

## **Membership Balance Plan for the FDIC Advisory Committee on Community Banking**

**(1) Name:** FDIC Advisory Committee on Community Banking (“Committee”).

**(2) Authority:** Discretionary committee established under agency authority.

**(3) Mission/Function:** The Committee is charged with providing advice and recommendations to the FDIC on a broad range of policy issues that have a particular impact on community banks throughout the United States and the local communities that are served by community banks. The Committee will review various issues that may include, but not be limited to, examination policies and procedures, credit/lending practices, deposit insurance assessments, insurance coverage, and regulatory compliance matters to promote the continued growth and ability of community banks to extend financial services in their respective local markets.

**(4) Points of View:** To achieve a balanced membership, the majority of members of the Committee will represent community banks of various sizes from different areas of the country, both rural and urban, that are engaged in a variety of business lines. No Special Government Employees and no Regular Government Employees are expected to be on the Committee. However, membership balance is not static and may change, depending on the work of the Committee. The number of Committee members shall not exceed 20.

**(5) Other Balance Factors:** To achieve balance on the Committee, the FDIC may include as Committee members other individuals with community banking expertise.

**(6) Candidate Identification Process:** Senior-level FDIC staff, including one or more representatives from the office of the Chairman of the Board of Directors of the FDIC (“Chairman”), will be involved in determining balance on the Committee and recommending qualified individuals. The Chairman will make the final selections. In seeking to achieve an appropriate balance on the Committee, the FDIC may seek recommendations for membership on the Committee from banking industry representatives and other stakeholders. Committee members will serve for two-year terms, which may be extended or renewed by the FDIC. Any vacancies on the Committee will be filled as soon as practicable using the process noted above.

**(7) Subcommittee Balance:** The process for assuring the appropriate balance on any subcommittee shall be the same process as for the full Committee, as outlined above.

**(8) Other:** Appointments will be made without discrimination on the basis of race, religion, color, sex (including pregnancy, gender identity, and sexual orientation), national origin, disability, age, and genetic information.

**(9) Initially Prepared/Updated:** Initially prepared on August 3, 2011; updated on July 29, 2013, July 29, 2015, July 27, 2017, July 25, 2019, and July 23, 2021.