Contractors' Workforces FAIR INCLUSION

FEDERAL DEPOSIT INSURANCE CORPORATION • OFFICE OF MINORITY AND WOMEN INCLUSION

FDI@

Initial Compliance Assessment

- •Request GFE support
- •Review GFE
- Positive review results? (Y/N)
- •No proceed to Compliance Assistance

Compliance Assistance

- Obtain clarification on GFE support
- Provide technical assistance
- Positive review results? (Y/N)
- •No proceed to Final Compliance Review

Final Compliance Review

- •FDIC request GFE plan
- •Contractor provide GFE plan
- •OMWI review GFE plan
- Positive results? (Y/N)
- •No proceed to Final Compliance Review

Final Compliance Determination

- Contractor has failed to demonstrate GFE.
- •Final agency determination:
- •Terminate the contract
- •Refer to OFCCP
- •Other Administrative Action

The good faith effort (GFE) review procedures consist of four phases designed to assess a contractor's performance in complying with DFA's Section 342(c)(2). At the end of each phase, a decision will be made whether or not to proceed to the next phase. When the results of Phase I are inconclusive, the process will continue into Phase II. Only if it is determined that the contractor has failed to provide "satisfactory" good faith effort support documentation despite OMWI assistance, will the assessment proceed to Phases III and IV.