

Fourth Quarter 2023

Employment Growth Rates (% change from year ago, unless noted)	Q4-23	Q3-23	Q4-22	2023	2022
Total Nonfarm (share of trailing four quarter employment in parentheses)	1.1%	1.6%	2.5%	1.8%	4.1%
Manufacturing (14%)	-0.7%	0.8%	2.7%	1.3%	3.9%
Other (non-manufacturing) Goods-Producing (4%)	2.0%	3.1%	2.5%	2.8%	4.1%
Private Service-Providing (68%)	0.9%	1.4%	2.6%	1.7%	4.5%
Government (14%)	3.1%	2.8%	1.9%	2.8%	2.2%
Unemployment Rate (% of labor force, seasonally adjusted)	4.1%	4.0%	4.2%	3.9%	4.1%
Other Indicators (% change of 4-qtr moving total, unless noted)	Q4-23	Q3-23	Q4-22	2023	2022
Single-Family Home Permits	-4.0%	-10.8%	-10.4%	-4.0%	-10.4%
Multifamily Building Permits	-10.4%	-22.6%	4.7%	-10.4%	4.7%
Home Price Index (change from year ago)	7.9%	6.8%	9.4%	6.9%	14.0%
Nonbusiness Bankruptcy Filings per 1000 people (quarterly annualized level)	N/A	1.81	1.66	N/A	1.67
BANKING TRENDS					
General Information	Q4-23	Q3-23	Q4-22	2023	2022
Institutions (#)	78	78	79	78	79
Total Assets (in millions)	\$64,916	\$64,504	\$61,220	\$64,916	\$61,220
New Institutions (# < 3 years)	1	1	0	1	0
Subchapter S Institutions (#)	6	6	7	6	7
Asset Quality	Q4-23	Q3-23	Q4-22	2023	2022
Past-Due and Nonaccrual Loans / Total Loans (median %)	0.64	0.85	0.75	0.64	0.75
Noncurrent Loans / Total Loans (median %)	0.22	0.24	0.23	0.22	0.23
Loan and Lease Allowance / Total Loans (median %)	1.30	1.29	1.28	1.30	1.28
Loan and Lease Allowance / Noncurrent Loans (median multiple)	5.13	4.98	5.47	5.13	5.47
Net Loan Losses / Total Loans (median %, year-to-date annualized)	0.00	0.00	0.00	0.00	0.00
Capital / Earnings (year-to-date annualized, unless noted)	Q4-23	Q3-23	Q4-22	2023	2022
Tier 1 Leverage (median %, end of period)	9.57	9.46	9.35	9.57	9.35
Return on Assets (median %)	0.98	1.00	0.95	0.98	0.95
Pretax Return on Assets (median %)	1.15	1.24	1.09	1.15	1.09
Net Interest Margin (median %)	3.57	3.57	3.42	3.57	3.42
Yield on Earning Assets (median %)	4.84	4.74	3.70	4.84	3.70
Cost of Funding Earning Assets (median %)	1.02	0.96	0.26	1.02	0.26
Provisions to Avg. Assets (median %)	0.06	0.04	0.01	0.06	0.01
Noninterest Income to Avg. Assets (median %)	0.56	0.57	0.58	0.56	0.58
Overhead to Avg. Assets (median %)	2.78	2.71	2.60	2.78	2.60
Liquidity / Sensitivity	Q4-23	Q3-23	Q4-22	2023	2022
Net Loans to Assets (median %)	62.31	62.81	60.42	62.31	60.42
Noncore Funding to Assets (median %)	9.13	7.15	5.98	9.13	5.98
Long-term Assets to Assets (median %, call filers)	24.39	23.23	27.13	24.39	27.13
Brokered Deposits (number of institutions)	33	33	26	33	26
Brokered Deposits to Assets (median % for those above)	3.47	3.45	4.56	3.47	4.56
Loan Concentrations					
(median % of Tier 1 Capital plus the Reserve for Loan and Lease Losses)	Q4-23	Q3-23	Q4-22	2023	2022
Commercial and Industrial	61	61 242	61	61	61
Construction & Development	243 27	242 26	247 23	243 27	247 23
Construction & Development Multifamily Residential Real Estate	14	12	12	14	12
Multifamily Residential Real Estate Nonresidential Real Estate	203	200	202	203	202
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Residential Real Estate		. 19	. 11.7	1())	1)()
Residential Real Estate Consumer	165 13				
Residential Real Estate Consumer Agriculture	165 13 2	12 2	13 2	13 2	13

BANKING PROFILE

Largest Deposit Markets (from 2023 Summary of Deposits)	eposit Markets (from 2023 Summary of Deposits) Institutions in Market Asset D		Asset Distribution	Institutions	
Detroit-Warren-Dearborn, MI	39	\$182,756	< \$100 million	9	(11.5%)
Grand Rapids-Kentwood, MI	27	\$29,398	\$100 million to \$250 million	17	(21.8%)
Ann Arbor, MI	17	\$12,036	\$250 million to \$1 billion	37	(47.4%)
Lansing-East Lansing, MI	20	\$11,411	\$1 billion to \$10 billion	15	(19.2%)
South Bend-Mishawaka, IN-MI	16	\$6,012	\$10 billion	0	(0.0%)