only 29% of small business owners say our businesses can currently afford to take out a loan given current interest rates, and 85% of us are concerned that tightening capital will impact growth.<sup>1</sup> Even those of us who rely on smaller and community banks will almost certainly experience a further tightening of credit conditions.

This is because the proposed cumulative capital requirements for lending will make it more expensive for banks to loan to small businesses, and those added costs will no doubt be passed on to us. Banks already treat small businesses as risky borrowers, and we are concerned that the new calculations in this proposal will make borrowing costs unaffordable and capital inaccessible.

The timing of this proposal couldn't be worse. In fact, the Federal Reserve acknowledged recently that the share of households reporting that it is harder to obtain credit today than one year ago hit a new high in August<sup>2</sup>. According to our September 2023 survey, 84% of small businesses are concerned this proposal will negatively impact their ability to access capital in an already difficult market.<sup>3</sup>

Entrepreneurial risk-taking is something we should always value and protect here in America. We are asking the Federal Reserve to allow us to remain competitive and forward-leaning. We ask you to consider the consequences this rule might have on our ability to access capital and grow our small businesses.

Signed 3,092 small business owners from the *10KSB Voices* community

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<sup>1</sup> <https://www.goldmansachs.com/citizenship/10000-small-businesses/US/infographics/stop-the-squeeze-on-small-businesses/index.html>

<sup>2</sup> <https://www.newyorkfed.org/newsevents/news/research/2023/20230911>

<sup>3</sup> <https://www.goldmansachs.com/citizenship/10000-small-businesses/US/voices/news/september-12-2023-press-release.html>

<b>Name</b>	<b>City</b>	<b>State</b>	<b>Company Name</b>
Stephanie Millane	Seward	AK	Sunny Cove Kayaking
Aleia Shipman	Bessemer	AL	3G Chemical Solutions
Jacquie Fazekas	Birmingham	AL	Bama Health Foods
Laurie Franklin	Birmingham	AL	The Christian Family Publication Inc
Jacqueline Jones	Birmingham	AL	One Degree Marketing
Hartnel Lambert	Birmingham	AL	Lambert Financial
Kim Lee	Birmingham	AL	Forge
Gregory Minard	Birmingham	AL	Global Team Staffing, LLC
Selena Rodgers Dickerson	Birmingham	AL	SARCOR, LLC
Autumn Sanders	Birmingham	AL	Quire Consulting
Leigh Spencer	Birmingham	AL	Alabama Sawyer
Darlene Wilson	Birmingham	AL	DC Finance Management, LLC
Brandon Morris	Grand Bay	AL	Barons, Inc.
Chanda Crutcher	Huntsville	AL	American Senior Assistance Programs, Inc.
Laurie Heard	Huntsville	AL	Move Digital Group
Jose R. Rivera-Cruz	Madison	AL	Weld Wood
Michelle Crowe	Mobile	AL	e-worc web & new media
Carita Koen	Mobile	AL	Green Magic Landscape
Janice Malone	Mobile	AL	Vivian's Door, Inc.
Mike Rogers	Mobile	AL	Rogers & Willard, Inc.
Brandyn Ulmer	Mobile	AL	Atlas Industrial Outsourcing, LLC
Dr. Jevonnah Ellison	Montgomery	AL	The Entrepreneurial First Lady, LLC
Anwar Shahid	Montgomery	AL	Propelled Technologies LLC
Benji Sawyer	Pelham	AL	Sawyer Solutions
Jimmy Morris Jr	Prattville	AL	Morris Builders LLC
Jonny de Jong	Slocomb	AL	Venture Milk-Atlanta Dairies
Ricky Lightcap	Spanish Fort	AL	Alabama Heat Exchangers, Inc.
Sally Mengel	Little Rock	AR	Loblolly Creamery
Chris Hampton	Rogers	AR	Stratice
Rodney Brown	Chandler	AZ	Corporate Flooring Solutions
Mark Hawks	Phoenix	AZ	SEO Savvy
Jennifer Ingram	Phoenix	AZ	Roots and Wings Candles
Greg Johnson	Phoenix	AZ	StaffNow
Chau Nguyen	Phoenix	AZ	CHAOS Supplies
Kevin Maldonado	Scottsdale	Az	Studio Bert Forma, Inc.
Tom Loegering	Sun City	AZ	Sun City Country Club
Kandarp Patel	Sun City	AZ	Rightway Pharmacy
Ciara Bennett	Tempe	AZ	VintageOats
Susan Walker	Tempe	AZ	Walker Bookstore
Mary Darling	Tucson	AZ	Darling Geomatics
Barbi Reuter	Tucson	AZ	PICOR
Caroline Wesnitzer	Tucson	AZ	Trusting Connections
Robert Masseth	Adelanto	CA	MWC Group, Inc.

Jen Buzza	Agoura Hills	CA	Webclio
Stephanie Sala	Albany	CA	Five Little Monkeys
Nathan Carrasco	Alhambra	CA	C3 Restoration Services
Eddie Garcia	Alhambra	CA	Dynasty Builders Inc
Esther Rodriguez	Alhambra	CA	Real Time Services
Sheryl Flynn	Altadena	CA	Blue Marble Rehab Inc
Gina Brinegar	Anaheim	CA	Webb Foodservice Design Consultants
Lighter Chen	Anaheim	CA	Tomii Wellness Inc
Gary Collier	Anaheim	CA	CRI Electric, Inc.
Vik Gursahani	Anaheim	CA	Serrano Heights Academy
Ramon Edrick Hilario	Anaheim	CA	The American Engineers
Wendy Li	Anaheim	CA	Idc Consulting Engineers, Inc
Andrew Park	Anaheim	CA	U.S. Western Multitech, Inc.
Linda Pesner	Anaheim	CA	EA Photography
Ashu Upa	Anaheim	CA	Azuma network inc
Mike Camorlinga	Los Angeles	CA	Lulu's Restaurant
Mike Borders	Antioch	CA	MAB Enterprises
Marcos Quezada	Azusa	CA	EcoTech Services, Inc.
Jan Rippingale	Berkeley	CA	Blue Banyan Solutions, Inc.
Ashita Shah	Beverly Hills	CA	Arunashi
Nish Kharod	Brea	CA	Fine Hospitality Group
Thomas Olszewski	Brea	CA	Electronic Precision Specialties
Virginia Pina	Brea	CA	Brea Autobody Inc
Elyce Zahn	Brisbane	CA	CocoTutti Chocolates
Lisa Norman	Buellton	CA	Authentic Leather Patch Co.
Michael Simanian	Burbank	CA	Davtech computer center
Lee Abair III	Camarillo	CA	LA Construction Management
Bobby Mullins	Camarillo	CA	Fatherless Age
Sonia Lopez	Campbell	CA	Body Evolutions
Robin Anderson	Canoga Park	CA	A-Line Messenger Service
Amy Rowland	Carlsbad	CA	Pangea Biological
Debbie Wooldridge	Carlsbad	CA	ttcInnovations
Norwood Clark	Carson	CA	Uncle Darrow's Inc.
Berwyn Salazar	Carson	CA	Global ASR Consulting, Inc.
Dhyanesh Bhatt	Cerritos	CA	Bhatt and Associates
Reena Vaswani	Cerritos	CA	EK Associates
Patricia Watts	Cerritos	CA	FCI Management
Antonette Vanasek	Chico	CA	Vanasek Insurance Services, Inc.
Thomas Ridley	Chino	CA	Howard Ridley Company Inc.
Lyn Corbett	Chula Vista	CA	The Pivotal Group Consultants, Inc.
Barbara Richardson	Chula Vista	CA	Children of Life Academy
Jay Patel	Compton	CA	West Coast Trucking Inc
Rey David Rivera	Concord	CA	TheraEx Staffing Services
Hugo Castro	Corona	CA	LA Forklift Solutions Inc.

Denise Cooper	Corona	CA	Cooper Engineering, Inc.
Greg Parker	Corona	CA	HCI Environmental & Engineering Service
Ruben Sandoval	Corona	CA	DRS Rebar Inc
Ronald Santos	Corona	CA	Proaction Insurance Services Inc
JC Yeh	Corona	CA	Innerline Engineering Inc
Carrie Mizera	Costa Mesa	CA	JWM Global Education, Inc.
Sean Sloan	Costa Mesa	CA	Open Interactive
Lorena Cobian	Covina	CA	Cobian Transport Inc.
Anita Ron	Covina	CA	BriteWorks, Inc
Kyle Geers	Culver City	CA	Zeroed-In Consulting, LLP
Charles Hill	Daly City	CA	Top of the Hill Laundromat
Anita Gupta	Del Mar	CA	Dr. Anita Gupta
Imelda Alejandrino	Dublin	CA	AP42
Asgar Ghassemy	El Segundo	CA	UniVoIP, Inc.
Mike Rotolo	El Segundo	CA	TG Construction, Inc.
Lynn McComas	Encinitas	CA	PreceptorLink
Shobha Mal	Folsom	CA	Anvaya Solutions, Inc.
Lou Ramondetta	Fremont	CA	Surplus Service
Jason Wenneberg	Fullerton	CA	American Martial Arts Academy
Susan Holguin	Glendale	CA	Vizual Symphony
Genevieve Pacana	Glendale	CA	TGC
Leti Llamas Da Conceicao	Granite Bay	CA	Llamas Da Conceicao Insurance Agency Inc
Rod Mitchell	Harbor City	CA	CX&B Promotional Products Agency
Susan Mall	Healdsburg	CA	Volo Chocolate
Naomi Stone	Hermosa Beach	CA	MugenKioku Corporation
Lisa Moss	Huntington Beach	CA	MSH Construction Company
Richard Klein	Inglewood	CA	Advanced Battery Systems, Inc.
Vernon Nickerson	Inglewood	CA	The Nickerson Company
Rashad Aliyev	Irvine	CA	Kapi Residences
Bobby Ameen	Irvine	CA	24HRC
Paul McKinney	Irvine	CA	the PM group
Neetu Sadhwani	Irvine	CA	Sunrise Group Inc.
Gabriella Strauss	Irvine	CA	GSG
Mark Zimmerman	Irvine	CA	KZ Companies LLC
Benjamin Palmer	La Jolla	CA	Expressive Structures
Nick Logan	La Quinta	CA	Logan Landscape, Inc.
Connor Olson	La Verne	CA	Permeco
Catherine Williams	La Verne	CA	Cal West Environmental Services, Inc.
Don Cole	Ladera Ranch	CA	Cole Eventures
Matt Doll	Lake Elsinore	CA	American Fire Glass.
Eddie Yau	Lake Forest	CA	Elite Automotive Services
Wade Lindsay	Lakeside	CA	Wade Company
Anthony Arredondo	Long Beach	CA	Little Brass Cafe Express
Vyria Aviles	Long Beach	CA	RBH Aerospace, Inc.



V O I C E S

Jennifer Bermudez Perez	Long Beach	CA	Growing Roots LLC
Trent Bryson	Long Beach	CA	Bryson
Sidney Cramer	Long Beach	CA	Spa Sidney
Lana Farfan	Long Beach	CA	Caught in the Moment
Kim Fuller	Long Beach	CA	Fuller Life Concepts
Andrea Gillespie	Long Beach	CA	The Merchant
Steve Guillen	Long Beach	CA	SMG Taverns, Inc. DBA Iguana Kelley's
Jeff Jeannette	Long Beach	CA	Jeannette Architects
Lisa Lowe	Long Beach	CA	Ore Originals Inc.
Tommy Martinez	Long Beach	CA	Johnnies Appliances
Michele Ocen	Long Beach	CA	Keystone
Craig Petorella	Long Beach	CA	Integrated Media Systems
Krizelle Pum	Long Beach	CA	Two Fourteen Photography
Carmela Roth	Long Beach	CA	RED Company
William Rupert	Long Beach	CA	RCS-CM LLC
Mu Zhang	Long Beach	CA	Encore Awards
Ali Salman	Los Angeles	CA	AAA Auto Leasing
Alan Razzaghi	Los Angeles	CA	Freshlunches
Dana C. Arnett	Los Angeles	CA	Wicked Bionic
W. Paul Austad	Los Angeles	CA	Nela Athletics
Thomas Bell	Los Angeles	CA	B3 Media Solutions Inc.
Michael Bellavia	Los Angeles	CA	HelpGood
Karrye Braxton	Los Angeles	CA	Vectrus Systems Corporation
Ginger Campbell	Los Angeles	CA	SNAP Productions, Inc.
Jennifer Charles	Los Angeles	CA	Building Block Resolutions
J. Chun	Los Angeles	CA	Techonsite Corporation
Courtney Cowan	Los Angeles	CA	Milk Jar Cookies
Michael Duddie	Los Angeles	CA	The Copper Key
Gregory Dulan	Los Angeles	CA	Dulans Soul Food
Mirland Freeman	Los Angeles	CA	Smart Innovative Inc
Caroline Hagerty	Los Angeles	CA	Lini Victoria LLC
Ana Henton	Los Angeles	CA	Still Life Ceramics
Ronda Jackson	Los Angeles	CA	Decor Interior Design Inc
Jerry Jen	Los Angeles	CA	Jen Law Firm, APC
Scott Kim	Los Angeles	CA	Miracle Smile Dentistry
Cheryl Kline	Los Angeles	CA	Kline Academy of Fine Art
Nick Kretz	Los Angeles	CA	BOMME STUDIO
Rosanna Kvernmo	Los Angeles	CA	Shorthand
Robert McConnachie	Los Angeles	CA	Sensible.IO
Robert Meltzer	Los Angeles	CA	My Gym children's fitness center
Roney Monteiro	Los Angeles	CA	The Ultimate Pro
Jeff Nazar	Los Angeles	CA	COMQUEST Osteopathic Specialists, LLC
Ian Nelson	Los Angeles	CA	Bubbas Chop Shop, LLC
Kei Okumura	Los Angeles	CA	Sugarbird Sweets

Terrence Payne	Los Angeles	CA	TMM Enterprises Group Inc
Denise Pines	Los Angeles	CA	Tea Botanics
Charles Platon	Los Angeles	CA	Platon Graphics
Judy Pokonosky	Los Angeles	CA	Blaanks
Gwynne Pugh	Los Angeles	CA	Gwynne Pugh Urban Studio
Heidy Pulido	Los Angeles	CA	Uniamerica Insurance Services
Melissa Rayner	Los Angeles	CA	Trader Boys Inc
Schenae Rourk	Los Angeles	CA	Redwood Resources
Marcy Rye	Los Angeles	CA	Wire Media, LLC
Andrew Sapienza	Los Angeles	CA	Telescope Studio
Charlie Schaffer	Los Angeles	CA	Schaffer
Apryl Stewart	Los Angeles	CA	skyview Concessions, Inc
Dario Tobia	Los Angeles	CA	Kefir Lab
Mellissa Tong	Los Angeles	CA	DuckPunk Productions, Inc.
Edmund Wallace	Los Angeles	CA	Encore Development Company
Payam Ayazi	Los Angeles	CA	Super Copy, Inc.
Alyson Dutch	Malibu	CA	Brown & Dutch Public Relations, Inc.
Brian Espinosa	Manhattan Beach	CA	Optimism Entertainment
Janet Winter Blaschke	Manhattan Beach	CA	ICRS, LLC
Don Franken	Marina Del Rey	CA	World Class Sports
Denise Ford	Mill Valley	CA	Child Development Center of Marin
Paul Tomita	Mill Valley	CA	Staniford Tomita LLP
Scott Kim	Mission Viejo	CA	Skimmers
Allison Allain	Monrovia	CA	PCI Builders
Candice Doi	Monrovia	CA	Lynch Sign
Charles Elias	Montclair	CA	Greenway SWR Inc
Matt Hall	Montclair	CA	Its A Gas Balloon Co Inc.
Matthew Mazerik	Monterey	CA	Songbird Care Homes
Nadia Haddad	Monterey Park	CA	Freeway Towing, Inc
Kathryn Reynolds	New Orleans	CA	Shibusa Systems
Thuy Fontelera	Newark	CA	Element Structural Engineers
Feleciai Favroth	Oakland	CA	Skincare By Feleciai
Mark Tompkins	Oakland	CA	FlowWest
Dawn Wood	Oceanside	CA	AwnGuard
Sandy Tribby	Ontario	CA	DBS
Ilyana Benson	Orange	CA	NeoSol Marketing
Tony Molnar	Orange	CA	M Three HVAC
Robert Williams	Orange	CA	A-Tech Consulting, Inc.
Leisa Austin	Palm Desert	CA	Imago Galleries Inc.
Jose Gutierrez	Paramount	CA	Innovative fence Inc.
Lynnelle Bryant	Pasadena	CA	Masbuild Design Solutions
Bernadette Capulong	Pasadena	CA	BC Design Haus
Nora H	Pasadena	CA	PCI
April Hicks	Pasadena	CA	April Blooms

Catherine Kelly	Pasadena	CA	Geosphere
Richard Ploss	Pasadena	CA	ACS Material LLC
Brad Yochum	Placentia	CA	QBcure
Pat Julien	Playa Del Rey	CA	Audio video Innovations inc
Jack McCubbin	Pleasanton	CA	Millennium Consulting Associates
Emilio Olguin	Rancho Cucamonga	CA	Intergraded Security Management Group
Amy Wenslow	Rancho Cucamonga	CA	Products To Profits
Nathan Woodard	Redding	CA	Pro Garage Doors
Lori Anding	Redondo Beach	CA	South Bay Social Media
Nasrin Moghadasian	Redondo Beach	CA	Nasrin Moghadasian Chiropractic, Inc.
Joyce Moller	Redondo Beach	CA	Fire Safe Group, Inc.
Chris Olsen	Redondo Beach	CA	Fit Kids Gymnastics Center
Deborah Triggs	Redondo Beach	CA	State Farm
Dretona Maddox	Riverside	CA	Purposely Chosen, Inc.
Liliana Bernal	Sacramento	CA	Balanced Diversity Solutions
Luis Alvarez	Salinas	CA	Alvarez Technology Group, Inc.
Brian von Kraus	San Clemente	CA	FireWatch Solutions, Inc.
Jit Bhattacharya	San Diego	CA	Xpertech Solutions, Inc
Mike Bilodeau	San Diego	CA	IO Environmental
Jason Coleman	San Diego	CA	Coleman Homes Real Estate
Merv Cutler	San Diego	CA	Cutler Engineering & Technology Services
John Gianos	San Diego	CA	ADV-SOC, Inc.
Tamara Romeo	San Diego	CA	Southcoast Design Group
Brian Smith	San Diego	CA	TPS Group
Elizabeth Mendez	San Fernando	CA	ALAS Media
Lauren Crabbe	San Francisco	CA	Andytown Coffee Roasters
Amy Frederickson	San Francisco	CA	Revitaliste
Greg Gordon	San Francisco	CA	PyraMind, Inc.
Michelle Pusateri	San Francisco	CA	Nana Joes Granola
Ben Huynh	San Gabriel	CA	MP Project LLC
Jennifer Davis	San Jose	CA	JLD Therapy, PC.
Alexandra Valencia	San Jose	CA	One Day Installation and Repairs Inc.
Ronald Lane	San Juan Capistrano	CA	Hadley Olivia Mattress Superstore
Linda Russell	San Rafael	CA	MugsyClicks
Elena Rojas	Santa Ana	CA	Professional Translators and Transcribers Inc
Joan Escover	Santa Clara	CA	Jp Graphics, Inc.
Vanessa Sanchez	Santa Cruz	CA	Hip & Chick Organiks
Randy Larsen	Santa Fe Springs	CA	Danne Montague King Co.
John Song	Santa Fe Springs	CA	KingSeal Corp.
Michelle Shipmna	Santa Maria	CA	SearchLight Properties
Sofia Kaman	Santa Monica	CA	Sofia Kaman Fine Jewels
Daniele Semeraro	Santa Monica	CA	Sempli
Lia Huber	Santa Rosa	CA	Nourish Evolution
Ivonne Meader	Seal Beach	CA	Mom and Dad's House



V O I C E S

Ann Hickey	Sherman Oaks	CA	To Your Hearts Content
Brenda Duarte	Signal Hill	CA	Senior Helpers
Mike Hedges	Signal Hill	CA	Pacific Trux
Ricky Mendoza	Signal Hill	CA	RMS Life Safety
Bryan Pate	Solana Beach	CA	ElliptiGO
Jose Duenas	South El Monte	CA	GAMA Contracting Services, Inc.
Enrique Nikutowski	South El Monte	CA	Henrys Metal Polishing
Jesse Torres	South Pasadena	CA	ArroyoWest LLC
Melinda Kearney	St Helena	CA	Lorenza Wine
Daphne Subar	Studio City	CA	Subarzsweets
Nancy Pena	Sun Valley	CA	Los Angeles Pumping Co., LLC
Mary Veronica Diaz	Tarzana	CA	Janversal LLC
Oren Weintraub	Tarzana	CA	Authority Auto
Holly Grzywacz	Thousand Oaks	CA	HG Development Services
Joe DeLorenzo	Torrance	CA	DeLorenzo Marble & Stone Surfaces
Shaffin Jinnah	Torrance	CA	Gourmet Treats Baking Co., Inc
David Kartsonis	Torrance	CA	Bakers Man Entertainment Group
Paul Kartsonis	Torrance	CA	Bakers Man Productions
Minal Mondkar	Torrance	CA	Aura Seating
Illary Archilla	Trabuco Canyon	CA	Terravanta
Dulyavit Laothongdee	Tustin	CA	Noble Tustin LLC
Kim Ngo	Tustin	CA	Smartchaching.Com
Angelique Barnum	Upland	CA	The Sash Company
George Baker	Valencia	CA	ASAP Talent Agency
Robert Brower	Valencia	CA	The Trophy Emporium
John Burnett	Valencia	CA	Courier Messenger, Inc.
Hugo R. Sibrian	Valencia	CA	Benefits & Risk Services, Inc.
Michelle Stevens	Ventura	CA	The Refill Shoppe
Cassandra Woods	Ventura	CA	Children's therapy network
Genail Nemovi	Vista	CA	Nemovi Law Group APC
Eric Tseng	Walnut	CA	Black Diamond Memory
Lara Azzam	Walnut Creek	CA	Team Business LLC
Wanda Kidd Johnson	West Covina	CA	GREYvillage
Elizabeth Apodaca	Whittier	CA	My Attorney LA, pc
Ruogu Zhang	Wilmington	CA	PSW HAY, LLC
Reza Ahangi	Woodland Hills	CA	Dynamic Tone
Sharon Brown	Woodland Hills	CA	ICDC PUBLISHING, INC
Harry Keller	Wrightwood	CA	Smart Science Education Inc.
Kamran Moradi	Encinitas	CA	Plantopia, Inc.
Michelle Simmons	Aurora	CO	Michelle Simmons Counseling Group
Joel Stevens	Boulder	CO	Epic Water Filters
Mark Sunderland	Boulder	CO	The Sunderland Group, Inc.
Christine Garcia	Centennial	CO	Childrens Wellness Center of Colorado, PLLC
Nel Curtiss	Crested Butte	CO	Rocky Mountain Trees and Landscaping Inc



Michelle Weaver	Denver	CO	The Block Distilling Co
Jessica Acosta	Denver	CO	ECS
Susan Amarino	Denver	CO	Liaison Multilingual Services, Inc.
Lorena Cantarovici	Denver	CO	Argentina Culinaria Group
Andrew Fairbairn	Denver	CO	Service First Permits
Julia Knight	Denver	CO	Julia Knight Inc.
Gem Swartz	Denver	CO	Catalyst Marketing
James Dempsey	Durango	CO	Cart Wheel LLC
Annie Huston	Englewood	CO	Birdsall & Co.
Maureen Berkner Boyt	Fort Collins	CO	The Moxie Exchange
Erasmus DeAnda	Fort Collins	CO	Trios Aveda Salon
Susan Blizzard	Glenwood Springs	CO	Blizzard Consulting
Amanda Matthews	Littleton	CO	Integrity Insurance LLC
Cindy Jones	Longmont	CO	Sagescript Institute
Andrea O'Connell	Loveland	CO	Grahams Flooring and Design
Armando Anderson	Bridgeport	CT	PTYTECH LLC
Sonia Malloy	Greenwich	CT	SPLURGE Gifts Inc.
Alec Asten	Groton	CT	Firesite Films
Kathie Pelliccio	Guilford	CT	Kathie's Kitchen
Ryan Turner	Hamden	CT	3PRIME Web Services
Cherie Griffith-Dunn	Hartford	CT	CYPROTECK Cybersecurity Solutions Inc
Gina Norman	New Canaan	CT	Kaia yoga
Christien Ducker	Norwalk	CT	Safety Management Systems Inc.
William Kaliff	Norwalk	CT	Alchemy Celebrations
Tim Topi	Norwalk	CT	Wave Hill Breads
Suzie Scanlon Rabinowitz	Ridgefield	CT	SRD Legal Group PLLC
Nikhil Vyas	Rocky Hill	CT	VB Tech. Corp.
Tamatha Wolfel	Rocky Hill	CT	Infinite Home Design
Michelle Sagalyn	Southport	CT	Successful Study Skills 4 Students, LLC
Patricia Fisher	Stamford	CT	JANUS Software, Inc.
Saul Zion	Westport	CT	Zion Physical Therapy
Kaneedreck Adams	Washington	DC	Decca Environmental Solutions
Leticia Alexander	Washington	DC	z SofTech Solutions Inc
Kimberley Alfonso	Washington	DC	Results One LLC
Ugur Altintas	Washington	Dc	Pizza tempo LLC
Daraja Asili	Washington	DC	Happy Trees Entertainment
Martin Block	Washington	DC	Kesem technology
Sheila Brooks	Washington	DC	SRB Communications
Chadwick B Charles	Washington	DC	Chad OL Public Relations & Events, Limited Liability Com
Kizzy Dogan	Washington	DC	T&G Commercial Cleaning, LLC
Maurice Dunn	Washington	DC	Bunifu
Courtney Fairchild	Washington	DC	Global Services
Marcelle Folk	Washington	DC	Wine Key Experience
Daveed Gartenstein-Ross	Washington	DC	Valens Global



V O I C E S

James Gordon	Washington	DC	CULTIVA
Aimee Griffin	Washington	DC	Life & Legacy Counselors
Stefan Hankin	Washington	DC	Tendency Research
Victor Holt	Washington	DC	V-Tech Solutions
Barry Jerrels	Washington	DC	Symbology DC
Tony Johnson	Washington	DC	Captivate Perspectives Corporation
Daemon Jones	Washington	DC	Vibrant Living LLC
Chad Kee	Washington	DC	WhitworthKee Consulting LLC
Vernestine Laughinghouse	Washington	DC	Absolute Organizing Solutions
Ronnette Meyers	Washington	DC	JLAN Solutions
Beverley Mitchell	Washington	DC	BEDD Group LLC
Jalil Muhammad	Washington	Dc	Bars by Breedlove
Anthony Onyewuchi	Washington	DC	Compass Solutions
Lalini Pillay	Washington	DC	LE Global
George Simpson	Washington	DC	Spectrum Management
Patrick Sims	Washington	DC	LGND
Bettina Stern	Washington	DC	Chaia Tacos
Daanen Strachan	Washington	DC	ARS Design Build
Beata Stylianios	Washington	DC	Mission Critical Technologies
Suli Wang	Washington	DC	SZ PM Consultants
Shonta Williams	Washington	DC	Centricity Technology Partners, Inc.
Valerie Zweig	Washington	DC	Prescription Chicken
Will Beale	Washington	DC	Club Pilates Georgetown DC
William Fadel	Washington	DC	Grubb's Southeast Pharmacy and mini mart
Amy Frey	Washington	DC	ATC International LLC
Wanda Johnson	Washington	DC	PREEMPT INC
David Simnick	Washington	DC	Soapbox
Katherine Vernot-Jonas	Washington	DC	KVJ Designs, LLC
Anthony Clark	Washington	DC	Washington Area Network Services, LLC
Rich Neal	Bear	DE	Advanced Behavior Treatment
Mareya Steinbacher	Middletown	DE	Shoreline Medical LLC
Donna Duffy	Millville	DE	ThreeE Marketing Solutions
Devon Mitchell	New Castle	DE	DSN CORPORATION
Suzanne Swift	New Castle	DE	Spec Simple
Elorm Ahiamadjie	Wilmington	DE	Delaware Limo
Greg Buckley	Wilmington	DE	Buckleys Inc.
Coleman Bye	Wilmington	DE	Mercantile Press, Inc.
Jimmy Chong	Wilmington	DE	Chong Law Firm
Markevis Gideon	Wilmington	DE	NERDiT NOW
Angie O'Brien	Wilmington	DE	iSwich, LLC
Marian Young	Wilmington	DE	BrightFields, Inc.
Jarbas Beznos	Boca Raton	FL	Funclick USA, LLC
Charlie Exelbirt	Boca Raton	FL	Mattis Advisors, Inc.
Eric Klein	Boca Raton	FL	Klein Law Group

Claudio Sorrentino	Boca Raton	FL	Body Details LLC
John von Stein	Boca Raton	FL	QXC Communications, Inc
Lisa Hannon	Brooksville	FL	Mrs. Grout LLC
Susan Minaya	Cape Coral	FL	Minaya Learning Global Solutions LLC
Jonathan Cook	Chipley	FL	CINCH Underground Inc
Kevin Jans	Clearwater	FL	Skyway Acquisition
Jane Snell	Coconut Creek	FL	JS-1 Construction Co
Tom Mauri	Coral Gables	FL	Quadra Consulting Corp
Elissa Vanaver	Coral Gables	FL	Breakthrough Collaborative
Kevin Haweny	Coral Springs	FL	Entechnetworks.com
Ivelices Thomas	Coral Springs	FL	HR & Beyond
Mark Streeter	Cutler Bay	FL	All Points Claim Advisors
Rafael Gonzalez	Davie	FL	The Tools Man Industrial Supply
Richard Hopper	Deerfield Beach	FL	Print E Solutions
Claudia Mendoza	Delray Beach	FL	I.Q. Constructions, Inc.
Fabrizio Colombi	Doral	FL	Deco Graphic, Inc.
Kip Schwimmer	Doral	FL	American Medical Endoscopy, Inc.
Jose Trezza	Doral	FL	USA Office Furniture
Chris Niemeyer	Dunedin	FL	FREEDOM Business System
James Conway	Fort Lauderdale	FL	Jimmy Jam Productions, Inc.
Fernando De Los Santos	Fort Lauderdale	FL	ABC Web Service
Djenane Gourgue	Fort Lauderdale	FL	Haitian American Chamber of Commerce
Jeffrey Rodriguez	Fort Lauderdale	FL	Two Brothers Affordable Inc.
David Wells	Fort Lauderdale	FL	Moving Picture Rental
Corey Clive	Fort Pierce	FL	VENERGY GROUP
Mike Cantave	Fort Lauderdale	FL	2Lyons Aerospace LLC
Mary Griffin	Fort Lauderdale	FL	Environmental Marine Services, inc.
Juan Montoya	Fort Lauderdale	FL	Rokk3r
Isaac Goren	Fort Lauderdale	FL	Tao house Inc.
Salvador Cohen	Hallandale	FL	Salsa Publishing
Charles Caravella	Hollywood	FL	Hawkeye Claims LLC
Brittany Madon	Hollywood	FL	Florida Beach Wedding
David McLeod	Hollywood	FL	Resolute Consultants, LLC
Michelle Singh	Homestead	FL	LCT-E Learning Solutions
Valecia Dunbar	Jacksonville	FL	The Center for Confidence
Andrea Lowe	Jacksonville	FL	Corporate FACTS Inc
Monica Scott	Jacksonville	FL	LA Physical Therapy
Kelly Berry	Jupiter	FL	Fitness Revolution
Andres Martinez	Key Biscayne	FL	BAKNO LLC
Lizbeth Walker	Kissimmee	FL	Qwalifize LLC
Larry Edoff	Lakewood Ranch	FL	Westchesterhomemusic
Winnifred McPherson	Lauderhill	FL	Virtue Medical Staffing Services, LLC
Brian Butler	Lutz	FL	Vistra Communications
Jennifer Gatza	Lutz	FL	Maven Asset Management

Leslie Excell	Margate	FL	Excell In Design Group
Mario Garcia	Medley	FL	Meca Electric, Inc
Juan Lara	Medley	FL	IZZI Logistics
Sara Agudelo Acosta	Miami	FL	Purple Orchid
Manuel Alberti	Miami	FL	Turaser Travel
Patrick Alexander	Miami	FL	Balambico
Natalie Alexander	Miami	FL	Harvey's BBQ
Prince Ali	Miami	FL	Wealth Armor
Carolina Alvarado	Miami	FL	Miami Gel Packs Inc
Claudia Alvarez	Miami	FL	Prime Tech Support
Juan Aristizabal	Miami	FL	BFD Florida Group, Inc
Suzanne Batlle	Miami	FL	Azucar Ice Cream
Laura Bebchik	Miami	FL	Hausscape
Jennifer Behar	Miami	FL	Jennifers Homemade
Gretchen Berger	Miami	FL	GG Maull
Jaime Cardona	Miami	FL	Go Liquidator LLC
Robert E Chisholm	Miami	FL	RE Chisholm Architects Inc
Marizza Contreras	Miami	FL	Miami City Massage
Sarah Davidoff	Miami	FL	Another Fare to Remember LLC
Vivian Del Olmo	Miami	FL	J del Olmo Bridal Gallery
Renata Deweert	Miami	FL	INNOVAE GROUP, LLC
Leyanis Diaz	Miami	FL	MAJOR
Jonathon Diego	Miami	FL	DDA Forensics
Hasina Echoles	Miami	FL	Global Speech and Rehab Services
Ari Eryorulmaz	Miami	FL	Extenteam Inc
Pablo Ferrer	Miami	FL	RE leed consulting
Mason Fox	Miami	FL	Wynwood Dog Food Co.
Angelina Garcia	Miami	FL	Y-Not Design & Mfg. Inc.
Delphine Gervais	Miami	FL	Breakthrough Care and Resource Center, Inc.
Rafael A Gomez	Miami	FL	Yachtaid LLC
Daniel Gonzalez	Miami	FL	Accounting to Scale
Ulysses Gonzalez	Miami	FL	Miamitopcleaning
Irvine Headley	Miami	FL	Bilmor with Advertising Specialties, Inc.
Orlando Hidalgo	Miami	FL	Balado National Tires, Inc
Darryl Holsendolph	Miami	FL	Holsen Incorporated
Ana Paula Ibarra	Miami	FL	VIA Design Studio
Patricia Johnson	Miami	FL	WorkMagic, LLC
Joshua Jones	Miami	FL	Josh Jones Law
Fatima Lalani	Miami	FL	Face Ink Brickell LLC
Lourdes Leon	Miami	FL	Atlantic Overseas Express Inc
Darielys Llanes	Miami	FL	Epic Management Solutions
Natalia Manrique	Miami	FL	NaMa Native Landscapes
Arnaldo Martinez	Miami	FL	Merlyn Metropolis Ca
Milagros Mendez	Miami	FL	Ramco Auto Parts LLC



V O I C E S

Carolina Molea	Miami	FL	L'Artisane Bakery & Bistro
Michelle Molina	Miami	FL	M3 Roofing
Miguel Mundarain	Miami	FL	Munway Technology, Inc
Trina Oropeza	Miami	FL	Imago Art
Xaid Owen	Miami	FL	Universum Group
Ariel Pedrosa	Miami	FL	advanced multi sign
Raymond Price	Miami	FL	Allied Paper Co
Margueritte Ramos	Miami	FL	ShadeFLA
Susana Robledo	Miami	FL	CUBE CARE CO.
Aurelina Romero	Miami	FL	Ideal Music Box
Mary Runno	Miami	FL	Alarm Brokers of Florida, LLC
Yolanda Schon	Miami	FL	Senior Helpers of Miami
Estela Serrano	Miami	FL	Serrano And Associates Real Estate
Matthew Shiebler	Miami	FL	Interactive Accountants, LLC
Mikhaile Solomon	Miami	FL	Prizm Art Fair, LLC
Kevin Sprague	Miami	FL	Studio Two, LLC
Gilbert K. Squires	Miami	FL	SQUIRES INTERNATIONAL LAW, PLLC
Phoebe St Germain Fellows	Miami	FL	EDGE Collections
Louis Steede	Miami	FL	STEEDE MEDICAL LLC
Eduardo Suarez	Miami	FL	Longitude Surveyors
Ivette Suarez	Miami	FL	Marco Drugs & Compounding
James Thurmond	Miami	FL	J.T. Equipment Service Co.
Enrique Torres	Miami	FL	Excellent Fruit & Produce
Maria Tripoli	Miami	FL	Pantuss LLC
Lelany Undiano	Miami	FL	Ibiley Uniforms and More
Maria Fernanda Vargas	Miami	FL	Aroa Craft Yogurt
Grace Villamayor	Miami	FL	RentingCarz Holdings
Ron von Paulus	Miami	FL	Big Ron's Tree Service
Cory Walton	Miami	FL	Pangea Financial Group
Albert Wheeler	Miami	FL	AKO Plumbing Corp.
Johanne Wilson	Miami	FL	Cool creative
Gary Work	Miami	FL	W.E. Johnson Equipment Company
Danielle Young	Miami	FL	Zahntechnique, Inc
Kelsey Zamoyski	Miami	FL	Defy Therapy & Wellness
Lexi Goza	Miami Beach	FL	Lexi Goza Insurance & Financial Services Inc
Christina LaBuzetta	Miami Beach	FL	Location Resources, Inc.
David Roth	Miami Beach	FL	Eye Desire Eye Care & Optical Boutique
Janet Moreira	Miami Shores	FL	MAVEN IP
Edward Haynes	Miramar	FL	Haynes Security Services
Jacqueline Young	Miramar	FL	Wright and Young Funeral Home
Krysten Bacan	Naples	FL	NewEdj, LLC
Alexander Demeshkin	New Port Richey	FL	Visual Harbor Agency
Yolaris Garcia	North Miami Beach	FL	Awesome Chiropractic Center
Sheldon Pearce	North Miami Beach	FL	Restless Restoration

Joanna Petri	North Miami Beach	FL	Gloria Couture
Edna Turner DeGeneste	Ocala	FL	Unique Lingerie, Inc.
Eduardo De Vega	Opa-Locka	FL	Berkel Miami Inc.
Nimesh Bhavsar	Orlando	FL	OM ENGINEERING SERVICES
Kevin Curran	Orlando	FL	Collegiate Installation Services
Jason Duprat	Orlando	FL	Healthcare Boss Academy
Minaz Manekia	Orlando	FL	Right By Your Side - RBYS
Indy Vega	Orlando	FL	CCI Group
Dalton Sirmans	Palm Coast	FL	Amplio Ventures
Glenda Aleman	Pembroke Pines	FL	ISmart vision care
Kishon Clayborne	Pembroke Pines	FL	Auctus Restaurant Group Inc
Darlene Hart	Pembroke Pines	FL	Sweet Hart Dental
Edgar Martinez	Pensacola	FL	Lego Construction
Edward Au	Pompano Beach	FL	Sun Hing Wholesale
Tim Farrell	Pompano Beach	FL	Veterans4you
Medina Yasin	Port St. Lucie	FL	Medina Yasin Solution
Michelle Cappello	Riviera Beach	FL	Acry-Tech Coatings, Inc.
Jennifer Levine	Saint Petersburg	FL	The Lighthouse Companies Inc.
Steven Pajevic	Sarasota	FL	Crystal Clean Green Cleaning
John Connell	St Petersburg	FL	JFC & ASSOCIATES
Deirdre Van Nest	St Petersburg	FL	Crazy Good Talks
Dan Grech	Surfside	FL	BizHack
Michele Adams	Tampa	FL	PROFORMA Global Sourcing
Dominique Cagle	Tampa	FL	Nika Corporate Housing
Angela Corbett	Tampa	FL	Begin Again Counseling Services, LLC
David Delancy	Tampa	FL	One Day Came Inc.
Betsy Earle	Tampa	FL	Event Driven Solutions
Victor Gonzalez Galeano	Tampa	FL	Personal Well-Being Coaching Center
Jamila Little	Tampa	FL	Little Law PA
Malissiza Pitcher	Tampa	FL	BDM Squared LLC
Alexander Rodriguez	Tampa	FL	YMMY Marketing
Joseph Clarke	Venice	FL	Copacetic Health
Blanca Gil	Weston	FL	Nagox
William Bishop	Winter Haven	FL	Top Flight Electric
Pilar Carvajal	Winter Park	FL	Innovation Senior Living
Karun Asireddy	Alpharetta	GA	InfoSmart
Graham Joyner	Athens	GA	Metal + Petal
Dondre Anderson	Atlanta	GA	All As Spices.com
Jennifer Barbosa	Atlanta	GA	International Supply Partners
Ricardo Berris	Atlanta	GA	MI Group USA
Dionnie Bolar	Atlanta	GA	Property Enterprises Inc.
Buzz Busbee	Atlanta	GA	YEAHBUZZY
Maria Campos	Atlanta	GA	SECPRO, LLC
James Cheeks	Atlanta	GA	RedBrick Homes & Development, Inv



V O I C E S

Susan Currie	Atlanta	GA	Susan Currie Design
Fred Dais	Atlanta	GA	The Days Group
Jeannell Darden	Atlanta	GA	Moisture Love
Joseph Evans III	Atlanta	GA	Evan Alexander Grooming
Jeannette Flores-Katz	Atlanta	GA	Kosher Guacamole Corp.
David Gacsko	Atlanta	GA	Hierarchy, Inc
Mary Gay	Atlanta	GA	Virtual Professionals LLC
Nicole McGhee Hall	Atlanta	GA	Nickel Works Consulting, LLC
Takeisha Hannor	Atlanta	GA	Anointed Touch
Carlisha Hartzog	Atlanta	GA	Hartzog Consulting
F. Nazir Hill	Atlanta	GA	Complete Facility Services
Lisa Johnson	Atlanta	GA	Mathtopian Preparation, Inc.
Stephanie Kennedy	Atlanta	GA	Real Bizness Solutions, LLC
Nicole Klein	Atlanta	GA	Exhibit Expressions
Darka Krsmanovic	Atlanta	GA	DK Consulting Group LLC- DBA: DARKATEAM
Tami LaTrell	Atlanta	GA	The Mezzo Agency LLC
Karen Levy	Atlanta	GA	Laughing Pets Atlanta, LLC
Monica McCoy	Atlanta	GA	Monica Motivates, LLC
Sabrina Merritt	Atlanta	GA	October Social Media- Management, Training And Consult
Marlena Norris	Atlanta	GA	The Laundry Centers
Kimela Overstreet	Atlanta	GA	Indigo Blue Construction, LLC
Ebbie Paarsons	Atlanta	GA	Yardstick Management
Nancy President	Atlanta	GA	Commercial Quality and Food Safety Solutions
Normanie Ricks	Atlanta	GA	Achieve Vision Center
Sherolyn Sellers	Atlanta	GA	Urban Tea Party
Ashley Small	Atlanta	GA	Medley, Inc.
Gary Smith	Atlanta	GA	Doles-Smith ent.
Markela Taylor	Atlanta	GA	Universal Salon Suites
Connie Watson	Atlanta	GA	AusDanBrook Properties, Inc.
Beth Ehrhardt	Chamblee	GA	Georgia Lions Lighthouse Foundation
Sophie Gibson	Chamblee	GA	VIVO360, Inc.
Stacey Mollison	Conyers	GA	Libra Management Group
Ted R.H. Cummings Sr.	Covington	GA	Onyx MS
Stephanie Lindsey	Covington	GA	LatReb Logistics LLC
Kevin T. Farnan	Cumming	GA	Bonappa Beverages
Zena Smith	Cumming	GA	MASTERS Plus Tutoring
Sandy Johns	Decatur	GA	Revolution Financial
Anashay Wright	Decatur	GA	Disruptive Partners
Jemel Smith	Douglasville	GA	Bottom Line Tax
Les Lewis	Dunwoody	GA	Copial Business Strategists, LLC
Daneese Carter	Eastman	GA	Daneese Tax and Accounting Services LLC
Gary DeHart	Johns Creek	GA	Insightful Accountant, LLC
Russell Seifert	Kennesaw	GA	Creative Solar USA
Melissa Blanchard	Kingsland	GA	Porch+Patio

Labrescia Dawson	Lawrenceville	GA	Dawsons Management
Blessing Agu	Lilburn	GA	KindTouch Healthcare Services, LLC
Georges Bayiha	Marietta	GA	City express inc
Ceata Lash	Marietta	GA	PuffCuff LLC
Clara Olguin	Norcross	GA	CIC FLOORS
Talha Faruqi	Peachtree City	GA	Aventure Aviation
Marie Hunter	Roswell	GA	KRG Fuel + Energy
Kitson Walker	Sandy Springs	GA	EBS-4U, Inc.
McKieva Sullivan	Smyrna	GA	8 Seven Holdings
Anita Davis	Snellville	GA	Praxis Strategic Solutions
Kimberly Davis	Stonecrest	GA	Davis Professional Services
Anna Huthmaker	Suwanee	GA	Huthmaker Fine Violins
Jessica Little	Thomasville	GA	Sweet Grass Dairy
Don Wright	Watkinsville	GA	Healthwright Technologies
James Paulino	Tamuning	GU	Guam Pak Express, Inc.
Stacey Katakura	Honolulu	HI	Accumulus
Dustin Verity	Honolulu	HI	Verity CPAs
John Speed	Kailua	HI	Kilauea Pest control
Vicki Ailey-Roberson	Ankeny	IA	Ankeny Family Counseling
Bill Brown	Ankeny	IA	Insulights
Adam Cameron	Ankeny	IA	Iowa Insurance Consultants
Becky Montgomery	Ankeny	IA	Senior HomeFinder of Iowa
Andrea Broesder	Bancroft	IA	Andis Embellishments and Floral
Leslie Brant	Bondurant	IA	Bondurant Physical Therapy
Jim Jensen	Breda	IA	Trophies Plus
Sue Gehling	Carroll	IA	Classroom Clinic
Wahneta Dimmer	Cedar Rapids	IA	Hands in Harmony
Amy Heinen	Cedar Rapids	IA	Quick Action Accounting & Business Solutions LLC
Gary Kaufman	Cedar Rapids	IA	ESG Professional Accountants
Michelle Declerck	Clive	IA	Conference event management
Heidi Kaisand	Conrad	IA	Hen & Chicks Studio
Aryn Henning Nichols	Decorah	IA	Inspire(d) Media
Lisa Lantz	Decorah	IA	The Getup
Jorge Amezcua	Des Moines	IA	GS Solutions inc.
Brandon Dahms	Des Moines	IA	Innovative Manufacturing and Engineering
Perlla Deluca	Des Moines	IA	SEC, INC
Lewis Eaton	Des Moines	IA	Heartland Millwrights, Inc.
Katie Fergus	Des Moines	IA	PractiSynergy
Eric Heining	Des Moines	IA	EDEN+ Fundraising Consulting
Tom Holtz	Des Moines	IA	METALSOURCE, Inc
Jean Jones	Des Moines	IA	Lil Brother Construction
Jenny Quiner	Des Moines	IA	Dogpatch Urban Gardens
Paris Springer	Des Moines	IA	Jeid Studio
Melissa Carlson	Des Moines	IA	818 - a tiny design empire



David Beise	Dewitt	IA	Dowco Valve Co. Inc.
Troy Van Beek	Fairfield	IA	Ideal Energy
Rosie Witherspoon	Fairfield	IA	At Home Store
Cheryl O'Hern	Fort Dodge	IA	Spin Markket
Barry Bonner	Graettinger	IA	3B Golf, LLC
Sara Poepsel	Harlan	IA	Living Well Home Care
Sheri Tyrrel	Harlan	IA	Molded Products Inc
Tiffany Scovel	Indianola	IA	Scovel Taxidermy
Caleb Thomas	Iowa City	IA	Thomas & Associates Counseling & Consulting
Jonathan Sabin	Iowa City	IA	Vortex Digital, Inc
Timothy Walker	Keokuk	IA	Freeze Dried USA LLC
Thomas Mulholland	Malvern	IA	Mulholland Grocery
Charlotte Edilson	Marion	IA	Members Marketplace, Inc.
Ronald Carrillo	Mount Pleasant	IA	Multiservices R&M
Michele Grudzinski	Mount Vernon	IA	M & K Dust Control, Inc.
Ognadon Djagou	Muscatine	IA	DJAAGOU A EXPORT LLC
Tracy Erlandson	Onawa	IA	Epik Destinations
Jenny Steffensmeier	Pilot Grove	IA	Steffensmeier Welding & Mfg., Inc.
Katherine McClure	Prairie City	IA	Katherine McClure Photography
Stacie Anderson	Sioux City	IA	Siouxland Magazine
Jennifer Ingledue	Steamboat Rock	IA	OEL Construction Services, Inc.
Ed Leighton-Dick	Tiffin	IA	Kingfisher Data
Steve Casteel	Urbandale	IA	Payteva
Kenya Rocha	Urbandale	IA	Mosaic Family Counseling Center
Brandon McMann	Wapello	IA	Brandon's Body Shop and Repair
Kevin Erpelding	Washington	IA	Washington TV and Appliance
Claudia Grubb	Waukee	IA	THATS CLEAN
Ann Crouner	West Burlington	IA	Bark & Play Daycare and Suites LLC
James Deeds	West Des Moines	IA	KCL Engineering
Jen Haywood	West Des Moines	IA	Texturious Designs
Shaunna Bobrow	Addison	IL	Shaunna Bobrow EA
Charlotte Harrington	Alsip	IL	Harrington Site Services Company
Pamela Self	Barrington	IL	Pamela Self Landscape Architecture
Kellie Mathes	Belleville	IL	Go Yoga Express
Aaron Moore	Bensenville	IL	PPD Painting
Susan Rescigno	Bridgeview	IL	Rescignos Mailing Solutions, Inc.
Rosanne Andersen	Brookfield	IL	BrookWeiner LLC
Shena Hawkins	Calumet City	IL	Just A Dash Food Service Group
Diane Beaulieu	Carol Stream	IL	Entree Kitchen
Sharie Carter-Bane	Champaign	IL	SC-B Consulting, Inc.
Ulises Alanis	Chicago	IL	Alanis Development
Mary Aregoni	Chicago	IL	Saigon Sisters
Jovita Baber	Chicago	IL	Historic Rehabs
Nick Bowers	Chicago	IL	blochHaus, Inc.

Renee Bradford	Chicago	IL	C'est Si Bon Ltd
Nikki Bravo	Chicago	IL	Momentum Coffee
Andrea Brookins	Chicago	IL	Brookins Funeral Home LTD
Marylee Bussard	Chicago	IL	Chaturanga Fitness
Alex Cabrera	Chicago	IL	Gabi Cabrera, inc
Mark Campbell	Chicago	IL	Mark Campbell Photography
Diana Canto-Sims	Chicago	IL	Buena Vista Optical
Kurt Casas	Chicago	IL	KC Body Shop Supply, Inc.
Denise Cody	Chicago	IL	Cellar Angels
Lester Coleman	Chicago	IL	Coleman Development Corp
Elizabeth Colon	Chicago	IL	Metaphrasis
Dorothy Coyle	Chicago	IL	Dorothy Coyle & Associates
Jennifer Didier	Chicago	IL	Directions Training Center
Jamie DiGrazia	Chicago	IL	LAUGHING MUSTACHE LLC
Scout Driscoll	Chicago	IL	DesignScout
Axel Erkenswick	Chicago	IL	Smack Dab Chicago
Katie Ernst	Chicago	IL	Bowery & Bash
Jennifer Fortney	Chicago	IL	Cascade Communications
Dana Fountain	Chicago	IL	Row 24
Brian Fourman	Chicago	IL	Cooperate Marketing, LLC
Walter Freeman	Chicago	IL	ef Design Group, Inc.
Robert Fulkerson	Chicago	IL	RJ Reliance LLC
Mario Galindo	Chicago	IL	Dot Press, LLC
Judy Gillman	Chicago	IL	Salamander Studios Chicago, Inc DBA Stockwell Greeting
James Gustin	Chicago	IL	FigMediaInc
Joyce Gye	Chicago	IL	S & M Plow Corp.
Jay Harris	Chicago	IL	Infinitybox, LLC
Antonia Hays	Chicago	IL	Hays Firm LLC
Blake Hebert	Chicago	IL	Petersen Brothers Plastics
Michelle Hibbler	Chicago	IL	Skyway elevator repair Inc.
Corneilius Hill	Chicago	IL	Enspyre LLC
Victoria Hilton	Chicago	IL	Stepping Stones Nursery School
Anna Hovet Dias	Chicago	IL	Anna Hovet Designs LLC
Qiara Johnson	Chicago	IL	Cosmo Concierge
Bernita Johnson-Gabriel	Chicago	IL	Quad Communities Development Corporation
Marleen Julien	Chicago	IL	Creole Solutions
Sonny Khoshabe	Chicago	IL	Atour Foods Inc
Tensae Kidane-Mariam	Chicago	IL	Stable Foods Inc
Derian King	Chicago	IL	The Robbins Insurance Agency, Inc.
Andrew Krause	Chicago	IL	AKA
Ari Krzyzek	Chicago	IL	Chykalophia
Nolan Lee	Chicago	IL	Balanced Flow Wellness
Ira Lichtenstein	Chicago	IL	Richardson Seating
Cassandra Lloyd-Pierce	Chicago	IL	Lloyds Lollipop Land



V O I C E S

Susan MacNicol	Chicago	IL	Strategic & Creative Marketing
Kerry Maiorca	Chicago	IL	Bloom Yoga Studio
John Mauro	Chicago	IL	La Cantina Grill
Melissa McAtee	Chicago	IL	Elbe Creative Partners
Jacqui McGrew	Chicago	IL	Hoodz of Downtown Chicago
Tracy Mingo	Chicago	IL	Mingo & Sons Lawn & Landscape
Susanne Moncrieff	Chicago	IL	Corporate Motivation Inc.
Jennifer Nemec	Chicago	IL	Ideation Studio Inc.
Todd Niemiec	Chicago	IL	SMNG A Ltd.
Christopher Nigro	Chicago	IL	Grikelis Young Harrell
Adriana Osorio	Chicago	IL	Osorio Metals Supply, Inc.
Christel Perrin	Chicago	IL	Beauty Powerhouse Chicago
Mary Pienta	Chicago	IL	Heritage Contractors
Adrienne Pope	Chicago	IL	Redel Rentals
Victor Powell	Chicago	IL	Powell Creative Services
John Pratt	Chicago	IL	Boomerang Information Services
Mansa Prestwood	Chicago	IL	Allen Prestwood Concrete Construction Inc
David Raine	Chicago	IL	David Raine Studios
Michelle Redd	Chicago	IL	Building Blocks Learning Academy
Jennifer Ricciardi	Chicago	IL	Interior Garden Services
Cyrus Rivetna	Chicago	IL	Rivetna Architects Inc
Andy Robinson	Chicago	IL	AndySunflower Cafe
Victoria Rock	Chicago	IL	Victoria Court Reporting Services
GINNA RYAN	Chicago	IL	Mauge, Inc.
Victoria Salamanca	Chicago	IL	Café Tola
Irene Schild Caminer	Chicago	IL	Caminer Law
Richard Schneider	Chicago	IL	Patrick Commercial
Natalie Silvestro	Chicago	IL	JR Dessert Bakery
Shirlene Small	Chicago	IL	Emerging Business Solutions Group LLC
Amy Treciokas	Chicago	IL	Yoga Now
Reginald Uy	Chicago	IL	Bridge Solutions Inc
Jason Volmut	Chicago	IL	CPU RX
Brian Warling	Chicago	IL	Picture Day
Erick Williams	Chicago	IL	Virtue
Marcus Woods	Chicago	IL	Three Pillar Structural Engineering Group
Rowena Lindsey	Chicago Heights	IL	The Patch Ladie
John Johnson	Chicago	IL	Space Continuum LLC
Angel Li	Chicago	IL	Rise Education
Judith Glaser	Chicago	IL	NPK Associates, Inc.
Ryan Haislar	Collinsville	IL	Computerease
Michelle Geraci	Countryside	IL	Milano Day Spa & Wellness Center
Carlos Ortega	Decatur	IL	Elevate CCIC, Inc.
Jayson Mamaclay	Downers Grove	IL	Think Quick Events
Yamili Saucedo	Downers Grove	IL	AC Hauling LLC



V O I C E S

Melissa Villanueva	Elmhurst	IL	Brewpoint Coffee
Rebecca Berneck	Evanston	IL	Officeheads, Inc.
Jennifer Panning	Evanston	IL	Mindful Psychology Associates
Justin Ahrens	Geneva	IL	Rule29
Ed Reardon	Glenview	IL	Results22
Jim Nelson	Greenview	IL	Nelson Land Management
Sierra Dockery	Harvey	IL	House of Light, LLC
Tom Decker	Highland Park	IL	Chicago Green Insulation
William Anthony	Hinsdale	IL	AQS Services, Inc.
Letty Velez	Lockport	IL	Chicago
Kaitlin Soto	Joliet	IL	Flourish Juice Co
Brenda Wheeler	Joliet	IL	Jason Mechanical Corp.
Lynai Jones	Kenilworth	IL	Mitchell Black Home Decor
Denise Oros	La Grange	IL	Linnea Jewelers
Elmer Martinez	Lake Forest	IL	GMediaWraps
Nicole Martin	Libertyville	IL	HRBOOST LLC
Neil Buchelt	Lisle	IL	Advanced Imaging, Inc.
Danielle Daidone	Lombard	IL	Good Dog co.
Michael Manson	Markham	IL	Musical Arts Institute
Marie Hale	Melrose Park	IL	@revenue
Brett Lorenz	Mokena	IL	Lorenz appliance
Beth Salinger	Mundelein	IL	Endurance Marketing Inc
Amy Mills	Murphysboro	IL	17th Street Barbecue
Terri Evans	Naperville	IL	Rylon's Smokehouse Partners, LLP
Shian Jno-Lewis	Naperville	IL	The Tidy Queens Corporation
Jeanna Van Rensselaar	Naperville	IL	Smart PR Communications
Sari Wiaz	Northbrook	IL	Wize Choice Creations/Baby Paper
Ronald Sam	Oak Lawn	IL	Home Health Medical LLC & Donte' medical SC
Dr. Theresa Dixon	Olympia Fields	IL	The Gloria J. Taylor Foundation
Knitasha Washington	Olympia Fields	IL	ATW Health Solutions
Meggan Dickson-Grennan	Oregon	IL	w@sh
Michael Bryant	Oswego	IL	AIR802
Lisa Strickland	Peoria	IL	Daily Laboratories
Michelle Kelly	Plainfield	IL	Upland Design Ltd
Jerry Cichon	Schiller Park	IL	Avers Machine and Gear
Gail Glasser	Skokie	IL	Century Fasteners and Machine Co.
Roxanne Lafemina	Tinley Park	IL	CheBellezza Spa
John Gurtler	Tinley Park	IL	Rainbow Restoration
Angelica Monroy	Villa Park	IL	British Swim School - Oak Brook Area
David Koss	Waukegan	IL	Really Resourceful Group
Gina Lipscomb	West Chicago	IL	RJ Lipscomb Engineering
Carrie Jo Little	West Chicago	IL	CarMarc Realty Group
Suzanne Muirheid	Westchester	IL	Calm Mind Counseling Center
Anthony Cesario	Wheaton	IL	Cesario Builders/Homes Inc

Robert Hendricksen	Wheeling	IL	Hendricksen Tree Care
Rosemary Swierk	Winnetka	IL	Direct Steel LLC
Nicole Connelly	Woodridge	IL	Office 8
Cindy Dunston Quirk	Anderson	IN	Scout & Zoe's
Danny Portee	Indianapolis	IN	Professional Management Enterprises Inc.
Mike Smith	Indianapolis	IN	Crown Point Graphics
Mylese Tucker	Michigan City	IN	Natures Cupboard
Robby Hieser	Noblesville	IN	Smith's Jewelers
LaFarris L. Risby	Junction City	KS	Loving Arms Childcare and Preschool
Steve Rands	Lawrence	KS	Steve Rands Art LLC
Sharon Auck	Lenexa	KS	Fresh Approach Cleaning Professionals LLC
Karen Crnkovich	Olateh	KS	DMC Service, Inc.
Travis Lindemoen	Overland Park	KS	Nexus IT Group, Inc.
Juan Luengo	Overland Park	KS	Engage Insurance Group
Laura Schmidt	Prairie Village	KS	Notes to Self
Sara Croke	Shawnee	KS	Weather or Not, Inc.
April Hayes	Bowling Green	KY	The Reading Company LLC
Kyle Robinson	Flatwoods	KY	Print My Threads
Pam Marshall	Lexington	KY	Marshall Pediatric Therapy
Mike Wilson	London	KY	Sauced
Cathy Lindemann	Ludlow	KY	Evolution creative solutions
Gerald Perry	Richmond	KY	Diversified Tool & Development, Inc.
Mizell Campbell	Addis	LA	Zellcamp Inc
Kyle Clements	Baton Rouge	LA	Clements Insurance Services
Kimberlee Collins	Baton Rouge	LA	Assurance Tax And Accounting Group
Alice James	Baton Rouge	LA	Community Insurance Group
Earnest James	Baton Rouge	LA	Jbolt Electrical, LLC
James Moak	Baton Rouge	LA	Gulf South Technology Solutions, LLC
Anthony Pounders	Baton Rouge	LA	Tri-Core Technologies
Lakeisha Robichaux	Baton Rouge	LA	Chief of Minds
Kenneth Rust	Baton Rouge	LA	Enterprise Aquatics, LLC
Beau Schexnaildre	Baton Rouge	LA	NNW, Inc.
Randy Wesley	Baton Rouge	LA	Pastime
Monica Wolf	Baton Rouge	LA	LaTech, LLC
Norris Babin	Belle Chasse	LA	Print All Inc
Douglas Griffin	Belle Chasse	LA	Coastal Delivery Services LLC
Paula Stifflemire	Belle Chasse	LA	E M Broidery Custom Embroidery
Robert Wolfe	Belle Chasse	LA	Robert Wolfe Construction/ Real Estate
Brian Lankau	Carencro	LA	BCL WOODWORKS
Spencer Sens	Chalmette	LA	Complete Logistical Services
Freddie Prince, Sr.	Colfax	LA	Dempsey Business Systems of Louisiana
Edward Carrick	Covington	LA	Performance Analysis
Christina Couvillion	Covington	LA	Quality First Marine
Jill Stoltz	Covington	LA	BusinessWorks



V O I C E S

Robert Daspit	Destrehan	LA	Lagniappe Chauffeured Services
Jeff Pistorius	Elmodd	LA	Circle Supply & Equipment Company, Inc.
Kevin Johnson Sr	Gonzales	LA	A thru Z Janitorial Service & Supply Inc.
Luis Arocha	Gretna	LA	Cafe Hope
Kristie Graham	Gretna	LA	Dr Kristie Chiropractic
Ashley Porrovecchio	Gretna	LA	Quality Welding Repair LLC
James Vu	Gretna	LA	HiTech Smarthomes
Sandra Lovett-Tillman	Hammond	LA	aVeriFact, LLC
Frances Harris	Harvey	LA	Peace of Serenity Massage & Wellness
Joaneane Smith	Harvey	LA	Global Commerce and Services, LLC
Jonathan Pinell	Houma	LA	Machine Tech, Inc.
Minnie Lavelle	Kenner	LA	Mendoza Medical
Scott Lovitt	Kenner	LA	Audubon Care Homes
Darnester Nora	Kenner	LA	Spring Ridge Academy
Joey Billiot	Lafayette	LA	Signal
Robert Guercio	Lafayette	LA	G&S investment properties, LLC
Sarah Lopez	Lafayette	LA	Awardmaster
Jaci Russo	Lafayette	LA	BrandRUSSO
Dalia Matheus	Lake Charles	LA	Global Management Enterprise, LLC
Mary Talbert	Lake Charles	LA	Talbert's Medical Billing
Karl Bubrig	Mandeville	LA	Obsidian River LLC
Sherri Hansen	Mandeville	LA	Culinary Kids
Mark Olivier	Mandeville	LA	Mandeville Technology
Eric Amerland	Metairie	LA	Merchants Security Services, Inc.
Luciana Baldwin	Metairie	LA	Above & Beyond Insurance Agency
Melissa Carollo	Metairie	LA	Carollo Metal Works
Darryl Cortello	Metairie	LA	Luca Eats
Anna Detiege	Metairie	LA	Harris Development & Design
Adrienne Folse	Metairie	LA	Design the Planet
Elizabeth Gambel	Metairie	LA	Gambel Communications
Ronald Graci	Metairie	LA	G&H Electric LLC dba GraciHart Electric
Renee Manfre	Metairie	LA	Southern Cutters
Norma Jean McClain	Metairie	LA	Tekchix
Brad McGehee	Metairie	LA	Blue Line Sandwich Co.
Brandon Smith	Metairie	LA	Flexicrew Technical Services (FTS)
Letitia Griffin	Morgan City	LA	Angels Notary & Multi Services LLC
Alexander Adamick	New Orleans	LA	Adamick architecture
Dustin Bennett	New Orleans	LA	NOLA Restaurant Supply & Design
Marc Berard Jr	New Orleans	LA	Entourage Design and Development, LLC
Richard Borne	New Orleans	LA	Spa Atlantis
Dwayne Braud	New Orleans	LA	FloorMasters of New Orleans
Christopher Cantrall	New Orleans	LA	New Orleans Perspectives
Daniela Capistrano	New Orleans	LA	DCAP Media LLC
Alan Cassell	New Orleans	LA	M. C. And C consulting LLC



V O I C E S

Chad Chancellor	New Orleans	LA	Next Move Group
Conrad Chura	New Orleans	LA	Wakin Bakin
Darian Clark	New Orleans	LA	Smoothies N Things of New Orleans
Amanda Conger	New Orleans	LA	NOLA BOARDS
Lacy Davillier	New Orleans	LA	Davillier Photography & Graphics
Courtney Davis	New Orleans	LA	Barts Office Furniture Repairs, Inc.
Larry Dillon	New Orleans	LA	Dillon Bros Ready Mix Concrete
Marilyn Doucette	New Orleans	LA	Meals From The Heart Cafe
Terri Dreyer	New Orleans	LA	NANO LLC
Jeremie Ertle	New Orleans	LA	The Lash Lounge New Orleans
Rhonda Findley	New Orleans	LA	Pop City & The Crescent Collection
Lauren Fink	New Orleans	LA	Cherry Coffee
Cymande Ford	New Orleans	LA	UglyBettyBoyCrush by Plusisaplus
Nick Galiano	New Orleans	LA	Galiano Realty
Brittney Hawkins-Dobard	New Orleans	LA	NoLa Cookie Co
Ebony Holmes	New Orleans	LA	Holmes Healthcare Services LLC.
Maritza Hyde	New Orleans	LA	Pepperoni's
Sonjia Joseph	New Orleans	LA	Clara's Little Lambs Preschool Academy
Anita Kennedy	New Orleans	LA	Kennedys Child Care Academy
Lola Lass	New Orleans	LA	Adeeta Corporate Staffing
Nikki Lee	New Orleans	LA	Solace Chateau
Andrew Legrand	New Orleans	LA	Spera Law Group, LLC
Gregory Leighton	New Orleans	LA	NOSOC, Inc.
Anne Lloyd	New Orleans	LA	Nolavore Catering & Commissary
Calvin Magee	New Orleans	LA	Magee & Sons Master Plumbing and Contractor
Derrick Martin	New Orleans	LA	Sugchairo
Geoffrey Meeker	New Orleans	LA	French Truck Coffee
Steven Mora	New Orleans	LA	TOURS by STEVEN
Meagen Moreland	New Orleans	LA	Happy Raptor Distilling
Jay Nix	New Orleans	LA	Parkway Bakery & Tavern
Brian O'Reilly	New Orleans	LA	RiverCoast Enterprises, LLC
Richard Perniciaro	New Orleans	LA	ParaTech, LLC
Coronella Porche-Jenneford	New Orleans	LA	Cafe Porche & Snowbar
Krista Pouncy-Dyson	New Orleans	LA	Performance First Digital
Claire Renault	New Orleans	LA	Leaaf Environmental LLC
Mark Reynolds	New Orleans	LA	Markdesign
Jason Rhein	New Orleans	LA	Elephant Quilt Productions
Angelica Rivera	New Orleans	LA	Colmex Construction LLC
Joaquin Rodas	New Orleans	LA	Bacchanal Fine Wine and Spirits
Gene Sausse	New Orleans	LA	Bookoo Bounce LLC
Jerry Simoneaux	New Orleans	LA	LA Waters
Cleveland Spears III	New Orleans	LA	Spears Consulting Group
Daniel Stein	New Orleans	LA	Steins Market and Deli
Karen Sulzer	New Orleans	LA	Outback Specialties & Advertising, LLC

Tippy Tippens	New Orleans	LA	Goods that Matter
Anna Tusa	New Orleans	LA	Briquette
David Villarrubia	New Orleans	LA	Degas House
Jose Villeda	New Orleans	LA	JLV Construction LLC
Amber Vogts	New Orleans	LA	FatHappy Media
Kendall Washington	New Orleans	LA	Safe Spot Pest Control
Melanie Weller	New Orleans	LA	Akashaschema LLC
Georgia Wilson	New Orleans	LA	The Bead Shop
Catherine Witry	New Orleans	LA	Witry collective
Lavonzell Nicholson	Pearl River	LA	PLAYNOLA Sports and Entertainment
Darrin Wagner	Pearl River	LA	DRW Holdings
Ronny Daigle	Prairieville	LA	OneSource EHS, LLC
Sharon Mahne	River Ridge	LA	Louisiana Sisters, LLC
John Giangrosso	Slidell	LA	One Call Inc
Jason Horne	Slidell	LA	XS Martial Arts Dojo
Iris Jimenez	Slidell	LA	J&D Janitorial Cleaning Services Inc
Crystal Robinson	Slidell	LA	Dominate Logistics LLC
Kathleen Wilkin	Slidell	LA	Wilkin Enterprises Inc
Mindy Nunez Airhart	St Bernard	LA	SSE Steel Fabrication
Estralita Soniat	Western	LA	Estralita's Inc
Michelle Gwyn	Zachary	LA	Southern Clinical Research
April May	Acton	MA	Smudge Ink
Gary Siedlik	Agawam	MA	Precise Turning & Mfg.
Chantal Boxer	Boston	MA	Simplified
Michelle Crowley	Boston	MA	Crowley Cottrell, LLC
Kevin McNally	Boston	MA	Interactive Palette
Janet Peguero	Boston	MA	All Time Service Inc.,
Matthew Stumm	Boston	MA	Stark / Raving Health
Kristen Sweeney	Boston	MA	Every Little Word
Ivy Lawson	Braintree	MA	Logwood Company, LLC
Chris Constantino	Canton	MA	Camio Custom Cabinetry
Ian Clegg	Fall River	MA	Frank Clegg Leatherworks
Pamela Fink	Great Barrington	MA	goodcharma
Carolann Strickling	Great Barrington	MA	Organization Ink, Inc.
Mike Bertone	Hudson	MA	Diretto Inc
Mellinda Abbott	Lexington	MA	Abbott and company
Gary Romano	Lynnfield	MA	Civitas Strategies
Joseph Dobek	Needham Heights	MA	Last Minute Productions
Heather Ketcham	New Bedford	MA	Ketcham Supply Co Inc
Geeti Gangal	Newton	MA	Create a Cook
Jane Obbagy	Newton	MA	Obbagy Consulting
Kari Heistad	North Andover	MA	Culture Coach International
Denzel Hankinson	Northampton	MA	DHInfrastructure
Scott Kirchner	Pittsfield	MA	Mad Macs Inc & Evolution MSP





V O I C E S

Karen Kowalczyk	Pittsfield	MA	Smith Watson & Company LLP
Ted Lee	Quincy	MA	SmarTrak.io
Meredith Rousseau	Rochester	MA	The Artisan Bake Shop LLC
Jennifer Colwell	Seekonk	MA	Plantasia Design
Phyllis Webb	Sheffield	MA	Magic Fluke Co LLC
Tariana V. Little	Swampscott	MA	EmVision Productions
Jeffrey Abellard	Waltham	MA	Abellard Restaurant Group
Jessica-Lee Sabine	Webster	MA	Bench Date Inc
Shawn Laughlin	Wellesley	MA	Caskata
Elizabeth Almeida	Westford	MA	Fat Moon LLC
Dalia Valencia	Woburn	MA	Kushala Sip Coffee House
David Gregory	Accokeek	MD	APT NexUS
Dorothy Kolb	Annapolis	MD	DK EAST ASSOCIATES
Menelaos Kotsis	Annapolis	MD	Demdio Technologies Inc.
Roxana Rodriguez	Annapolis	MD	Caliente Grill
Cornelius Stephens	Annapolis	MD	Cytherian, Inc
John Williams	Annapolis	MD	Powell Strategies
Meagan Connolly	Arnold	MD	Alchemi Design and Publications
Theresa Harrison	Walkersville	MD	GEORGE STREET Services Inc
Craig Vacovsky	Baldwin	MD	Senior Handy Services
Patricia Adams	Baltimore	MD	Encore Equipment and Delivery Services
Michael Ajomale	Baltimore	MD	DESIGN DEPICTIONS STRUCUTRAL ENGINEERING, P
Guillermo Barral	Baltimore	MD	Baltimore Heating and Cooling LLC
Christie Bell	Baltimore	MD	Curated Home Designs
Jamyla Bennu	Baltimore	MD	Oyin handmade
Michelle Bond	Baltimore	MD	Bottoms Up Bagels
Mari Bonnemaïson-Moore	Baltimore	MD	Bonnemaïson Inc
Tyeisha Bright- Jones	Baltimore	MD	Brighter Stronger Foundation
Margo Burr	Baltimore	MD	Groove Kidz
David Carberry	Baltimore	MD	Enradius
Barnett Carroll	Baltimore	MD	Aegis Mechanical Corporation
LaDell Carter	Baltimore	MD	RoyalExpression Travels
Gerard Charlot	Baltimore	MD	Idhini, Inc.
Bernadette Clay	Baltimore	MD	BLE Executive Suites
Rosemary Cook	Baltimore	MD	Totally Whole Pastoral Counseling Services, LLC
Dominick Davis	Baltimore	MD	DIFFERENTREGARD
Malcolm Day	Baltimore	MD	M4 Security LLC.
Nakeia Drummond	Baltimore	MD	The Women Entrepreneur Leadership Lab
Marjorie Edmonds	Baltimore	MD	Strategic Starts
Shadeed Eleazer	Baltimore	MD	Managed Path Solutions
Kimberly Ellis	Baltimore	MD	Breaking Bread
Angela Fray	Baltimore	MD	Dat Jerk Caribbean Chargrill
Gail Furman	Baltimore	MD	Max's Taphouse
Hazel Geary	Baltimore	MD	Drio



V O I C E S

Amanda Gianotti	Baltimore	MD	Allogram, Inc
Leonardo Guevara	Baltimore	MD	Bantam Contracting LLC
LaTonya Hall	Baltimore	MD	Stondoh
Dr. Himide Hardy-Pointer	Baltimore	MD	Adinkra Solutions Group
Jeff Hargrave	Baltimore	MD	Mahogany Inc.
Theresa Haywood	Baltimore	MD	Haywood Homes Group
Heidi Hiller	Baltimore	MD	Innovative Party Planners
Joni Holifield	Baltimore	MD	HeartSmiles
Rosalind Holsey	Baltimore	MD	Studio 7 The Salon and Spa
Heather Iliff	Baltimore	MD	Maryland Nonprofits
Tom Ingegno	Baltimore	MD	Charm City Integrative Health
Nicholas Johnson	Baltimore	MD	Su Casa Furniture
Debra Keller-Greene	Baltimore	MD	Keller Professional Services, Inc.
Kristian Knight-Miller	Baltimore	MD	SS Cafe LLC
Max Lents	Baltimore	MD	Baltimore Spirits Company
Laurie Lessans	Baltimore	MD	Order Green Supply
Theresa Marable	Baltimore	MD	No limit communications too inc
Kier Marshall	Baltimore	MD	Soul-Renity, LLC
Brendan McCluskey	Baltimore	MD	Trident Builders
David McDonald	Baltimore	MD	All Staffed Up
Eula McDowell	Baltimore	MD	The Big Bean Theory
Aaron McNeil	Baltimore	MD	Midnite Confections
Sharon Moore	Baltimore	MD	Watkins Security Agency
Enriqueta Morante	Baltimore	MD	Morante Cleaning Services
David Morley	Baltimore	MD	Zinnia Films Inc.
Cara-Michele Nether	Baltimore	MD	Strength & Vitality Wellness Center
Cheryl Nichols	Baltimore	MD	Cafe Millwork
Ellen Odoi	Baltimore	MD	Decorelle, LLC
Khari Parker	Baltimore	MD	Connie's Chicken and Waffles
Tameka Payton	Baltimore	MD	Psychometric Solutions
Dr. Monae Raphael	Baltimore	MD	One River
Ana Rodney	Baltimore	MD	MOMCares, Inc
Gary Royster	Baltimore	MD	Je Transporte Hauling & Trucking LLC
Jean Christophe Rusatira	Baltimore	MD	Matriarch Coffee
Christopher Schafer	Baltimore	MD	Christopher Schafer Clothier
Alison Schuch	Baltimore	MD	Fells Point Surf
Justin Shaw	Baltimore	MD	Shaw's Covenant
Kim Strassner	Baltimore	MD	Words with Boards
Teaera Strum	Baltimore	MD	Strum Contracting Company Inc.
Denise Sullivan	Baltimore	MD	Urban Green Environmental, LLC
Claudia Towles	Baltimore	MD	Towles & Associates
Eric Waddy	Baltimore	MD	Waddy Tax & Accounting Services
Elisa Wells	Baltimore	MD	Sharp Dressed Man
Joseph Wight	Baltimore	MD	Wight Tea Company

Tuesday Williams	Baltimore	MD	2SDAY International
Litsa Williams	Baltimore	MD	What's Your Grief
Aneka Winstead	Baltimore	MD	WATT Business Solutions
Lyonna Woods	Baltimore	MD	Fancy Free, LLC
Maria Randle	Bel Air	MD	DANA Insurance Services
Rhonda Bedell	Beltsville	MD	Rhonda F Bedell CPA PC
Francene Lobban	Beltsville	MD	Cene Beauty LLC
Kim Shanahan	Berlin	MD	Gifts Fulfilled
Kimberly Boone	Bethesda	MD	Hope Floats
Neal Freed	Bethesda	MD	Freed Photography, Inc.
Lorna Kerr	Bethesda	MD	360 Painting of DC
Candi Dailey	Bowie	MD	Potomac Hospitality Group
Clare Hines	Bowie	MD	Net America
Dawn Jackson	Bowie	MD	Nudawn Marketing Group
Tracie Mitchell	Bowie	MD	Tmcolors, inc
Alicia Hurtt	Brandywine	MD	Hurtt Homes LLC
Chris Hill	Burtomsville	MD	Full Life Partners
Thanh-Thuy Nguyen	Cabin John	MD	1727 Mass Ave LLC
Iman McFarland	Capitol Heights	MD	Twenty First Century Expo Group, Inc.
Tami Mullen	Capitol Heights	MD	Intuitive Group
Ken Davis	Catonsville	MD	Mainstreet Technologies
Maurice Honeyblue	Catonsville	MD	Five Star Quality Remodeling
Michael Muse	Catonsville	MD	Native sons inc
Ann Brennan	Chevy Chase	MD	ASMM Digital
Patty MacCroy	Clinton	MD	Awardsplus
Carlton Wilkins	Clinton	MD	Nehemiah Management
Vennard Wright	Clinton	MD	Wave Welcome
Deborah Bakalich	Cockeysville	MD	Senior Care Lifestyles
Paula Anderson	College Park	MD	PACE Consulting
Enyinna Anthony	Columbia	MD	Anthony Management Group LLC
Kali Jordan	Columbia	MD	Gbanwee
Khalid Khalifa	Columbia	MD	KK ENGINEERING LLC
Lovelle Pierre	Columbia	MD	Luxe Homes Lifestyle w/ Lovelle Pierre & Associates
Chanika Pope	Columbia	MD	Angel Companion
Montressa Washington	Columbia	MD	Chrysalis Consortium
Ann Williams	Columbia	MD	R&A Movers
Chrissy Rey	Crofton	MD	Pongos Interactive
Theresa Leatherbury	Eldersburg	MD	Rachuba Management, Inc.
Juliana Buonanno	Elkridge	MD	TechSlice
Christina Generie	Ellicott City	MD	revolutionEYES
Bergina Isbell	Ellicott City	MD	Led Life, LLC
Connie Mazur	Ellicott City	MD	CyberVillage Networkers, Inc.
Radiah Rhodes	Ellicott City	MD	Evok, LLC
Jandie Smith Turner	Ellicott City	MD	Acuity Sports

Brian Hammond	Ellicott City	MD	BLE Training
Bill Griffith	Fallston	MD	Reduction In Motion
Carlos Greenwood	Finksburg	MD	A and A Plumbing Inc
Kim Dow	Frederick	MD	Sass Magazine
Tiffany Lewis	Frederick	MD	Pet and Home Care
Christina May	Frederick	MD	Illumine8 - Marketing for the Built Environment
Lisa Ortiz	Frederick	MD	Spring Ridge Chiropractic
Kevin Robinson	Frederick	MD	Bellwether Insurance Partners
Todd Chaikin	Gaithersburg	MD	NSCA & Tra-Cal
Sonia Mundle Smith	Gaithersburg	MD	Complete Care Solutions
Stacy Derrick	Germantown	MD	Help in the Home, LLC
Christopher Metting	Germantown	MD	Accustrata
Sandra Thurman-Custis	Glenn Dale	MD	Crystal Enterprises, Inc
Frank LeQuang	Greenbelt	MD	N4 Solutions, LLC
Ian Marriott	Hagerstown	MD	IGM Commercial fire and electrical systems
Scott Sanders	Hollywood	MD	Tobacco Barn Distillery
Falar Fatmi	Hyattsville	MD	Exceed, LLC
Samuel Rozolem	Jessup	MD	ServiceMaster Janitorial By ASAP
Kristian Edwards	Kettering	MD	BLK + GRN
Erica Paul	Landover	MD	Chesapeake Home Health Care
Eberechi Ugwu-Amole	Landover	MD	Captiva Solutions, LLC
Femi Dada	Lanham	MD	Smarthost Design Technologies LLC
Sandra Marley	Lanham	MD	LPR International
Robyn Short	Lanham	MD	All Things Creative, LLC
Constance Nwosu	Largo	MD	CN Accounting & Business Services, LLC
Tajuddin Sabree	Largo	MD	Sabree Inc
Frank Valdivieso	Largo	MD	Gryphon Consulting, LLC
Anjolene Whaley	Largo	MD	Express Brokers Realty
William Brown	Laurel	MD	Brown Safety Consulting, LLC
Odessa Phillip	Laurel	MD	Assedo Consulting
Gloria Larkin	Linthicum Heights	MD	TargetGov
Lolita Munir	Middle River	MD	Sterling Optical
John Gilmore	Mitchellville	MD	Everson Advisory Group
Titus Ogunyemi	Mitchellville	MD	ENS Solutions, LLC.
Melissa Wesner	Monkton	MD	LifeSpring Counseling Services
David Reagle	Mount Airy	MD	Browning Reagle Insurance Agency
Michael Dicea	Nottingham	MD	Mortgage247 LLC
Gary Ditto	Owings Mills	MD	WHO a staffing company
Marlow Henderson	Owings Mills	MD	Law Office of Marlow A. Henderson, III
Gwendolyn Johnson	Owings Mills	MD	Express Employment Professionals
Phil Kendall	Owings Mills	MD	Ascend Mental Health
Carla Nelson Chambers	Owings Mills	MD	The Nelson Ideation Group, LLC
Michael Raphael	Owings Mills	MD	Direct Dimensions, Inc.
Cynthia Rumph	Owings Mills	MD	Fashion Spa House



V O I C E S

Andre Mellerson	Owings Mills	MD	A. M. & Son Electric
Daniel Deal	Pasadena	MD	Kompletely Kustom Marine Inc.
Kenneth Bryant	Perryhall	MD	Catapulting Change LLC
Robin Holmes	Pikesville	MD	Deddle's Mini-Donuts
Mark Howie	Pikesville	MD	Second Byte Computers
Beverly Williams	Pikesville	MD	SUE-ANNS OFFICE SUPPLY, INC
Jonathan Draughn	Potomac	MD	Draughn and Associates
Henry Mere	Potomac	MD	DYNQUEST
Richard Shin	Potomac	MD	Shin Orthodontics
Aisha Dorn	Randallstown	MD	Lifeline Environmental, LLC
Christina Fitts	Randallstown	MD	AJ Fitts Unlimited, LLC
Charles Rush	Randallstown	MD	RushIT LLC
Tisha Smith	Reisterstown	MD	Smoothie King
Kendra Blackett-Dibinga	Riverdale Park	MD	BikramYogaWorks
Tanesia Barrow	Rockville	MD	Barrow Wise Consulting, LLC
Veronica Lane	Rockville	MD	WJM Professional Services
Gabriel Martino	Rockville	MD	Granite Works
David Posin	Rockville	MD	SOLDIERFIT
Taj Thomas	Rockville	MD	Lion Solutions
David Brashear	Severn	MD	Altus Technology Solutions
Ricardo Givens	Severn	MD	DMV Computerman
Robin Belle	Silver Spring	MD	Road Runner Specialty Group
Beatrice Key	Silver Spring	MD	Key & Associates, P.C.
Johnathan Lightfoot	Silver Spring	MD	Symbiont, Inc.
Nkem Okeke	Silver Spring	MD	Medicalincs
Holly Sydnor	Silver Spring	MD	AWL Strategies
Dennis Brown	Silver Spring	MD	Shaolin Wu-Shu Training Center
Tammie J. Monaco	Sparks Glencoe	MD	Beck-n-Call Event Services, LLC
Preston Rivers	Temple Hills	MD	The Nehemiah Group LLC
Adrian Williams	Timonium	MD	HourGlass Body Contouring Spa
Pat Isaac	Towson	MD	Capital Services, Inc.
Brian David	University Park	MD	Terrapin Transportation Services
Tisa J.D. Clark	Upper Marlboro	MD	JD Clark Professional Services
Katoshia Ford	Upper Marlboro	MD	FORD Management Services
Richard Hanks	Upper Marlboro	MD	MMC Investments I, LLC dba MMC Consulting
Frederick Hill III	Upper Marlboro	MD	Gottagonow event solutions LLC
Debra Jackson	Upper Marlboro	MD	STARR TRUCKING COMPANY LLC
Natasha Ricketts	Upper Marlboro	MD	Hunny Be! Expressions
Connie Russell	Upper Marlboro	MD	C L Russell Group
LaKeshia Shephard	Upper Marlboro	MD	Virtual Enterprise Architects
Jeff Wilson	Upper Marlboro	MD	The W2 Group
Edwina Clark	Waldorf	MD	Ultimate Clean Cleaning Service
John Stokes	Waldorf	MD	Stokes Plans & Permitting, LLC
Elise Elfman	Westminster	MD	Unitec Distribution Systems

Tiombe Paige	Westminster	MD	Cultivated
James Courtney	Woodbine	MD	CSC Technologies Inc
Melissa Carr	Camden	ME	Dots
Norman Patry	Portland	ME	Summer Feet Cycling
Melany Robinson	Portland	ME	Sprouthouse
Elijah Thanhauser	Portland	ME	North Spore
Kate McAleer	Rockland	ME	Bixby & Co.
Stefa Normantas	Saco	ME	Green Tree Event Consultants
Linda Varrell	Yarmouth	ME	Broadreach Public Relations
Jennifer Rossi	Alpena	MI	PranaBASICS LLC
Sean Duval	Ann Arbor	MI	Golden Limousine International
Christy Howden	Ann Arbor	MI	Wolverine Pickleball LLC
Kathleen London	Ann Arbor	MI	London Beauty
Adrienne Madias	Ann Arbor	MI	The Barre Code
Curtis Manuel	Ann Arbor	MI	Integrated Construction Svcs
Sharon McRill	Ann Arbor	MI	The Betty Brigade
Eva Solomon	Ann Arbor	MI	EPIC RACES
Tom Voiles	Ann Arbor	MI	Shoshana Technologies
Kurt Fillmore	Bingham Farms	MI	Wealth Trac Financial
Virginia Caruso	Birmingham	MI	Viacon PS LLC
Cheryl Maher	Birmingham	MI	Pilates Method LLC
Shari Stein	Birmingham	MI	DesignTeam Plus Inc
Douglas Bering	Brighton	MI	Zuppa De Mire, LLC
Leigh Harter	Brighton	MI	Leigh Harter Speech Services
Debora Smith	Brown City	MI	Debora Smith Energy Partners, Inc.
Ivan Ankwatsa	Canton	MI	Pryde Athletics LLC
Gwen Jimmere	Canton	MI	Naturalicious
Nicole Wilbur	Casco	MI	Self Esteem Shop
Frank Jordan	Center Line	MI	Nitty Gritty Cleaning Services
Michelle Rankin	Chelsea	MI	Rankin Audiology and Hearing, LLC
Keegan Rodgers	Chelsea	MI	The Lakehouse Bakery
Michael Vereecke	Chesterfield Twp	MI	Customers First Insurance Group
Kyle Huntoon	Clarkston	MI	Hunt & Noyer Furniture
Joe Cherluck	Clinton Township	MI	Best Tool & Engineering Company
Gary Kimmen	Clinton Township	MI	Top Craft Tool Inc
David McFadden	Clinton Township	MI	Bath City Chiropractic Clinic
Sandra Patrick	Clinton Township	MI	MOF Express LLC
Hana Abboud	Dearborn	MI	L'amour Bridal
Jamie Garrison	Dearborn Heights	MI	Inner Sage
David Alade	Detroit	MI	Century Partners
Paige Aubin	Detroit	MI	Paige Construction-DBA
Rufus Bartell	Detroit	MI	Level 14. Inc
Alecha Benson	Detroit	MI	Nirvana Tea Inc.
Jerome Brown	Detroit	MI	Detroit Soul

Chevelle Brown	Detroit	MI	I Teach Chess
Tarolyn Buckles	Detroit	MI	Onyx Enterprise, Inc.
Christopher Casteel	Detroit	MI	Anew Life Prosthetics and Orthotics
Robyn Childers	Detroit	MI	Welcome Home Yoga & Wellness
Betsy Cox	Detroit	MI	Thumbprint Fulfillment
Joanne Czerny	Detroit	MI	Fourteen East LLC
Ashley Danto	Detroit	MI	Danto furniture
Cynthia Davis	Detroit	MI	Sha La Cynts LLC
Juan Carlos Dueweke-Perez	Detroit	MI	Featherstone
Marja Farrow	Detroit	MI	Farrow Group, Inc.
J.D. Givhan	Detroit	MI	J&G Pallets & Trucking
Chanel Hampton	Detroit	MI	Strategic Community Partners
Cheryl Hudson	Detroit	MI	Woodhouse Day Spa
Yvette Jenkins	Detroit	MI	Love Travels Imports
Dorethia Kelly	Detroit	MI	Work Space Spark
Kenji Lemon	Detroit	MI	One Stop Property Maintenance
Maureen Levy	Detroit	MI	Elsmar Home Health Care
Wendy Turner Lewis	Detroit	MI	Superior Innovative Solutions, LLC
Leron Lightfoot	Detroit	MI	Math 4 Success
Andrea Livingston	Detroit	MI	Grit Design
Felicia Maxwell	Detroit	MI	Fit4Life Health and Fitness LLC
Joe McClelland	Detroit	MI	Stanek Rack
Lori McColl	Detroit	MI	Whim-Detroit
Rosemary Moore	Detroit	MI	Sharpe & Associates Insurance Agency
Jane Morgan	Detroit	MI	JFM Consulting Group
Kimle Nailer	Detroit	MI	Nail-Rite Construction
Meghan Navoy	Detroit	MI	Rosemarine Textiles
Deana Neely	Detroit	MI	Detroit Voltage
Justin Payne	Detroit	MI	Blucar
Lazet Pelzer	Detroit	MI	Life Package Center
Brian Perrone	Detroit	MI	Slows Bar BQ
Amy Peterson	Detroit	MI	Rebel Nell
Paulina Petkoski	Detroit	MI	PLAYGROUND DETROIT
Michelle Potas	Detroit	MI	Third Place Winner
Stacey Rackham	Detroit	MI	Mint Hair Crafting
Rhonda Rowe	Detroit	MI	Rowe Trucking LLC
Aaron Siepierski	Detroit	MI	Aaron's Estate Sales
Janica Smith	Detroit	MI	Janna Kay
Taryn Sulkes	Detroit	MI	Eagle Specialties, LLC
Tammy Turner	Detroit	MI	Kapstone Employment Services
Regina Ward	Detroit	MI	Hired Muscle Logistics, Labor and Moving
Evan Weber	Detroit	MI	Nakee & Co.
Markeith Weldon	Detroit	MI	WeldonIT
Franchot Westbrooks	Detroit	MI	Boulevard

Linda K. Williams	Detroit	MI	Fall Harvest Urban Farms, LLC
Geneva Williams	Detroit	MI	Dr. Geneva Speaks
Anthony Byson	Dexter	MI	Anthony's Asphalt LLC
Jeffrey Allison	Eastpointe	MI	Allison Outdoor LLC
Jeanette M. Abraham	Farmington Hills	MI	JMA Logistics, LLC
Chandra Lewis	Farmington Hills	MI	The Allen Lewis Agency
Bryden Patenaude	Farmington Hills	MI	One Way of Michigan Carpet Services
Chris Plum	Farmington Hills	MI	GPS Solutions
Robert Ross	Farmington Hills	MI	Triad Diagnostic Technologies
Matthew Wolf	Farmington Hills	MI	Wolf-Chandler Agency, LLC
Sandy Levine	Ferndale	MI	The Oakland
Jess Minnick	Ferndale	MI	Not Sorry Goods
Peggy Uzzle	Ferndale	MI	Peggy Uzzle Agency Corporation
Torrance Wilson	Ferndale	MI	Mad Dash Heating and air conditioning
Sean Kinkaid	Fraser	MI	K & F Electronics
Michael Rem	Fraser	MI	Plex Lab Corporation
Jessica Cobb	Goodrich	MI	MDTS
Michelle Smith	Goodrich	MI	MamaSuds
Camille Blair	Grand Rapids	MI	Absolutely Clean Services
Randy Finch	Grand Rapids	MI	ICEGURU.COM
Larry Najjar	Grosse Pointe	MI	Fresh Farms Market
Emelin Williams	Harperwoods	MI	Blessed care
Patricia Harrison	Harrison Township	MI	Harrison Media
Katheleen Williams	Harrison Township	MI	Investigative Information, Inc.
Clark Gill	Howell	MI	Aberrant Ales
Daniel Cascardo	Huntington Woods	MI	Cascardo Art & Design LLC
Raymond Zemens	Huntington Woods	MI	Zemens Brothers homes LLC
Anna Dancy	Jackson	MI	Dancy's Fancy Butter
Irfan Ahmed	Kalamazoo	MI	Engineering Design Solutions PLC
Jason Meddaugh	Kalamazoo	MI	A.T. Guys
Don Watza	Lake Orion	MI	Lean Don/4yb
Don McNabb	Lansing	MI	Triterra
Donna Wallace	Lathrup Village	MI	Wallace Financial
Pete Garcia	Livonia	MI	Detroit Piping Group
Mikhail Karasev	Livonia	MI	Charter Technologies inc
Kelly Victor-Burke	Livonia	MI	Burke Architectural Millwork/Bespoke Closets
Bonnie Roche	Metamora	MI	Maikoa Consulting
Thomas Pavlak	Milford	MI	POCO Labs
Lesley Delgado	New Hudson	MI	Strategic Recruiting Services
Kisha Quinn	Northville	MI	Warehouse Pilates
Paul Gabriel	Novi	MI	Browndog Creamery
Cynthia White	Novi	MI	Partners for America's Classrooms, LLC
Kristin Ostrander	Orion Township	MI	Mommy Income
Julie Amy	Pinckney	MI	For Kids Sake Early Learning Center





V O I C E S

Regina Campbell	Pontiac	MI	RL Construction and Development
Julie Callaway	Portage	MI	BDN Industrial Hygiene Consultants
Loretta Dubray	Portage	MI	Global Clinical Connections
Megan Ackroyd	Redford	MI	Ackroyds Scottish Bakery
Davi Bielec	Redford	MI	Surface Flow Technologies, Inc.
Bill Kincaid	Redford	MI	Momentum Interiors
Colleen Farrell	Rochester	MI	Colleen Farrell Design
Jason Kleinberg	Rochester	MI	FiddleHed
Felicia Harris	Rochester Hills	MI	EverythingHR
Jeremy Westcott	Romulus	MI	ETC
Daren Bossenberger	Royal Oak	MI	Ideation Orange
Jason Gittinger	Royal Oak	MI	The Detroit School of Rock and Pop Music
Tobias Roberts	Saint Clair Shores	MI	Community Resource Consultants, Inc
Jill Bommarito	Shelby Township	MI	Ethels Baking Company
Regina Gaines	Southfield	MI	House of pure Vin
ShaWanna Gajewski	Southfield	MI	Gajewski Homes LLC
Ian Grant	Southfield	MI	Umoja Fine Arts LLC
Adrienne Hazel	Southfield	MI	ARM Property Construction & Development Inc.
Molly MacDonald	Southfield	MI	Pink Fund
Gordon Mahrle	Southfield	MI	Dry Ice Works
Melissa McClary Davis	Southfield	MI	Wise Digital Marketing
Raymond Moulden	Southfield	MI	Moulden Agency, LLC
Tracy Sanders	Southfield	MI	Lavender Mobile Spa
Delora Tyler	Southfield	MI	First Media Group, Inc.
Mashell Carissimi	St Clair Shores	MI	JMC Electrical Contractor, LLC
Ed Brabandt	Sterling Heights	MI	Systematic Manufacturing Inc.
Minerva Kalasho	Sterling Heights	MI	Lace boutique
Sherri Richards	Sterling Heights	MI	National Arab Orchestra
Ashesh Vyas	Sterling Heights	MI	A & K Physical Therapy
Becky Riess	Sylvan Lake	MI	Thumbprint Artifacts
Rebecca Gloe	Three Oaks	MI	Advantage Business Services
Art Bashi	Troy	MI	Art of Custom Framing, Inc.
Devin Durrell	Troy	MI	YTI Office Express
Joan Haakonstad	Troy	MI	Intelligent Office Troy
Rita O'Brien	Troy	MI	Rita O'Brien Interiors
Jeanine Twigg	Troy	MI	The Snap Source, Inc.
Frank Marino	Utica	MI	MACOMB Restaurant Supply
Don Button	Warren	MI	Hell Fire Detroit
Delphine Drake	Warren	MI	Delphine's Jamaican Restaurant
Marie Groom	Warren	MI	Pronko Enterprises, LLC
Veronica Hernalsteen	Warren	MI	Marvelous Promotions
William Owens	Waterford	MI	Worry Free Transportation Inc
Karen Akouri	West Bloomfield	MI	drench, LLC
Paula Grandon	West Bloomfield	MI	J Bird Smoked Meats

Leslie Jones	West Bloomfield	MI	L.M. Jones & Associates
Tina Williams	West Bloomfield	MI	QT Business Solutions
Kevin Siembieda	Westland	MI	Palladium Books
Thomas Pelon	Wixom	MI	Smart Link Solutions
Katie Chambers	Wyandotte	MI	Pure Data Services
Brynn Dietz	Wyoming	MI	LINE-X of Grand Rapids
Tarek Kanaan	Ypsilanti	MI	Unity Vibration Kombucha
Christian Mura	Ypsilanti	MI	MPC Financial Corporation
David Dikken	Bloomington	MN	Measurement Technology Laboratories
Lori Ann Clark	Cannon Falls	MN	Danville Signal Processing Inc.
Cara Thorpe	Chaska	MN	Yellow Parachute Learning Partners
Tom Wertish	Chaska	MN	Options Insurance
Kathy Dannel-Vitcak	Clearbrook	MN	The Blissful Dog
James Mayne	Deerwood	MN	Deerwood Technologies, Inc.
Justin Bieganeck	Edina	MN	Mercury Creative Group
Ingrid Christensen	Edina	MN	INGCO International
Faith Rothberg	Edina	MN	College Recruiter, Inc.
Berek Awend	Golden Valley	MN	American Drapery Systems
Hillary Feder	Hopkins	MN	Hillary's LLC
Matt Ames	Minneapolis	MN	Barnco Entertainment
Maria Burns Ortiz	Minneapolis	MN	7 Generation Games
Lisa Hengel	Minneapolis	MN	Willow Wood Insurance
Daniel Paxton	Minneapolis	MN	The Learning Factory LLC
Ericq Hoffman	Oakdale	MN	Datastream Connexion
Louis Garcia	Saint Paul	MN	Media Garcia
Alicia Coles	Shakopee	MN	ACI Workspace Solutions
Sofia Hudson	Kansas City	MO	Swoon LLC
Michele Markham	Kansas City	MO	EAG Advertising & Marketing
Andrew Morgans	Kansas City	MO	Marknology
Nick Nikkhah	Kansas City	MO	3DHQ
Jessica Rask	St Louis	MO	Circle Seven LLC
Lionel Phillips	St Louis	MO	Phillips Concrete Services
Juliana Scheidhauer	St Louis	MO	Reimagine Resources
Shawn Nance	Brandywine	MS	Professional Facility Services
Delorise Nettles	Gautier	MS	Delos Heavenly House of Coffee LLC
Kay Daneault	Gulfport	MS	Mental Health Association of South MS
Kimberly LaRosa	Gulfport	MS	Renaissance Community Loan Fund
Marie Porter	Gulfport	MS	XI Inc SBA Subway
Misty Stevenson	Gulfport	MS	Elite Care Home Care services, LLC
Alexis Williams	Gulfport	MS	Aloha Glamour
Ann Tuennerman	Pass Christian	MS	Teacher
Justin Mitchener	Starkville	MS	JUVA
Brenton Alexander	Wiggins	MS	Alexander Hardware and Supply
Pat Haggerty	Bozeman	MT	Right Channel

Angela Matsen	Bozeman	MT	Foundation Therapy Services
Jeff Riggs	Bozeman	MT	Riggsby Enterprises
Jill Weaver	Bozeman	MT	Answerlinks inc
Anna Kazmierowski	Helena	MT	A2Z Staffing Solutions
Mark Stosich	Lima	MT	Stosich Inc.
Laura Del Guerra	Missoula	MT	Take Control, Inc
Kelley Durbin-Williams	Missoula	MT	Mismo Gymnastics
Aimee McQuilkin	Missoula	MT	Bettys Divine
Matt Roberge	Missoula	MT	Salt Lake City Bookkeeping
Tanya Chemodurow	Missoula	MT	Abatement Contractors of Montana
Mary Tantillo	Black Mountain	NC	Dolci di Maria
Kevin Dovel	Carolina Beach	NC	Proforma PromoGraphix
Lisa Higginbotham	Cary	NC	5Star Awards And Engraving
George Xouris	Cary	NC	Andia's Ice Cream
Keith Archuleta	Chapel Hill	NC	Emerald HPC International, LLC
Kevin Leibel	Chapel Hill	NC	Innovation Management
Nancy Braun	Charlotte	NC	Showcase Realty
Gerald Carr	Charlotte	NC	All-Pro Builders & Restorations
Brandon Crumpton	Charlotte	NC	Key Signature, LLC
Kyle Elworthy	Charlotte	NC	Network Essentials
Camisha Farris	Charlotte	NC	Anointed Flooring Inc
Artis Galbreath	Charlotte	NC	BSL JV Construction
Kathryn Hubicki	Charlotte	NC	One Source Environmental
Robert Jacik	Charlotte	NC	Carolina Beer Temple
Rachelle Latimer	Charlotte	NC	TRS & I Group
Sharai Lavoie	Charlotte	NC	Lavoie CPA PLLC
Fabi Preslar	Charlotte	NC	SPARK Publications
Clay Reale	Charlotte	NC	GNB Ventures, LLC
Kreig Robinson	Charlotte	NC	Mission 5
Margaret Stephens	Charlotte	NC	University Pediatric Dentistry
Bridget B. Sullivan	Charlotte	NC	Creative Canvas Productions LLC
Steve Thomson	Charlotte	NC	Sweetwater Logistics
Matthew Villmer	Charlotte	NC	Villmer Caudill, PLLC
Jennifer White	Charlotte	NC	The MJW Group
Patrick Godwin	Concord	NC	Intelligent Tool Corp
Renate Moore	Concord	NC	LadyRens Bakery & Books
Gineen Cargo	Durham	NC	Gavin Christianson Bridal
Cherelle James	Durham	NC	My Local CFO
Michelle Nelson	Durham	NC	Ascend Communications
Nicole Littell	Fayetteville	NC	Shanti Wellness
Christopher Hofer	Greensboro	NC	Mathnasium of Greensboro
Keisha Saunders	Hamilton	NC	Confidential Confessions Counseling Services
Karen Caruso	Hendersonville	NC	Mind Your Business Inc.
Nathan Masters	Hendersonville	NC	SimpleShot, Inc

Lori Pasewaldt	Huntersville	NC	Olympic Transportation
Julie Bee	Indian Trail	NC	BeeSmart Social Media, Inc.
Megan Metzger	Jamestown	NC	Preferred ChildCare
Steven Fricker	Kannapolis	NC	Pro-Tint, Inc.
Jenny Fulton	Kernersville	NC	Miss Jenny's Pickles
Joellen Reichenbach	Mills River	NC	Select Sales
Shawn Baker	Mooresville	NC	Baker SoftWash
Heather Di Pietro	Mooresville	NC	TravelSalesGroup LLC
Paige Armstrong	Raleigh	NC	Life Enrichment Resources, PLLC
Sanjay Das	Raleigh	NC	Always Best Care Senior Services
Gabriela Lowry	Raleigh	NC	Spanish For Fun!
Evelyn Sanders	Raleigh	NC	Southeastern Healthcare of North Carolina, Inc.
Kimberly Shaw	Raleigh	NC	A Safe Place CEC Inc.
Bernette Stivers	Raleigh	NC	Wind Rose Construction
Guillermo Vega	Raleigh	NC	La Oficina
Hannah Wood	Weaverville	NC	Trollbinde
Clarence O'Berry	New Town	ND	Midi Enterprises
Tanya Luken	Bellevue	NE	Tanya Luken CPA PC
Monique Farmer	Omaha	NE	Avant Solutions
Michael Mitilier	Omaha	NE	Brownie Bar Bakery
Mary Kling	Amherst	NH	Wendi's Cleaning Service
Jerzy Markowski	Amherst	NH	Nowa Belting Plus
Dylan Cruess	Bedford	NH	TFMoran, Inc.
Sean Kline	Bedford	NH	Turbotek
Clyde Waite	Brookline	NH	Averill House Vineyard
Jeff Klaubert	Campton	NH	HealthSource of Manchester
Toutou Marsden	Chichester	NH	Dell-Lea Weddings & Events
Russell Aubertin	Concord	NH	Advantage Signs, Inc.
Darryl Parker	Concord	NH	Parker Web
Joshua Robinson	Concord	NH	CheckmateHCM
Nancy Kennedy	Enfield	NH	Right Way Cleaning LLC
Dan O'Neil	Epping	NH	O'Neil Cinemas
Rhonda Farrington	Exeter	NH	Wilson Partners LLC
Jennifer Legere	Exeter	NH	A Place to Grow
Noah Behrend	Fremont	NH	Birch Tree Business Solutions
Peggy Ames	Gilford	NH	Ames Farm Inn
Kevin Crump	Hudson	NH	School Furnishings
Danya Landis	Keene	NH	Machina Kitchen & ArtBar
Zach Luse	Keene	NH	Paragon Digital Marketing
Mark Rebillard	Keene	NH	Deep Roots Massage
Karim Chichakly	Lebanon	NH	Isee Systems, inc.
Roy Whitaker	Lincoln	NH	Lincoln sign company
Alex Bellman	Manchester	NH	Bellman Jewelers
Ami D'Amelio	Manchester	NH	Just Flow Events & Marketing

Matthew Mercier	Manchester	NH	Acapella Technologies
Celeste Burns	Moultonborough	NH	The Village Station/Burns Auto
Dina Akel	Nashua	NH	Vieira Luxe
Suzanne Boire	Nashua	NH	Boire Dance Academy
Ashish Patel	Nashua	NH	Pilera Software
Tiffany Remy	Nashua	NH	kin:pathic
Karen Steuer	Nashua	NH	Tangled Roots Herbal
Holly Daigle	Pelham	NH	Hollys Kona Ice
Cyndi Paulin	Pittsfield	NH	MRP Manufacturing, LLC
Daniel Guide	Plaistow	NH	Freedom Tire
Michael Cinquino	Portsmouth	NH	SoHo Creative Studio
Janette Desmond	Portsmouth	NH	Sunshine Sweets LLC
Suzanne Foley	Portsmouth	NH	Port City Pretzels
Eva Ilg	Salem	NH	locally handmade
Heather DeWitt	Somersworth	NH	EvoFit
Andrew White	Thornton	NH	Comptus
Shira Nafshi	Tilton	NH	The Trainers Loft
Alisa Lawrence	Winchester	NH	Sweetwater Holdings LLC
Rhys Wyman	Windham	NH	Nutrition Factory, LLC
Sheila Chittum	Wolfeboro	NH	The Windrifter Resort
Jessie Apple	Atlantic Highlands	NJ	Little Rockers
Fadja Robert	Belleville	NJ	Ignite One
Ibrahim Branham	Camden	NJ	IJB ELECTRIC
Ray Jones	Camden	NJ	WSY
Rolando Lugones	Carlstadt	NJ	CARLSTADT ICE NJ CORP
Vinit Dhruva	Clarksboro	NJ	DFW Motel Supply
Tina Wynn	Cliffside Park	NJ	The Brown Wynn Agency
Danita Thompson	Columbus	NJ	Mending Hearts Behavioral Health & Family Services
Gail Rosati	Delran	NJ	United Trucking
Royleta Foster	East Orange	NJ	Creative Living Support Services LLC
Nikkia McClain	East Orange	NJ	Tene Nicole Creative Agency
Michael Schloff	East Orange	NJ	Maplewoodshop
Ora Assayag	Englewood	NJ	Ora's Amazing Herbal
Shelly Bryant	Ewing	NJ	SBR REALTY LLC
Josephine Coleman	Fair Lawn	NJ	Studio 5 Partnership Architects / Planners, LLC
Melanie J. Haga	Franklin	NJ	Back Thru The Future
Giovanni Barone	Freehold	NJ	Wynnpharm Inc.
Nika Mandelberg	Freehold	NJ	Streambank Media
Augustine Martinez	Haddonfield	NJ	Diverse Media Partners LLC
Mike Geller	Hammonton	NJ	Three 3s Brewing Company
Stephannie Addo	High Bridge	NJ	ACJ Luxury Maintenance
Aruna Dontabhaktuni	Hillsborough	NJ	PharmaPro Consulting
Yuliya Gimadiev	Hoboken	NJ	The Best Shades LLC
Jill Korostoff	Hoboken	NJ	Jak Design, Inc.



V O I C E S

Andrea Rizvi	Hoboken	NJ	Boomerang Bites
Khoa Le	Jersey City	NJ	Kvibe Productions LLC
Mark Maysonet	Jersey City	NJ	Maysonet Construction
Pamela Roach	Jersey City	NJ	Breakthrough Marketing Technology
Daniel Levy	Jersey City	NJ	Manhattan Home Design
Peniel Ortega	Kenilworth	NJ	PharmAllies
Kalvin Torres	Linden	NJ	Spark Electric LLC
Elizabeth Fidiam Sawyer	Maple Shade	NJ	Ziegfield Florist
Michele Bessey	Maplewood	NJ	Perch Home
Chantelle Fitzgerald	Marlton	NJ	Mindset Strategies, LLC
Nicole Brown	Matawan	NJ	Izzy & Liv
Patricia Claybrook	Medford	NJ	Jidan Cleaning
Michele Christina	Medford Lakes	NJ	BRS, Inc
Peter Carlyle	Moorestown	NJ	Ovation Technologies
Tim Collins	Morganville	NJ	DigiVac
Allyson Christoffersen	Mount Laurel	NJ	Rethink Innovations
Albert Jacobs	Mount Laurel	NJ	Bright Beginnings Childcare Center
Yannick Rigg	New York	NJ	VIZOR LLC
Elvin Ames	Newark	NJ	SMART INC (Formerly SMART REALTY)
Cheryl McCants	Newark	NJ	Impact Consulting Enterprises
Kristine Smith	Newark	NJ	InSpira Performing Arts
Tara Williams-Harrington	Newark	NJ	Caring for Children Corp dba Bricks 4 Kidz Essex County
Elizabeth Pongo	Newfoundland	NJ	Pongo Power Inc
James McMillan	Oaklyn	NJ	Palm Network Systems
Felicia Stokes	Orange	NJ	Luxurious Wellniss
Giorgio Nadi	Paramus	NJ	Idan Foods
Joanne Balady	Parsippany	NJ	Balady Promotions Inc.
Madison Blauth	Pennington	NJ	Pennington Bagel
Chaya Pamula	Princeton	NJ	PamTen Inc
Jacqueline Threadgill	Princeton	NJ	Senergene Solutions
Jessie Puchon	Princeton Junction	NJ	Wembly International, Inc.
Jonas DeVita	Raritan	NJ	Access Commercial Door
Daniel Bower	Ringwood	NJ	Bower Web Solutions Inc.
Kate DeStefano-Torres	Sewell	NJ	The Artemis Center for Guidance, LLC
Susan Adelizzi-Schmidt	Somers Point	NJ	Suasion Communications Group
Krystal Triumph	Somerset	NJ	Atlantic-IT.net
Geraldine Keogh	Stirling	NJ	The Dessert Ladies
Leslie Herman	Summit	NJ	Summit Hearing Aid Center LLC
Ron Rotem	Toms River	NJ	Rotem Dental Care
Ralph Wolff	Toms River	NJ	Jersey Coast Appliance
Kamal Bathla	Trenton	NJ	Maestro Technologies Inc
Gregory John	Trenton	NJ	Infinity Flight Group
Adam Winokur	Union City	NJ	ABW Compliance Services, LLC
Tiffany Jenkins	Voorhees	NJ	AWAKENING CHANGE COUNSELING SERVICES LLC

Michele Nathaniel	Voorhees	NJ	Pink Lady Ltd.
William Rawlings	Voorhees	NJ	Rawlings and Associates LLC
Jeff Guberman	Weehawken	NJ	Beyond Times Square
Jatin Mehta	West Berlin	NJ	MetaSense Inc
Stacy Blackwell-Preston	Albuquerque	NM	Uptown Bride
Danny Christian	Albuquerque	Nm	Environment Control of Bernalillo County
Amanda Davison	Albuquerque	NM	The Family Connection
Mona Ghattas	Albuquerque	NM	Duran Central Pharmacy
Myra Ghattas	Albuquerque	NM	Slate Street Cafe
Eric Gilbert	Albuquerque	NM	Van H. Gilbert Architect PC
Debbie Heckes	Albuquerque	NM	EXHIB-IT!
Ruth Porta	Albuquerque	NM	La Esperanza Child Development Center, LLC
Jeanette Raver	Albuquerque	NM	Eagle Quest Enterprise, INC
Thomas Duncan	Farmington	NM	Raindrops of the Four Corners
Kimberly Daniels	Boulder City	NV	Mercantile Logistics International Trade, Inc
Jonathan Daniels	Boulder City	NV	Praxis Aerospace Concepts International, Inc
TaChelle Lawson	Las Vegas	NV	FIG Strategy & Consulting
Evan Roark	Las Vegas	NV	Foster Realty LLC
Lawrence Wang	Las Vegas	NV	Centennial Family Eyecare
Yoel Yitzchok Bodek	Airmont	NY	Brokers Central LLC
Glenn Coyne	Albany	NY	Don's Moving
Andres Mercado	Albany	NY	AKROS MGMT Inc
Tony Yang	Albany	NY	GIG Computers, Inc.
Laura Londin	Ardsley	NY	The Booth For Business
Katherine Fuchs	Astoria	NY	The Thirsty Koala
William Petz	Astoria	NY	Quiet Events Inc.
Vicki Spring	Averill Park	NY	Spring Electric, Inc.
Donald Radeljic	Baldwin Place	NY	PK Interiors Inc
Greg Demetriou	Brentwood	NY	Lorraine Gregory Corp
Gloria James	Bronx	NY	C James Plumbing & Heating Inc
Jessica Johnson-Cope	Bronx	NY	Johnson Security Bureau, Inc.
Ramiro Juarez	Bronx	NY	R ja one Building Group
Mohammed Osman	Bronx	NY	Karima Shipping Enterprises Inc
Loruin Ruiz	Bronx	NY	EI Ranchito Two
Kobi Wu	Bronx	NY	Cache AI
Jonathan Bayer	Brooklyn	NY	Sky Ice - Thai Food & Ice Cream
Candis Best	Brooklyn	NY	SMI Logistics
Michaela Blissett Williams	Brooklyn	NY	Salon718
David Buchs	Brooklyn	NY	Keys To Success
Irma Cedeno Verdon	Brooklyn	NY	Diafano
Kalyn Chandler	Brooklyn	NY	Effie's Paper: Stationery & Whatnot
Aeon Clark	Brooklyn	NY	Unique Care Community Services, Inc.
Nicole Dumas	Brooklyn	NY	HEAL Veterinary Hospital
Allison Dunn	Brooklyn	NY	Hibiscus Brew

Blima Ehrentreu	Brooklyn	NY	The Designers Group
Andrew Goldin	Brooklyn	NY	Gaia Nomaya
Karl Griffith	Brooklyn	NY	Zena Electric Inc.
Taryn Hunter	Brooklyn	NY	Cattitude, Street Strutters and Doggitude Lifestyle
Gordon Little	Brooklyn	NY	Little Peacock Imports
Shellie McDowell	Brooklyn	NY	Shellie McDowell Hats/ The Hat Depot LLC
Cindy Morris	Brooklyn	NY	Camera Ready Kutz, Inc.
Tiffany Joy Murchison	Brooklyn	NY	TJM & Co. Media Boutique
Emellie O'Brien	Brooklyn	NY	Earth Angel
Robin Owen	Brooklyn	NY	MediaCombo
SIMONE PEELE	Brooklyn	NY	A New World Contracting Co..
Juan Perez	Brooklyn	NY	Highbrid Media
Nickquae Perry	Brooklyn	NY	Lucky's Cocktail Lounge
Nathan Perry	Brooklyn	NY	The Cutting Edge Elite
Jennifer Portland	Brooklyn	NY	Portland Spreadworks, LLC d/b/a/ Excel Rain Man
Anu Prestonia	Brooklyn	NY	Khamit Kinks
Tricia Quartey	Brooklyn	NY	Noble Dental Care, PC
Alechia Reese	Brooklyn	NY	RGLP Group
Carmen Rodriguez	Brooklyn	NY	Brooklyn Cupcake
Minila Shah	Brooklyn	NY	Ajna
Jodie Steen	Brooklyn	NY	Spectraflow East, Inc.
Jean Tang	Brooklyn	NY	MarketSmiths
Anthony Vigilante	Brooklyn	NY	Vigilante Plumbing & Heating
Jason Watt	Brooklyn	NY	Watt Pictures
Jamar White	Brooklyn	NY	Buffalo Boss Brooklyn's Finest Wings
Kymme Williams-Davis	Brooklyn	NY	Bushwick Grind, LLC
Rachel Winard	Brooklyn	NY	Soapwalla Inc
Scosha Wooldridge	Brooklyn	NY	Scosha W LLC
Janneh Wright	Brooklyn	NY	PRIMUS BUSINESS MANAGEMENT
Lisa Burns-Rawlinson	Center Moriches	NY	SHR Resource Partners, Inc.
Dorothena Bonham	Central Islip	NY	Shock & Vibe Inc
Roy Castro	Chappaqua	NY	CASTRO VENTURES
Lynne Lambert	Chappaqua	NY	Prak Productions, Inc. dba NYC Subway Line & Mapt Gea
Susan Green	Cooperstown	NY	Paperkite
Karen DiPeri	Copake	NY	HMG Plus
Craig Simak	Copiague	NY	Healthegy
Richard Sommers	Croton On Hudson	NY	ITAMG
Cori Kopke	Cutchogue	NY	Backyard Brine
Joyce Osan	Deer Park	NY	Sunshine Environmental Solutions LLC
James Skinner	East Meadow	NY	A&C Pest Management
Ronald Stair	East Meadow	NY	Creative Plan Designs, Ltd.
George Schmidt	East Northport	NY	Eastern American Technologies
Gary Riger	East Williston	NY	BKLYN Software Inc.
Azra Khalfan-Kermali	Elmhurst	NY	Plaques by Azra



Jaime Echt	Elmsford	NY	The Crafter's Workshop
Theresa Miller	Farmingville	NY	The Camry Group, Inc
Jermaine Perry	Floral Park	NY	Sydney's Sweets Desserts
Bill Michaels	Fly Creek	NY	Fly Creek Cider Mill & Orchard
Conrad Gardner	Forest Hills	NY	Channel Mortgage, LLC
Rasheedah Omar	Forest Hills	NY	You Have a Purpose Prep LLC
Fran Biderman-Gross	Fresh Meadows	NY	Advantages
G. Greene	Fresh Meadows	NY	Granwood Inc.
Leonard Kaplan	Fresh Meadows	NY	CDML Computer Services
Ray Saavedra	Fresh Meadows	NY	NYC Design Group, Inc.
Andee Hidalgo	Fort Montgomery	NY	Spearhead Construction, LLC
John Renda	Garden City Park	NY	Victoria P&H Supply
John Rafferty	Glendale	NY	WATCH GUARD 24/7
Ellen Sledge	Hastings On Hudson	NY	Penny Lick Ice Cream Co
Mark A. Gajowski II	Hauppauge	NY	MAGII Group of Companies
Christine Ippolito	Hauppauge	NY	Compass Workforce Solutions
Kenia Osorio-Wellington	Hauppauge	NY	Kear Solutions, Inc
Nancy Rowe	Hauppauge	NY	Practice Provider Corp.
Josephine Geraci	Huntington	NY	My Mom Knows Best, Inc.
Marina Mentzel	Huntington	NY	urSwim
Barbara Yanuck	Huntington Station	NY	EPhase 2, LLC
Oscar Martinez	Islip	NY	Ozkar Services LLC
Erika Kliauga De Gorter	Ithaca	NY	Madeira trading
Pauline Charles-Ajim	Jamaica	NY	JPR Builders 07 Inc.
Dawn Kelly	Jamaica	NY	The Nourish Spot
Kamal Mehra	Jericho	NY	Thermatix
Marialisa Zywochenko	Katonah	NY	Cyrus Contracting Corporation
Zoe Dunn	Kingston	NY	Hale Advisors, Inc.
Hema Nambiar	Larchmont	NY	13-One
Jay Fund	Levittown	NY	Hunter business school.edu
Nick Zagalis	Long Island City	NY	SOCRATES CONTRACTING
Gianna Cerbone	Long Island City	NY	Manducatis Rustica
Raymond Lou	Long Island City	NY	MMPC
Veronika Sikorski	Long Island City	NY	ELM Suspension Systems, Inc.
Laura Stiefel	Long Island City	NY	Polyphase Electric, Inc.
Mark DeRosa	Lynbrook	NY	VantagePoint Benefit Administrators
Jennifer Robertson-Ahrens	Mamaroneck	NY	RFC Logistics
Jessica Olenych	Margaretville	NY	The Kitchen Cheetah
Laura Palker	Melville	NY	Trade Show Solutions Center
Graham Webb	Merrick	NY	Summit Physical Therapy
Elizabeth McGonagle	Moravia	NY	Poplar Point Studio
Marissa Gurdian	Mount Kisco	NY	Sweet Paws
Sojey Fernandez	Mount Vernon	NY	D&S Agency
Joseph Allen	New City	NY	JAS Wireless

Mary Ruckel	New Hartford	NY	The Added Touch Drapery Shop
Carlton Campbell	New Windsor	NY	Safety Yaad, LLC
Karim Abouelnaga	New York	NY	Practice Benefit Corp.
Roben Allong	New York	NY	Lightbeam Communications
Dwayne Ashley	New York	NY	Bridge Philanthropic Consulting, LLC.
Michelle Awuku-Tatum	New York	NY	myfactor Coaching & Consulting, inc.
Madison Back	New York	NY	4AM
Rechelle Balanzat	New York	NY	JULIETTE
Aliyyah Baylor	New York	NY	Make My Cake
Jo Blackwell-Preston	New York	NY	DopDop Salon
Daniel Boisrond	New York	NY	3:5Creatives
Michele Bontemps	New York	NY	Proforma Myca Marketing
Lori Bosses	New York	NY	Out Front, Inc.
Jodi Brockington	New York	NY	NIARA Consulting
Tuesday P. Brooks	New York	NY	AJOY
Nathilee Caldeira	New York	NY	Let's Talk Psychological Wellness, P.C.
Jennifer Carey	New York	NY	JLC Environmental Consultants
Bradley Carney	New York	NY	breaddesign
Dominic Catalanotto	New York	NY	Central Market New York
Siamanda Chege	New York	NY	Beberavi
Nadine Cino	New York	NY	TygaBox Systems, Inc.
Maria Davalos	New York	NY	Babysitters Guild
Lynda Decker	New York	NY	Lynda Decker Design, Inc.
Aliou Diallo	New York	NY	Park Ave Luxury Limousine
Karen Dindial	New York	NY	DKI Health
Fatou Diop	New York	NY	Star Security Group Corporation
Neena Dutta	New York	NY	Dutta Law Firm
Monika Elling	New York	NY	FMG
Dara Epstein	New York	NY	Smart Sitting
L.J. Finney	New York	NY	IN-18 LLC
Clifford F. Franklin	New York	NY	Sabre Integrated Security Systems, LLC
Jessie Freschl	New York	NY	Shop Repurpose
Bob Gallagher	New York	NY	Mahalo Massage NYC
Stephen Gilman	New York	NY	MakerState
Kathrine Gregory	New York	NY	Mi Kitchen es su Kitchen
Patrick Hall	New York	NY	ELAN FLOWERS
Kelley Hardwick	New York	NY	The Imac Group, Inc
Kyira Harris	New York	NY	Keys to Abundant Life Inc.
Jennifer Hawkins	New York	NY	Finn Partners
Philip Hecht	New York	NY	Above PAR Advisors LLC
Karin Holm Torres	New York	NY	Corkscrew wines
Taryn Hughes	New York	NY	Forest Hughes & Associates
Gregory Hullstrung	New York	NY	H&D Physical Therapy
Robin Insley	New York	NY	Robin Insley Associates



V O I C E S

Debra Inwald	New York	NY	A1 Works-in-Progress Assoc LLC
Gary Ireland	New York	NY	Law Offices of Gary Ireland PLLC
Ana Ivkovic	New York	NY	Wattle Cafe
Weena Jerome-Alexandre	New York	NY	Weena Hair, LLC
Bella Karakis	New York	NY	e.terra Kitchen
Victoria Kaverina	New York	NY	Vigi comfort inc
Delia Kosowicz	New York	NY	Bag branch
Ellin Lavar	New York	NY	LaVar Hair Designs
Ramel Lee	New York	NY	RDL Security Solutions
Leslie Levin Nilsson	New York	NY	Bartleby & Sage
Delroy Levy	New York	NY	Likkle More Carib Inc
Merium Malik	New York	NY	Malik Law Firm, P.C.
Alex Margovsky	New York	NY	AlphaRidge
Rachel Martin	New York	NY	Astrodynamic Wines
Juliet Masters	New York	NY	The Edge Harlem
Christine McPartland	New York	NY	Cmcp Ltd.
Ranae Merrill	New York	NY	RaNae Merrill Quilt Design
Thomas Michael	New York	NY	Tomco Capital Corporation
Rajiv Mody	New York	NY	Fundingstep LLC
Bridgette Morphew	New York	NY	Morphew
Ken Nero	New York	NY	IKON Business Group
Christine Noh	New York	NY	Nohble
Mandy Oser	New York	NY	Ardesia Wine Bar
Amore Philip	New York	NY	Apples & Oranges Public Relations
Sue Phillips	New York	NY	Scenterprises inc
Ivena Pinto	New York	NY	Mod Lifestyles New York
Jerry Pozniak	New York	NY	Jeeves New York
Frederique Reginensi	New York	NY	Reginensi Consulting Inc.
Carolina Reyes	New York	NY	S&S Advance
Jennie Ripps	New York	NY	Owls Brew
Wilfred Rodriguez	New York	NY	Getgo Messenger Service Inc.
Rosemarie Ruggero	New York	NY	Elder Care Advocacy
Kerry Sano	New York	NY	Adv On The Rocks
Tara Seawright	New York	NY	Tara Seawright Inc.
Tom Sebazco	New York	NY	SEBAZCO Inc
Luciane Serifovic	New York	NY	Luxian International Realty
Clifford Simanski	New York	NY	GP81 Climbing
Marilyn Sloane	New York	NY	Energy Efficient Lighting Design
Sho Tasaki	New York	NY	Senbird Tea
Leith Ter Meulen	New York	NY	Landair inc
Raj Thakkar	New York	NY	Charter School Business Management
Jorge Urgell	New York	NY	Saltus LLC
Wei Wang	New York	NY	UrbanTech Consulting Engineering, PC
Orah Weisberg	New York	NY	SRW Engineering & Arch.



V O I C E S

Sonya Weissshappel	New York	NY	Seriatim, Inc.
Jess Winstanley	New York	NY	Nicol Squash New York LLC
Angela Yeh	New York	NY	Yeh IDEology
Vilma Yel	New York	NY	Edu Music Inc.
Yasmine Young	New York	NY	Hive Graphics
Leticia Young	New York	NY	LoLo's Hospitality
Leslie Zarra	New York	NY	Cliff young
Eden Gebre Egziabher	New York	NY	Makina Cafe
Laura Hart	New York	NY	Robofun
Troy Pugmire	New York	NY	Gramercy Global Media
Stefanie Tacata	New York	NY	Stateless
Mary Molina	North Salem	NY	Lola Snacks
Joan Brothers	New York	NY	Manhattan Boutique Real Estate
Shaokao Cheng	New York	NY	Calligaris New York
Daniel Garcia	New York	NY	Salsa Hospitality
Daniel Powers	New York	NY	Real Brave
Lisa Larson-Kelley	Nyack	NY	Quantious
Jacqueline Aleman	New York	NY	JCA & Associates
Shereen Anis	New York	NY	Kids Kollektive
Soyini Chan Shue	New York	NY	City Safe Partners Security
Laura Forer	New York	NY	Waltzing Matilda's Bakery NYC Inc.
Sam Friedman	New York	NY	Eat Mud
Nora Madonick	New York	NY	Arch Street Communications
Cindy Mann	New York	NY	The ARIA Group
Jordan Salcito	New York	NY	Drink RAMONA, Inc
Louis Yeung	New York	NY	H3 Solutions
Jennifer Johnson-Kuhn	Oneonta	NY	Argosy Designs Inc.
Wendy Wollner	Ossining	NY	Balancing Life's Issues
Joseph Heaney	Oyster Bay	NY	Walden Environmental Engineering PLLC
Leland Thomasset	Pawling	NY	Taghkanic Woodworking
Michelle Tenzyk	Peekskill	NY	East Tenth Group
Niki Jones	Port Jervis	NY	Niki Jones Agency, Inc
Eric Lituchy	Port Washington	NY	Hunter Digital
David Balkan	Queens	NY	Balkan Sewer And Water Main Service
Elena Barcenos	Queens	NY	Ranchito Salvadore
Jordan Diatlo	Queens	NY	Diatlo Design LLC
Alecia Grant	Queens	NY	ANR Staffing Solutions
Jimmy Moyan	Queens	NY	First Choice Mechanical, Inc
Lauren Raimondi	Queens	NY	All Aces Promotional Staffing and Poldit
Tricia Taitt	Queens	NY	FinCore
Shabbir Ezzi	Richmond Hill	NY	Jamaica Hardware & Paints inc.
Liza Tan	Ridgewood	NY	Fresh Pond Physical Therapy
Sanwal Sarraf	Rochester	NY	Lumentek Global
Marcy Tiberio	Rochester	NY	Professional Notary Services, Inc.



V O I C E S

Jane Parmel	Rockaway Park	NY	Jae Rae Associates, Inc.
Sergio Aguirre	Ronkonkoma	NY	ICC Automation
Natalie Karp	Roslyn	NY	Karp Loshak LTC Insurance Solutions Brokerage Inc
Jennifer O'Connor	Rye	NY	Elan Elite And Elan Yoga dba Elan Elite Inc.
Mark Casaburi	Sayville	NY	AYS Staffing, INC dba At Your Service
Adrienne Garland	Sea Cliff	NY	She Leads Media
Christine Rizzuto	Smithtown	NY	Voda Voice and Data
Charles Gardner	Somers	NY	Takumi Design LLC
Brent Alexander	Staten Island	NY	Hope Home Care Inc
Glen Cutrona	Staten Island	NY	Cutrona Architecture PLLC
Lura Lunkenheimer	Syracuse	NY	Peaceful Schools
Eli Smith	Syracuse	NY	SGTR, LLC
Charlene Tarver	Syracuse	NY	The Women's Economic Institute, Inc
Eric Middleton	Uniondale	NY	EM Pest Control, Inc
Julie Bouchet-Horwitz	Valhalla	NY	The New York Milk Bank
Jessica Denis	Valley Stream	NY	Travel By Design
David Dukoff	Valley Stream	NY	David Dukoff CPA PC
Darlene Edwards	Valley Stream	NY	the best goodie bag Inc.
Chung H Lee	Valley Stream	NY	Alpha Care Supply
Shakeel Rahman	Valley Stream	NY	Pencol Contracting Corp.
Terrell Rhames	Valley Stream	NY	Faiths Security LLC
Alison Risko	Valley Stream	NY	AGAPE VISION
Elin Barton	Vestal	NY	Riveo Creative
John DeLisa	Wantagh	NY	Cozy Cocoon
Joan Mahoney	Wantagh	NY	Mid Island Medical Supply Co
Jenny Mann	Wantagh	NY	Strung
Angela Accomando	West Haverstraw	NY	Halo & Horns, LLC
Donyshia Boston-Hill	West Hempstead	NY	Keeper of the Brand Marketing Agency
Lynne Fuentes	West Islip	NY	Fuentes & Angel CPAs, LLC
Christine Bailey	West Nyack	NY	vista electrical contractors, inc
Brent Fleisher	West Nyack	NY	EnviroNet Systems, LLC
Frank Chau	Woodbury	NY	Chau   IP
Rhonda Feinman	Woodside	NY	Rhonda Feinman Custom Frames, Inc.
Steven Flaughers	Akron	OH	Proforma 3rd Degree Marketing
Jacquelynn Kane	Akron	OH	Kane Painting, LLC
Allyse Love	Akron	OH	Art x Love
Joseph Micale	Akron	OH	Narrative Digital Media
Christine Myers-Johnston	Akron	OH	AUI & Clarity HR
Matthew Ross	Akron	OH	DigitalHipster Inc.
James Talton	Akron	OH	Synergy International Limited, Inc.
Chris Tywon	Akron	OH	Proforma Solution Ventures
Pattie Wagner	Akron	OH	Release Yoga
Amy Wong	Akron	OH	Dot Org Solutions LLC
Steve Garcia	Amherst	OH	Mr. Appliance of Elyria

Grace Olszewski	Aurora	OH	O'Chefskis BBQ
Janet Gosche	Avon	OH	Janet A. Gosche Consulting
Sue Irwin	Avon	OH	Medical Billing Authority LLC
Matt Siebert	Avon Lake	OH	Superior Fence & Rail of Cleveland
Jan Carpenter	Bay Village	OH	Twin Lakes Homes
Rachel Kabb-Effron	Beachwood	OH	Kabb Law Firm
Roger Kozuch	Beachwood	OH	Kis
Noelle Zamudio	Beachwood	OH	Ascension Counseling
Lea Culver	Beavercreek	OH	Creek Technologies Company
Jeffrey Scheinberg	Bedford Heights	OH	TRU STEEL METALS LLC
Darlene Jacobson	Bentleyville	OH	Wiggins Enterprises
Seena Chriti	Blue Ash	OH	Paktli Foods
Jr Dutton	Bolivar	OH	Dutton Dental Concepts Inc.
Jeffrey Ardo	Brecksville	OH	En Garde Deer Defense
Steven Golden	Brecksville	OH	Avvenire Solutions
Heidi Murphy	Broadview Heights	OH	Warwick Communications, Inc.
Louis DeCuzzi	Brunswick	OH	DRR USA
Beth Grayson	Brunswick	OH	Home Appliance Sales & Service
Karen Thompson	Brunswick	OH	Die-Mension Corporation
Leslie Wyman	Canal Fulton	OH	Epcon Lane
Sandra Dougherty	Canton	OH	Visiting Angels
Amy Bohnsack	Chagrin Falls	OH	RiPT Fitness
Chad Long	Chagrin Falls	OH	Easy Pet
Barb Luczkowski	Chesterland	OH	LUCZKOWSKI Agency
Nicole Armstrong	Cincinnati	OH	Ellequate
Kristen Bailey	Cincinnati	OH	Sweets & Meats BBQ
Denise Bartick	Cincinnati	OH	MAX Technical Training
Oona Cooper	Cincinnati	OH	Chroma Nail Lounge
Ron DeLyons	Cincinnati	OH	Creekwood Energy Partners
Liz Field	Cincinnati	OH	The Cheesecakery
Pam Johnson	Cincinnati	OH	Essential Commissary LLC
Guinette Kirk	Cincinnati	OH	DNK Architects
Wendy Klepcyk	Cincinnati	OH	Envisage Architecture
Kurt Maurer	Cincinnati	OH	Coolant Control
Teresa A. Owen	Cincinnati	OH	Silk Road Textiles, LLC
Crystal Render	Cincinnati	OH	Magnificent Morsels Catering
Rico Rice	Cincinnati	OH	Rice Education Consulting
Jessica Shely	Cincinnati	OH	GPD Creative Agency
Barb Smith	Cincinnati	OH	Journey Steel, Inc.
James Stocks	Cincinnati	OH	DJX Construction
Helen Todd	Cincinnati	OH	Sociality Squared
Amy Vaughan	Cincinnati	OH	Together Digital
Jenny Watts	Cincinnati	OH	WJWatts Consulting
Cheryl White	Cincinnati	OH	National Access Design, LLC

Icy Williams	Cincinnati	OH	Legacy 83 Business Inc
Helaine Wilson	Cincinnati	OH	HumbleBee Childcare Services, Inc.
Marsha Adair	Cleveland	OH	Rocking Mobility
Yolanda Armstrong	Cleveland	OH	Friendly Inn Settlement
Bill Baraona	Cleveland	OH	Flex Media LLC
Cindy Barber	Cleveland	OH	Beachland Ballroom
Ben Bebenroth	Cleveland	OH	Spice Hospitality Group
Lachelle Bender	Cleveland	OH	GIMMEAHAND INC
Ramana Bhavaraju	Cleveland	OH	Ncompas Business solutions inc.
Kathy Bush	Cleveland	OH	VisComm
Annette Cale	Cleveland	OH	Greenfield Talent Solutions
Denise Carkhuff	Cleveland	OH	Adrenaline Monkey
Allison Craig	Cleveland	OH	The Sweet Fix Bakery
John Croxton	Cleveland	OH	Croxton Technology Corp
Kathy Dise	Cleveland	OH	BudgetEase Bookkeeping
Michael Duhr	Cleveland	OH	Foote Printing
Michael Epstein	Cleveland	OH	MODGY/EPPCO
Ken Fanger	Cleveland	OH	On Technology Partners
Saidah Farrell	Cleveland	OH	Marshmallow of the Month Club
Gary Feldman	Cleveland	OH	Custom Fabricators, Inc.
Larry Fluharty	Cleveland	OH	L.C. Fluharty Construction
Theresa Gorski	Cleveland	OH	Vision Yoga and Wellness
Tracy Graziani	Cleveland	OH	Graziani Multimedia
Monica Green	Cleveland	OH	Beauty and Barber Empowerment
Donald Gregory	Cleveland	OH	Cleveland Camera Rental
Serena Harragin	Cleveland	OH	Gray's Auctioneers LLC
Anne Hartnett	Cleveland	OH	Harness Cycle
Sean Hearn	Cleveland	OH	Public House Cleveland
Jim Holdren	Cleveland	OH	North Central Processing
Jennifer Houghton	Cleveland	OH	Fitness Machine Technicians
Lee Ann Howard	Cleveland	OH	Howard & O'Brien Associates
Ramzi Jammal	Cleveland	OH	Superior Steel Stamp Co.
Anne Johnson	Cleveland	OH	Anne Cate
Teressa Johnson	Cleveland	OH	Paws Play
Jane Kenney	Cleveland	OH	Design Mojo
Ariane Kirkpatrick	Cleveland	OH	The AKA Team & Harvest of OH
Joel Kornblut	Cleveland	OH	Mister Brisket
John Kropf	Cleveland	OH	Growth Capital Corp
Robin Levine	Cleveland	OH	Express Employment Professionals
Zhaoqian Liu	Cleveland	OH	Flynn Ming LLC
LaToya Logan	Cleveland	OH	Project LIFT Services
Melanie McGee	Cleveland	OH	We Can Code IT, LLC
Steven Meka	Cleveland	OH	STEM Handmade Soap
Mark Molanr	Cleveland	OH	Senior Care Authority   Greater Cleveland

Charlotte Perkins	Cleveland	OH	R-CAP Security
Mital Rathod	Cleveland	OH	Dishavi Ventures LLC
Dallas Riffle	Cleveland	OH	Dallas Riffle Media
Jason Salupo	Cleveland	OH	West Park Station Restaurant and Bar
Meltrice Sharp	Cleveland	OH	CLE Consulting Firm
Jacquie Sopko-Crolius	Cleveland	OH	Balloon Crew, Inc.
Anita Spencer	Cleveland	OH	Safe Choice LLC
Bridget Thibeault	Cleveland	OH	Luna Bakery Cafe
Rhoni Thompson	Cleveland	OH	R.L. Cole Enterprise, Inc.
Ronda Toth	Cleveland	OH	The Legacy Group
Thomas Wasinski	Cleveland	OH	Aerial Agents
Tracey Watts Cirino	Cleveland	OH	Lavish
Simon Weiner	Cleveland	OH	Medcare Products
Lorraine Schuchart	Cleveland Heights	OH	Prosper for Purpose
Terri Shurney	Cleveland Heights	OH	Cornergroup 1918 LLC
Angelia Pace	Cleveland	OH	Angellicare Inc
Makeysha Baylor	Columbus	OH	Pivot111 LLC
Roberta Brennan	Columbus	OH	Birdie Brennan Professional Organizers, LLC
Sharon DeLay	Columbus	OH	GO-HR
James Forbes	Columbus	OH	North Country Charcuterie
Sylvia Garrett	Columbus	OH	Sylvia A. Garrett & Associates Agency, LLC
Melanie Guzzo	Columbus	OH	Virtue Salon LLC
Kristen Harris	Columbus	OH	Portfolio Creative
Tammy Hurley	Columbus	OH	Studio 33 Salon and Spa
Deddeh Korvah-Reed	Columbus	OH	Divine Chiropractic and Wellness Center
Orville Lynch	Columbus	OH	Career town Network
Tom Maxwell	Columbus	OH	Sun & Water Consulting, LLC
Beth Menduni	Columbus	OH	Video Story Studio
Veronica Njodinizeh	Columbus	OH	VNIZEH Consulting Inc.
Jamie Perkins	Columbus	OH	Holy Moses
Letha Pugh	Columbus	OH	Bake Me Happy
Denise Ransom	Columbus	OH	Elite National Building Services
Haleema Shafeek	Columbus	OH	GOFS Commercial Interiors & Supply
Tonya Stalnaker-Tiggett	Columbus	OH	Tiggett & Co.
Michele Uber	Columbus	OH	QuickStitch Plus
Bob Welsh	Columbus	OH	Leverage HR
Terry Hamilton	Concord Township	OH	Clearview Window & Gutter Cleaning, Inc., Clearview Soft
Daniel Cyphers	Dayton	OH	Skyward, Ltd.
Tim DeHart	Dayton	OH	Triple A Pro Services
Donna Hill	Dayton	OH	D&D Grill Rental and Sales LLC
Kimberly Jarvis	Dayton	OH	On Purpose Academy
Garett Orlowski	Dayton	OH	Onstage Publications
Errin Siske	Dayton	OH	Spark Space Creative
Dr. Karen Townsend	Dayton	OH	KTownsend Consulting





V O I C E S

Terrence Williams	Dayton	OH	Miami Valley Metal Investment Group
Todd Daughenbaugh	Delaware	OH	Fresh Start Cafe & Bakery
Richard Upton	Delaware	OH	J. Gumbos Delaware
David Hegenbarth	Eastlake	OH	Federal Gear
Sheila Dunn	Elyria	OH	Easter Seals Northern Ohio, Inc.
CeCe President	Euclid	OH	Presidential Consultants LLC
Rob Wentz	Fairlawn	OH	Rob Wentz & Associates Inc.
Ethan Whitaker	Fairlawn	OH	Whitaker Networks, Inc.
Jackie Walsh	Fairview Park	OH	Hope Yoga
Theresa Harris	Galena	OH	TMH
Ian Zeigler	Gates Mills	OH	Photonic
Daniel Weiss	Highland Heights	OH	Adatasol, Inc.
Chris Wisbar	Hudson	OH	Deep Cleaning Solutions LLC
Nicholas Akers	Kent	OH	Absolute Pools, Inc
Carl Bauer	Kent	OH	GRAZERS
Amy Mucha	Kent	OH	Daisy Pops
Diana Hlywiak	Lakewood	OH	Apple Jax Toys
Ginius Macys	Lakewood	OH	Beach land Bread Company
Frank Scalish	Lakewood	OH	Scalish Construction LLC
Julie Sumner	Lakewood	OH	Monarch Endeavors, LLC
Chris Pacetti	Lebanon	OH	Omniboom, LLC
James Wiegand	Lorain	OH	The Olive Scene
Kurt Geis	Louisville	OH	R K Electric, Ltd.
Jodi Turk	Lyndhurst	OH	PowerMax Carpet & Upholstery Cleaning, Inc
Donyae James	Macedonia	OH	International Cleaning Solutions Ltd
Al Grajzl	Medina	OH	The Jewel House
Jessica Heid	Medina	OH	Ameri-Cal Corporation
Sandra Jenkins	Medina	OH	Dog Gone Crazy
Janice Jokkel	Medina	OH	The Biz Hive
Anita Murphy	Medina	OH	Onebridge Center
Nabeel Athar	Mentor	OH	Select Jewelers Inc.
Ray Paganini	Mentor	OH	Cornerstone IT
Shelley Chornak	Middleburg Heights	OH	Sage Partners
Joshua House	Milford	OH	Pickles & Bones Barbecue
Pamela Ellis	Moraine	OH	Compass Education Strategies
Shelly Jackson-Engram	Moraine	OH	Ms. Shelly's Place
Juhi Nelson	Munroe Falls	OH	Computer Solutions and Management
Oreste Cerilli	New Lebanon	OH	ARCpoint Labs of Dayton
Tracy Petrekovich	Niles	OH	Hoop & Stitch Embroidery LLC
Brad Borne	North Canton	OH	IDEAS INC.
Mark Palombo	North Canton	OH	Paloma Inc
Jason Saal	North Canton	OH	Grace Property Services
Gertrudis Ramos	North Olmsted	OH	Alternelite Electric, Inc.
David Webb	North Olmsted	OH	Recreational Product Services



V O I C E S

Ann Reichle	North Ridgeville	OH	Moordough, Inc. DbA Angelina's Pizza
Rina Dabramo	North Royalton	OH	Fire Truck Pizza
Janalee Silvey	Northfield	OH	Front Burner Marketing
Kathleen Madden	Norton	OH	24 Karrot Kitchen, LLC
Josh Troche	Norton	OH	Pedal Stomper Productions
Shan Sivakumaran	Oakwood Village	OH	Pro Geotech, Inc.
Jamie Peltz	Orange Village	OH	True Hue, LLC
April Smith-Hunziker	Painesville	OH	Salon Glow
Robert Euerle	Parma	OH	Parma Armory Shooting Center & GreenScape USA Inc.
Molly Thompson	Perrysburg	OH	Perrysburg Energy Solutions
Kathy Warnick	Powell	OH	Warnick Consultants
Shanisha Collins	Ravenna	OH	The Maid Experience
Michele Timmons	Reynoldsburg	OH	EnvisionEdPlus
Diane Ullemeyer-Trimbath	Richmond Heights	OH	The Design-Edge
Jeanette Cox	Sabina	OH	Immaculate Concept Cleaning, LLC
Gregory Schmid	Sandusky	OH	Schmid Architects, Inc.
Dawn Cook	Shaker Heights	OH	Dawn Cook Design
Clark Pope	Shaker Heights	OH	Popes Kitchen LLC
Kelly Beaudoin	Solon	OH	Balance Solutions Physical Therapy
Donna Heffernan	Solon	OH	Heffernan & Associates CPAs Inc
Howard Titlebaum	Solon	OH	Titlebaum Sales
Kristen Boone	Stow	OH	Boone Legal LLC
Christopher Vincent	Stow	OH	Genesis Consulting LLC
Jill Cavano	Strongsville	OH	Scranton Associates
Ken Ican	Strongsville	OH	Rock City Dance
Denis Kolar	Strongsville	OH	DKgrafix Limited
Bridget Richard	Strongsville	OH	Lamplight Counseling Services, LLC
Garrick Johnson	Toledo	OH	American Flooring Installers LLC
Ambrea Mikolajczyk	Toledo	OH	ARK Restoration & Construction
Richard Raymond	Twinsburg	OH	U S Fittings Inc
Meir Ginsburg	University Heights	OH	CattleQuants
Grace Sweeney	Valley View	OH	Caps Fieldhouse
Vanessa Spicer	Vandalia	OH	All About Dance and Apparel, LLC
Brian West	Vandalia	OH	Park-N-Go Airport Parking
Corey Campbell	Wadsworth	OH	DECA Consulting
Mark Wolanzyk	Warren	OH	MR PC, Inc
Michael Barkley	Warrensville	OH	Power Mike and Co
Thomas Monachino	Warrensville Heights	OH	SOS Speedy Office Supply
Jim Byers	Waynesville	OH	byers chiropractic
Rob Moyer	West Alexandria	OH	Rexarc International, Inc.
Rafael Alvarez	West Chester	OH	Casa Bella Interiors
Carlos Sanchez	West Chester	OH	Continental Roof Company
Qian Wen	West Chester	OH	Absolute Resources
Michael Martin	Westerville	OH	M6 Incorporated



V O I C E S

Cody Miller	Westlake	OH	RAM Sensors Inc
Weslava Pikous	Westlake	OH	Graceful Living Medical Transportation
Pietra Foster	Wickliffe	OH	Wickliffe Academy
Polly Pirc	Wickliffe	OH	Pirc Company Landscaping Snowplowing
Bill Snow	Wickliffe	OH	Rad Air
Marcy Jones	Willoughby	OH	Go Bare Inc
Lisa Basham	Willoughby	OH	Staged. to SELL Homes & Remodeling
Patricia Primozic	Willoughby	OH	NRC, Inc
Zhenni Jackson	Woodmere	OH	Gingie Spa & Massage
Shavonne Grundy	Broken Arrow	OK	Generation FSH
Josh Kunkel	Tulsa	OK	Method Group
DK Norris	Tulsa	OK	BE DBM
Rhonda Wrobel	Cornelius	OR	Higher Taste
Thomas Pool	Corvallis	OR	Inked Gaming
Josiah Dean	Dufur	OR	Balch Hotel
Amanda Bedell	McMinnville	OR	BCC Business Consulting
Bryce Morrow	Oregon City	OR	Oregon City Brewing Company
Don Emerson	Portland	OR	Fmi Truck Sales and Service
Deborah Field	Portland	OR	Paperjam Press
Aimee Iverson	Portland	OR	Rose City Sound
Thuy Tran	Portland	OR	Rose City Vision Care
Lawrence Robbins	Salem	OR	NeuStart Psychiatry & TMS
William Willitts	Sisters	OR	Sisters Hospitality Management
Mike Scotese	Abington	PA	Lucky Cat Beer
David Lopez	Allentown	PA	DL Metal Design
Victor Salicetti	Allentown	PA	AmericaVen, LLC
Joon Choi	Ambler	PA	TruEdge Solutions
Cassandra Bennett	Bala Cynwyd	PA	ComForCare Home Care of Montgomery County Southeast
Chris Young	Bala Cynwyd	PA	Camfred Construction
Damon Hopson	Bromall	PA	Hopson Cleaning Services, Inc.
David Santoleri	Chadds Ford	PA	TerraSol Energies Inc
Terry Girifalco	Collegeville	PA	Venus Supplies and Services
Michael Hasler	Collegeville	PA	The printers Printer
Karen Moffitt	Downingtown	PA	Little Miss Moffitt
Vicki Brown	Doylestown	PA	Harmony Clean Inc
Barbara Bosha	Drexel Hill	PA	Bosha Design+Communications
John McClenny	Elkins Park	PA	Yes Dear Inc.
Ray Roux	Ephrata	PA	CounterTek Inc
Ben Greisler	Exton	PA	Kadimac Corp
Hilary Sohn	Exton	PA	The Healing Sanctuary
Beth Brodovsky	Fort Washington	PA	Iris Creative
Richard Podulka	Fort Washington	PA	United American Builders, Inc.
Eric Guenther	Gladwyne	PA	G2 Laboratories, LLC
Ann Colley	Glenside	PA	A. L. Colley & Associates Inc



V O I C E S

Rosalie Frudakis	Glenside	PA	Frudakis Studio Inc.
Starr Osborne	Glenside	PA	Tailored Transitions
Lynette Smith	Hatboro	PA	Nutz About Popcorn
Paul Tramo	Hatboro	PA	Sentinel Process Systems, Inc.
Corey Lord	Hatfield	PA	CAL Sports Academy
Maily Cunningham	Havertown	PA	Cunningham pest control
John Duesler Jr.	Huntingdon Valley	PA	Kaze Aerial Production
Ted McLaughlin	King Of Prussia	PA	DiSorb Systems, Inc.
Dan Horan	Lafayette Hill	PA	Pizzazz Management II, LLC
Valonda Banks	Lancaster	PA	Liberty Employment Solutions
Maria Alvre	Langhorne	PA	Xcellas, llc
Manish Gorawala	Lansdale	PA	Tri-Force Consulting Services, Inc.
Wehdeh Jenkins	Lansdowne	PA	Center for Academic Support and Student Enrichment
Irene Nikhamov	Lords Valley	PA	Gender HR
Barbara Casey	Malvern	PA	Mobile High Five
James Davie	Malvern	PA	JD Bravo Company.com
Aaron Camara	Manheim	PA	Monarch Enterprise Inc
Omaima Talouli	Maple Glen	PA	Talouli LLC
Marc Domingos	Mechanicsburg	PA	Movers For Me PA LLC
Lynette Stevenson	Mechanicsburg	PA	DALS Credit Solutions Co
Ben Johnson	Media	PA	Freya Systems
Laura Kelly	Media	PA	The Handwork Studio
Jim Smith	Media	PA	Proper Sky
Kristina Taylor	Media	PA	American Tenant Screen, Inc.
Ellen Thompson	Media	PA	Results Repeat
Singh Ajmani	Murrysville	PA	Logix Guru
Maureen Borzacchiello	New Hope	PA	Maureen Borzacchiello Inc
Everett Kenyatta	Newtown Square	PA	Kenyatta Company
Karen Litzy	Old Forge	PA	Karen Litzy Physical Therapy
Michael Badial	Perkasie	PA	Best Paw Forward
Suzanne Curran	Philadelphia	PA	SC Staffing & Consulting
John Thain	Philadelphia	PA	DSL
Juan Carlos Romano	Philadelphia	PA	Carluke llc
Quaiser Abdullah	Philadelphia	PA	Statera Coaching & Leadership Consulting
Damaris Alvarado-Rodriguez	Philadelphia	PA	Children's Playhouse ELC
Ruth Andolsen	Philadelphia	PA	Herringbone Salon
Andre Andrews	Philadelphia	PA	Dre's Water Ice and Ice Cream
Jude Arijaje	Philadelphia	PA	Minuteman Press
Sheryl Axelrod	Philadelphia	PA	The Axelrod Firm, PC
Hector Ayala	Philadelphia	PA	Hispanic Community Counseling Services
Ebony Baggett	Philadelphia	PA	Bright Minds Bright Beginnings
Nikisha Bailey	Philadelphia	PA	Win Win Coffee
Arijit Banerjee	Philadelphia	PA	Consumer51
Jennifer Bennett	Philadelphia	PA	Perfect Place Real Estate



V O I C E S

Michael Brown	Philadelphia	PA	Environmental Construction Services, Inc.
Krista Burkey	Philadelphia	PA	PlayArts, Inc.
Fergus Carey	Philadelphia	PA	Fergie's Pub
Paul Collins	Philadelphia	PA	CTM Accounting & Tax Service, Inc
Tavis Dockwiler	Philadelphia	PA	Viridian Landscape Studio
Kerry Dowd	Philadelphia	PA	Childrens Garden Childcare
Lisa Formica	Philadelphia	PA	Fmi Complete Mail Solutions
Cara Frank	Philadelphia	PA	Six Fishes Acupuncture
Gary Fredericks	Philadelphia	PA	OnPoint Partners
Mariel Freeman	Philadelphia	PA	Three Queens Yoga
Dominic Fuscia	Philadelphia	PA	Dominic Fuscia Real Estate Inc
Mario Gentile	Philadelphia	PA	Shiftspace
Sotonye George	Philadelphia	PA	RESOURCE PRO
Alyssa Ghilardi	Philadelphia	PA	KIN Apparel Inc
Jordan Haddad	Philadelphia	PA	Lobo Mau LLC
Jeffrey Haefner	Philadelphia	PA	Positive Id
Kashmiera Harris	Philadelphia	PA	A Secure Future Academy
Joseph Hasenauer	Philadelphia	PA	osbx, LLC
Allen Heggs	Philadelphia	PA	Helcrist, LLC
Julie Holahan	Philadelphia	PA	Pennsylvania General Store
Bose Houser	Philadelphia	PA	Rocks + Cornerstones LLC
Evan Inatome	Philadelphia	PA	Elixr Coffee
Vivian Isaak	Philadelphia	PA	Magnum Group
Dennis Jackson	Philadelphia	PA	Dennis M Jackson Sr Ins Agcy Inc
Luren Jenison	Philadelphia	PA	XOXO
Kevin Kernan	Philadelphia	PA	GDLOFT
Jennifer Kirby	Philadelphia	PA	Piggyback Treats Company
Iris Knight	Philadelphia	PA	Knights Beauty and Barber Supply
Adeline Koh	Philadelphia	PA	Sabbatical Beauty
Ericka Koumare	Philadelphia	PA	Serene Home Care Agency LLC
Daniel Labrador	Philadelphia	PA	Lyon Contracting Services LLC
Laura Lacy	Philadelphia	PA	Attic Brewing Co
Vincent Lane	Philadelphia	PA	IVN SOUND & Communication LLC
Teka Le	Philadelphia	PA	Queen Beauty Institute
Keith Levinson	Philadelphia	PA	boulevardlaw
Matthew Levinson	Philadelphia	PA	The Quick Fixx
Kevin Lewis	Philadelphia	PA	Premisien
James Madison	Philadelphia	PA	Expressway Cinema Rentals
Bindu Mathew	Philadelphia	PA	The foot and ankle center
Adam May	Philadelphia	PA	American mortals
Gregg Moore	Philadelphia	PA	Society Hill Plumbing LLC
Darlene Murphy	Philadelphia	PA	Senior Helpers Philadelphia
Russ Napolitano	Philadelphia	PA	Xhilarate, Inc.
Shawn Nesbit	Philadelphia	PA	Good Karma Cafe



V O I C E S

Christopher Plant	Philadelphia	PA	MOVETOPHILLY LLC
Franchon Pryor	Philadelphia	PA	Hair Vyce Studio
Mikaele Racine	Philadelphia	PA	Champion Dentistry
Diane Richardson	Philadelphia	PA	Richardson Group Senior Citizens Living Quarters, Inc.
Michael Ristagno	Philadelphia	PA	Philly Express Athletics
Norma Romero-Mitchell	Philadelphia	PA	Benefits Plus Consulting Group, Inc.
Peter Rose	Philadelphia	PA	The Home Hero
Joseph Ruffin	Philadelphia	PA	Network Design Technologies, Inc
Peter Rydberg	Philadelphia	PA	Studio 1935 LLC
Kamil Salter	Philadelphia	PA	Kbs Tax Service Inc
Milissa Santos	Philadelphia	PA	Eagle Staffing Company
Dennis Shelly	Philadelphia	PA	Peer Enviro
D. Shields	Philadelphia	PA	GLAD Center
Aaron Simmons	Philadelphia	PA	Teachable Moments Childcare
David Simons	Philadelphia	PA	Kingdom Social Media
Gerrae Simons Miller	Philadelphia	PA	Mellow Massage and Yoga
Jacquelyn Sims	Philadelphia	PA	The Maple Corporation
Janet Stechman	Philadelphia	PA	Anastasi Seafood Shellfish Inc.
Natasha Strother	Philadelphia	PA	Strother Enterprises Inc.
Patricia Tawadros	Philadelphia	PA	Xercel Inc
Ian Toner	Philadelphia	PA	Toner Architects
Karen Washkalavitch	Philadelphia	PA	Longacre Appraisal & Adjustment Service, Inc.
Yvette Watts	Philadelphia	PA	Watts Window Cleaning & Janitorial Co., Inc.
Pete Windle	Philadelphia	PA	Windle Mechanical Solutions Inc
Jameel Worthy	Philadelphia	PA	Steadfast Entities LLC
Morris Zimmerman	Philadelphia	PA	O Z Collaborative
Tyree Strickland	Philadelphia	PA	Strickland Electric
Jeanne Weber	Phoenixville	PA	Philadelphia Green Roofs LLC
Jeffrey Babich	Pittsburgh	PA	Babich Acoustics
Chad Chalmers	Pittsburgh	PA	Wildman Chalmers Design
William Hawthorne	Pittsburgh	PA	A For The People Insurance
Heather Kniess	Pittsburgh	PA	Shiny Happy Cleaners
Mona Minnie	Pittsburgh	PA	Low Country Building Solutions
Jonathan Ogurchak	Pittsburgh	PA	STACK
John Parrish	Pittsburgh	PA	Mincin Insulation Service, Inc.
Lillian Rafson	Pittsburgh	PA	Pack Up + Go
Bill Spohn	Pittsburgh	PA	TruTechTools, LTD
Kym Ramsey	Plymouth Meeting	PA	Ric and Kym LLC
Erin Bause	Pottstown	PA	Bause Catered Events Inc
Terry Fetterman	Pottstown	PA	Tango Multimedia
Iveta Gigova	Quakertown	PA	ArcheWild
Abigail Mirarchi	Reading	PA	Accelerated Instructional Media, Inc.
Sharon Lewis Gregg	Secane	PA	Greater Philadelphia Association Management Group
Christopher Gross	Shrewsbury	PA	Ascension Worldwide



V O I C E S

Silvia Lucci	Southampton	PA	LUHV FOOD
Evren Asral	Spring House	PA	Total Soccer
Shaheed Smith	Warrington	PA	SAS Geospatial, LLC
Lindsay Hagerman	Wayne	PA	Gazebo Green LLC
Jocelyne Melton	Waynesboro	PA	Baxter Environmental Group, Inc
Matthew Abraham	West Chester	PA	West Chester Environmental
Bruce Kramer	West Chester	PA	TBJ Gourmet
Kevin Wong	West Chester	PA	Emergent Energy Solutions
Natalia Dittmer	Willow Grove	PA	Computer Troubleshooters
Brian Sawyer	Willow Grove	PA	Sunair Co.
Robert Borenstein	Wynnewood	PA	Appletree Developmental Center LLC
Jennifer Hetro	Wyoming	PA	Jennifer Lee Hetro, LLC
David Kramer	Wyomissing	PA	Domain Technology Group, Inc.
Albert Ndjee	York	PA	Neilly's Foods
Antonio Gonzalez	Caguas	PR	Better Blinds/Intellishades
Carmen A. Torres	Caguas	PR	On Point Strategy
Roberto Bonilla	Canovanas	PR	Beginners General Contractors, Corp.
Hector Ramos	Carolina	PR	ALPROEM
Eduardo Carbonell	Guaynabo	PR	Hogar Barcelona
Glorielisa Gonzalez	Guaynabo	PR	GA Consulting, LLC
Yari Rivas	Guaynabo	PR	Alterna Agency
Carla Sanchez Silva	Guaynabo	PR	Proyecto Colectivo
Dan Bigman	Gurabo	PR	Gasco Industrial
Yeidy Cruz	Isabela	PR	Naive Foods
Ernesto Abruna	San Juan	PR	Water, Energy, and Power Solutions
Gustavo Antonetti	San Juan	PR	Kinori Group
Frank Arenal	San Juan	PR	Ignition and Fuel Systems Corp
Alberto Arroyo	San Juan	PR	Arco Caribe Architects
Dario Ayala	San Juan	PR	KPG, Inc.
Luis Costas	San Juan	PR	Sky High Elevator
Juan del Pino	San Juan	PR	JCD Engineering
Michelle Harris	San Juan	PR	Alchemy Park LLC
Helga M. Pineiro	San Juan	PR	HMP Properties Inc
Oscar R Flores	San Juan	PR	Signs and Media
Lionel Raya	San Juan	PR	Spartan Engineering, PSC
Francisco Rodriguez-Castro	San Juan	PR	Birling Capital, LLC & LeadPivot Technologies, Inc.
Alexander Rojas	San Juan	PR	AVL Group
Roberto Ruisanchez	San Juan	PR	UNIMEC Inc.
Carlos Ruiz	San Juan	PR	Propel
Adolfo Santana	San Juan	PR	Viande Foods
Guaili Sosa-Pascual	San Juan	PR	REOFTech
Susan Freda	Barrington	RI	Freda Krebs Inc
Rebecca Ernst	Bristol	RI	Pivotal Brewing Company
David McMullen	Bristol	RI	Newport Electric Construction Corp



V O I C E S

Ana Duque	Central Falls	RI	The Heal Room
Craig Marr	Charlestown	RI	The Breachway Grill
Melissa Bouchard	Coventry	RI	Fusion3, LLC
Tony Lopez	Coventry	RI	Schastea
Ehab Awad	Cranston	RI	Cafe International
Candida Castillo	Cranston	RI	Castillo Dental and Associates
Yemi Sekoni	Cranston	RI	Donahue Creative Group
Heidi Durand-Lenz	East Greenwich	RI	Bow Chika Wow Town
Cynthia Gerlach	East Greenwich	RI	Studio 401 Architecture, LLC
Daniel Jame	East Greenwich	RI	Hyland Equipment Co
Samantha McCarthy	East Greenwich	RI	McCarthy Law, LLC
Maureen Pagliaro	East Greenwich	RI	LINENDROPS.COM, LLC
Marie Schaller	East Greenwich	RI	Chocolate Delicacy
Julia Smith	East Greenwich	RI	Paper Crown Preschool
Shannon Vincelette	East Greenwich	RI	The Nook Coffee House
Edward Pepper	East Providence	RI	iolabs Inc.
Ron Stevenson	Jamestown	RI	South County Architecture and Design, Inc
Gloria Chacon	Johnston	RI	Green View Tree Service, LLC
Vennicia Kingston	Johnston	RI	Eagle Eye Construction LLC
Minerva Waldron	Johnston	RI	Over the Rainbow Learning Centers
Shane Myers	Lincoln	RI	Social Sparks, Inc.
Brian Thibodeau	Lincoln	RI	Bay Business Machines, Inc.
Helen Andromalos	Middletown	RI	Pax Inc/ dba Minuteman Press
Jennine Laundon	Middletown	RI	E. Frances Paper
Lisa Palmiotto	Middletown	RI	Bridge To Fitness
Patti Watson	Middletown	RI	Taste Design Inc.
Matt Bodziony	Narragansett	RI	NBX Bikes
Charles Barone	Newport	RI	Empire Tea & Coffee
Maria Chiancola	Newport	RI	Newport Wine Cellar
Brian Fitzgerald	Newport	RI	Admiral Fitzroy Inn
Nikki Groom	Newport	RI	The F Factor, LLC
Mary Jean Keany	Newport	RI	Anamika Design
Kodi Keith	Newport	RI	Yagi Noodles
Catherine Potter	Newport	RI	Newport Chowder Company, LLC
Lynn Hall	North Kingstown	RI	BoldrDash Race LLC
Elisabeth Galligan	Pawtucket	RI	Newberry PR and Marketing, Inc.
Tracy Glover	Pawtucket	RI	Tracy Glover Studio
Minnie Luong	Pawtucket	RI	Chi Kitchen
Patrick Perugini	Pawtucket	RI	Dynamic Bicycles, Inc.
Jacqueline Alvarez	Providence	RI	JJ Property Management & Realty Inc
Akos Antwi	Providence	RI	Revive Therapeutic Services
Mark Bevington	Providence	RI	Ninedot
Ricardo Blancas	Providence	RI	La Lupita LLC
Joseph DePena	Providence	RI	VP HOLDINGS



Yanko Diaz	Providence	RI	Diaz Tax Service
Peter Evangelista	Providence	RI	World Trophies
Lexus R. S. Fernandez	Providence	RI	SOULITA
Evelyn Guillen	Providence	RI	eGuillen-Services LLC
Sonja Haviland	Providence	RI	Superette Studio
Efren Hidalgo	Providence	RI	Providence Brewing Company
Amar Kapadia	Providence	RI	Troop
Oscar Leiva	Providence	RI	Healthy Planet Cleaning Inc.
Michael Leshinsky	Providence	RI	Leshinsky Finance
Khadija Lewis Khan	Providence	RI	Beautiful Beginnings Child Care Center
Meredith McBride	Providence	RI	Indigo Digital
Susan Mocarski	Providence	RI	Cleverhood
Victoria Moutahir	Providence	RI	Body Kneads, Inc.
Laurie Neronha	Providence	RI	Viriditas Beautiful Skin
Jeanette Numbers	Providence	RI	Nova
Monique Orcutt	Providence	RI	Garbolino LLC
Christine Paige	Providence	RI	Bliss Medical Hair Replacement Center
Jeanette Palmer	Providence	RI	Nail Communications
Mike Raia	Providence	RI	Half Street Group
Jennifer Shaheen	Providence	RI	Technology Therapy Group LLC
Emily Smith	Providence	RI	Roots Physical Therapy + Yoga
Marc Streisand	Providence	RI	Marc Allen Fine Clothiers
Tejal Tarro	Providence	RI	AWE, LLC
Maria Tocco	Providence	RI	Providence Flea LLC
Erika Twohig	Riverside	RI	Cedar House Design Collective
Stephanie Ewens	Rumford	RI	Stephanie Ewens Photography
Justin Mann	Rumford	RI	Stonelink Property Management
Peter Archambault	Smithfield	RI	pma industries inc.
Hollie Stillwell	Smithfield	RI	Ocean State Equine Associates
Sean Lennon	South Kingstown	RI	Lennon Insurance Agency llc
Dan Woodford	South Kingstown	RI	Two Brothers Home Services LLC
Peter DiStefano	Wakefield	RI	DiStefano Brothers Construction
Bacary Diatta	Warren	RI	Kassumay LLC
Jim Dowd	Warren	RI	Beehive Handmade
Jonathan Glatt	Warren	RI	O&G Studio
Susan Rancourt	Warren	RI	Rhode Races & Events
Zeena Barbarita	Warwick	RI	Backstop Softball LLC
Mark Blanchard	Warwick	RI	Ts Restaurant
Thomas Bucci	Warwick	RI	Warwick Ice Cream Co.
David Cotter	Warwick	RI	Fish Window Cleaning
Aracely Cuevas	Warwick	RI	Avant-Tax
Victoria Malchar	Warwick	RI	Malchar Chiropractic Center, LTD
Katie Schibler Conn	Warwick	RI	KSA Marketing
Kristine Merz	West Greenwich	RI	Orange Square



V O I C E S

Savannah Barkley	West Warwick	RI	Sir Milky Quartz
Louis Vastano	West Warwick	RI	1-2-3 Financial Services, Inc.
Mark Lacz	Westerly	RI	Casa Della Luce
Gary Eldridge	Woonsocket	RI	Alpine Kitchens, Inc.
Peyton Goodson	Aynor	SC	Goodson Construction Co., Inc.
Susan Poeton	Charleston	SC	Industry Today LLC
Kenzie Biggins	Greenville	SC	Worxbee
Jennifer Sutton	Greenville	SC	Bright Marketing LLC
David Solomon	Hardeeville	SC	Solomon Coyle
David Carson	Newbery	SC	Fulmer Heating Cooling Plumbing
Scott Seltzer	Summerville	SC	connectme
Nathan Gellhaus	Aberdeen	SD	Angelhaus
Ashley Kingdon-Reese	Huron	SD	Propelled Professionals Inc, Independent Health Solutions
Sandra Burns	Rapid City	SD	Project Solutions Inc.
Dustin Floyd	Rapid City	SD	Tasteful Noods
Jesse Callahan	Sioux Falls	SD	SMP Security Services
Amber Lowry	Chattanooga	TN	Syssero
Darla Knight	Clarksville	Tn	Yada
Candace Messer	Elizabethton	TN	Affordable Bookkeeping and Payroll Services
Jennifer Purnell	Germantown	TN	September Nail Salon
Kattie Casebolt	Kingsport	TN	ReDesign Architecture Group LLC
Mayank Patel	Knoxville	TN	Megh Varsha, Inc.
Karen Adams	Memphis	TN	Karen Adams Designs
Barbara Knight	Memphis	TN	Resource Management Group
Sheri Neely	Memphis	TN	The Neely Agency LLC
Paris Love	Murfreesboro	TN	Paris Love Productivity Institute, LLC
Christine Baeuerle	Nashville	TN	Nomadic genius marketing & The Tasty Tour
Julie Lilliston	Nashville	TN	Julie Lilliston Communications
John Jerman	Ooltewah	TN	Office Furniture Works
Connie Heyob	Sweetwater	TN	Phoenix Systems International Inc
Nickquolette Barrett	Allen	TX	iRock Development Solutions LLC
Angela Coreil	Allen	TX	Better Living Center for Behavioral Health
Lisa Chappell	Arlington	TX	Texas Success Academy
Saib Feyisetan	Arlington	TX	FOAS ENTERPRISES INC
Annie Hall	Arlington	TX	Annie's Culinary Creations LLC
Eureka Pinkney	Arlington	TX	SuiteMate Staffing Solution, Inc.
Adil Sumdani	Arlington	TX	Instinktive Hair Couture LLC
Kate Windsor	Arlington	TX	Cadence Studios
Amber Womack	Arlington	TX	CDR Fireplaces
Lakeast Boone	Aubrey	TX	Keasie Bs Coffee Cafe
Shawn Dollar	Aubrey	TX	Sturm Welding, Inc.
Pat Nixon	Aubrey	TX	iNurse Delegate
Usha Boddapu	Austin	TX	Esolvit
Jennifer Cumpian	Austin	TX	iBridge Group, Inc.



V O I C E S

Suzanne Daniels	Austin	TX	Brentwood Social House
Kimery Duda	Austin	TX	The Expedition School
Kristen Heaney	Austin	TX	Yard Bar
Terri Jenkins	Austin	TX	Clear Blue Sky Digital
Elizabeth Mack	Austin	TX	The Thrival Company
Lamar Romero	Austin	TX	Hire Dragons
Kellye Badon	Beaumont	TX	Caliber Solutions
Michael Bright	Beaumont	TX	MBRC, LLC
Deborah Sopher	Bellaire	TX	Strategic financial Services
Milton Quinn	Carrollton	TX	Alpha and Omega Industries
Gayla Beaty	Cedar Hill	TX	Fluffy's Chicken LLC
Alan Elliott	Cedar Hill	TX	Elliott Management LLC
Paul Nielsen	Cedar Hill	TX	Texas P&C Insurance Agencies, Inc.
Christine Hyde Jimenez	Colleyville	TX	ReNew Renovation
Rhonda Conces	Comfort	TX	Monogramme No. 29
Matthew Cree	Conroe	TX	First Priority Title of Texas, LLC
Carrie Munson	Conroe	TX	CARRIERAE LLC
Mary Robinson	Conroe	TX	Windsor Building Services
Bonnie Fleming	Coppell	TX	Fleming & Assoc
Catrina Pullum	Cross Roads	TX	PullCorp Media & Business Consulting Group
Romona Adams	Dallas	TX	RD Adams Enterprises LLC
Zain Ali	Dallas	TX	Sunbonn
Ashley Austin-Hill	Dallas	TX	Real Organized Advocacy LLC
hyacinth belcher	Dallas	TX	Onstage Systems
Sammi Bivens	Dallas	TX	Digital Marketing Maven and Associates
Andy Bizub	Dallas	TX	Midwest Performance Cars
Michelle Bogan	Dallas	TX	Equity At Work
Karen Bruno	Dallas	TX	Digital Conduit
Billie Bryant Schultz	Dallas	TX	CESCO, Inc. IT Equipment, Software Solution, Supplies S
Ebony Burks	Dallas	TX	Golden Blk Candle Lounge
Claire Chiappetta	Dallas	TX	Cactex Media
Jacquelyn Clayborn	Dallas	TX	ONC National
Richard Cuccia	Dallas	TX	Cuccia Wilson, PLLC
Chanel Christoff Davis	Dallas	TX	Davis Davis & Harmon LLC - Sales Tax Experts
Thomas Deason	Dallas	TX	Cozy D Heating & A/C LLC
Charnella Derry	Dallas	TX	Beacon Hill
Christene Dino-Hobbs	Dallas	TX	Island Wealth Strategies
Crystal Dobson	Dallas	TX	CardiacFITT, LLC
Monisha Edwards	Dallas	TX	Scent & Fire
Yareli Esteban	Dallas	TX	Strategar LLC
Gwendolyn Evans	Dallas	TX	GSE - The State Tax Experts
Wendy Fahle	Dallas	TX	W. M. Martin Advertising
Mark Fisher	Dallas	TX	Electrical Midstream, LLC
Keith Fluellen	Dallas	TX	Fluellen Cupcakes



V O I C E S

Ashley Ford	Dallas	TX	Pretty Penny
Nancy Galvan	Dallas	TX	Unica Enterprises
Geoff Green	Dallas	TX	Netvious
Von Griggs	Dallas	TX	Griggs Safety Consultants, LLC
Fabiola Hamer	Dallas	TX	Atlas Chiropractic
Leslie Hassler	Dallas	TX	Your Biz Rules
Russell Hayward	Dallas	TX	Revelry Partners, LLC
Brad Hickerson	Dallas	TX	Fast-Pak Supply Corp.
Michael Holmes	Dallas	TX	Platinum IDS
Bryan Howell	Dallas	TX	Bryan Howell Enterprises, Inc.
Valerie Jimenez	Dallas	TX	Bold Entity
Cimone Key	Dallas	TX	Cimone Key Creative Studio
Hussain Manjee	Dallas	TX	DHD Films
Amy Mehary	Dallas	TX	M-Power P&O
Tyran Morrison	Dallas	TX	Koffee Day Spa
Rick Na	Dallas	TX	EL RINCON MEXICAN KITCHEN AND TEQUILA BAR
Tina O'Banion	Dallas	TX	TFO SOLUTIONS LLC
Femi Oyekan	Dallas	TX	Simpleaf brands
Teresa Patoine	Dallas	TX	Graphite Logistics
Holly Pena	Dallas	TX	Pena Search Consulting
Julie Porter	Dallas	TX	Front Porch Marketing
Courtney Radloff	Dallas	TX	Purveyors of Fragrance
Ebbah Realzola	Dallas	TX	MEXZIM Corporation
Brent Reaves	Dallas	TX	Smokey Johns BBQ
Jolene Risch	Dallas	TX	Risch Results
Jaime Rodriguez	Dallas	TX	CMIT
Shane Selman	Dallas	TX	Artifacture
Monica Shaw	Dallas	TX	RouterCAD
Keritan Shelby	Dallas	TX	JMS Consulting Firm
Alan Simmons	Dallas	TX	Carneal Simmons LLC
Tiffany Simmons-King	Dallas	TX	Contractors Plus Roofing & Construction, LLC
Jessica Taylor	Dallas	TX	CHC Design Group
Stephanie Teetes	Dallas	TX	Underground Support Services, LLC
Jeremy Tillman	Dallas	TX	TrainUp.com
Brittany Traylor	Dallas	TX	Traylortranspo
Lorie Welch	Dallas	TX	Woodwright Hardwood Floor Co.
Errin West	Dallas	TX	Cat Connection
Desiree Wineland	Dallas	TX	American Butchers
Lisa Zahn	Dallas	TX	Zahn Family Law
Walter Dobson	Decatur	TX	American Bio Source
Elbery Fox	Desoto	TX	EG FOX & FOX, P.C.
Tamanika Marshall	Desoto	TX	La Lueur Health and Wellness
Jorge Ojeda	El Paso	TX	HAWK Construction
Bernardino Olague	El Paso	TX	LOI ENGINEERS

J. Antonio Rico	El Paso	TX	ESEI
Naomi Venters	El Paso	TX	Otis Bookkeeping and Tax Services
Von Washington	El Paso	TX	IDA Technology
Terry Smith, Jr.	Eules	TX	TSIT Engineering & Consulting, LLC
Maria Escobar	Faramers Branch	TX	Nuevo Leon Mex-Mex Restaurant
Alison Bryant	Flint	TX	Plants of Texas
Joseph Rogers	Flint	TX	Poseidon Power Washing LLC
Debra Hammett	Flower Mound	TX	Serious Results LLC
Cheryl Polote Williamson	Flower Mound	TX	Williamson Media Group
Cara Vasquez	Flower Mound	TX	The Flour Shop Bakery
Derek Boone	Fort Worth	TX	Fort Worth Gasket & Supply
Brandon Clark	Fort Worth	TX	Perfect Pest Control Services LLC
David Crumley	Fort Worth	TX	DEC Construction
Daris Frencha	Fort Worth	TX	The Benefit Boutique
Mari Gonzales	Fort Worth	TX	Heart of a Servant Leader Consulting, LLC
Patricia Greenfield	Fort Worth	TX	Pyper LLC dba Texas Bingo Solutions
Kelly Hammons	Fort Worth	TX	Secutor Consulting LLC
Sheila Jackson	Fort Worth	TX	EmergeWell & Co.
Tekenna Jacobs	Fort Worth	TX	Innovative Home Building
Raul Luis	Fort Worth	TX	Luvic Foods Inc
Theophilus Maku	Fort Worth	TX	JITAOL Engineering, PLLC.
Anna Martin	Fort Worth	TX	A M Fabrication Inc.
Daniel McCarthy	Fort Worth	TX	ACF Tarp and Awning
Christopher Miller	Fort Worth	TX	Godzilla Raceworks LLC
Hailee Moore	Fort Worth	TX	Simply Hailee
Radhika Nelluvaya	Fort Worth	TX	Mira Fashions LLC
Bhuvan Pasham	Fort Worth	TX	Invati
Karen Perkins	Fort Worth	TX	J. Galt - Fort Worth
Ed Riefenstahl	Fort Worth	TX	The Alternative Board of Greater Fort Worth
Paula Warner	Fort Worth	TX	Bass Printing Company
Erica Davis	Fort Worth	TX	Annie Admin Virtual Assistants
Connie Stanger	Friendswood	TX	Acori Diamonds and Design
Ramesh Balan	Frisco	TX	Knomadix
Jill Christiansen	Frisco	TX	PEP Pickleball
Scott Ellis	Frisco	TX	Vsellis.com, LLC
Jennifer Scott	Frisco	TX	HireEffect
Scott Sterrantino	Frisco	TX	WRA Risk, Inc
Psyche Terry	Frisco	TX	UI Global Brands LLC
Lanorah Woodhouse	Galena Park	TX	Lanorah's Personal Care
Meghan Billiot	Galveston	TX	Reel Men Fishing Charters
Linda Marroquin	Galveston	TX	QQ
Carmen Autry	Garland	TX	NTD Mechanical
Marisol Trevizo	Garland	TX	Pilar Funeral Home
Carol R Williams	Georgetown	TX	Trendsetter Electronics



V O I C E S

Rebekah Crosby	Goldthwaite	TX	Jill of all Trades
Guylene Robertson	Goodrich	TX	PTI Sports and Recreation Construction
Aliah Henry	Grand Prairie	TX	The Henry Group
Daniel Martinez	Grand Prairie	TX	Temp Pro Mechanical Inc
Debra Moore	Grand Prairie	TX	Mama Moore's Gourmet Popcorn
J Cruz	Grapevine	TX	Texas General Store
Bruce Whitlock	Grapevine	TX	Whitlock Building Services
Victor Garcia	Haltom City	TX	Sol Dias
Kim Armstrong	Heath	TX	Kim Armstrong Interior Design (KAID)
Tobi Kosanke	Hempstead	TX	Crazy K Farm Pet and Poultry Products
Cassandra Greenfield	Hickory Creek	TX	The Greenfield Group, Corp.
Thomas Adeyemi	Houston	TX	MCCRORY Engineering
Ray Ali	Houston	TX	Rac Business LLC
Delaina Allen	Houston	TX	Call recruiting source international
Ramiro Alvarado	Houston	TX	Abba Fitness
Patrick Amante	Houston	TX	TASMAN Sign & Graphic Solutions
Jerri Anderson	Houston	TX	Community Awareness Services Inc
Marcela Andres	Houston	TX	designEDengagement, PBC
Badra Andrews	Houston	TX	The Bougainvillea's LLC
Cashuna Anthony	Houston	TX	Heaven on Earth LLC
Johnte Archer	Houston	TX	J. Archer Insurance Group/Archer Commercial Insurance
Gordana Arnautovic	Houston	TX	Aetas LLC
Yunaka Baham	Houston	TX	Modern Homecare
Shona Bascon	Houston	TX	Gotcha Covered of Galleria Uptown
Jacqueline Beauchamp	Houston	TX	Engaged Media Studios, Inc.
Dominic Berry	Houston	TX	Dominic's Ultimate Pilates
Rachel Bickham	Houston	TX	Bickham Services Unlimited LLC
Frances Bittler	Houston	TX	B&H Industrial Electrical Construction and Maintenance Inc
Wayne Blease	Houston	TX	Transworld Business Advisors
Debra Boultinghouse	Houston	TX	Genesis Telecom Inc, dba GenesisBCS
Warren Broadnax	Houston	TX	She's Happy Hair
Sara Brook	Houston	TX	Dessert Gallery Bakery & Cafe
Sean Butler	Houston	TX	Sean K Butler CPA LLC
Helen Callier	Houston	TX	Bradlink LLC
Tameika Campbell	Houston	TX	Northwest Tax Services LLC
Debra Capko	Houston	TX	Pegasus Freight Services Inc.
MaryLynne Cappelletti	Houston	TX	Comfort Moves
Shaun Castillo	Houston	TX	Preferred Technologies, LLC
Martha Ceballos	Houston	TX	ELP Enterprises, Inc.
Deshonda Charles	Houston	TX	D. Charles Law Firm, PLLC
Anne Chee	Houston	TX	Anne Y Chee DDS
Jonathan Crumbley	Houston	TX	GGC Group
Ui Culbertson	Houston	TX	Culbertson resources inc.
Sumit Dalwadi	Houston	TX	Dalwadi Hospitality Management



V O I C E S

Deon Davis	Houston	TX	Cradles 2 Crayons Academy
Greg Den Herder	Houston	TX	Amber Green Corporation
Lizzette Diaz	Houston	TX	Penta Communications
James Dixon	Houston	TX	The Perazim Group LLC
Dianah Dulany	Houston	TX	Didi's World Productions, Inc.
Brian Duong	Houston	TX	FBAFlexPrep LLC
Carlos Estimbo	Houston	TX	Nomads Transport
Chris Fichaud	Houston	TX	Club Pilates
Kim Flood	Houston	TX	Omni Media Partners
Dionne Ford	Houston	TX	Spa Party 2 U
Terence Gomes	Houston	TX	Advancetech Systems
Jorge Gonzalez	Houston	TX	Jorge A Gonzalez Ins Agcy
Stephanie Graves	Houston	TX	Q10 Property Advisors
Shanquita Greggs	Houston	TX	Simply Scents Candle Co
Danilo Gutierrez	Houston	TX	EVO Design and Construction, LLC
Shawna Harris	Houston	TX	Colortech Printing, Inc.
Angelique Henry	Houston	TX	AH Homes Inc
Diva Herazo	Houston	TX	Biomedent
Dave Hess	Houston	TX	AMS GROUP
Sharita Humphrey	Houston	TX	Change In Motion LLC
Nasha Hunter	Houston	TX	Nasha Hunter, DDS, PLLC
Mohamed Hussein	Houston	TX	All About Home Care Inc.
Solomon Inikori	Houston	TX	IFDC Inc
Juan Islas	Houston	TX	Ev1pro LLC
Gaurung Jariwala	Houston	TX	A1 Energy
Alli Jarrett	Houston	TX	Harolds
Shanita Johnson	Houston	TX	BKJ Global Management Consulting, LLC
Dwight Johnson	Houston	TX	D-One Realty Team
Constance Jones	Houston	TX	HJ Staffing
Janice Jucker	Houston	TX	Three Brothers Bakery
Chandra Kancharla	Houston	TX	Zirlen Technologies Inc
John Keenan	Houston	TX	Keenan Insurance & Financial Services, Inc
Chandra Kill	Houston	TX	KRESS Inc.
Bradley Klein	Houston	TX	Building Professionals of Texas Janitorial Service
Tom Lammers	Houston	TX	Lassiter Industries
Crystal LaShay	Houston	TX	CorporateLounge
Andro D. Loaiza	Houston	TX	Discount Copy
Danny Lovelady	Houston	TX	DVLL LLC (dba) Ark of Safety Security Solutions
David Madrigal	Houston	TX	Teksys, Inc.
Alyse Makarewicz	Houston	TX	AMB Architects
Mary Margolis	Houston	TX	MBR Financial
Merinda Martin	Houston	TX	Chancellor's Ballroom, LLC
Malika Martin	Houston	TX	Fundamentals For Education
K. Darcey Matthews	Houston	TX	The Greenhouse Day Spa



V O I C E S

Kelie Mayfield	Houston	TX	MaRS Culture
Vikki McCullough	Houston	TX	The Spearhead Group
Michelle McDaniel	Houston	TX	Elite Image Tax & Notary Service LLC
Petria McKelvey	Houston	TX	Precision Medical Billing
Sandra Medrano	Houston	TX	Bookkeeping & Beyond, LLC
Katie Mehnert	Houston	TX	ALLY Energy
Edgartt Melton	Houston	TX	7th Echelon LLC
Ruben Mercado Jr.	Houston	TX	Ipsum General Contractor, LLC
Esther Mgbeike	Houston	TX	Grace Pediatrics and Family Clinic
Gwen Mitchell	Houston	TX	3rd I ProcessFX
Carolyn Morse	Houston	TX	PowerLung Inc
Casey Motes	Houston	TX	Eureka Heights Brewing Co
Josue Munguia	Houston	TX	Trinity Distributions LLC
Srini Neralla	Houston	TX	SIA Solutions
Wendy Nguyen	Houston	TX	NCTP CPAs PLLC
Christine Nguyen	Houston	TX	ReveMoto
Brenna Norwood	Houston	TX	Norwood S and S, LLC
LaToshia Norwood	Houston	TX	LRenee and Associates
Frank Orrosquieta	Houston	TX	Whale Pools
Britney Otten	Houston	TX	Zalla Massage
John Pace	Houston	TX	Gold Star Driver Staffing, Inc.
Wen Qin	Houston	TX	JuiceWell
Rudy Ramkissoon	Houston	TX	National Transmission
CV Rao	Houston	TX	Lotus TechPros
Paul Richardson	Houston	TX	Premier Dance USA LLC
Danielle Riley	Houston	TX	Concierge Clinicians of Houston
Henry Riojas	Houston	TX	Henry's Dream Distributors, LLC.
Matias Rios	Houston	TX	BixPlan
Maria Rios	Houston	TX	Nation Waste Inc
Dr. Roy Rivera	Houston	TX	Elation Physical Therapy
Richard Robbins	Houston	TX	Texas Belting and Supply, Inc.
Thayne Robbins	Houston	TX	Wazobia African Markets
Lelia Rodgers	Houston	TX	Rudyards Pub
Maribel Rodriguez	Houston	TX	Sunshine Personnel Solutions, LLC
Patrika Romano	Houston	TX	BoneHead Graphics LLC
Steve Rudin	Houston	TX	Loyd Russel Homes
James Santamaria	Houston	TX	Inter-Commerce Enterprises
Heather Sasser	Houston	TX	VideoEnvy
Renee Sharp	Houston	TX	ReneeSharpRealtor
Evalyn Shea	Houston	TX	Shea Writing and Training Solutions, Inc.
Heather Sholl	Houston	TX	The Villages Gym
Katherine Singleton	Houston	TX	Tophotel Supply, Inc.
Cindy Son	Houston	TX	Rubio & Son Group, LLC
Regina Spencer	Houston	TX	Spencer & Associates Therapeutic Alliance, PLLC





V O I C E S

Scott Strait	Houston	TX	Scott's Auto Repair INC
Robin Sturgis	Houston	TX	infoFluency
Dave Sue	Houston	TX	Small Business LIFT
Cherrie Thompson	Houston	TX	Made in the Shade Houston
Irsan Tisnabudi	Houston	TX	Aria Services, Inc.
Fiona Tolunay	Houston	TX	Vanity Heights Salon, LLC
Chandra Topps	Houston	TX	All Day Printing
Tiffany Tosh	Houston	TX	REFUGE Marketing & Consulting
Kim Tweedel	Houston	TX	Advocates for the Independent
Ian Uriarte	Houston	TX	Timbergrove
Daniel Vasquez	Houston	TX	Daniel Steels Manufacturing LLC
Patricia Vice	Houston	TX	Texas Security Shredding
Elizabeth Watkins	Houston	TX	CLK Solutuions LLC
Richelle Whittaker	Houston	TX	Providential Counseling & Consulting Services, PLL
Greg Williams	Houston	TX	Honesty Construction Group
Grapeson Wilson	Houston	TX	Duffelbags.com
Steve Worrall	Houston	TX	Drive Construction
Barbara Zuluaga	Houston	TX	Honest Eats
Tammie Williams	Howe	TX	Apple Creek Preschool
Amber Ferrell-Steele	Iowa Colony	TX	Timeless Vodka
Angela Robinson	Irving	TX	AWH Financial Services LLC
Hugo Scala	Irving	TX	Trek Metals Inc.
Paula Sharp	Irving	TX	Little Pink Frame
Alfonso Caro	Katy	TX	FNC Home Theater
Lisa Dennis	Katy	TX	Kokopelli Holdings Inc., dba Magnolia Property Managemen
Michael Homma	Katy	TX	Gap Engineering
Venkat Maddikayala	Katy	TX	V3Main Technologies
Olivia Martin	Katy	TX	KTX Window Cleaning, LLC
Bruce McMordie	Katy	TX	Texas Swim Academy
Patty Sobelman	Kingwood	TX	Pines Montessori School
Edem Ekene	League City	TX	Spherion Staffing
Susie Carter	Lewisville	TX	Mixed Media Creations
Kelly Smith	Lewisville	TX	All Tech Electric
Olumide Samson	Longview	TX	Flinz Holdings LLC
Mary Wood	Longview	TX	Modern Merrigold
Amy Wood	Lubbock	TX	Flint Avenue sw dev and marketing
Rainee Busby	Magnolia	TX	raineebusby.com
Tami Gilmore	Mansfield	TX	Heart of the Wild Wellness
Allen Bishop	Manvel	TX	Haygor Instrument and Company, Inc.
Keyana Anthony	McKinney	TX	Eagle Barricade
Michael Battaglia	McKinney	TX	InsureYouToo, LLC
Buddy Broyles	McKinney	TX	Visual Learning Solutions, LLC
Kelly Flowers	McKinney	TX	Women Leading Technology
Alex Gomez	McKinney	TX	Safety Excellence Group



V O I C E S

Vishal Masih	McKinney	TX	Zephon LLC
Patricia Mitchell	McKinney	TX	NextGen Bin Cleaning
Vince Vittatoe	McKinney	TX	Vittatoe Consulting, LLC
Mike Gibson	Mesquite	TX	Home Base Senior Services
Larissa Minjarez	Midland	TX	Recurso Hispano
Ade Olurin	Missouri City	TX	Extreme Xterminating Pest Control
Monica Mack	Missouri City	TX	M3T Cx Authorities LLC
Todd Stoner	Montgomery	TX	Horizon Management, Inc.
Bonnie Wnenkowski	Moody	TX	Equine Goddess (R)
Ilyas Baig	Pearland	TX	Arthur Lawrence LLC
Bruno Okoh	Pearland	TX	Alamda Ventures DBA Great Clips
Naijean Bernard	Pflugerville	TX	Jeany's Caribbean Elixirs
Michelle Ray	Pflugerville	TX	Absolute Facility Solutions, LLC
Beverly Carroll-Wilson	Plano	TX	Excellian Inc.
Jose Garduno	Plano	TX	Galosi LLC
Misty Hoyt	Plano	TX	Photography by Misty
Corey Kirkendoll	Plano	TX	5K Technical Services
Kalpana Murthy	Plano	TX	WSI Digital Marketing
Ashwini Patil	Plano	TX	PROLIM
Jan Van Blarcum	Plano	TX	The Einstein School
Jamie Williamson	Prosper	TX	Agape Contracting
Muffi Bootwala	Richardson	TX	Amcare Pro Home Health
Ed Christmas	Richardson	TX	Sology Inc
Andrea Thomas	Richardson	TX	Seven Co.
Debbie Elder	Richmond	TX	Shady Oak Primary School
Stephanie Johnson	Richmond	TX	Simmons-Johnson Consulting, LLC
Charles Tran	Richmond	TX	Live Mobile Technology Inc.
Nubia Casler	Rosenberg	TX	CRG Texas Environmental Services, Inc
Anthony Jennings	Rosenberg	TX	S and Ts Party Bus
Robert Selders, Jr.	Rowlett	TX	3Q Fitness Consultants, LLC
Joshua Warren	Sachse	TX	Creatuity
Stacey Gros	San Antonio	TX	All Cues Go Event Production LLC
Deborah Trevino	San Antonio	TX	Treco Services, Inc.
John Gonzalez	Southlake	TX	Gonzalez Fajita Company LLC dba Fajita Pete's
Ira Tiffenberg	Southlake	TX	Treyburn Human Resources Group
Cynthia Facundo	Spring	TX	The Bookkeeping Key
Sharon Hairston	Spring	TX	Hairston & Associates Insurance Services
Vikki Lebeau	Spring	TX	Texas Last Diet
Michael Mogell	Spring	TX	Clean Sweep Office Cleaning
Beni Patel	Spring	TX	Tessellations Inc.
Janet Pena	Spring	TX	CoastalSupplies and Services Corp.
Michael Tamez	Spring	TX	Briter Enterprises, Inc.
Oscar Taylor	Spring	TX	Bonfire Restaurants, Inc.
Mary Thorn	Spring	TX	Thistle Draftshop

Anthony Batista	Stafford	TX	Floors Two Luv
Sandra Janak	Stafford	TX	Aspire Sales & Electrical Svcs, LLC
Lora Mayes	Stafford	TX	BEACON HOME HEALTH AGENCY, LLC
Yamile Jackson	Sugar Land	TX	nurtured by design, inc.
Subbu Neti	Sugar Land	TX	The Construction Corporation
Viet Tran	Sugar Land	TX	Vietwich
Sandra Mears	Sunnyvale	TX	aa Tiger Stripe, Inc.
Karla Silva-Alderete	Terrell	TX	La Hacienda Catering
Tara Cooper	Tyler	TX	It's Bout Time Beauty Supply
Rain McDermott	Wylie	TX	Dallas Caramel Company
Casey Bevan	Bluffdale	UT	Ferreus Industries
Nicole Thomas	Bluffdale	UT	Moments Made Bridal
Matthew Perry	Bountiful	UT	Sips
Wendell White	Bountiful	UT	Gourmet Fusion
Nathan Hansen	Cleveland	UT	Conductive Group
Deanne McCutchan	Clinton	UT	Shofar Communications
Olga de la Cruz	Cottonwood Heights	UT	Painter1 Greater Salt Lake
Michael Johnson	Draper	UT	HOALiving
Sarah Johnson	Draper	UT	JamboJon
Donna Connor	Eagle Mountain	UT	NuQuo Group
Bart Adams	Fillmore	UT	Mountain View Mushrooms
Linda Rawson	Fruit Heights	UT	DynaGrace Enterprises
Maria Sykes	Green River	UT	Epicenter
Stacy Harfert	Heber City	UT	Roonie's Ice Cream
Charles M Acklin	Heber City	UT	VOLTI
Audrey Evans	Holladay	UT	INTI Specialty Coffee
Ezralea Robbins	Holladay	UT	Ezralea Inc.: Mountainside Spa
Richard Hagen	Hurricane	UT	Richard Hagen Occupational Therapy LLC
Brian Call	Kaysville	UT	Oakridge Dental
Jenny Olds	Kaysville	UT	Home Comfort Care
Nick Sidwell	Kaysville	UT	Ability Innovations
Marcus Sorensen	Kaysville	UT	Blue Coolers
Kerry Bayles	Kearns	UT	Naag Tag Inc
Heather Amann	Layton	UT	Better Learning Therapies
Stephen Cisney	Layton	UT	Asbestos Abatement Services
Jamee Mitchell	Layton	UT	Right Choice Doors
Diane Hartz Warsoff	Lehi	UT	Transworld Business Advisors of Utah County
Brian Kofford	Lehi	UT	Striv - CPAs
Travis White	Logan	UT	Supreme West Car Wash Specialists
Randell Heath	Mountain Green	UT	Coldsweep, Inc.
Satya Bathula	Murray	UT	Jobs n Profiles LLC
James Fuller	Murray	UT	Coordinated Insurance Services
Britney Garrick	Murray	UT	Alpine Business Products
Bryan Hurd	Murray	UT	BHURDinUtah



V O I C E S

Kristine Watson	Murray	UT	WSI of Utah, LLC
Kirk Partridge	North Salt Lake	UT	VFC Group, LLC
Don Cheney	Ogden	UT	Custom Store Fixtures
Darren Dunford	Ogden	UT	The Quilted Bear
James Foncesbeck	Ogden	UT	Expedition One
Nick VanArsdell	Ogden	UT	25th Street Pizza
Frank Weston	Ogden	UT	Insta-Fire Inc
Jeff Brimhall	Orem	UT	Blue Barn Wealth
Alexandre Bartolo	Park City	UT	Bartolo's
Chris Eggleton	Park City	UT	Newpark Resort
Valarie Kamdar	Park City	UT	Love your pet bakery now love your pet raw foods
Stan Kozlowski	Park City	UT	CooperWynn
Casey Metzger	Park City	UT	Topshelf Services
Alexandra Ortiz	Park City	UT	Shades Brewing
Jennifer Oxenham	Park City	UT	Target Local Marketing
Brian Sather	Park City	UT	Blacksmith International
Corinne Zinn	Park City	UT	Park City Creamery
RyLee Reid	Payson	UT	SandBar Hand Care LLC
Tyffani Jackson	Pleasant Grove	UT	Therapeutic Massage & Bodywork
Lisa Martinez	Pleasant Grove	UT	Cowboy Red Transport LLC
Cory Boorman	Provo	UT	COMPUTUNE CERTIFIED AUTO REPAIR
Heather Field	Provo	UT	Logo Link
Guy Harding	Provo	UT	Verisage
Gloria Kummer	Riverton	UT	Gloria Hayley Interior Design
David Steward	Riverton	UT	Rocky Mountain Consulting Engineers, Inc.
Lewis Peck	Salt Lake City	UT	InterWest Paper, Inc.
Charles Torres	Salt Lake City	UT	First Service Mech
Kade Ashley	Salt Lake City	UT	DKA Construction
Daniel Benites	Salt Lake City	UT	Salsa Del Diablo
Jennifer Canova	Salt Lake City	UT	Tallulah East Collective
Crystal Chadwick	Salt Lake City	UT	Yin & Yang Construction
Dave Christenson	Salt Lake City	UT	Evoke Hotel Management
Joanne Clinger	Salt Lake City	UT	Zerorez
Lelani Craig	Salt Lake City	UT	CommGap International Language Solutions
Jessica Elwell	Salt Lake City	UT	OxEon Energy
Luis Farfan	Salt Lake City	UT	RIA Distributing, Inc.
Lauren Frisch	Salt Lake City	UT	Wasatch Container
Sheri Gibb	Salt Lake City	UT	Clever Octopus Inc
Lisen Green	Salt Lake City	UT	Wasatch Mountain Touring Co
Julieta Hernandez	Salt Lake City	UT	Matrixx Massage Inc
Stephanie Hillman	Salt Lake City	UT	Art Haus
Jennifer Hwu	Salt Lake City	UT	InnoSys, Inc
Natalie Kaddas	Salt Lake City	UT	Kaddas Enterprises
Jin Kwon	Salt Lake City	UT	Jinyoon Inc.



V O I C E S

Dan Lauritzen	Salt Lake City	UT	Simple Systems
Mary Lindsey	Salt Lake City	UT	Everything Utah LLC
Samantha Lund	Salt Lake City	UT	Simply Sam Organization + design
Lisa Madsen	Salt Lake City	UT	MADSEN Cycles
Shea McDonough	Salt Lake City	UT	Fluid Coffee & Beverage Goods
Schuyler Northstrom	Salt Lake City	UT	Uinta Mattress
Marvin Philip	Salt Lake City	UT	Spilled milk ice cream
Romina Rasmussen	Salt Lake City	UT	Les Madeleines
Lyn Simon	Salt Lake City	UT	Transportation Data Source
Scott Smith	Salt Lake City	UT	Launch Leads
Amy Stokes	Salt Lake City	UT	Gift Hounds, Inc.
Christian Thompson	Salt Lake City	UT	The Franchise and Business Law Group
Aaron Turner	Salt Lake City	UT	Utah CCW Carry
Brent Uberty	Salt Lake City	UT	BW Productions
Ann Marie Wallace	Salt Lake City	UT	Women's Business Center of Utah
Jeremiah Wing	Salt Lake City	UT	Unique Deliveries, LLC
Rebecca Yates	Salt Lake City	UT	Ark Insurance Solutions, LLC
Tannen Ellis-Graham	Sandy	UT	Diabetes & Endocrine Treatment Specialists
Jeff Fitzmayer	Sandy	UT	Semper Environmental, LLC
Scott Porter	Sandy	UT	San Diablo Artisan Churros
Merrill Taylor	Sandy	UT	Taylor Tax Team
Kristen Wray	Sandy	UT	Sandy Music Academy
Tessa Arneson	Salt Lake City	UT	Maven District
David Wood	Salt Lake City	UT	Plan Right Law
Kevin Anderson	South Jordan	UT	Razbag LLC
Derek Girdler	South Jordan	UT	Manor Sales Group
Susan Napier	South Jordan	UT	Utah Door Solutions
Alan Seegrist	South Jordan	UT	RainFire Restoration
Annie Thomas	South Jordan	UT	Beans and Brews
Kathy Ruggiero	South Jordan	UT	Treasure Tower Rewards
Julie Maughan	South Ogden	UT	Wasatch Dermatology
Jenna White	St George	UT	MSN Investments LLC/ Empire Body Waxing SLC
Antonio Perez	Taylorsville	UT	Antonio Perez Insurance
Falecia Wilson	Salt Lake City	UT	Salon O
Tim McConnehey	West Jordan	UT	Izzard Ink
Greg McConnehey	West Jordan	UT	Stone Brook LLC
Laura Thackeray	West Valley City	UT	BRPI Mechanical
Bill Butcher	Alexandria	VA	Port City Brewing Company
Christopher Campagna	Alexandria	VA	Braddock Commercial
Jorge De Casanova	Alexandria	VA	Corpora Studios
Maria Elizabeth	Alexandria	VA	Salon deZEN
Mike Fogarty	Alexandria	VA	Wizard Wall, Inc
Nate Reynolds	Alexandria	VA	Hypershift Technologies
LaJuanna Russell	Alexandria	VA	Business Management Associates, Inc

Elizabeth Todd	Alexandria	VA	The Shoe Hive LLC
Tristan Wright	Alexandria	VA	Lost Boy Cider
Nikki Rogers	Annandale	VA	The Bladen Group
Afford Coleman	Arlington	VA	All Inclusive Security & Investigation, LLC
Kathy Dalby	Arlington	VA	Pacers Running
Petter Nahed	Arlington	VA	Maid Green, Inc.
Matt McMurray	Blacksburg	VA	Campus Automotive
Merthia Haynie	Callao	VA	Abilities Abound Physical Therapy & Wellness Center
Jacqueline Grice	Chesapeake	VA	J Diamond Inc
Staci Redmon	Clifton	VA	Strategy and Management Services, Inc. (SAMS)
Mo Choumil	Fairfax	VA	ATG Title
Thomasina Ivy	Fairfax	VA	TMI Consulting
Francisco Klein	Fairfax	VA	Klein Engineering, PSC
German Reyes	Fairfax	VA	United Performance Contracting Group Inc.
Darryl Green	Fairfax Station	VA	The Green Technology Group, LLC
Amy Morris	Fairfax Station	VA	T3 Design Corporation
Dokmai Webster	Falls Church	VA	Pivotal Point, LLC
Jim Fitzgerald	Glen Allen	VA	Taradel
Holly Miller	Glen Allen	VA	Makeup by Holly Beauty Partners
Viren Kapadia	Henrico	VA	Gyrus Systems
Reena Bhatia	Herndon	VA	ProposalHelper
Subosu Gururu	Herndon	VA	Systems Consulting Group LLC
Vanit Arora	Leesburg	VA	Joltec LLC
Tamika Mason	Lorton	VA	Building For Mission
Michael Sands	Lorton	VA	Center for Performance Mastery
Ronnie Allon	McLean	VA	Fast Locksmith LLC
Ellen McIlhenny	Montpelier	VA	CFO Plus Services
Georgie Marquez	Norfolk	VA	Andre + Marquez Architects, Inc.
Julie Rothhouse	Oakton	VA	SynaVoice
Gwen Hurt	Petersburg	VA	Shoe Crazy Wine and Spirits
Gayle Nicholas	Petersburg	VA	Another Level Barbering and Cosmetology School LLC
Narjis Ali	Reston	VA	Sure Secure Solutions
Cecelia Evans	Reston	VA	C Evans Consulting
Angela Harpalani	Reston	VA	Dimensional Concepts, LLC
Pieta Blakely	Richmond	VA	Blakely Consulting, LLC
Rudolph Burwell	Richmond	VA	Encompass Supply
Denise Cagan	Richmond	VA	DCA Virtual Business Support
Shantell Chambliss	Richmond	VA	Nonprofitability
John Finn	Richmond	VA	United Real Estate Richmond
Mindy Godding	Richmond	VA	Abundance Organizing
Jilan Hall-Johnson	Richmond	VA	The Sassy Biscuit Co.
Ramon Hardy	Richmond	VA	Accent Interiors
Tiffany Jana	Richmond	VA	TMI Consulting Inc
Jake Kouns	Richmond	VA	Risk Based Security

Crystal Mario	Richmond	VA	Rivanna Natural Designs, Inc.
Morgan Montgomery	Richmond	VA	Paisley & Jade
Frederick Moore	Richmond	VA	Big River Advertising
Kevin Deely	Springfield	VA	SuperSource
Thomas Chappell	Stafford	VA	Breakthrough Strategies Group
Kevin Hodges	Triangle	VA	Watermark Risk Management International
Anil Karmel	Tysons	VA	RegScale
Adam Levin	Tysons Corner	VA	Information Experts
Tracy Gregorio	Virginia Beach	VA	G2 Ops, Inc.
Desiree Reyes	Virginia Beach	VA	Community Solutions DBA SPARK
Victoria Armstrong	Winchester	VA	Hideaway Cafe, LLC
Julie Hoyte	Woodbridge	VA	Health Information Technology Solutions LLC (HITS)
Herbert Watson	Woodbridge	VA	Seventh Sense Consulting
Christopher Slodden	St Thomas	VI	Storage On Site LLC
Mari Borrero	Auburn	WA	American Abatement & Demo
Chelsea Minola	Bainbridge	WA	Grain
Andrea Evans	Bellingham	WA	Apple Yarns
Lisa Case	Burlington	WA	Avenue Catering Enterprises
Mathew Heggem	Custer	WA	10kCreators.com
Gabriel Miles	Ferndale	WA	Gabriel's Art Kids
Ryan Porter	Issaquah	WA	Naia Natural Products LLC
Rosemary Brester	Maple Valley	WA	Hobart Machined Products Inc.
Daniel Volkert	Marysville	WA	Real Property Management North Puget Sound
Amelia Cook	Mount Vernon	WA	Goodwind's Composites
Vanessa Rogers	Mount Vernon	WA	Hamer Environmental
Jill Rohrs	Mount Vernon	WA	Skagits Best Salsa Company
Teresa Carew	Seattle	WA	On Safari Foods, Inc.
Erin Andrews	Seattle	WA	Indi Chocolate LLC
Colleen Bonniol	Seattle	WA	MODE Studios
Martina Brimmer	Seattle	WA	Swift Industries
Brett Farrington	Seattle	WA	Renova Exteriors
Kate Isler	Seattle	WA	The WMarketplace Inc.
Robert Kaplan	Seattle	WA	Port Clyde, LLC
D. Cory Markham	Seattle	WA	Markham Investigation and Protection, LLC
Michelle Rupp	Seattle	WA	NRG Insurance
Bipin Sharma	Seattle	WA	Sharma Inc
Diane Skwiercz	Seattle	WA	Street Treats
Laurie Spivack	Seattle	WA	Goodbye Graffiti
Art Stone	Seattle	WA	Honest Biscuits
Ming-Ming Tung-Edelman	Seattle	WA	Refugee artisan initiative
Erik Walum	Seattle	WA	Custom Crating Company, Inc.
Sally Young	Seattle	WA	GSI Signs
Ann Long	Spokane	WA	Burbity Workspaces
Jeff Lewis	Tukwila	WA	Pacific Rim Environmental, Inc.



V O I C E S

Keith Mourer	Woodinville	WA	Tipsy Cow Burger Bar
Julie Valdez	Yakima	WA	Pacific Office Solutions
Traci Austin	Beloit	WI	Elevated Talent Consulting
Andrea Hill	Campbellsport	WI	Hill Management Group LLC
Tony Ehrbar	Green Bay	WI	American Tent
Stephen Utech	Green Bay	WI	illumyx
Paul Bothe	Kenosha	WI	Bothe Associates Inc
Ayla Annac	Madison	WI	InvivoSciences, Inc.
Laura Gallagher	Madison	WI	The Creative Company, Inc
Ebony Whitson	Menomonee Falls	WI	Whitson Wonder Productions
Sarah Best	Middleton	WI	Sarah Best Strategy
Lori Highby	Milwaukee	WI	Keystone Click
Tim Nyberg	River Falls	WI	The MacGuys+