



Federal Deposit Insurance Corporation

3501 Fairfax Drive, Arlington, VA 22226-3500

Office of Minority and Women Inclusion

March 28, 2018

To: Presidents/Chief Executive Officers of FDIC Regulated Financial Institutions

On November 17, 2017, on behalf of the FDIC, Office of Minority and Women Inclusion, I sent letters to FDIC's regulated financial institutions. This letter serves as a reminder and extends the requested due date to April 30, 2018 for the submission of a self-assessment of your 2017 diversity policies and practices.

The FDIC is pleased by the voluntary participation of its regulated financial institutions thus far in conducting and submitting information relevant to their self-assessments. A review of those self-assessments demonstrates that there is broad recognition by our financial institutions of the value diversity and inclusion plays in the financial services industry. Please be assured that the FDIC will treat all information received as confidential commercial information, as appropriate.

The self-assessment will help your institution focus on and assess its diversity program. Your self-assessment will provide more information to your institution's management and it can be a valuable management planning tool. In addition, the self-assessment will help showcase best practices and ideas which can be shared within the banking community.

We have developed resources, including Frequently Asked Questions (FAQs) and Answers, and a Self-Assessment instrument with guidance, to enable your institution to conduct a self-assessment. You can find these resources at www.fdic.gov/about/diversity.

Please pass this information to your Chief Diversity Officer and/or Supplier Diversity Officer, or equivalent. We urge all of our regulated institutions with 100 or more employees to conduct a self-assessment against the Standards by the extended submission date of April 30, 2018. Your self-assessment for the 2017 reporting period can be submitted to Section342@fdic.gov.

Upon completion of the self-assessment, we encourage your financial institution to make information pertaining to the assessment publicly available through your website or other public communications.

For further information related to the Policy Statement and the submission of the diversity self-assessments, please contact Victor Christiansen, Chief, Minority and Women Business Diversity and Inclusion Branch at (703) 562-2623 or by email at VChristiansen@fdic.gov.

Sincerely,

/s/

Saul Schwartz
Director