

Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act

Data as of 12/31/2009

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Complaint Activity	2005	2006	2007	2008	2009	YTD FY2010
Number of Complaints Filed	33	38	35	13	15	5
Number of Complainants	32	34	21	10	13	5
Repeat Filers	1	3	5	1	2	0

Complaints by Basis						
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2005	2006	2007	2008	2009	YTD FY2010
Race	18	17	18	8	7	1
Color	5	2	2	1	1	0
Religion	0	2	2	1	0	0
Reprisal	17	23	27	6	6	1
Sex	12	14	15	4	5	0
National Origin	3	5	9	1	3	0
Equal Pay Act	0	0	0	0	0	0
Age	16	18	26	6	12	3
Disability	9	11	12	4	1	3
Non-EEO	0	3	5	0	0	0

Number of Complaints Alleging Each Type of Claim						
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	2005	2006	2007	2008	2009	YTD FY2010
Appointment/Hire	0	2	1	0	9	2
Assignment of Duties	7	9	10	3	3	2
Awards	12	10	10	1	0	0
Conversion to Full Time	0	0	0	0	0	1
Disciplinary Action						
Demotion	1	1	0	0	0	0
Reprimand	0	2	6	0	0	1
Removal	0	1	2	0	0	0
Suspension	0	2	7	0	0	0
Other	2	6	4	2	2	0
Duty Hours	0	0	2	0	0	0

Evaluation Appraisal	5	17	15	3	5	3
Examination Test	1	0	3	0	0	0
Harassment						
Non-Sexual	13	21	24	5	5	1
Sexual	1	1	0	1	1	0
Medical Examination	0	1	4	0	0	0
Pay (Including Overtime)	2	12	13	1	1	1
Promotion Non-Selection	7	11	7	3	1	1
Reassignment						
Denied	1	4	6	2	0	1
Directed	4	3	0	0	0	0
Reasonable Accommodation	5	1	7	2	0	2
Reinstatement	0	1	1	2	2	0
Retirement	1	2	2	1	0	0
Termination	0	1	6	1	3	1
Terms/Conditions of Employment	8	18	21	3	4	0
Time and Attendance	4	7	8	0	2	0
Training	1	5	11	2	4	2
Other	11	9	9	3	8	1

Processing Time						
	2005	2006	2007	2008	2009	YTD FY2010
Complaints pending during fiscal year						
Average number of days in investigation stage	209	236	199	211	194	176
Average number of days in final action stage	783	426	106	67	22	55
Complaints pending during fiscal year where hearing was requested						
Average number of days in investigation stage	204	210	194	227	196	0
Average number of days in final action stage	1004	547	35	25	11	0
Complaints pending during fiscal year where hearing was not requested						
Average number of days in investigation stage	212	256	212	203	189	176
Average number of days in final action stage	596	361	156	101	42	55

Complaints Dismissed by Agency						
	2005	2006	2007	2008	2009	YTD FY2010
Total Complaints Dismissed by Agency	4	4	13	4	0	0

Average Days pending prior to dismissal	291	608	210	125	0	0
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Complaints Withdrawn by Complainants						
	2005	2006	2007	2008	2009	YTD FY2010
Total Withdrawn by Complainants	1	5	6	3	3	1

Total Final Actions Finding Discrimination						
	2005	2006	2007	2008	2009	YTD FY2010
Total Number of Findings	0	0	0	1	1	0
Without Hearing	0	0	0	1 (100%)	0	0
With Hearing	0	0	0	0	1 (100%)	0

Findings of Discrimination Rendered by Basis						
<i>Note: Complaints can be filed alleging multiple Bases. The sum of the bases may not equal total complaints filed.</i>	2005	2006	2007	2008	2009	YTD FY2010
Total Number of Findings	0	0	0	1	1	0
Race	0	0	0	1 (100%)	0	0
Color	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0
Sex	0	0	0	0	1 (100%)	0
National Origin	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	0	0	0	1 (100%)	0	0
Disability	0	0	0	0	0	0
Other	0	0	0	0	0	0
Findings After Hearing						
Race	0	0	0	0	0	0
Color	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0
Sex	0	0	0	0	1 (100%)	0
National Origin	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	0	0	0	0	0	0
Disability	0	0	0	0	0	0

Findings Without Hearing	0	0	0	1	0	0
Race	0	0	0	1 (100%)	0	0
Color	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0
Sex	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	0	0	0	1 (100%)	0	0
Disability	0	0	0	0	0	0
Other	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue						
	2005	2006	2007	2008	2009	YTD FY2010
Total Number of Findings	0	0	0	1	1	0
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full Time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0
Examination Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	0	0	0	0	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay Including Overtime	0	0	0	0	1 (100%)	0
Promotion Non-Selection	0	0	0	1 (100%)	0	0
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0

Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0
Findings After Hearing						
Findings After Hearing	0	0	0	0	1	0
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full Time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0
Examination Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	0	0	0	0	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay Including Overtime	0	0	0	0	1 (100%)	0
Promotion Non-Selection	0	0	0	0	0	0
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0
Findings Without Hearing						
Findings Without Hearing	0	0	0	1	0	0
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full Time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0

Reprimand	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0
Examination Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	0	0	0	0	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay Including Overtime	0	0	0	0	0	0
Promotion Non-Selection	0	0	0	1 (100%)	0	0
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status						
	2005	2006	2007	2008	2009	YTD FY2010
Total Complaints from previous Fiscal Years	78	57	51	41	29	25
Total Complainants	50	43	38	25	19	21
Number of Complaints Pending						
Investigation	0	0	0	0	0	6
Hearing	24	19	12	12	6	9
Final Action	4	3	8	7	8	7
Appeal with EEOC Office of Federal Operations	3	2	5	2	4	5

Complaint Investigations						
	2005	2006	2007	2008	2009	YTD FY2010
Pending Complaints Where Investigations Exceed Required Time Frames	16	16	14	1	0	0

Last Updated 1/27/2010

ODEO@fdic.gov