

FEDERAL DEPOSIT INSURANCE CORPORATION

**Vibra Bank
Chula Vista, California**

Application for Federal Deposit Insurance

ORDER

The FDIC has satisfactorily resolved the factors enumerated in section 6 of the Federal Deposit Insurance Act, as they relate to the application for Federal Deposit Insurance submitted by Vibra Bank, a proposed new bank to be located in Chula Vista, California. Accordingly, it is hereby ORDERED that the application be approved, subject to the following conditions:

1. Beginning paid-in capital funds shall not be less than \$14,000,000.
2. The institution's Tier 1 Capital to Assets Leverage ratio (as defined in the appropriate capital regulation and guidance from the institution's primary federal regulator) shall be maintained at not less than eleven percent (11%) throughout the first three years of operation and that an adequate allowance for loan and lease losses will be provided.
3. Any changes in proposed management or the proposed ownership of 10% or more of stock, including new acquisitions of or subscriptions to 10% or more of stock, shall be approved by the FDIC prior to opening.
4. An accrual accounting system shall be adopted for maintaining the financial records of the institution.
5. Federal Deposit Insurance shall not become effective until the applicant is authorized to operate as a State bank by the appropriate State authority.
6. Where applicable, full disclosure has been made to all proposed directors and stockholders of the facts concerning the interest of any insider in any transactions being effected or then contemplated, including the identity of the parties to the transaction and the terms and costs involved. An insider is one who is or is proposed to be a director, officer, or incorporator of an applicant; a shareholder who directly or indirectly controls 10 or more percent of any class of the applicant's outstanding voting stock; or the associates or interests of any such person.
7. Prior to the bank's opening, the bank will hire a qualified BSA Compliance Operations Officer acceptable to the Regional Director.
8. Prior to the effective date of Federal Deposit Insurance, the institution shall obtain surety bond coverage in a sufficient amount to conform to generally accepted banking practices.
9. The institution shall obtain an audit of its financial statements by an independent public accountant annually for at least the first three years after deposit insurance is effective and shall submit to the appropriate FDIC regional director, (i) a copy of the audited annual financial statements and the independent public auditor's report thereon within 90 days after the end of the depository institution's fiscal year, (ii) a copy of any other reports by the independent auditor (including any management letters) within 15 days

