

In Re: Anderen Bank of Tampa Bay
Palm Harbor, Pinellas County, Florida
Application for Federal Deposit Insurance

ORDER

The undersigned, acting on behalf of the Board of Directors of the FDIC, pursuant to delegated authority, has fully considered all available facts and information relevant to the factors of Section 6 of the Federal Deposit Insurance Act and relating to the application for Federal deposit insurance for Anderen Bank of Tampa Bay, a proposed new State nonmember bank to be located at 3450 East Lake Road, Suite 205, Palm Harbor, Pinellas County, Florida, and has concluded that the application should be approved.

Accordingly, it is hereby ORDERED that the application submitted by Anderen Bank of Tampa Bay for Federal deposit insurance be and is approved subject to the following conditions:

- (1) That beginning paid-in capital funds of not less than \$20,000,000 be provided, of which not less than \$10,000,000 shall be allocated to common capital and not less than \$10,000,000 to surplus;
- (2) That the Tier 1 capital to assets leverage ratio (as defined in the appropriate capital regulation and guidance of the institution's primary federal regulator) will be maintained at not less than eight percent throughout the first three years of operation and that an adequate allowance for loan and lease losses will be provided;
- (3) That any changes in proposed management or proposed ownership (10% or more of stock), including new acquisitions of or subscriptions to 10% or more of the stock, shall be approved by the FDIC prior to opening of the bank;
- (4) That Anderen Financial of Tampa Bay, Inc. has obtained approval of the Board of Governors of the Federal Reserve System to acquire voting stock control of the proposed depository institution prior to its opening for business;
- (5) That full disclosure has been made to all proposed directors and stockholders of the facts concerning any insider transaction, including the identity of the parties to the transaction and the terms and costs involved (an insider is one who is or is proposed to be a director, officer, or incorporator of an applicant, a shareholder who directly or indirectly controls 10 or more percent of any class of the applicant's outstanding voting stock; or the associates or interests of any such person);

- (6) That no stock warrants will be granted to NexTrade Holdings, Inc. prior to providing appropriate documentation, showing its contribution of capital at risk, to and receiving the prior approval of the Regional Director;
- (7) That no stock warrants will be granted to Mr. Mark Smith before providing appropriate documentation to and receiving the prior approval of the Regional Director;
- (8) That no stock options will be granted to Mr. John Schaible prior to providing appropriate documentation, showing comparable consulting rates, to and receiving the prior approval of the Regional Director;
- (9) That proposed stock warrant agreements and employment agreements shall be submitted to the Regional Director for review and approval prior to the bank commencing operations;
- (10) That the persons selected to serve as the senior loan officer and senior commercial real estate lending officer shall be acceptable to the Regional Director;
- (11) That the bank receive prior FDIC approval for any changes in executive officers within the first three years of operation;
- (12) That an accrual accounting system be adopted for maintaining the bank's books;
- (13) That sufficient fidelity coverage on the bank's active officers and employees to conform with generally accepted banking practices be obtained prior to opening for business;
- (14) That the bank obtain an audit of its financial statements by an independent public accountant annually for at least the first three years after deposit insurance coverage is effective and submit to the Atlanta Regional Office (i) a copy of the audited financial statements and the independent public auditor's report thereon within 90 days after the end of the bank's fiscal year, (ii) a copy of any other reports by the independent auditor (including any management letters) within 15 days of receipt, and (iii) written notification within 15 days when a change in its independent auditor occurs;

- (15) That the bank shall operate within the parameters of the business plan submitted to the FDIC, and, furthermore, during the first three years of operations, the bank shall notify the Regional Director of the FDIC of any proposed major deviation or material change from the submitted plan 60 days before consummation of the change;
- (16) That Federal deposit insurance shall not become effective unless and until the applicant has been granted a charter as a depository institution, that it has authority to conduct a banking business, and that its establishment and operation as a bank have been fully approved by the State of Florida Office of Financial Regulation;
- (17) That until the bank is established, the Corporation shall have the right to alter, suspend, or withdraw the said commitment should any interim development be deemed to warrant such action; and,
- (18) That if deposit insurance has not become effective within twelve months from the date of this ORDER, or unless, in the meantime, a request for an extension of time has been approved by the Corporation, the consent granted shall expire at the end of the said twelve-month period.

Dated at Atlanta, Georgia, this 13th day of July, 2007.

FEDERAL DEPOSIT INSURANCE CORPORATION

By: _____ /s/
Mark S. Schmidt
Regional Director
Atlanta Region