

SETTLEMENT AND RELEASE AGREEMENT

This Settlement and Release Agreement (“Agreement”) is made by, between, and among the following undersigned parties:

The Plaintiff Federal Deposit Insurance Corporation as Receiver for First Banking Center (“FDIC-R”), and Brantly Chappell, John Smith, Thomas Beere, Keith Blumer, David Boilini, Frank Cannella, John Ernster, Robert Fait, Daniel Jacobson, James Scherrer, James Schuster, Richard Torhorst, Charles Wellington, Michael Ploch, and Scott Squire (collectively the “Settling Defendants”) (individually, the FDIC-R and the Settling Defendants may be referred to herein as “Party” and collectively as the “Parties”).

RECITALS

WHEREAS:

Prior to November 19, 2010, First Banking Center (“Bank”) was a depository institution organized and existing under the laws of the state of Wisconsin;

On November 19, 2010, the Wisconsin Department of Financial Institutions closed the Bank and, pursuant to 12 U.S.C. § 1821(c), the Federal Deposit Insurance Corporation was appointed Receiver. In accordance with 12 U.S.C. § 1821(d), the FDIC-R succeeded to all rights, titles, powers, and privileges of the Bank, including those with respect to its assets;

Among the assets to which the FDIC-R succeeded were all of the Bank’s claims, demands, and causes of action against the Bank’s former directors, officers, and employees arising from the performance, nonperformance, and manner of performance of their respective functions, duties, and acts as directors, officers, and employees of the Bank;

On May 20, 2014, the FDIC-R filed a complaint for money damages against the Settling Defendants, each of whom served at various times as a director and/or officer of the Bank. Those claims for damages are now pending in the United States District Court for the Eastern District of Wisconsin in *FDIC as Receiver for First Banking Center v. Beere*, Case 2:14-cv-00575-CNC (“D&O Action”). The Settling Defendants have denied liability in the D&O Action;

The undersigned Parties deem it in their best interests to enter into this Agreement

to avoid the uncertainty and expense of further litigation.

NOW, THEREFORE, in consideration of the promises, undertakings, payments, and releases stated herein, the sufficiency of which consideration is hereby acknowledged, the undersigned Parties agree, each with the other, as follows:

SECTION I: Payment to FDIC-R

A. As an essential covenant and condition to this Agreement, on or before ten (10) business days following the date on which both (i) all Parties have executed this Agreement and (ii) the FDIC-R has provided to the Settling Defendants all necessary payment instructions and a completed Form W-9, the Settling Defendants jointly and severally agree to have paid on their behalf the sum of \$2,950,576.91 (“the Settlement Payment”) to the FDIC-R.

B. The Settlement Payment to the FDIC-R shall be made by direct wire transfer into an account designated by the FDIC-R by notice to the Settling Defendants. The FDIC-R shall provide all necessary payment instructions no later than five days after full execution of this Agreement by all Parties.

C. Subject to and without waiving the requirements set forth in Section I.A above, if the FDIC-R does not receive the Settlement Payment on or before the date determined by Section I.A above, then the FDIC-R, in its sole discretion, shall have the right at any time prior to receipt of the Settlement Payment to:

1. Extend the period of time for the Settlement Payment; or
2. Enforce this Agreement, in which event the Settling Defendants agree to jurisdiction in the United States District Court for the Eastern District of Wisconsin; or
3. Terminate the Agreement, return any previously made Settlement Payments, and proceed with the D&O Action; and/or
4. Seek any other relief available to it in law or equity.

Any extension of time under Section I.C.1 for delivery of the Settlement Payment or acceptance of a portion of the Settlement Payment shall not prejudice the FDIC-R’s rights to take any of the actions set forth in Section I.C.2 through I.C.4 at any time prior to receipt of the

Settlement Payment in full.

SECTION II: Stipulation and Dismissal

Within ten business days after the latter of (1) full execution of this Agreement by all of the Parties, and (2) receipt of the Settlement Payment, the FDIC-R shall file a stipulation of dismissal with prejudice in the D&O Action with each Party bearing their own fees and costs.

SECTION III: Releases

A. The FDIC-R's Releases.

Upon receipt of the Settlement Payment in full as provided in Section I, and except as provided in Section III.C, the FDIC-R, for itself and its successors and assigns, hereby releases and discharges the Settling Defendants and their respective heirs, executors, trustees, administrators, representatives, successors, and assigns, from any and all claims, demands, obligations, damages, actions, and causes of action, direct or indirect, in law or in equity, belonging to the FDIC-R, that arise from or relate to the performance, nonperformance, or manner of performance of the Settling Defendants' respective functions, duties, and actions as employees, officers and/or directors of the Bank, including without limitation the causes of action alleged in the D&O Action.

B. The Settling Defendants' Release.

Effective simultaneously with the release granted in Section III.A above, the Settling Defendants, on behalf of themselves individually, and their respective heirs, executors, trustees, administrators, agents, representatives, attorneys, successors, and assigns, hereby release and discharge the FDIC-R, and its employees, officers, directors, representatives, attorneys, successors, and assigns, from any and all claims, demands, obligations, damages, actions, and causes of action, direct or indirect, in law or in equity, that arise from or relate to, the Bank or to the performance, nonperformance, or manner of performance of the Settling Defendants' respective functions, duties, and actions as employees, officers and/or directors of the Bank, including without limitation the causes of action alleged in the D&O Action.

C. Exceptions from Releases by the FDIC-R.

1. Notwithstanding any other provision of this Agreement, the FDIC-R does not release, and expressly preserves fully and to the same extent as if this Agreement had not been executed, any claims or causes of action:

a. Against the Settling Defendants or any other person or entity for liability, if any, incurred as the maker, endorser, or guarantor of any promissory note or indebtedness payable or owed by them to the FDIC-R, the Bank, other financial institutions, or any other person or entity, including without limitation any such claims acquired by the FDIC-R as successor in interest to the Bank or any person or entity other than Bank; and

b. Against any person or entity not expressly released by the FDIC-R in this Agreement.

2. Notwithstanding any other provision of this Agreement, nothing in this Agreement shall be construed or interpreted as limiting, waiving, releasing, or compromising the jurisdiction and authority of the Federal Deposit Insurance Corporation in the exercise of its supervisory or regulatory authority or diminishing its ability to institute administrative enforcement or other proceedings seeking removal, prohibition, or any other relief it is authorized to seek pursuant to its supervisory or regulatory authority against any person.

3. Notwithstanding any other provision of this Agreement, this Agreement does not purport to waive, or intend to waive, any claims that could be brought by the United States through the Department of Justice, the United States Attorney's Office for any federal judicial district, or any other department or agency of the United States as defined by 18 U.S.C. § 6. In addition, the FDIC-R specifically reserves the right to seek court ordered restitution pursuant to the relevant provisions of the Mandatory Victims Restitution Act, 18 U.S.C. §§ 3322 and 3663 et seq., if appropriate.

SECTION IV: Waiver of Dividends and Proceeds from Litigation

To the extent, if any, that Settling Defendants are or were shareholders of the Bank or its holding company and by virtue thereof are or may be entitled to a dividend, payment, or other distribution upon resolution of the receivership of the Bank or proceeds in any litigation that has

been or could be brought against the Federal Deposit Insurance Corporation in any capacity or against the United States based on or arising out of, in whole or in part, the closing of the Bank, or any alleged acts or omissions by the Federal Deposit Insurance Corporation in any capacity, the United States government, or any agency or department of the United States government in connection with the Bank, its conservatorship, or receivership, the Settling Defendants hereby knowingly assign to the FDIC-R any and all rights, titles, and interest in and to any and all such dividends, payments, other distributions, and proceeds.

SECTION V: Representations and Acknowledgements

A. Authorized Signatories. All of the undersigned persons represent and warrant that they are Parties hereto or are authorized to sign this Agreement on behalf of the respective Party, and that they have the full power and authority to bind such Party to each and every provision of this Agreement. This Agreement shall be binding upon and inure to the benefit of the undersigned Parties and their respective heirs, executors, trustees, administrators, representatives, successors, and assigns.

B. Advice of Counsel. Each Party hereby acknowledges that he, she, or it has consulted with and obtained the advice of counsel prior to executing this Agreement, and that this Agreement has been explained to that Party by his or her counsel.

SECTION VI: Reasonable Cooperation

The Parties agree to cooperate in good faith to effectuate all the terms and conditions of this Agreement, including doing, or causing their agents and attorneys to do, whatever is reasonably necessary to effectuate the signing, delivery, execution, filing, recording, and entry of any documents necessary to conclude the D&O Action and to otherwise perform the terms of this Agreement.

SECTION VII: Other Matters

A. No Admission of Liability. The undersigned Parties each acknowledge and agree that the matters set forth in this Agreement constitute the settlement and compromise of disputed claims and defenses, that this Agreement is not an admission or evidence of liability or infirmity

by any of them regarding any claim or defense, and that the Agreement shall not be offered or received in evidence by or against any Party except to enforce its terms.

B. Execution in Counterparts. This Agreement may be executed in counterparts by one or more of the Parties and all such counterparts when so executed shall together constitute the final Agreement, as if one document had been signed by all Parties; and each such counterpart, upon execution and delivery, shall be deemed a complete original, binding the Parties subscribed thereto upon the execution by all Parties to this Agreement.

C. Choice of Law. This Agreement shall be interpreted, construed, and enforced according to the laws of the State of Wisconsin.

D. Notices. Any notices required hereunder shall be sent by registered mail, first class, return receipt requested, and by email, to the following:

If to the FDIC-R:

Christine P. Hsu
Counsel, Federal Deposit Insurance Corporation
3501 Fairfax Drive, VS-B-7054
Arlington, Virginia 22226

(b)(6) [Redacted]

and

Lydia Bueschel
Robinson Curley & Clayton, P.C.
300 South Wacker Drive
Suite 1700
Chicago, Illinois 60606

(b)(6) [Redacted]

If to the Settling Defendants:

Eugene Schiltz
Crotty & Schiltz, LLC
77 West Wacker Drive, Suite 4800
Chicago, Illinois 60601

(b)(6) [Redacted]

E. Entire Agreement and Amendments. This Agreement constitutes the entire agreement and understanding between and among the undersigned Parties concerning the matters set forth herein and supersedes any prior agreements or understandings. This Agreement may not be amended or modified, nor may any of its provisions be waived, except in writing signed by the Parties bound thereby, or by their respective authorized attorney(s) or other representative(s).

F. Titles and Captions. All section titles and captions contained in this Agreement are for convenience only and shall not affect the interpretation of this Agreement.

G. No Confidentiality. The undersigned Parties acknowledge that this Agreement shall not be confidential, and nothing in this Agreement prohibits the FDIC-R or the Settling Defendants from disclosing its terms.

IN WITNESS WHEREOF, the Parties hereto have caused this Agreement to be executed by each of them or their duly authorized representatives on the dates hereinafter subscribed.

FEDERAL DEPOSIT INSURANCE CORPORATION AS
RECEIVER FOR FIRST BANKING CENTER

(b)(6)

Date: 11/18/15

BY: 
TITLE: Counsel
PRINT NAME: Christine P. Hsu

Date: _____

BRANTLY CHAPPELL

Date: _____

JOHN SMITH

Date: _____

THOMAS BEERE

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Date: 11-18-15



KEITH BLUMER

Date: _____

DAVID BOILINI

Date: _____

FRANK CANNELLA

Date: _____

JOHN ERNSTER

Date: _____

ROBERT FAIT

Date: _____

DANIEL JACOBSON

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JAMES SCHERRER

Date: _____

JAMES SCHUSTER

Date: _____

RICHARD TORHORST

Date: _____

CHARLES WELLINGTON

Date: _____

MICHAEL PLOCH

Date: _____

SCOTT SQUIRE

Date: _____

KEITH BLUMER

(b)(6)

Date: 11/18/2015



DAVID BOILINI

Date: _____

FRANK CANNELLA

Date: _____

JOHN ERNSTER

Date: _____

ROBERT FAIT

Date: _____

DANIEL JACOBSON

Date: _____

JAMES SCHERRER

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JAMES SCHUSTER

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RICHARD TORHORST

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CHARLES WELLINGTON

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MICHAEL PLOCH

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SCOTT SQUIRE

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KETH BLUMER

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DAVID BOILINI

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FRANK CANNELLA

Date: _____

JOHN ERNSTER

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ROBERT FATTI

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DANIEL JACOBSON

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JAMES SCHERRER

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JAMES SCHUSTER

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RICHARD TORHORST

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CHARLES WELLINGTON

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MICHAEL PLOCH

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SCOTT SQUIRE

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KEITH BLUMER

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DAVID BOILINI

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FRANK CANNELLA

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JOHN ERNSTER

Date: _____

ROBERT FAIT

Date: _____

DANIEL JACOBSON

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JAMES SCHERRER

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RICHARD TORHORST

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CHARLES WELLINGTON

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MICHAEL PLOCH

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SCOTT SQUIRE

(b)(6)



Date: _____ KEITH BLUMER

Date: _____ DAVID BOILINI

Date: _____ FRANK CANNELLA

Date: _____ JOHN ERNSTER

(b)(6) Date: 11-18-15 ROBERT FAIT

Date: _____ DANIEL JACOBSON

Date: _____ JAMES SCHERRER

Date: _____ JAMES SCHUSTER

Date: _____ RICHARD TORHORST

Date: _____ CHARLES WELLINGTON

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KEITH BLUMER

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DAVID BOILINI

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FRANK CANNELLA

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JOHN ERNSTER

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ROBERT FAIT

(b)(6)

Date: 11/24/15 _____

DANIEL JACOBSON

Date: _____

JAMES SCHERRER

Date: _____

JAMES SCHUSTER

Date: _____

RICHARD TORHORST

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CHARLES WELLINGTON

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MICHAEL PLOCH

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SCOTT SQUIRE

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KEITH BLUMER

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DAVID BOILINI

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FRANK CANNELLA

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JOHN ERNSTER

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ROBERT FAIT

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DANIEL JACOBSON

(b)(6)

Date: 11-20-15

JAMES SCHERRER



Date: _____

JAMES SCHUSTER

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RICHARD TORHORST

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CHARLES WELLINGTON

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MICHAEL PLOCH

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SCOTT SQUIRE

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KEITH BLUMER

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DAVID BOILINI

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FRANK CANNELLA

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JOHN ERNSTER

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ROBERT FATT

Date: _____

DANIEL JACOBSON

Date: _____

JAMES SCHERRER

(b)(6)

Date: 11-19-15



JAMES SCHUSTER

Date: _____

RICHARD TORHORST

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CHARLES WELLINGTON

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MICHAEL PLOCH

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SCOTT SQUIRE

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KEITH BLUMER

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JOHN ERNSTER

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ROBERT FAIT

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DANIEL JACOBSON

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JAMES SCHERRER

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(b)(6) _____
Date: 11/23/15 _____
RICHARD TORHORST

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CHARLES WELLINGTON

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MICHAEL PLOCH

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SCOTT SQUIRE

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KEITH BLUMER

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JOHN BRNSTER

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ROBERT FAIT

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DANIEL JACOBSON

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JAMES SCHERRER

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Date: _____
RICHARD TORHORST

(b)(6) _____
Date: Apr. 18, 2015

CHARLES WELLINGTON

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MICHAEL PLOCH

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SCOTT SQUIRE

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KEITH BLUMER

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DAVID BOILINI

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RICHARD TORHORST

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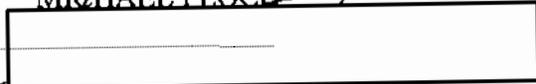
CHARLES WELLINGTON

Date: _____

MICHAEL PLOCH

(b)(6)

Date: 12/1/15



SCOTT SQUIRE