DIVERSITY, EQUITY, AND INCLUSION VISION, MISSION, AND VALUES

DEI Vision
Our workforce is talented, diverse, and committed to fostering a safe, fair, and inclusive workplace and banking system.

DEI Mission
To foster a culture that exemplifies teamwork, embraces innovation, and values diversity, equity, and inclusion to achieve mission excellence.

DEI Values
The following values hold true to our vision, shape how we carry out our mission, and guide how we are expected to treat one another.

- We take the broadest possible view of diversity, including seen and unseen qualities.
- We acknowledge life experiences that make individuals unique.
- We encourage all employees to use their unique perspectives to help advance our mission.
- We require fair treatment, accessibility, and opportunity for advancement for all employees.
- We expect our workplace to be an inclusive environment built on mutual trust, respect, and dignity.
- We incorporate diversity, equity, and inclusion in our daily work.
- We commit to building a workplace where all employees feel safe bringing their authentic selves to work.
- We pledge to identify and eliminate barriers to equal opportunity in the workplace.
- We will foster diversity, equity, and inclusion in the banking system consistent with our mandate.