

165(d) Resolution Plan for Cathay Financial Holdings

Public Section

December 31, 2014



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(a) Introduction

Cathay Financial Holding Company Limited ("CFH", and together with its subsidiaries, "Cathay"), which has \$50 billion or more total consolidated assets, and CFH's subsidiary, Cathay United Bank, Ltd. ("CUB"), has U.S. operation, Los Angeles Agency ("LA Agency"). Therefore, CFH is the covered company described under Regulation QQ and Regulations Part 381 (Regulation QQ and FDIC Regulations Part 381 hereinafter referred to as the "Final Rule") issued by the Federal Reserve Board ("FRB") and Federal Deposit Insurance Corporation ("FDIC"), and is required to submit a resolution plan.

(b) Name of Material Entity and Description of Core Business Lines

CFH has identified only one material entity, CUB, which operates its banking business.

Therefore, CFH has identified the banking business as its core business line.

The following is the description of CFH's banking business line:

The banking business conducts wealthy management business, retail banking business, corporate banking business, international financing business, electronic banking business, trust business, and sales of investment and financial product in Great China.

(c) Summary Financial Information Regarding Assets, Liabilities, Capital and Major Funding Sources

(i) Balance Sheet

The following table set forth the consolidated balance sheet of CFH, as of December 31, 2013.



| Balance Sheet | In thousands, NT\$ |
|--|--------------------|
| Assets | |
| Cash and cash equivalents | 331,666,078 |
| Due from Central Bank and call loans to banks | 151,945,066 |
| Financial assets measured at fair value through profit or loss | 244,023,246 |
| Available-for-sale financial assets—net | 1,357,106,776 |
| Derivative financial assets for hedging | 1,300,914 |
| Securities purchased under agreements to resell | 12,960,817 |
| Receivables—net | 169,590,966 |
| Current income tax assets | 5,585,301 |
| Assets held for sale—net | 68,479 |
| Loans—net | 1,667,391,682 |
| Reinsurance assets—net | 5,740,684 |
| Held-to-maturity financial assets—net | 54,970,153 |
| Investments accounted for usingthe equity method—net | 3,153,320 |
| Other financial assets—net | 1,724,797,817 |
| Investment properties—net | 191,023,573 |
| Property and equiment—net | 104,306,810 |
| Intangible assets—net | 9,223,432 |
| Deferred tax assets—net | 15,038,697 |
| Other assets—net | 26,963,277 |
| Total Assets | 6,076,857,088 |
| | |
| Liabilities | |
| Due to the Central Bank and call loans from banks | 56,985,225 |
| Bankers acceptances and funds borrowed | 1,497,500 |
| Financial liabilities at fair value through profit or loss | 28,754,621 |
| Derivative financial liabilities for hedging | 5,148 |
| Securities sold under agreements to repurchase | 60,931,600 |
| Commercial paper payable—net | 10,050,000 |
| Payables | 37,548,440 |
| Current income tax liabilities | 37,003 |



Resolution Plan

| Deposits | 1,585,031,001 |
|-------------------------------------|---------------|
| Bonds payable | 92,417,213 |
| Provisions | 3,477,440,832 |
| Other financial liabilities—net | 413,414,217 |
| Deferred tax liabilities | 12,771,382 |
| Other liabilities | 14,712,855 |
| Total Liabilities | 5,791,597,037 |
| | |
| Stockholder's Equity—Parent Company | |
| Capital stock | |
| Common stock | 119,649,621 |
| Capital surplus | 89,063,184 |
| Retained earnings: | |
| Legal reserve | 16,922,773 |
| Special reserve | 7,072,630 |
| Undistributed earnings | 28,287,695 |
| Other equity: | 20,083,810 |
| Treasury stock | |
| Non-controlling interests | 4,180,338 |
| Total Stockholder's Equity | 285,260,051 |
| | |
| Total liabilities and equity | 6,076,857,088 |

(ii) Capital

The following table expresses the capital adequacy of CFH and its subsidiaries, as of June 30, 2014:

In thousands, NT\$

| Eligible self-owned | CUB | 167,441,425 |
|----------------------------|------------------------------------|-------------|
| Capital of Subsidiaries | Cathay Life Insurance Co., Ltd. | 245,453,215 |
| | Cathay Century Insurance Co., Ltd. | 6,512,940 |
| | Cathay Securities Corporation | 3,844,502 |



| | Cathay Securities | 2,002,685 |
|---------------------------------------|---|-------------|
| | Investment Trust Co., Ltd. Cathay Venture Inc. | 0.004.007 |
| | 3,031,387 | |
| Subsidiary's | CUB | 96,076,924 |
| Statutory Capital Requirement | Cathay Life Insurance Co., Ltd. | 232,018,907 |
| | Cathay Century Insurance Co., Ltd. | 4,694,400 |
| | Cathay Securities Corporation | 2,038,928 |
| | Cathay Securities Investment Trust Co., Ltd. | 1,144,549 |
| | Cathay Venture Inc. | 1,516,008 |
| Capital Adequacy | CUB | 13.94% |
| Ratio of Subsidiaries | Cathay Life Insurance Co., Ltd. | 211.58% |
| | Cathay Century Insurance Co., Ltd. | 277.48% |
| | Cathay Securities Corporation | 282.83% |
| | Cathay Securities Investment Trust Co., Ltd. | 87.49% |
| | Cathay Venture Inc. | 99.98% |
| Group's Eligible Capital | | 380,460,315 |
| Group's statutory capital requirement | | 342,347,334 |
| Group's capital adequacy ratio | | 111.13% |

(iii) Major Funding Sources

CFH is a financial holding company, therefore, its major funding sources are issuing stocks or short-term and long-term bonds. CUB and LA Agency's funding sources come from local deposits and borrowing from other banks. CUB also supports necessary liquidity to LA Agency.

In the event of financial distress, CFH, CUB, and LA Agency will try to acquire enough funds and liquidity by borrowing from other financial institutions, selling high liquid assets, recalling loans, etc.



(d) Derivative and Hedging Activities

CFH's U.S. operation, LA Agency, does not engage in any trading and derivatives activities and does not hold any derivative position. However, for the purpose of hedging, CUB hold swap positions to hedge their bond obligation.

(e) Memberships in Material Trading, Payment, Clearing and Settlement Systems

The summary of trading, payment, clearing, and settlement systems of CFH, CUB, and LA Agency are listed in tables below:

| System Type | System Name | A Member of |
|----------------|-------------------------------------|--|
| Trading | Nationwide Bill System | Financial Information Service Co., Ltd. |
| Trading | Interbank Remittance System | Financial Information Service Co., Ltd. |
| Trading | SWIFT Alliance Workstation | SWIFT |
| Trading | FedLine Advantage | FRB |
| Trading | BNY TreasuryEdge | Bank of New York |
| Trading | WFB CEO | Wells Fargo Bank |
| Payment | ACH | Taiwan Clearing House |
| Payment | Nationwide Bill System | Financial Information Service Co., Ltd. |
| Clearing | Clearing House System | Taiwan Clearing House |
| Clearing | CBC Interbank Funds transfer System | Central Bank of the Republic of China (Taiwan) |
| Clearing | Interbank Remittance System | Financial Information Service Co., Ltd. |



(f) Description of Foreign Operations

The information of the location and key management associated with CFH, CUB, and CUB's foreign operations are as follows:

| Company Name | Location | Key Management |
|--------------------------------------|----------------------------------|--|
| CFH | Taipei, R.O.C. | Chairman: |
| | - | Hong-Tu Tsai Chairmen: |
| CUB | Taipei, R.O.C. | Tsu-Pei Chen |
| Los Angeles Agency | Los Angeles, California, U.S. | Senior Vice President & General Manager: Alexander Wu |
| Hong Kong Branch | Hong Kong | Senior Vice President & General Manager: Henry Chien |
| Singapore Branch | Singapore | Senior Vice President & General Manager: Su Chuan Hung |
| Shanghai Branch | Shanghai, Mainland China | Senior Vice President & General Manager: Chun-Hao Liu |
| Shanghai Minhang Sub-Branch | Shanghai, Mainland China | Vice President-Project Management: Nai-Kuan Lin |
| Labuan Branch | Labuan, Malaysia | Senior Vice President & General Manager: Chih-Cheng Cheng |
| Chu Lai Branch | Chu Lai, Vietnam | Senior Vice President & General Manager: Feng Li Juan |
| Manila Rep. Office | Manila, Philippines | Senior Vice President: Wen-Li Kuo |
| Kuala Lumpur Marketing Office | Kuala Lumpur, Malaysia | Senior Vice President & General Manager: Chih-Cheng Cheng |
| Bangkok Rep. Office | Bangkok, Thailand | Senior Vice President:Keng-Yang Lin |
| Hanoi Rep. Office | Hanoi, Vietnam | Assistant Manager: HWANG-DER LU |
| HCMC Rep. Office | Ho Chi Minh City, Vietnam | Assistant Manager: Chieh Yang |
| Indovina Bank Limited, Subsidiary | Vietnam | President: JAMES Y.F. JAN |
| Cathay United Bank(Cambodia) | Cambodia | President: Wei-Chih Chen |



| Corporation Limited | |
|---------------------|--|
|---------------------|--|

(g) Material Supervisory Authorities

The following table identifies the primary supervisory authorities with specific regulatory oversight over CFH, CUB, and LA Agency:

| Company Name | Location | Regulator |
|--|---------------------------------|---|
| Cathay Financial Holding Company Limited | Taipei, R.O.C. | Financial Supervisory Commission, R.O.C. |
| Cathay United Bank, Ltd. | Taipei, R.O.C. | Financial Supervisory Commission, R.O.C. Central Bank of the Republic of China (Taiwan) Central Deposit Insurance Corporation |
| Los Angeles Agency | California, United States | Federal Reserve Bank of San Francisco California Department of Business Oversight |

(h) Principal Officers

The table below lists the senior management officials at CFH and CUB responsible for managing this plan:

| Company | CFH | CUB |
|---------------------|---|--|
| Name | Deh-Yen Weng | Po-Tsang Hsieh |
| Title | Division Head of Administration Division Chief Compliance Officer | Chief Risk Officer |
| Telephone Number | +886 2 27087698 | +886 2 87226666 |
| E-mail | dehyen@cathayholdings.co | doc_vice_NT2005@cathayb |
| Address | m.tw | k.com.tw |
| Physical Address | No.296, Sec. 4, Ren'ai Rd., Xinyi Dist., Taipei City 110, Taiwan (R.O.C.) | No.7, Songren Rd., Xinyi Dist., Taipei City 110, Taiwan (R.O.C.) |



(i) Resolution Planning Corporate Governance Structure and Related Processes

To manage the resolution plan, CFH has built and embedded a management mechanism of the resolution plan into the existing governance structure. The resolution plan is developed by CFH and its material entity, CUB. The resolution is approved by the CFH's President who is authorized by the Board of Directors. In addition, for managing and maintaining the resolution plan, CFH had established resolution plan management policy to provide roles and responsibilities, the content of the resolution plan, the execution of the resolution plan, etc.

(j) Description of Material Management Information Systems

CFH and CUB rely on management information systems to support its day-to-day operations and to monitor the financial health, risk and operations. On a weekly to quarterly basis, management information systems provide management and the regulators with the information of credit risk, market risk, operational risk, general ledger, transactions, and compliance to manage and supervise.

In addition, LA Agency's business only focuses on lending and deposits and does not engage in any trading transaction. Therefore, CUB shares its systems with LA Agency to support its day-to-day operations. For this reason, CUB can efficiently acquire LA Agency's management information and rapidly facilitate an orderly resolution of LA Agency, if necessary.

(k) High-level Description of Resolution Strategy

Pursuant to requirements of the Final Rule, CFH develops the resolution strategy under the assumption that CFH and CUB both are in the event of financial distress or failure. In the resolution strategy, CFH prefers to immediately close its U.S. operation, LA Agency, through liquidation.

CFH is a leading financial holding company in Taiwan and CUB's business in



Great China also performs excellent performance. Therefore, if CFH and CUB both are in the event of financial distress or failure, major potential acquirers will be the global financial groups interested in entering the Great China market.