

## BENEFITS ELIGIBILITY CHART

BENEFITS	TYPE OF APPOINTMENT			
	Career/ Permanent Appt.	Term or Temporary Appt. Greater than One Year <sup>1</sup>	Temporary Appt. of One Year	Temporary Appt. of Less than One Year
Federal Employees' Health Benefits	Yes	Yes	Yes <sup>5</sup>	Yes <sup>5</sup>
Federal Employees' Dental and Vision Program (FEDVIP)	Yes	Yes	No <sup>2</sup>	No <sup>2</sup>
Federal Employees' Group Life Insurance	Yes	Yes	No <sup>6</sup>	No <sup>6</sup>
Federal Long Term Care Insurance	Yes	Yes	No	No
Federal Thrift Savings Plan	Yes	Yes	No	No
FDIC Savings Plan	Yes	Yes	Yes	Yes
FDIC Choice Dental Insurance Program	Yes	Yes	Yes	No
FDIC Choice Vision Insurance Program	Yes	Yes	Yes	No
FDIC Choice Life Insurance Program	Yes	Yes	Yes	No
FDIC Choice Long-Term Disability Insurance Program	Yes <sup>3</sup>	No	No	No
FDIC Choice Flexible Spending Accounts- Dependent Care & Health Care	Yes	Yes	Yes	Yes
FDIC Transit Subsidy Program	Yes	Yes	Yes	Yes
FDIC Parking Flexible Spending Account Program	Yes <sup>4</sup>	Yes <sup>4</sup>	Yes <sup>4</sup>	Yes <sup>4</sup>

<sup>1</sup> Excluding Presidential appointees. Call the DOA/Human Resources Branch (HRB) Benefit Center or OIG/HRB, as applicable, for further information.

<sup>2</sup> Employee must complete one year of current continuous employment, excluding a break in service of 5 days or less, to be eligible for this benefit.

<sup>3</sup> Career permanent full-time employees and career part-time employees working at least 30 hours per week are eligible for Long-Term Disability Insurance coverage.

<sup>4</sup> To be eligible to participate, employee must be located in an office where FDIC does not offer free parking and where free parking is not otherwise available, or must decline FDIC parking assigned at an alternate location not in the immediate vicinity of the employee's office.

<sup>5</sup> Employee must be expected to work 130 hours or more per month for at least 90 days to be eligible for FEHB.

<sup>6</sup> Employee is eligible for FEGLI if employed as an intern under the Pathways Programs under Schedule D or under an OPM-approved career-related work-study program under Schedule D lasting at least 1 year, and expected to be in pay status for at least one-third of the total period of time from the date of the first appointment to the completion of the work-study program.