

# DIVERSITY, EQUITY, AND INCLUSION VISION, MISSION, AND VALUES

## DEI Vision

Our workforce is talented, diverse, and committed to fostering a safe, fair, and inclusive workplace and banking system.

## DEI Mission

To foster a culture that exemplifies teamwork, embraces innovation, and values diversity, equity, and inclusion to achieve mission excellence.

## DEI Values

The following values hold true to our vision, shape how we carry out our mission, and guide how we are expected to treat one another.

- *We take* the broadest possible view of diversity, including seen and unseen qualities.
- *We acknowledge* life experiences that make individuals unique.
- *We encourage* all employees to use their unique perspectives to help advance our mission.
- *We require* fair treatment, accessibility, and opportunity for advancement for all employees.
- *We expect* our workplace to be an inclusive environment built on mutual trust, respect, and dignity.
- *We incorporate* diversity, equity, and inclusion in our daily work.
- *We commit* to building a workplace where all employees feel safe bringing their authentic selves to work.
- *We pledge* to identify and eliminate barriers to equal opportunity in the workplace.
- *We will foster* diversity, equity, and inclusion in the banking system consistent with our mandate.