



Federal Deposit Insurance Corporation
550 17th Street NW, Washington, DC 20429

Office of the Chairman

January 29, 2014

To: All FDIC Employees

From: Martin J. Gruenberg
Chairman

A handwritten signature in black ink, appearing to read "M J Gruenberg".

Subject: Equal Employment Opportunity Policy Statement

As Chairman, I am pleased to reaffirm the Federal Deposit Insurance Corporation's commitment to the principles of equal employment opportunity. It is the FDIC Policy to provide every individual with an equal opportunity in all of our employment programs and business activities, and to prohibit discrimination in all aspects of our personnel operations (including recruitment, hiring, promotions, training, awards, reorganizations, and employee retention).

I expect all employees – staff and supervisor – to continue our dedication to strengthening and sustaining our position as a model workplace and employer of choice. It is essential that we continue to cultivate a culture that is inclusive, supportive of diversity, and safe and free hostility or harassment. Such a workplace treats all with dignity and respect, embraces each of our differences, and allows the freedom to compete on a fair and level playing field.

I have confidence that all of you will be familiar with and adhere to the EEO principles and affirm our zero tolerance for prohibited, discriminatory behavior. We must continue to conduct ourselves with professional courtesy and advance the principles of workplace access and inclusion.

For more information about equal employment opportunity and freedom from reprisal for those who engage in protected activity, please take the time to review the Corporation's Policy on Equal Opportunity (Circular 2710.1 dated October 19, 2010).