



November 17, 2017

To: Presidents/Chief Executive Officers of FDIC Regulated Financial Institutions

The FDIC's Office of Minority and Women Inclusion (OMWI) encourages its regulated financial institutions to conduct the annual self-assessment of its 2017 diversity policies and practices as outlined in the *Interagency Policy Statement Establishing Joint Standards for Assessing the Diversity Policies and Practices of Entities Regulated by the Agencies* (Policy Statement).

The Standards identified in the Policy Statement offer guidance and a framework that enable an institution to voluntarily assess its diversity and inclusion practices in several key areas:

- Organizational Commitment to Diversity and Inclusion
- Workforce Profile and Employment Practices
- Procurement and Business Practices – Supplier Diversity
- Practices to Promote Transparency of Organizational Diversity and Inclusion
- Entities' Self-Assessment

The assessments enable OMWI to identify best practices and create action plans to assist our regulated financial institutions in support of their diversity and inclusion practices. The FDIC provides the *Diversity Self-Assessment of FDIC Regulated Financial Institutions* instrument to assist its institutions with their self-assessment. The electronic self-assessment instrument, the associated guidance for completing and submitting the assessment, and other resources are available on the FDIC's website at www.fdic.gov/about/diversity.

Please forward this information to your Chief Diversity Officer and/or Supplier Diversity Officer or equivalent. As a reminder, although your submission of the diversity self-assessment is voluntary, we would greatly appreciate it if you send your self-assessment for calendar year 2017 to the FDIC, which is your primary federal financial regulator. Please submit your diversity self-assessment to Section342@fdic.gov by **March 31, 2018**.

For further information related to the Policy Statement and the submission of the diversity self-assessments, please contact Victor Christiansen, Chief, Minority and Women Business and Diversity Inclusion Branch at (703) 562-2623 or by email at VChristiansen@fdic.gov.

Sincerely,

/s/

Saul Schwartz
Acting Director