

## Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act

Data as of 3-31-2014

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Complaint Activity	2009	2010	2011	2012	2013	FY2014 thru 03/31
<b>Number of Complaints Filed</b>	15	22	51	44	48	22
<b>Number of Complainants</b>	13	22	42	37	43	21
<b>Repeat Filers</b>	2	0	3	2	2	1

Complaints by Basis						
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						FY2014 thru 03/31
	2009	2010	2011	2012	2013	
<b>Race</b>	7	9	28	25	22	8
<b>Color</b>	1	2	14	10	12	4
<b>Religion</b>	0	1	3	0	1	0
<b>Reprisal</b>	6	8	23	30	35	14
<b>Sex</b>	5	10	19	17	20	12
<b>PDA</b>	0	0	0	0	0	0
<b>National Origin</b>	3	1	5	5	8	2
<b>Equal Pay Act</b>	0	0	0	0	0	1
<b>Age</b>	12	17	22	18	20	9
<b>Disability</b>	1	8	8	13	17	7
<b>Genetic Information</b>	0	0	0	0	0	0
<b>Non-EEO</b>	0	0	1	4	3	4

Number of Complaints Alleging Each Type of Claim						
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>						FY2014 thru 12/31
	2009	2010	2011	2012	2013	
<b>Appointment/Hire</b>	9	4	14	12	2	4
<b>Assignment of Duties</b>	3	4	15	17	15	9
<b>Awards</b>	0	2	9	6	4	1
<b>Conversion to Full-time</b>	0	3	3	0	0	0
<b>Disciplinary Action</b>						
<b>Demotion</b>	0	0	2	1	1	0
<b>Reprimand</b>	0	3	5	4	4	2
<b>Removal</b>	0	3	1	3	4	2
<b>Suspension</b>	0	0	1	0	0	0
<b>Other</b>	2	3	14	12	9	1
<b>Duty Hours</b>	0	0	2	3	2	0
<b>Evaluation Appraisal</b>	5	12	22	17	21	7
<b>Examination Test</b>	0	2	0	1	2	0

<b>Harassment</b>						
Non-Sexual	5	9	30	25	29	7
Sexual	1	0	4	3	2	2
Medical Examination	0	0	0	1	2	0
Pay (Including Overtime)	1	3	9	5	5	2
Promotion Non-Selection	1	8	20	18	19	4
<b>Reassignment</b>						
Denied	0	4	6	6	7	1
Directed	0	0	4	0	5	0
Reasonable Accommodation	0	3	2	4	12	1
Reinstatement	2	0	1	1	0	0
Retirement	0	0	2	0	1	0
Termination	3	5	7	2	7	1
Terms/Conditions of Employment	4	1	7	4	6	2
Time and Attendance	2	1	6	7	10	5
Training	4	7	10	9	9	3
Other	8	9	14	9	15	6

<b>Processing Time</b>						<b>FY2014 thru 03/31</b>
	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	

<b>Complaints pending during fiscal year</b>						
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Average number of days in investigation	194	199	207	224	220.64	234
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Average number of days in final action	22	46	30	43	118.11	105
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<b>Complaints pending during fiscal year where hearing was requested</b>						
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Average number of days in investigation	196	198	185	223	233.40	237
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Average number of days in final action	11	20	20	12	30.00	0
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<b>Complaints pending during fiscal year where hearing was not requested</b>						
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Average number of days in investigation	189	200	230	226	211.44	224
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Average number of days in final action	42	73	46	48	143.29	105
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<b>Complaints Dismissed by Agency</b>						<b>FY2014 thru 03/31</b>
	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	

Total Complaints Dismissed by Agency	0	5	8	10	6	2
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Average Days pending prior to dismissal	0	132	45	84	25	72
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<b>Complaints Withdrawn by Complainants</b>						<b>FY2014 thru</b>
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	2009	2010	2011	2012	2013	03/31
<b>Total Withdrawn by Complainants</b>	3	5	5	2	4	0

<b>Total Final Actions Finding Discrimination</b>						FY2014 thru 03/31
	2009	2010	2011	2012	2013	
<b>Total Number of Findings</b>	1	0	0	0	0	0
<b>Without Hearing</b>	0	0	0	0	0	0
<b>With Hearing</b>	1 (100%)	0	0	0	0	0

<b>Findings of Discrimination Rendered by Basis</b>						FY2014 thru 03/31
<i>Note: Complaints can be filed alleging multiple Bases. The sum of the bases may not equal total complaints filed.</i>						
	2009	2010	2011	2012	2013	
<b>Total Number of Findings</b>	1	0	0	0	0	0
<b>Race</b>	0	0	0	0	0	0
<b>Color</b>	0	0	0	0	0	0
<b>Religion</b>	0	0	0	0	0	0
<b>Reprisal</b>	0	0	0	0	0	0
<b>Sex</b>	1 (100%)	0	0	0	0	0
<b>National Origin</b>	0	0	0	0	0	0
<b>Equal Pay Act</b>	0	0	0	0	0	0
<b>Age</b>	0	0	0	0	0	0
<b>Disability</b>	0	0	0	0	0	0
<b>Genetic Information</b>	0	0	0	0	0	0
<b>Non-EEO</b>	0	0	0	0	0	0
<b>Findings After Hearing</b>	1	0	0	0	0	0
<b>Race</b>	0	0	0	0	0	0
<b>Color</b>	0	0	0	0	0	0
<b>Religion</b>	0	0	0	0	0	0
<b>Reprisal</b>	0	0	0	0	0	0
<b>Sex</b>	1 (100%)	0	0	0	0	0
<b>National Origin</b>	0	0	0	0	0	0
<b>Equal Pay Act</b>	0	0	0	0	0	0
<b>Age</b>	0	0	0	0	0	0
<b>Disability</b>	0	0	0	0	0	0
<b>Genetic Information</b>	0	0	0	0	0	0
<b>Non-EEO</b>	0	0	0	0	0	0
<b>Findings Without Hearing</b>	0	0	0	0	0	0
<b>Race</b>	0	0	0	0	0	0
<b>Color</b>	0	0	0	0	0	0
<b>Religion</b>	0	0	0	0	0	0
<b>Reprisal</b>	0	0	0	0	0	0
<b>Sex</b>	0	0	0	0	0	0
<b>National Origin</b>	0	0	0	0	0	0
<b>Equal Pay Act</b>	0	0	0	0	0	0
<b>Age</b>	0	0	0	0	0	0
<b>Disability</b>	0	0	0	0	0	0

Genetic Information	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0

### Findings of Discrimination Rendered by Issue

	2009	2010	2011	2012	2013	FY2014 thru 03/31
<b>Total Number of Findings</b>	1	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0
Examination Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	0	0	0	0	0	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay Including Overtime	1 (100%)	0	0	0	0	0
Promotion Non-Selection	0	0	0	0	0	0
<b>Reassignment</b>						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0
<b>Findings After Hearing</b>	1	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0

Examination Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	0	0	0	0	0	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay Including Overtime	<sup>1</sup> (100%)	0	0	0	0	0
Promotion Non-Selection	0	0	0	0	0	0
<b>Reassignment</b>						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0
<b>Findings Without Hearing</b>						
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0
Examination Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	0	0	0	0	0	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay Including Overtime	0	0	0	0	0	0
Promotion Non-Selection	0	0	0	0	0	0
<b>Reassignment</b>						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0

Other - User Defined	0	0	0	0	0	0
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Pending Complaints Filed in Previous Fiscal Years by Status						
	2009	2010	2011	2012	2013	FY2014 thru 03/31
<b>Total Complaints from previous Fiscal Years</b>	29	25	24	46	59	79
<b>Total Complainants</b>	19	21	20	38	48	63
<b>Number of Complaints Pending</b>						
Investigation	0	0	0	1	0	8
Hearing	6	8	8	14	28	33
Final Action	8	2	0	2	0	4
Appeal	4	3	9	11	13	11

Complaint Investigations						
	2009	2010	2011	2012	2013	FY2014 thru 03/31
<b>Pending Complaints Where Investigations Exceed Required Time Frames</b>	0	0	0	0	0	0

Last Updated 04/30/2014

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