



Federal Deposit Insurance Corporation

550 17th Street NW, Washington, DC 20429

Office of the Chairman

February 21, 2016

MEMORANDUM FOR ALL FDIC EMPLOYEES

FROM: Martin J. Gruenberg
Chairman

A handwritten signature in black ink, reading "Martin J. Gruenberg", is placed to the right of the "FROM:" line.

SUBJECT: Equal Employment Opportunity Policy Statement

I am pleased to once again reaffirm the FDIC's commitment to the principles of equal employment opportunity. It is the FDIC's policy to provide every individual with an equal opportunity in all of our employment programs and business activities, and to prohibit discrimination in all aspects of our personnel operations (including recruitment, hiring, promotions, training, awards, reorganizations and employee retention).

I expect every FDIC employee—staff and supervisors—to continue our steadfast efforts to strengthen and sustain the FDIC's position as a model workplace and employer of choice. It is essential that we continue to cultivate a workplace culture of excellence that is inclusive and supportive of diversity, and safe and free from hostility or harassment. Such a workplace treats everyone with dignity and respect, embraces our differences, and allows the freedom to compete on a fair and level playing field.

I am confident that all of you will become familiar with and adhere to the EEO principles and affirm our zero tolerance for prohibited, discriminatory behavior. We must continue to conduct ourselves with professional courtesy and advance the principles of workplace access and inclusion.

For more information about equal employment opportunity and freedom from reprisal for those who engage in protected activity, please take the time to review the FDIC's updated Equal Opportunity Policy (Circular 2710.1 dated November 20, 2015) at <https://fdicnet.fdic.gov/content/dam/DOA/documents/rim/directives/2000/2710-1.pdf>