



Federal Deposit Insurance Corporation
550 17th Street NW, Washington, D.C. 20429-9990

Financial Institution Letter
FIL-23-2020
March 23, 2020

Request for 2019 Diversity Self-Assessments from FDIC-Regulated Financial Institutions

Summary: The FDIC's Office of Minority and Women Inclusion (OMWI) is requesting diversity self-assessments from FDIC-regulated financial institutions for 2019 in accordance with Section 342 of the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010.

Statement of Applicability to Institutions with Total Assets under \$1 Billion: This Financial Institution Letter (FIL) provides information to all FDIC-regulated financial institutions having 100 or more employees.

Distribution:

FDIC-Supervised Institutions (100 or more employees)

Suggested Routing:

President/Chief Executive Officer
Human Resources Manager
Diversity & Inclusion Officer, or equivalent
Supplier Diversity Officer, or equivalent

Related Topics:

[Interagency Policy Statement Establishing Joint Standards for Assessing the Diversity Policies and Practices of Entities Regulated by the Agencies \(Policy Statement\)](#)

[The Standards for Assessing the Diversity Policies and Practices](#)

[What Bankers Need to Know About the Diversity Self-Assessment Video](#)

[Financial Institution Diversity Video](#)

Attachments:

[FDIC Financial Institution Diversity Program](#)

[Analysis of 2018 Diversity Self-Assessments](#)

Contact:

Claire Lam, Chief of Diversity and Business Inclusion Branch, Office of Minority and Women Inclusion, 703-562-2623 or Clam@FDIC.gov

Note:

[Access FDIC Financial Institution Letters \(FILs\) on the FDIC's website.](#)

[Subscribe to receive FILs electronically.](#)

Paper copies of FDIC FILs may be obtained through the FDIC's Public Information Center, 3501 Fairfax Drive, E-1002, Arlington, VA 22226 (877-275-3342 or 703-562-2200).

Highlights:

- The FDIC's Financial Institution Diversity program is responsible for assessing the diversity policies and practices of its regulated financial institutions per the Standards identified in the *Interagency Policy Statement Establishing Joint Standards for Assessing the Diversity Policies and Practices of Entities Regulated by the Agencies* (Policy Statement).
- The instrument for financial institutions to perform diversity self-assessment has been automated for FDIC-regulated financial institutions. The Financial Institution Diversity – Self Assessment (FID-SA) application is accessible through [FDICconnect](#). Contact your FDICconnect Coordinator to obtain access. If you do not know who the Coordinator for your institution is, you may email FDICconnect@fdic.gov.
- This automated format provides your financial institution with the ease and efficiency to: (a) complete the diversity self-assessment electronically with multiple authorized users, (b) view previous submissions, (c) attach supporting material, and (d) print and save in pdf format.
- Additional resources for the new automated FID-SA self-assessment instrument, such as the FID-SA user guide, key facts sheet, and video tutorial are available on the [FID-SA Diversity Self-Assessment Portal](#) web page.
- The FDIC appreciates the participation from its regulated financial institutions and requests that institutions continue to voluntarily conduct a diversity self-assessment for the 2019 reporting period.
- Institutions are strongly encouraged to use the automated [Diversity Self-Assessment of FDIC Regulated Financial Institutions](#) for the 2019 reporting period.
- Please submit completed self-assessments by the **extended submission date of May 31, 2020**. The FDIC treats all information received as confidential commercial information.