

SETTLEMENT AND RELEASE AGREEMENT

This Settlement and Release Agreement (“Agreement”) is made by, between, and among the following undersigned parties:

The Plaintiff Federal Deposit Insurance Corporation as Receiver for United Western Bank (“FDIC-R”), and Charles J. Berling, James H. Bullock, Anthony C. Codori, Bernard C. Darré, Gary G. Petak, William D. Snider, Cindy J. Sterett, John S. Umbaugh, and Scot T. Wetzel (collectively the “Settling Defendants”) (individually, the FDIC-R and the Settling Defendants may be referred to herein as “Party” and collectively as the “Parties”).

RECITALS

WHEREAS:

Prior to January 21, 2011, United Western Bank (“Bank”) was a depository institution organized and existing under the laws of Colorado;

On January 21, 2011, the Office of Thrift Supervision closed the Bank and, pursuant to 12 U.S.C. § 1821(c), the Federal Deposit Insurance Corporation was appointed Receiver. In accordance with 12 U.S.C. § 1821(d), the FDIC-R succeeded to all rights, titles, powers and privileges of the Bank, including those with respect to its assets.

Among the assets to which the FDIC-R succeeded were all of the Bank’s claims, demands, and causes of action against the Bank’s former directors, officers, and employees arising from the performance, nonperformance, and manner of performance of their respective functions, duties and acts as directors, officers, and employees of the Bank;

On January 17, 2014, the FDIC-R filed a complaint for money damages against the Settling Defendants, each of whom served at various times as a director and/or officer of the Bank. Those claims for damages are now pending in the United States District Court for the District of Colorado in *FDIC as Receiver for United Western Bank v. Berling, et al.*, Case No. 1:14-cv-00137-CMA-MJW (D. Colo.) (“D&O Action”). The Settling Defendants have denied liability in the D&O Action.

The undersigned Parties deem it in their best interests to enter into this Agreement to avoid the uncertainty and expense of further litigation.

NOW, THEREFORE, in consideration of the promises, undertakings, payments, and releases stated herein, the sufficiency of which consideration is hereby acknowledged, the undersigned Parties agree, each with the other, as follows:

SECTION I: Payment to the FDIC-R

A. As an essential covenant and condition to this Agreement, on or before thirty (30) calendar days following the date the Parties execute this Agreement and the FDIC-R's provision of all necessary payment instructions (whichever comes later), the Settling Defendants shall cause payment to be made by a third party on their behalf to the FDIC-R of the sum of SEVEN MILLION SIX HUNDRED FIFTY THOUSAND DOLLARS (\$7,650,000.00) ("the Settlement Payment").

B. The Settlement Payment shall be delivered by direct wire transfer into an account designated by the FDIC-R. In the event that the Settlement Payment is not delivered to the FDIC-R by the date determined by Subsection A above, interest shall accrue on all unpaid amounts at the rate calculated in accordance with 26 U.S.C. § 6621(a)(2) from the date determined by Subsection A above until the date of payment. The FDIC-R shall provide all necessary payment instructions no later than five calendar days after full execution of this Agreement.

C. If the FDIC-R does not receive the Settlement Payment in full on or before the date determined by subsection A above, then the FDIC-R, in its sole discretion, shall have the right at any time prior to receipt of the Settlement Payment in full (including all accrued interest) to:

1. Extend the period of time for the Settlement Payment, including interest accruing from the date determined by subsection A above, through the date of payment at a rate calculated in accordance with 26 U.S.C. § 6621(a)(2);
or
2. Enforce this Agreement, in which event the Settling Defendants agree to jurisdiction in United States District Court for the District of Colorado and

to pay all of the FDIC-R's reasonable attorney's fees and costs expended in enforcing the terms of this Agreement; or

3. Terminate the Agreement, move to vacate any dismissal order to which the Settling Defendants agree to consent, return any settlement payments previously made, and proceed with or re-institute the D&O Action. The Settling Defendants further agree to waive any defense based on any statute of limitations defense that did not exist prior to the execution of this Agreement and would bar any of the FDIC-R's claims and waive all objections, defenses, claims or counterclaims that did not exist or were otherwise unavailable as of the date this Agreement was fully executed and covenant and agree not to assert any objections, defenses, claims or counterclaims that did not exist or were otherwise unavailable as of the date this Agreement was fully executed; and/or
4. Seek any other relief available to it in law or equity.

Any extension of time under Section I.C.1 for delivery of the Settlement Payment or acceptance of a portion of the Settlement Payment shall not prejudice the FDIC-R's rights to take any of the actions set forth in Section I.C.2 through I.C.4 at any time prior to receipt of Settlement Payment (including all accrued interest) in full.

SECTION II: Stipulation and Dismissal

Within eight (8) business days after the latter of (1) full execution of this Agreement by all of the Parties, and (2) receipt of the Settlement Payment in full, plus any accrued interest, the FDIC-R shall file a stipulation of dismissal with prejudice, executed by the attorneys for all Parties hereto, in the form attached hereto as Exhibit A, in the D&O Action.

SECTION III: Releases

A. The FDIC-R's Releases

Upon receipt of the Settlement Payment in full and except as provided in Section III.C., the FDIC-R, for itself and its successors and assigns, hereby releases and discharges the Settling Defendants and their respective heirs, executors, trustees, administrators, representatives, insurers, successors, and assigns, from any and all claims, demands, obligations, damages, actions, and causes of action, direct or indirect, in law or in equity, belonging to the FDIC-R, that arise from or relate to, the performance, nonperformance, or manner of performance of the Settling Defendants' respective functions, duties and actions as officers, employees, and/or directors of the Bank, including without limitation the causes of action alleged in the D&O Action.

B. The Settling Defendants' Release

Effective simultaneously with the release granted in Section III.A. above, the Settling Defendants, on behalf of themselves individually, and their respective heirs, executors, trustees, administrators, agents, representatives, insurers, successors, and assigns, hereby release and discharge the FDIC-R, and its employees, officers, directors, representatives, attorneys, successors and assigns, from any and all claims, demands, obligations, damages, actions, and causes of action, direct or indirect, in law or in equity, that arise from or relate to, the Bank or to the performance, nonperformance, or manner of performance of the Settling Defendants' respective functions, duties and actions as officers, employees, and/or directors of the Bank, including without limitation the causes of action alleged in the D&O Action.

C. Exceptions from Releases by the FDIC-R

1. Notwithstanding any other provision of this Agreement, the FDIC-R does not release, and expressly preserves fully and to the same extent as if this Agreement had not been executed, any claims or causes of action:
 - a. Against the Settling Defendants or any other person or entity for liability, if any, incurred as the maker, endorser or guarantor of any promissory note or indebtedness payable or owed by them to the FDIC-R, the Bank, other

financial institutions, or any other person or entity, including without limitation any such claims acquired by the FDIC-R as successor in interest to the Bank or any person or entity other than Bank; and

- b. Against any person or entity not expressly released by the FDIC-R in this Agreement.
2. Notwithstanding any other provision of this Agreement, nothing in this Agreement shall be construed or interpreted as limiting, waiving, releasing, or compromising the jurisdiction and authority of the Federal Deposit Insurance Corporation in the exercise of its supervisory or regulatory authority or diminishing its ability to institute administrative enforcement or other proceedings seeking removal, prohibition, or any other relief it is authorized to seek pursuant to its supervisory or regulatory authority against any person.
3. Notwithstanding any other provision of this Agreement, this Agreement does not purport to waive, or intend to waive, any claims that could be brought by the United States through the Department of Justice, the United States Attorney's Office for any federal judicial district, or any other department or agency of the United States as defined by 18 U.S.C. § 6. In addition, the FDIC-R specifically reserves the right to seek court-ordered restitution pursuant to the relevant provisions of the Mandatory Victims Restitution Act, 18 U.S.C. §§ 3322 and 3663 et. seq., if appropriate.

SECTION IV: Waiver of Dividends and Proceeds from Litigation

To the extent, if any, that Settling Defendants are or were shareholders of the Bank or its holding company and by virtue thereof are or may be entitled to a dividend, payment, or other distribution upon resolution of the receivership of the Bank or proceeds in any litigation that has been or could be brought against the Federal Deposit Insurance Corporation in any capacity or against the United States based on or arising out of, in whole or in part, the closing of the Bank, or any alleged acts or omissions by the Federal Deposit Insurance Corporation in any capacity, the

United States government, or any agency or department of the United States government in connection with the Bank, its conservatorship, or receivership, Settling Defendants hereby knowingly assign to the FDIC-R any and all rights, titles, and interest in and to any and all such dividends, payments, other distributions, and proceeds.

SECTION V: Representations and Acknowledgements

A. **Authorized Signatories.** All of the undersigned persons represent and warrant that they are Parties hereto or are authorized to sign this Agreement on behalf of the respective Party, and that they have the full power and authority to bind such Party to each and every provision of this Agreement. This Agreement shall be binding upon and inure to the benefit of the undersigned Parties and their respective heirs, executors, trustees, administrators, representatives, successors and assigns.

B. **Advice of Counsel.** Each Party hereby acknowledges that he, she, or it has consulted with and obtained the advice of counsel prior to executing this Agreement, and that this Agreement has been explained to that Party by his or her counsel.

SECTION VI: Reasonable Cooperation

The Parties agree to cooperate in good faith to effectuate all the terms and conditions of this Agreement, including doing, or causing their agents and attorneys to do, whatever is reasonably necessary to effectuate the signing, delivery, execution, filing, recording, and entry, of any documents necessary to conclude the D&O Action and to otherwise perform the terms of this Agreement.

SECTION VII: Other Matters

A. **No Admission of Liability.** The undersigned Parties each acknowledge and agree that the matters set forth in this Agreement constitute the settlement and compromise of disputed claims and defenses, that this Agreement is not an admission or evidence of liability or infirmity by any of them regarding any claim or defense, and that the Agreement shall not be offered or received in evidence by or against any Party except to enforce its terms.

B. **Execution in Counterparts.** This Agreement may be executed in counterparts by one or more of the Parties and all such counterparts when so executed shall together constitute the final Agreement, as if one document had been signed by all Parties; and each such counterpart, upon execution and delivery, shall be deemed a complete original, binding the Parties subscribed thereto upon the execution by all Parties to this Agreement.

C. **Choice of Law.** This Agreement shall be interpreted, construed and enforced according to the laws of the State of Colorado.

D. **Notices.** Any notices required hereunder shall be sent by registered mail, first class, return receipt requested, and by email, to the following:

If to the FDIC-R:

Samuel B. Lutz
Federal Deposit Insurance Corporation
3501 Fairfax Drive, B-7034
Arlington, Virginia 22226

(b)(6) [Redacted]

With a copy to:

Andrew R. Shoemaker
Paul H. Schwartz
Shoemaker Ghiselli + Schwartz LLC
1811 Pearl Street
Boulder, CO 80302

(b)(6) [Redacted]

If to the Settling Defendants:

Ryan T. Scarborough
Williams & Connolly LLP
725 Twelfth Street, N.W.
Washington, D.C. 20005

(b)(6) [Redacted]

E. **Entire Agreement and Amendments.** This Agreement, including the annexed Stipulation, constitutes the entire agreement between and among the undersigned Parties concerning the matters set forth herein and supersedes any prior agreements. This Agreement may

not be amended or modified, nor may any of its provisions be waived, except in writing signed by the Parties bound thereby, or by their respective authorized attorney(s), or other representative(s).

F. **Titles and Captions.** All section titles and captions contained in this Agreement are for convenience only and shall not affect the interpretation of this Agreement.

G. **No Confidentiality.** The undersigned Parties acknowledge that this Agreement shall not be confidential and will be disclosed pursuant to the Federal Deposit Insurance Corporation's applicable policies, procedures, and other legal requirements.

IN WITNESS WHEREOF, the Parties hereto have caused this Agreement to be executed by each of them or their duly authorized representatives on the dates hereinafter subscribed.

FEDERAL DEPOSIT INSURANCE
CORPORATION AS RECEIVER FOR
UNITED WESTERN BANK

Date: 6/24/2016

BY: _____

[Redacted Signature Box]

(b)(6)

TITLE: Counsel, Legal Division

Date: _____

CHARLES J. BERLING

Date: _____

JAMES H. BULLOCK

Date: _____

ANTHONY C. CODORI

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FEDERAL DEPOSIT INSURANCE
CORPORATION AS RECEIVER FOR
UNITED WESTERN BANK

Date: _____

BY: _____

TITLE: _____

Date: 6/23/16

CHARLES J. BERLING

(b)(6)



Date: _____

JAMES H. BULLOCK

Date: _____

ANTHONY C. CODORI

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FEDERAL DEPOSIT INSURANCE
CORPORATION AS RECEIVER FOR
UNITED WESTERN BANK

Date: _____

BY: _____

TITLE: _____

Date: _____

CHARLES J. BERLING

Date: 6/23/16

JAMES H. BULLOCK

(b)(6)



Date: _____

ANTHONY C. CODORI

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FEDERAL DEPOSIT INSURANCE
CORPORATION AS RECEIVER FOR
UNITED WESTERN BANK

Date: _____

BY: _____

TITLE: _____

Date: _____

CHARLES J. BERLING

Date: _____

JAMES H. BULLOCK

Date: 6/23/16

ANTHONY C. CODORI

(b)(6)

Date: 6/20/14

(b)(6)

BERNARD C. DARRE



Date: _____

GARY G. PETAK

Date: _____

WILLIAM D. SNIDER

Date: _____

CINDY J. STERETT

Date: _____

JOHN S. UMBAUGH

Date: _____

SCOT T. WETZEL

Date: _____

BERNARD C. DARRE

Date: 6/23/2016

GARY G. PETAK

_____  _____

(b)(6)

Date: _____

WILLIAM D. SNIDER

Date: _____

CINDY J. STERETT

Date: _____

JOHN S. UMBAUGH

Date: _____

SCOT T. WETZEL

Date: _____

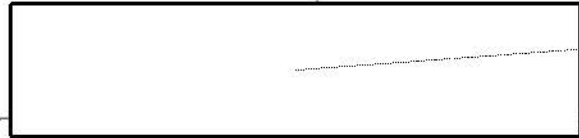
BERNARD C. DARRE

Date: _____

GARY G. PETAK

Date: June 23, 2016

WILLIAM D. SNIDER



(b)(6)

Date: _____

CINDY J. STERETT

Date: _____

JOHN S. UMBAUGH

Date: _____

SCOT T. WETZEL

Date: _____

BERNARD C. DARRE

Date: _____

GARY G. PETAK

Date: _____

WILLIAM D. SNIDER

Date: _____

CINDY J. STERETT

[Redacted]

(b)(6)

Date: _____

JOHN S. UMBAUGH

Date: _____

SCOT T. WETZEL

Date: _____

BERNARD C. DARRE

Date: _____

GARY G. PETAK

Date: _____

WILLIAM D. SNIDER

Date: _____

CINDY J. STERETT

Date: 6/23/16

JOHN S. UMBAUGH



(b)(6)

Date: _____

SCOT T. WETZEL

Date: _____

BERNARD C. DARRE

Date: _____

GARY G. PETAK

Date: _____

WILLIAM D. SNIDER

Date: _____

CINDY J. STERETT

Date: _____

JOHN S. UMBAUGH

Date: 4/23/2016

SCOT T. WETZEL

(b)(6)

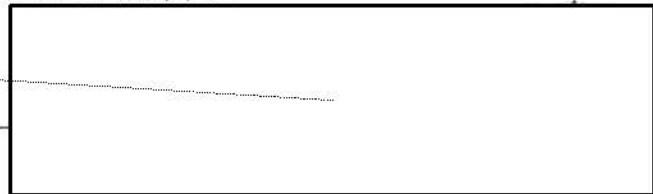


EXHIBIT "A"

**IN THE UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF COLORADO**

Civil Action No. 14-cv-00137-CMA-MJW

FEDERAL DEPOSIT INSURANCE
CORPORATION AS RECEIVER
FOR UNITED WESTERN BANK,

Plaintiff,

v.

CHARLES J. BERLING,
JAMES H. BULLOCK,
ANTHONY C. CODORI,
BERNARD C. DARRÉ,
GARY G. PETAK,
WILLIAM D. SNIDER,
CINDY J. STERETT,
JOHN S. UмбаUGH,
and SCOT T. WETZEL,

Defendants.

STIPULATION TO VOLUNTARY DISMISSAL WITH PREJUDICE

Pursuant to Rule 41(a)(1)(A)(ii) of the Federal Rules of Civil Procedure, and in accordance with their settlement agreement, it is hereby stipulated and agreed by and among Plaintiff Federal Deposit Insurance Corporation as Receiver for United Western Bank ("FDIC-R") and Defendants Charles J. Berling, James H. Bullock, Anthony C. Codori, Bernard C. Darré, Gary G. Petak, William D. Snider, Cindy J. Sterett, John S. Umbaugh, and Scot T. Wetzel ("Defendants"), by their respective attorneys, that the above-captioned case shall be dismissed in its entirety, with prejudice, and with each party to bear its/his/her own costs.

Dated: _____, 2016

Stipulation prepared and agreed to by:

s/ Andrew R. Shoemaker

Andrew R. Shoemaker #26710
Paul H. Schwartz # 29729
SHOEMAKER GHISELLI + SCHWARTZ
LLC
1811 Pearl Street, Boulder, Colorado
80302
Phone: (303) 530-3452

(b)(6)

*Attorneys for Plaintiff Federal Deposit
Insurance Corporation as Receiver for
United Western Bank*

s/ Ryan T. Scarborough

Ryan T. Scarborough
Steven D. Andrews
Jeffrey Bailey
Jay Schweikert
WILLIAMS & CONNOLLY LLP
725 12th Street, NW
Washington, DC 20005-5901
Phone: (202) 434- 5000

(b)(6)

s/ Phillip A. Parrott

Phillip A. Parrott #11828
Campbell Killin Brittan & Ray, LLC
270 St. Paul Street, Suite 200
Denver, CO 80206
Telephone: (303) 394-7202

Email:

(b)(6)

*Attorneys for Defendants Charles Berling,
James Bullock, Anthony Codori, Bernard
Darré, Gary Petak, William Snider, Cindy
Sterrett, John Umbaugh, and Scot Wetzel*