

Fourth Quarter 2024

| Employment Growth Rates (% change from year ago, unless noted) | Q4-24 | Q3-24 | Q4-23 | 2024 | 2023 |
|---|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|
| Total Nonfarm (share of trailing four quarter employment in parentheses) | 1.8% | 1.1% | 0.7% | 1.1% | 2.3% |
| Manufacturing (2%) | 2.3% | 1.3% | -0.3% | 1.0% | 1.3% |
| Other (non-manufacturing) Goods-Producing (6%) | 1.8% | 3.6% | 1.9% | 2.6% | 2.5% |
| Private Service-Providing (72%) | 1.8% | 0.8% | 0.1% | 0.7% | 2.4% |
| Government (20%) | 1.7% | 1.6% | 2.8% | 2.1% | 1.9% |
| Unemployment Rate (% of labor force, seasonally adjusted) | 3.0% | 3.0% | 3.0% | 3.0% | 2.9% |
| Other Indicators (% change of 4-qtr moving total, unless noted) | Q4-24 | Q3-24 | Q4-23 | 2024 | 2023 |
| Single-Family Home Permits | 9.8% | 4.9% | 10.9% | 9.8% | 10.9% |
| Multifamily Building Permits | -14.6% | -30.6% | -40.2% | -14.6% | -40.2% |
| Home Price Index (change from year ago) | -4.3% | 8.9% | -1.2% | 3.1% | 2.3% |
| Nonbusiness Bankruptcy Filings per 1000 people (quarterly annualized level) | N/A | 0.85 | 0.70 | N/A | 0.71 |
| BANKING TRENDS | | | | | |
| General Information | Q4-24 | Q3-24 | Q4-23 | 2024 | 2023 |
| Institutions (#) | 7 | 7 | 7 | 7 | 7 |
| Total Assets (in millions) | \$67,877 | \$67,917 | \$69,640 | \$67,877 | \$69,640 |
| New Institutions (# < 3 years) Subsharter S. Institutions (#) | 0 | 0 | 0 | 0 | 0 |
| Subchapter S Institutions (#) | 0 | 0 | Ü | 0 | 0 |
| Asset Quality | Q4-24 | Q3-24 | Q4-23 | 2024 | 2023 |
| Past-Due and Nonaccrual Loans / Total Loans (median %) | 0.53 | 0.45 | 0.40 | 0.53 | 0.40 |
| Noncurrent Loans / Total Loans (median %) | 0.19 | 0.18 | 0.15 | 0.19 | 0.15 |
| Loan and Lease Allowance / Total Loans (median %) | 1.11 | 1.15 | 1.18 | 1.11 | 1.18 |
| Loan and Lease Allowance / Noncurrent Loans (median multiple) | 5.02 | 5.51 | 7.09 | 5.02 | 7.09 |
| Net Loan Losses / Total Loans (median %, year-to-date annualized) | 0.09 | 0.09 | 0.08 | 0.09 | 0.08 |
| Capital / Earnings (year-to-date annualized, unless noted) | Q4-24 | Q3-24 | Q4-23 | 2024 | 2023 |
| Tier 1 Leverage (median %, end of period) | 9.70 | 9.85 | 9.23 | 9.70 | 9.23 |
| Return on Assets (median %) | 0.64 | 0.64 | 0.73 | 0.64 | 0.73 |
| Pretax Return on Assets (median %) | 0.86 | 0.85 | 0.97 | 0.86 | 0.97 |
| Net Interest Margin (median %) Viold on Faming Assets (median %) | 2.93 | 2.90 | 2.91 | 2.93 | 2.91 |
| Yield on Earning Assets (median %) Cost of Funding Forming Assets (median %) | 4.44 | 4.42 | 4.06 | 4.44 | 4.06 |
| Cost of Funding Earning Assets (median %) Provisions to Ave. Assets (median %) | 1.68 | 1.73 | 1.26 | 1.68 | 1.26 |
| Provisions to Avg. Assets (median %) Noninterest Income to Avg. Assets (median %) | 0.05 | 0.04 | 0.05 | 0.05 | 0.05 |
| Noninterest Income to Avg. Assets (median %) Overhead to Avg. Assets (median %) | 0.77 | 0.76 | 0.66 | 0.77 | 0.66 |
| Overhead to Avg. Assets (median %) | 2.20 | 2.19 | 2.15 | 2.20 | 2.15 |
| Liquidity / Sensitivity | Q4-24 | Q3-24 | Q4-23 | 2024 | 2023 |
| Net Loans to Assets (median %) | 59.79 | 59.20 | 58.31 | 59.79 | 58.31 |
| Noncore Funding to Assets (median %) | 14.98 | 15.09 | 16.42 | 14.98 | 16.42 |
| Long-term Assets to Assets (median %, call filers) | 51.29 | 52.37 | 53.17 | 51.29 | 53.17 |
| Brokered Deposits (number of institutions) | 1 | 1 | 1 | 1 | 1 |
| Brokered Deposits to Assets (median % for those above) | 0.69 | 1.63 | 1.57 | 0.69 | 1.57 |
| | | | | | |
| Loan Concentrations | | | | | |
| Loan Concentrations (median % of Tier 1 Capital plus the Reserve for Loan and Lease Losses) | Q4-24 | Q3-24 | Q4-23 | 2024 | 2023 |
| (median % of Tier 1 Capital plus the Reserve for Loan and Lease Losses) Commercial and Industrial | 69 | 69 | 68 | 69 | 68 |
| (median % of Tier 1 Capital plus the Reserve for Loan and Lease Losses) Commercial and Industrial Commercial Real Estate | 69 207 | 69 207 | 68 210 | 69 207 | 68 210 |
| (median % of Tier 1 Capital plus the Reserve for Loan and Lease Losses) Commercial and Industrial Commercial Real Estate Construction & Development | 69 207 25 | 69 207 26 | 68 210 25 | 69 207 25 | 68 210 25 |
| (median % of Tier 1 Capital plus the Reserve for Loan and Lease Losses) Commercial and Industrial Commercial Real Estate Construction & Development Multifamily Residential Real Estate | 69 207 25 38 | 69 207 26 36 | 68 210 25 37 | 69 207 25 38 | 68 210 25 37 |
| (median % of Tier 1 Capital plus the Reserve for Loan and Lease Losses) Commercial and Industrial Commercial Real Estate Construction & Development Multifamily Residential Real Estate Nonresidential Real Estate | 69 207 25 38 144 | 69 207 26 36 137 | 68 210 25 37 144 | 69 207 25 38 144 | 68 210 25 37 144 |
| (median % of Tier 1 Capital plus the Reserve for Loan and Lease Losses) Commercial and Industrial Commercial Real Estate Construction & Development Multifamily Residential Real Estate Nonresidential Real Estate Residential Real Estate | 69 207 25 38 144 326 | 69 207 26 36 137 331 | 68 210 25 37 144 348 | 69 207 25 38 144 326 | 68 210 25 37 144 348 |
| (median % of Tier 1 Capital plus the Reserve for Loan and Lease Losses) Commercial and Industrial Commercial Real Estate Construction & Development Multifamily Residential Real Estate Nonresidential Real Estate | 69 207 25 38 144 | 69 207 26 36 137 | 68 210 25 37 144 | 69 207 25 38 144 | 68 210 25 37 144 |

BANKING PROFILE

| Largest Deposit Markets (from 2024 Summary of Deposits) | Institutions in Market | Deposits (\$ millions) | Asset Distribution | Institutions | |
|--|-------------------------------|-------------------------------|--------------------------------|--------------|---------|
| Urban Honolulu, HI | 13 | \$45,034 | < \$100 million | 0 | (0.0%) |
| Kahului-Wailuku, HI | 7 | \$5,197 | \$100 million to \$250 million | 0 | (0.0%) |
| | | | \$250 million to \$1 billion | 2 | (28.6%) |
| | | | \$1 billion to \$10 billion | 3 | (42.9%) |
| | | | \$10 billion | 2 | (28.6%) |