

**7.3.2-53 Certification Regarding Fair Inclusion of Minorities and Women  
(November 2014)**

**Prescription:**

Per PGI 3.112 and PGI 3.218, insert provision 7.3.2-53, *Certification Regarding Fair Inclusion of Minorities and Women*, in all solicitations for awards over \$100,000, except Task Orders issued under FDIC BOAs/RBOAs/BPAs.

**Provision:**

(a) The Contractor certifies to the following: [ ] Yes [ ] No

- (1) It is committed to equal opportunity in employment and contracting.
- (2) It has made and will continue to make, or will make during the course of this contract, a good faith effort to ensure, to the maximum extent possible, the fair inclusion of minorities and women in its workforce and in the workforces of its applicable subcontractors,
- (3) For purposes of this certification,
  - “minority” shall have the meaning set forth in Section 342 (g) of the Dodd-Frank Wall Street Reform and Consumer Protection Act, Pub. L. No. 111-203, 124 Stat. 1376 (2010); and
  - “Applicable Subcontractor” refers to all tiers of subcontractors under this contract whose subcontract exceeds \$100,000 in value; and
  - “Good faith effort,” may include actions by the contractor intended to identify and, if present, remove barriers to minority and women within its workforce or expand employment opportunities for minorities and women within its workforce. Efforts to remove such barriers or expand employment opportunities may include, but are not limited to, recruiting minorities and women, providing job-related training, or other activity that could lead to those results.

(b) If the Contractor answers “No” to paragraph (a) above, an explanation must be provided:

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