

No FEAR Act EEO Data

Data as of 06-30-2018

Complaint Activity	2013	2014	2015	2016	2017	FY2018 YTD
Number of Complaints Filed	48	47	33	40	30	28
Number of Complainants	43	40	29	34	28	27
Repeat Filers	2	6	4	4	2	1

Complaints by Basis

Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.

	2013	2014	2015	2016	2017	FY2018 YTD
Race	22	25	17	23	17	12
Color	12	8	6	11	3	2
Religion	1	1	1	3	0	0
Reprisal	35	29	18	18	14	17
Sex	20	27	15	20	17	10
PDA	0	0	0	1	1	0
National Origin	8	6	7	9	3	3
Equal Pay Act	0	1	0	0	3	0
Age	20	17	12	24	10	10
Disability	17	18	10	10	12	9
Genetic Information	0	1	1	0	0	0
Non-EEO	3	9	5	4	3	1

Number of Complaints Alleging Each Type of Claim

Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.

	2013	2014	2015	2016	2017	FY2018 YTD
Appointment/Hire	2	7	4	8	3	3
Assignment of Duties	15	14	6	6	5	3
Awards	4	3	2	1	0	2
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	1	0	0	0	0	1
Warning	0	0	0	0	4	0
Reprimand	4	1	0	0	1	2
Removal	4	5	0	0	0	0
Suspension	0	1	3	0	1	1

Other	9	4	4	8	2	0
Duty Hours	2	0	0	0	0	0
Evaluation Appraisal	21	16	9	8	10	10
Examination Test	2	1	1	1	0	0
Harassment						
Non-Sexual	29	14	8	13	15	12
Sexual	2	3	0	0	1	3
Medical Examination	2	0	0	0	0	0
Pay (Including Overtime)	5	4	3	2	3	0
Promotion Non-Selection	19	11	7	11	7	8
Reassignment						
Denied	7	2	4	1	0	1
Directed	5	1	1	1	2	0
Reasonable Accommodation	12	4	2	2	4	4
Reinstatement	0	0	0	0	0	0
Religious Accommodation				0	0	0
Retirement	1	0	0	0	0	1
Sex Stereotyping				0	0	0
Telework				0	4	5
Termination	7	9	4	2	3	2
Terms/Conditions of Employment	6	4	4	2	8	7
Time and Attendance	10	8	2	6	9	5
Training	9	5	1	2	4	5
Other	15	11	9	8	2	0

Processing Time						
	2013	2014	2015	2016	2017	FY2018 YTD
Complaints pending during fiscal year						
Average number of days in investigation	220.64	220	178	179	197	183
Average number of days in final action	118.11	41	45	40	38	28
Complaints pending during fiscal year where hearing was requested						
Average number of days in investigation	233.40	219	190	193	213	192
Average number of days in final action	30.00	27	33	34	11	18
Complaints pending during fiscal year where hearing was not requested						
Average number of days in investigation	211.44	222	148	172	173	165
Average number of days in final action	143.29	70	48	45	48	43

Complaints Dismissed by Agency						
	2013	2014	2015	2016	2017	FY2018 YTD
Total Complaints Dismissed by Agency	6	8	6	3	8	2
Average Days pending prior to dismissal	25	75	96	517	360	128

Complaints Withdrawn by Complainants						
	2013	2014	2015	2016	2017	FY2018 YTD
Total Withdrawn by Complainants	4	2	2	3	0	5

Total Final Actions Finding Discrimination						
	2013	2014	2015	2016	2017	FY2018 YTD
Total Number of Findings	0	0	1	0	0	0
Without Hearing	0	0	0	0	0	0
With Hearing	0	0	1 (100%)	0	0	0

Findings of Discrimination Rendered by Basis						
<i>Note: Complaints can be filed alleging multiple Bases. The sum of the bases may not equal total complaints filed.</i>						
	2013	2014	2015	2016	2017	FY2018 YTD
Total Number of Findings	0	0	1	0	0	0
Race	0	0	0	0	0	0
Color	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Reprisal	0	0	1 (100%)	0	0	0
Sex	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	0	0	0	0	0	0
Disability	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0
Findings After Hearing	0	0	1	0	0	0
Race	0	0	0	0	0	0
Color	0	0	0	0	0	0
Religion	0	0	0	0	0	0

Reprisal	0	0	1 (100%)	0	0	0
Sex	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	0	0	0	0	0	0
Disability	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0

Findings Without Hearing	0	0	0	0	0	0
Race	0	0	0	0	0	0
Color	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0
Sex	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	0	0	0	0	0	0
Disability	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue

	2013	2014	2015	2016	2017	FY2018 YTD
Total Number of Findings	0	0	1 (100%)	0	0	0
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	1 (100%)	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0
Examination Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	0	0	0	0	0
Sexual	0	0	0	0	0	0

Medical Examination	0	0	0	0	0	0
Pay Including Overtime	0	0	0	0	0	0
Promotion Non-Selection	0	0	0	0	0	0
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0
Findings After Hearing						
Findings After Hearing	0	0	1	0	0	0
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	1 (100%)	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0
Examination Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	0	0	0	0	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay Including Overtime	0	0	0	0	0	0
Promotion Non-Selection	0	0	0	0	0	0
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0

Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0
Findings Without Hearing						
Findings Without Hearing	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0
Examination Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	0	0	0	0	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay Including Overtime	0	0	0	0	0	0
Promotion Non-Selection	0	0	0	0	0	0
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status

	2013	2014	2015	2016	2017	FY2018 YTD
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Total Complaints from previous Fiscal Years	59	34	41	34	49	50
Total Complainants	48	33	35	28	37	41
Number of Complaints Pending						
Investigation	0	0	0	0	0	1
ROI issued, pending Complainant's action	0	0	0	1	0	0
Hearing	28	32	41	31	46	45
Final Action	0	1	0	3	0	4
Appeal	13	8	14	24	11	7

Complaint Investigations						
	2013	2014	2015	2016	2017	FY2018 YTD
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0