

Town Hall Webinar

Second Quarter 2017
June 8, 2017
2-3 PM ET







MONEY SMART for Small Business

Welcome remarks by:

Janet Gordon

FDIC Washington DC Community Affairs Associate Director

Donald Smith

SBA Washington DC
Director Office of
Entrepreneur
Education

Paola Diaz

FDIC Washington DC
Community Affairs
Specialist
MSSB National Point
of Contact

Submit your questions to "Panelists"

Message Laura Lawrence for troubleshooting







AGENDA

- MSSB Reminders
- Venus R. Lockett and Marc Parham, Urban Asset Builders, Inc. (GA)
- Albert Lee and Tahisia
 Scantling, Tampa Bay Black
 Business Investment
 Corporation (FL)







MSSB Reminders

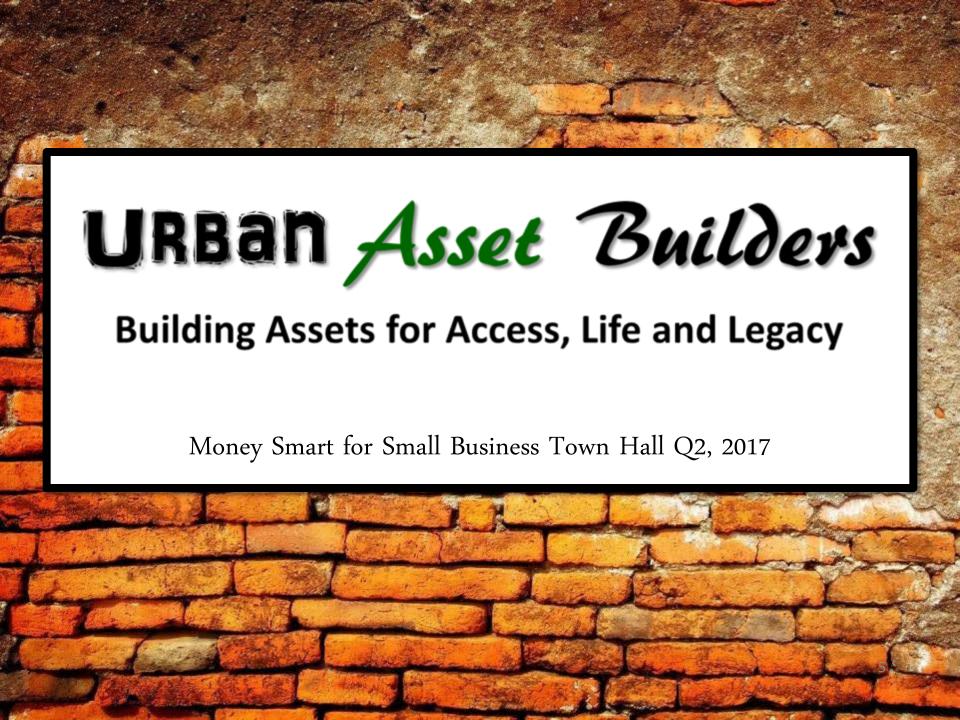
- MSSB Alliance Town Hall Meeting recordings
- Join the MSSB Alliance online
- MSSB Train-the-Trainer Curriculum
- Update of Banking and Credit Module

Download MSSB Modules and flyers in English and Spanish at:

https://catalog.fdic.gov/

Links to join alliance, recordings and more details at:

www.fdic.gov/moneysmart



Venus R. Lockett

Founder & Chief Empowerment Officer Urban Asset Builders

- Entrepreneur: owned two businesses
- Build cross sector collaboratives for financial education and asset building programs involving the Federal Reserve Banks of Chicago and Atlanta, CFPB, ALA, FPA of GA
- State Chair "Money Smart Week® Campaign"
- State coordinator "CFPB Libraries Project"
- Created and manage the "Money Smart Georgia" project
- Serve on Advisory Counsel for LiftFund



URBan Asset Builders

Building Assets for Access, Life and Legacy



Mission: to help improve the financial knowledge and financial health of "high potential" individuals, families, and entrepreneurs from underserved urban communities by moving them to financial capability and wellbeing through financial and entrepreneurial education and asset building strategies.

- "Grassroots" "Asset Building" organization established in late 2010.
- Educate and support urban entrepreneurs
- Member of CFED's "Assets & Opportunity Network" as a Local Network Leader with five (5) areas of focus:
 Financial Assets & Income, Businesses & Jobs, Education, Housing & Homeownership and Health
- Promote and support a culture of cross sector collaboration

URBan Asset Builders

Cont'd

Financial education is the foundation

of our asset building programming

Financial education fosters financial stability for individuals, families, and entire communities. The more people know about credit and banking services, the more likely they are to increase savings, buy homes, and improve their financial health and well-being.

~ Federal Deposit Insurance Corporation (FDIC)

URBan Asset Builders

Cont'd

Service continuum:

- > Education: financial and entrepreneurial
- > Resources: access to capital and business related services
- > Support: personal financial coaching, business coaching/mentoring and business networking and netweaving.

Financial Education:

- Year-round "Money Smart Georgia" project culminates during "Money Smart Week®" Campaign in April - Financial Literacy Month
- offered to all demographics and income levels and covers all facets of personal finance from establishing a budget to first time home buying to estate planning.









"CATCH" Business Entrepreneurship Training

Albert Lee Tahisia Scantling

www.tampabaybbic.com

June 8, 2017

Black Business Investment Corp Leadership

Albert Lee, President & CEO

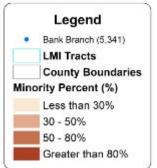
- Banking 25+ years: commercial credit analysis, underwriting, commercial lending, commercial real estate lending, consumer lending and retail bank management. Lee has served as a SVP/SBA Loan Manager and Director of Business & Retail Banking positions at varies commercial bank.
- As an entrepreneur: Partnered with former client started and sold a successful dry cleaning chain.
- **Expert Consultant: University of South** Florida's Small Business Development Center (SBDC)

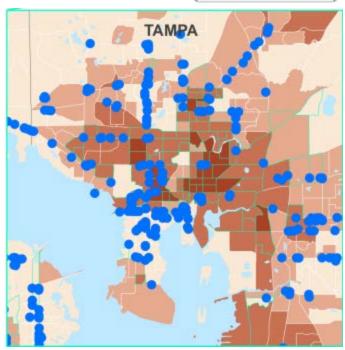




Black Business Investment Corp Who we are

- Established in 1987 to serve businesses owned and operated by African-American entrepreneurs.
- Certified by the U.S Treasury as a Community Development Financial Institution (CDFI).
- Offer term loans and lines of credit up to \$100,000
- Provide Technical assistance to all small business owners.
- Serves populations is Pinellas, Hillsborough, Polk, Sarasota & Manatee Counties.

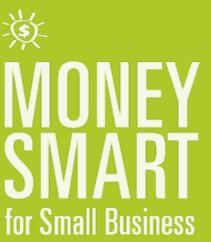




Source: FFEIC, FDIC Summary of Deposits







Question #1 How and when do you teach MSSB?

Entrepreneurial Education

URBan PRENEUR UNIVERSIT

PROVIDING EDUCATION, RESOURCES AND SUPPORT FOR ASPIRING AND EXISTING ENTREPRENEURS

Powered by URBan Asset Builders



FOUNDING PARTNER PROVIDERS









Entrepreneurial Education

URBan Preneur Universitys

Continued



- New program!
- MSSB is foundational curriculum.
- Program advisement by experienced MSSB provider
- MSSB modules facilitated by financial services professionals and business owners from provider network.

COLLABORATION IS KEY

to offering a successful program!

Entrepreneurial Education

URBan Preneur University

Continued

- Program offered mainly in public libraries
- Series offered 3 4 times a year with 6 to 8 modules per series
- Offered weekly and during evening hours for 2 hours
- Each series ends with a resource fair
- Continuum of "Education, Resources and Support":
 - Education: financial and entrepreneurial
 - > Resources: access to capital and Business services
 - > **Support**: personal financial coaching, business coaching/mentoring and business networking and netweaving.









| Program Staff

Tahisia Scantling CATCH Program Director

- Business Consultant: Strategic planning and business development to small businesses
- Entrepreneur in the Real Estate Industry
- Banking: Was VP Business Banking
 Relationship at a Regional Bank and
 Financial Sales Specialist at major Bank
- Trained as an MSSB Trainer



| CATCH Program

Coachable, Action Oriented, Timely, Collaboration, & Help

- 15 week intensive entrepreneurship training program
- Classes one night/week: 5:30 pm to 8:00 pm
- Classes taught by paid industry professionals
- Currently 2 cohorts per year
- \$100 Application Fee
- \$2,500 Stipend for each program graduate

Black Business Investment Corp | Selection Process and Eligibility

- Selection Process: For Instructors and Participants (max. 10)
- Orientation: Signed Contract with each participant
- Attendance: Two tardies = one absence. Two absences = dropped from program
- Eligible: If **start-up** must have a developed business concept; **existing** businesses encouraged to apply
- Computer and social media savvy
- Must commit to: Business Tax ID, Registration with Sunbiz, and opening business checking account

Black Business Investment Corp | Training Schedule

- Classes held one night a week 5:30 pm to 8:00 pm
- Classes are taught by paid industry professionals
- Only 2 cohorts are currently offered a year







Question #2: Can you share key metrics, outcomes or expected results from your MSSB **Training/Program?**

Results (Expected and Achieved)



- In partnership with the UFSC-GAIG, held a Partnership Forum to discuss best practices for delivering the program locally
- Train-the-Trainer Sessions: 22
 partner facilitators trained, plus
 some entrepreneurs
- 25+ partners ready to engage in education project by providing education and services
- Goal is to position participants for "official" business formation, financial management, banking services and funding

Marc Parham

Business Coach CAPBuilder Network Group

- Host of CAPBuilder Talk popular small business and community based radio show
- 20 years small business development experience
- 20 years business training experience
- 30 years as a business owner/lender
- Director of Entrepreneurship for the Urban League of Greater Atlanta
- Founding Partner Provider and MSSB program advisor for UrbanPreneur University





Train the Trainer



Supporting partners help to make MSSB accessible to the community!

Host: Clark Atlanta University

Trained the Trainers:

Elaine Hunter Community Affairs Specialist

Co-presenter:

Marc Parham "MSSB in practice" perspective

| Key Metrics

- 15 workshops per session
- Instructor leads workshops
- Technology in future classes
- 20 registered and 20 graduates to date (0% *drop out rate*)
- 9 partners facilitate workshops
- One grant source supported past courses, multiple will be pursued







Question #3: How did you modify MSSB, complemented it with other materials, or customized it?

URBan Preneur University



Methodology

- 11-wks Session (1 workshop/week)
- 3 Sessions per Year
- Thursdays 6:30-8:30 PM
- Admission: None, but assessment survey at registration
- Participant Fee: \$0
- Drop Out Policy: None
- Graduation: Certificate, ready for loan applications and plan of action for long term coaching
- Urban Mile Business Fair
- Circle of Firms and chamber
 Business Networking

URBan Preneur University



Customization

- Adding sessions on Marketing, Financial Projections, and Forecasting
- Featured business owners as speakers
- Workshop presentations and information for the participants to download
- Posting additional materials on main website

Black Business Investment Corp | Methodology

- Networking
- Workshops lead by Subject Matter Experts
- One on One mentoring and Coaching sessions
- Private Facebook page

Black Business Investment Corp | Customization

Use 12 MSSB modules.

- Use most of the original content.
- Added additional courses- Vision boards, marketing, customer service & conflict resolution.

MONEY SMART for Small Business

Questions and Answers for:

SBA

Urban Asset Builders

FDIC

Tampa Bay
Black Business
Investment
Corp.

Submit your questions to "Panelists" or Paola Diaz (Host)







Question #4: What happens at completion of an MSSB workshop or session and how do you measure your impact?

URBan PRENEUR UNIVERSITY

Sustainability

- Host graduation event with certificate
- Participant testimonials
- Online "UrbanPreneur" support community and peer to peer meetings
- Referrals to personal and business coaching/mentorship
- Opportunities for business networking and netweaving
- We will measure impact by increase in credit scores, banking activity, loans received and managed, etc.

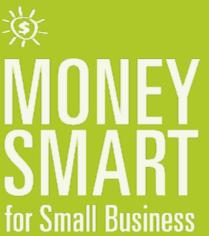
Future Plans: Expand program offering in additional libraries throughout Greater Atlanta and Georgia

Black Business Investment Corp | Sustainability

- Formal graduation
- TV outlets feature two of the participants
- Print media write cover stories and attend graduation
- Meet monthly for 6 months, then quarterly







Question #5: Can you share what worked and did not work in your implementation experience? How did FDIC or SBA staff help you?

URBan Preneur University

What worked?

- Posting the materials instead of printing
- The entire MSSB curriculum because it covers most aspects needed to develop a business
- Local staff available to answer questions

What won't work?

- Not having a MOU with instructors
- Not understanding your audience and relating to them
- Not having some type of funding or in-kind support for the free program.



Thank You!

www.UrbanAssetBuilders.com

Venus R. Lockett VRLockett@UrbanAssetBuilders.com | 678-653-5345

| Final Advice

What didn't work?

- Not having rules for participants
- Not setting boundaries for instructors
- Offering office space

What works?

- Allowing different levels of business owners
- Networking
- One on one mentoring
- Social Media Platform

Experimenting

Incorporating more technology into classes

MONEY SMART for Small Business

Questions and Answers for:

SBA

Urban Asset Builders

FDIC

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Contact Info:

Paola Diaz

Senior Community Affairs Specialist, FDIC pdiaz@fdic.gov 202-898-7184

Or

Your Community Affairs contacts nationwide at:

www.fdic.gov/communityaffairs

For more information go to: www.sba.gov/moneysmart