

**FY 2019**  
**ANNUAL FEDERAL EQUAL**  
**EMPLOYMENT OPPORTUNITY**  
**STATISTICAL REPORT**  
**OF DISCRIMINATION**  
**COMPLAINTS**

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

Federal Deposit Insurance Corporation





# Table of Contents

PART I - PRE-COMPLAINT ACTIVITIES.....2

PART II - FORMAL COMPLAINT ACTIVITIES.....5

PART III - AGENCY RESOURCES, TRAINING, REPORTING LINE .....5

PART IV - BASES AND ISSUES ALLEGED IN COMPLAINTS FILED (Part 1).....7

PART IV - BASES AND ISSUES ALLEGED IN COMPLAINTS FILED (Part 2).....9

PART IV C - BASES AND ISSUES ALLEGED IN SETTLEMENTS (Part 1) ..... 11

PART IV C - BASES AND ISSUES ALLEGED IN SETTLEMENTS (Part 2).....13

PART IV D - BASES AND ISSUES FOUND IN FADs AND FINAL ORDERS (Part 1) .....15

PART IV D - BASES AND ISSUES FOUND IN FADs AND FINAL ORDERS (Part 2).....18

PART V - SUMMARY OF CLOSURES BY STATUTE .....20

PART VI - SUMMARY OF CLOSURES BY CATEGORY .....20

PART VII - SUMMARY OF FORMAL COMPLAINTS CLOSED BY TYPES OF BENEFITS.....21

PART VIII - SUMMARY OF PENDING COMPLAINTS BY CATEGORY..... 22

PART IX - SUMMARY OF INVESTIGATIONS COMPLETED..... 22

PART X - SUMMARY OF ADR PROGRAM ACTIVITIES ..... 23

PART XI - SUMMARY OF ADR PROGRAM ACTIVITIES ..... 24

PART XII - SUMMARY OF EEO ADR PROGRAM ACTIVITIES ..... 26

## PART I - PRE-COMPLAINT ACTIVITIES

EEO COUNSELOR		
	COUNSELINGS	INDIVIDUALS
<b>A. INTENTIONALLY LEFT BLANK</b>		

ADR INTAKE OFFICER		
	COUNSELINGS	INDIVIDUALS
<b>B. INTENTIONALLY LEFT BLANK</b>		

TOTAL COMPLETED/ENDED COUNSELINGS		
	COUNSELINGS	INDIVIDUALS
<b>C. TOTAL COMPLETED/ENDED COUNSELINGS</b>	62	55
1. COUNSELED WITHIN 30 DAYS	26	24
2. COUNSELED WITHIN 31 TO 90 DAYS	35	32
a. COUNSELED WITHIN WRITTEN EXTENSION	9	9
b. COUNSELED WITHIN 90 DAYS WHERE INDIVIDUAL PARTICIPATED IN ADR	26	25
c. COUNSELED WITHIN 31-90 DAYS THAT WERE UNTIMELY	0	0
3. COUNSELED BEYOND 90 DAYS	1	1
4. COUNSELED DUE TO REMANDS	0	0

D. PRE-COMPLAINT ACTIVITIES		
1. ON HAND AT THE BEGINNING OF THE REPORTING PERIOD	9	9
2. INITIATED DURING THE REPORTING PERIOD	59	53
3. COMPLETED/ENDED COUNSELINGS	62	55
a. SETTLEMENTS (MONETARY AND NON-MONETARY)	0	0
b. WITHDRAWALS/NO COMPLAINT FILED	17	15
c. COUNSELINGS COMPLETED/ENDED IN REPORTING PERIOD THAT RESULTED IN COMPLAINT FILINGS IN REPORTING PERIOD	42	39
d. DECISION TO FILE COMPLAINT PENDING AT THE END OF THE REPORTING PERIOD	3	3
4. COUNSELINGS PENDING AT THE END OF THE REPORTING PERIOD	6	6

### E. NON-ADR SETTLEMENTS WITH MONETARY BENEFITS

	COUNSELINGS	INDIVIDUALS	AMOUNT
TOTAL	0	0	0.00
1. COMPENSATORY DAMAGES	0	0	0.00
2. BACKPAY/FRONTPAY	0	0	0.00
3. LUMP SUM PAYMENT	0	0	0.00
4. ATTORNEY FEES AND COSTS	0	0	0.00
5.	0	0	0.00
6.	0	0	0.00

**F. NON-ADR SETTLEMENTS WITH NON-MONETARY BENEFITS**

	COUNSELINGS	INDIVIDUALS
TOTAL	0	0
1. HIRES	0	0
a. RETROACTIVE	0	0
b. NON-RETROACTIVE	0	0
2. PROMOTIONS	0	0
a. RETROACTIVE	0	0
b. NON-RETROACTIVE	0	0
3. EXPUNGEMENTS	0	0
4. REASSIGNMENTS	0	0
5. REMOVALS RESCINDED	0	0
a. REINSTATEMENT	0	0
b. VOLUNTARY RESIGNATION	0	0
6. ACCOMMODATIONS	0	0
7. TRAINING	0	0
8. APOLOGY	0	0
9. DISCIPLINARY ACTIONS	0	0
a. RESCINDED	0	0
b. MODIFIED	0	0
10. PERFORMANCE EVALUATION MODIFIED	0	0
11. LEAVE RESTORED	0	0
12. NEUTRAL REFERENCE	0	0
13.	0	0
14.	0	0

**G. ADR SETTLEMENTS WITH MONETARY BENEFITS**

	COUNSELINGS	INDIVIDUALS	AMOUNT
TOTAL	0	0	0.00
1. COMPENSATORY DAMAGES	0	0	0.00
2. BACKPAY/FRONTPAY	0	0	0.00
3. LUMP SUM PAYMENT	0	0	0.00
4. ATTORNEY FEES AND COSTS	0	0	0.00
5.	0	0	0.00
6.	0	0	0.00

**H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS**

	COUNSELINGS	INDIVIDUALS
TOTAL	0	0
1. HIRES	0	0
a. RETROACTIVE	0	0
b. NON-RETROACTIVE	0	0
2. PROMOTIONS	0	0
a. RETROACTIVE	0	0
b. NON-RETROACTIVE	0	0
3. EXPUNGEMENTS	0	0
4. REASSIGNMENTS	0	0
5. REMOVALS RESCINDED	0	0
a. REINSTATEMENT	0	0
b. VOLUNTARY RESIGNATION	0	0
6. ACCOMMODATIONS	0	0
7. TRAINING	0	0
8. APOLOGY	0	0
9. DISCIPLINARY ACTIONS	0	0
a. RESCINDED	0	0
b. MODIFIED	0	0
10. PERFORMANCE EVALUATION MODIFIED	0	0
11. LEAVE RESTORED	0	0
12. NEUTRAL REFERENCE	0	0
Assign a mentor	0	0
14.	0	0

**I. NON-ADR SETTLEMENTS**

	COUNSELINGS	INDIVIDUALS
TOTAL	0	0

## PART II - FORMAL COMPLAINT ACTIVITIES

65	<b>A. COMPLAINTS ON HAND AT THE BEGINNING OF THE REPORTING PERIOD</b>
43	<b>B. COMPLAINTS FILED</b>
1	<b>C. REMANDS (sum of lines C1+C2+C3)</b>
1	C.1. REMANDS (NOT INCLUDED IN A OR B)
0	C.2. REMANDS (INCLUDED IN A OR B)
0	C.3. NUMBER OF ADDITIONAL REMANDS IN THIS REPORTING PERIOD THAT ARE NOT CAPTURED IN C.1 OR C.2 ABOVE
0	C.4. ADDITIONAL CLOSURES IN THIS REPORTING PERIOD NOT REFLECTED IN F. OR H. THAT RESULTED FROM REMANDS
109	<b>D. TOTAL COMPLAINTS (sum of lines A+B+C1)</b>
106	<b>E. COMPLAINTS IN LINE D THAT WERE NOT CONSOLIDATED</b>
36	<b>F. COMPLAINTS IN LINE E CLOSED DURING REPORT PERIOD</b>
3	<b>G. COMPLAINTS IN LINE D THAT WERE CONSOLIDATED</b>
3	<b>H. COMPLAINTS IN LINE G CLOSED DURING REPORT PERIOD</b>
70	<b>I. COMPLAINTS ON HAND AT THE END OF THE REPORTING PERIOD (Line D - (F + H)) + [(C2 + C3) - C4]</b>
39	<b>J. INDIVIDUALS FILING COMPLAINTS (Complainants)</b>
1	<b>K. NUMBER OF JOINT PROCESSING UNITS FROM CONSOLIDATION OF COMPLAINTS</b>

EEOC FORM 462 (REVISED SEPTEMBER 2015)

## PART III - AGENCY RESOURCES, TRAINING, REPORTING LINE

### A. AGENCY & CONTRACT RESOURCES

	AGENCY		CONTRACT	
	NUMBER	PERCENT	NUMBER	PERCENT
1. WORK FORCE				
a. TOTAL WORK FORCE	5949			
b. PERMANENT EMPLOYEES	5575			
2. COUNSELOR	7		0	
a. FULL-TIME	1	14.29	0	0.00
b. PART-TIME	0	0.00	0	0.00
c. COLLATERAL DUTY	6	85.71	0	0.00
3. INVESTIGATOR	0		11	
a. FULL-TIME	0	0.00	11	100.00
b. PART-TIME	0	0.00	0	0.00
c. COLLATERAL DUTY	0	0.00	0	0.00
4. COUNSELOR/INVESTIGATOR	0		0	
a. FULL-TIME	0	0.00	0	0.00
b. PART-TIME	0	0.00	0	0.00
c. COLLATERAL DUTY	0	0.00	0	0.00

**B. AGENCY & CONTRACT STAFF TRAINING**

	COUNSELORS		INVESTIGATORS		COUNS/INVESTIG	
	AGENCY	CONTRACT	AGENCY	CONTRACT	AGENCY	CONTRACT
1. NEW STAFF (NS) - TOTAL	0	0	0	0	0	0
a. NS RECEIVING REQUIRED 32 OR MORE HOURS	0	0	0	0	0	0
b. NS RECEIVING 8 OR MORE HOURS, USUALLY GIVEN TO EXPERIENCED STAFF	0	0	0	0	0	0
c. NS RECEIVING NO TRAINING AT ALL	0	0	0	0	0	0
2. EXPERIENCED STAFF (ES) - TOTAL	7	0	0	11	0	0
a. ES RECEIVING REQUIRED 8 OR MORE HOURS	7	0	0	11	0	0
b. ES RECEIVING 32 OR MORE HOURS, GENERALLY GIVEN TO NEW STAFF	0	0	0	0	0	0
c. ES RECEIVING NO TRAINING AT ALL	0	0	0	0	0	0

**C. REPORTING LINE**

1. EEO DIRECTOR'S NAME: **Saul Schwartz**

1a. DOES THE EEO DIRECTOR REPORT TO THE AGENCY HEAD?  
 MUST use 'X' to designate response to question

YES	NO
	X

2. IF NO, WHO DOES THE EEO DIRECTOR REPORT TO?  
 PERSON: Arleas Upton Kea  
 TITLE: Deputy to the Chairman

3. WHO IS RESPONSIBLE FOR THE DAY-TO-DAY OPERATION OF THE EEO PROGRAM IN YOUR DEPARTMENT/AGENCY/ORGANIZATION?  
 PERSON: Michael Moran  
 TITLE: Chief, Equal Opportunity Compliance and Training Branch

4. WHO DOES THAT PERSON REPORT TO?  
 PERSON: Saul Schwartz  
 TITLE: Director, Office of Minority and Women Inclusion



**PART IV - BASES AND ISSUES ALLEGED IN COMPLAINTS FILED (Part 1)**

ISSUES OF ALLEGED DISCRIMINATION	BASES OF ALLEGED DISCRIMINATION											TOTAL ALL COMPLAINTS BY ISSUE	TOTAL ALL COMPLAINTS BY ISSUEz	TOTAL ALL COMPLAINTS BY ISSUE
	RACE				COLOR	RELIGION	REPRISAL	RACE			TWO OR MORE RACES			
	AMER. INDIAN/ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN/OTHER PACIFIC ISLANDER	BLACK/AFRICAN AMERICAN				WHITE	RELIGION	REPRISAL				
<b>A. APPOINTMENT/HIRE</b>	0	0	0	2	0	0	0	0	0	0	0	6	3	3
<b>B. ASSIGNMENT OF DUTIES</b>	0	1	0	2	1	0	2	0	0	5	24	7	7	
<b>C. AWARDS</b>	0	0	0	1	0	0	1	0	0	1	5	1	1	
<b>D. CONVERSION TO FULL TIME/PERM STATUS</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	
<b>E. DISCIPLINARY ACTION</b>	0	0	0	4	1	0	2	0	0	6	25	10	10	
1. DEMOTION	0	0	0	1	0	0	0	0	0	0	3	1	1	
2. REPRIMAND	0	0	0	0	0	0	0	0	0	0	0	0	0	
3. SUSPENSION	0	0	0	1	0	0	0	0	0	0	3	1	1	
4. REMOVAL	0	0	0	2	0	0	1	0	0	3	10	4	4	
5. DISCIPLINARY WARNING	0	0	0	0	1	0	1	0	0	3	9	2	2	
6.	0	0	0	0	0	0	0	0	0	0	0	0	0	
7.	0	0	0	0	0	0	0	0	0	0	0	0	0	
<b>F. DUTY HOURS</b>	0	0	0	0	0	0	0	0	0	1	4	1	1	
<b>G. PERF. EVAL./APPRAISAL</b>	0	2	0	3	1	0	2	0	0	4	30	10	9	
<b>H. EXAMINATION/TEST</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	
<b>I. HARASSMENT</b>	0	3	0	5	2	0	3	3	3	8	47	15	15	
1. NON-SEXUAL	0	3	0	5	2	0	3	3	3	8	46	14	14	
2. SEXUAL	0	0	0	0	0	0	0	0	0	0	1	1	1	
<b>J. MEDICAL EXAMINATION</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	
<b>K. PAY INCLUDING OVERTIME</b>	0	0	0	1	0	0	0	0	0	1	5	3	3	
<b>L. PROMOTION/NON-SELECTION</b>	0	1	0	4	3	0	1	1	6	37	12	12	11	
<b>M. REASSIGNMENT</b>	0	0	0	0	0	0	0	0	1	4	2	2	2	
1. DENIED	0	0	0	0	0	0	0	0	1	4	2	2	2	
2. DIRECTED	0	0	0	0	0	0	0	0	0	0	0	0	0	
<b>N. REASONABLE ACCOMMODATION DISABILITY</b>	0	0	0	0	0	0	0	0	0	0	3	3	3	

STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS

REPORTING PERIOD: FY2019

<b>O. REINSTATEMENT</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>P. RELIGIOUS ACCOMMODATION</b>																			
<b>Q. RETIREMENT</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>R. SEX-STEROTYPING</b>																			
<b>S. TELEWORK</b>	0	0	0	0	1	1	0	1	0	1	0	0	1	1	13	4	4	4	4
<b>T. TERMINATION</b>	0	0	0	0	0	0	0	0	0	1	0	0	1	3	11	4	4	4	4
<b>U. TERMS/CONDITIONS OF EMPLOYMENT</b>	0	2	0	0	5	2	0	2	0	1	0	2	1	9	43	14	13	13	13
<b>V. TIME AND ATTENDANCE</b>	0	0	0	0	4	1	0	2	0	2	0	2	2	4	27	7	7	7	7
<b>W. TRAINING</b>	0	0	0	0	2	1	0	0	0	0	0	0	0	2	9	3	3	3	3
<b>X. OTHER (Please specify below)</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL ALL ISSUES BY BASES</b>	0	9	0	0	34	13	0	16	0	9	9	52	52	52	52	52	52	52	52
<b>TOTAL ALL COMPLAINTS FILED BY BASES</b>	0	3	0	0	13	7	0	5	0	3	22	22	22	22	22	22	22	22	22
<b>TOTAL ALL COMPLAINTS BY BASES</b>	0	3	0	0	13	5	0	3	0	3	20	20	20	20	20	20	20	20	20

EEOC FORM 462 (REVISED SEPTEMBER 2016)

**PART IV - BASES AND ISSUES ALLEGED IN COMPLAINTS FILED (Part 2)**

ISSUES OF ALLEGED DISCRIMINATION	BASES OF ALLEGED DISCRIMINATION														TOTAL ALL COMPLAINTS BY ISSUE	TOTAL ALL COMPLAINTS BY ISSUE	TOTAL ALL COMPLAINTS BY ISSUE
	SEX		PREGNANCY DISCRIMINATION ACT	NATIONAL ORIGIN		EQUAL PAY ACT		AGE	DISABILITY		GINA	TOTAL ALL BASES BY ISSUE	TOTAL ALL COMPLAINTS BY ISSUE	TOTAL ALL COMPLAINTS BY ISSUE			
	MALE	FEMALE		HISPANIC/LATINO	OTHER	MALE	FEMALE		MENTAL	PHYSICAL							
<b>A. APPOINTMENT/HIRE</b>	0	1	0	0	0			2	1	0	0	6	3	3			
<b>B. ASSIGNMENT OF DUTIES</b>	1	4	0	0	1			3	2	2	0	24	7	7			
<b>C. AWARDS</b>	1	0	0	0	0			1	0	0	0	5	1	1			
<b>D. CONVERSION TO FULL TIME/ PERM STATUS</b>	0	0	0	0	0			0	0	0	0	0	0	0			
<b>E. DISCIPLINARY ACTION</b>	1	2	0	0	0			4	2	3	0	25	10	10			
1. DEMOTION	0	1	0	0	0			1	0	0	0	3	1	1			
2. REPRIMAND	0	0	0	0	0			0	0	0	0	0	0	0			
3. SUSPENSION	0	1	0	0	0			1	0	0	0	3	1	1			
4. REMOVAL	0	0	0	0	0			0	2	2	0	10	4	4			
5. DISCIPLINARY WARNING	1	0	0	0	0			2	0	1	0	9	2	2			
6.	0	0	0	0	0			0	0	0	0	0	0	0			
7.	0	0	0	0	0			0	0	0	0	0	0	0			
<b>F. DUTY HOURS</b>	0	1	0	0	0			0	1	1	0	4	1	1			
<b>G. PERE. EVAL./APPRAISAL</b>	2	5	0	0	3			6	1	1	0	30	10	9			
<b>H. EXAMINATION/TEST</b>	0	0	0	0	0			0	0	0	0	0	0	0			
<b>I. HARASSMENT</b>	3	7	0	1	4			5	1	2	0	47	15	15			
1. NON-SEXUAL	3	6	0	1	4			5	1	2	0	46	14	14			
2. SEXUAL	0	1	0	0	0			0	0	0	0	1	1	1			
<b>J. MEDICAL EXAMINATION</b>	0	0	0	0	0			0	0	0	0	0	0	0			
<b>K. PAY INCLUDING OVERTIME</b>	0	1	1	0	0	0	0	1	0	0	0	5	3	3			
<b>L. PROMOTION/NON-SELECTION</b>	3	4	0	0	3			7	1	3	0	37	12	11			
<b>M. REASSIGNMENT</b>	0	0	0	0	0			2	0	1	0	4	2	2			
1. DENIED	0	0	0	0	0			2	0	1	0	4	2	2			
2. DIRECTED	0	0	0	0	0			0	0	0	0	0	0	0			



**PART IV C - BASES AND ISSUES ALLEGED IN SETTLEMENTS (Part 1)**

ISSUES OF ALLEGED DISCRIMINATION IN SETTLEMENTS	BASES OF ALLEGED DISCRIMINATION IN SETTLEMENTS													
	RACE				TWO OR MORE RACES	COLOR	RELIGION	REPRISAL	NUMBER COUNSELING SETTLEMENT ALLEGATIONS	NUMBER COUNSELINGS SETTLED BY ISSUE	NUMBER INDIVIDUALS SETTLED WITH BY ISSUE	NUMBER COMPLAINT SETTLEMENT ALLEGATIONS	NUMBER COMPLAINTS SETTLED BY ISSUE	NUMBER COMPLAINTS SETTLED WITH BY ISSUE
	AMER. INDIAN/ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN/ OTHER PACIFIC ISLANDER	BLACK/AFRICAN AMERICAN										
<b>A. APPOINTMENT/HIRE</b>	0	0	0	0	0	0	1	0	0	0	0	3	2	2
<b>B. ASSIGNMENT OF DUTIES</b>	0	0	0	0	0	0	1	0	0	0	0	1	1	1
<b>C. AWARDS</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>D. CONVERSION TO FULL TIME/ PERM STATUS</b>	0	0	0	0	0	0	1	0	0	0	0	1	1	1
<b>E. DISCIPLINARY ACTION</b>	0	0	0	1	0	0	0	0	0	0	0	1	1	1
1. DEMOTION	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2. REPRIMAND	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3. SUSPENSION	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4. REMOVAL	0	0	0	1	0	0	0	0	0	0	0	1	1	1
5. DISCIPLINARY WARNING	0	0	0	0	0	0	0	0	0	0	0	0	0	0
6.	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7.	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>F. DUTY HOURS</b>	0	0	0	0	0	0	1	0	0	0	0	1	1	1
<b>G. PERF. EVAL./APPRAISAL</b>	0	0	0	0	0	0	0	1	0	0	0	1	1	1
<b>H. EXAMINATION/TEST</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0
I. HARASSMENT	0	0	0	0	0	0	1	0	0	0	0	1	1	1
1. NON-SEXUAL	0	0	0	0	0	0	1	0	0	0	0	1	1	1
2. SEXUAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>J. MEDICAL EXAMINATION</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>K. PAY INCLUDING OVERTIME</b>	0	0	0	1	0	0	1	0	0	0	0	6	2	2
<b>L. PROMOTION/NON-SELECTION</b>	0	0	0	0	0	1	0	2	0	0	0	12	3	1
<b>M. REASSIGNMENT</b>	0	0	0	0	0	0	1	0	0	0	0	1	1	1
1. DENIED	0	0	0	0	0	0	1	0	0	0	0	1	1	1
2. DIRECTED	0	0	0	0	0	0	0	0	0	0	0	0	0	0



**PART IV C - BASES AND ISSUES ALLEGED IN SETTLEMENTS (Part 2)**

ISSUES OF ALLEGED DISCRIMINATION IN SETTLEMENTS	BASES OF ALLEGED DISCRIMINATION IN SETTLEMENTS																
	SEX		PREGNANCY DISCRIMINATION ACT	NATIONAL ORIGIN		EQUAL PAY ACT		AGE	DISABILITY		GINA	NUMBER COUNSELING SETTLEMENT ALLEGATIONS	NUMBER COUNSELINGS SETTLED BY ISSUE	NUMBER INDIVIDUALS SETTLED WITH BY ISSUE	NUMBER COMPLAINT SETTLEMENT ALLEGATIONS	NUMBER COMPLAINTS SETTLED BY ISSUE	NUMBER COMPLAINANTS SETTLED WITH BY ISSUE
				HISPANIC/LATINO	OTHER	MALE	FEMALE		MENTAL	PHYSICAL							
	MALE	FEMALE	LGBT														
A. APPOINTMENT/HIRE	0	0	0	0	1	0		1	0	0	0	0	0	3	2	2	
B. ASSIGNMENT OF DUTIES	0	0	0	0	0	0		0	0	0	0	0	1	1	1		
C. AWARDS	0	0	0	0	0	0		0	0	0	0	0	0	0	0		
D. CONVERSION TO FULL TIME/PERM STATUS	0	0	0	0	0	0		0	0	0	0	0	1	1	1		
E. DISCIPLINARY ACTION	0	0	0	0	0	0		0	0	0	0	0	1	1	1		
1. DEMOTION	0	0	0	0	0	0		0	0	0	0	0	0	0	0		
2. REPRIMAND	0	0	0	0	0	0		0	0	0	0	0	0	0	0		
3. SUSPENSION	0	0	0	0	0	0		0	0	0	0	0	0	0	0		
4. REMOVAL	0	0	0	0	0	0		0	0	0	0	0	1	1	1		
5. DISCIPLINARY WARNING	0	0	0	0	0	0		0	0	0	0	0	0	0	0		
6.	0	0	0	0	0	0		0	0	0	0	0	0	0	0		
7.	0	0	0	0	0	0		0	0	0	0	0	0	0	0		
F. DUTY HOURS	0	0	0	0	0	0		0	0	0	0	0	1	1	1		
G. PERF. EVAL./ APPRAISAL	0	0	0	0	0	0		0	0	0	0	0	1	1	1		
H. EXAMINATION/TEST	0	0	0	0	0	0		0	0	0	0	0	0	0	0		
I. HARASSMENT	0	0	0	0	0	0		0	0	0	0	0	1	1	1		
1. NON-SEXUAL	0	0	0	0	0	0		0	0	0	0	0	1	1	1		
2. SEXUAL	0	0	0	0									0	0	0		
J. MEDICAL EXAMINATION	0	0	0	0	0	0		0	0	0	0	0	0	0	0		
K. PAY INCLUDING OVERTIME	0	1	0	0	0	0		0	0	0	1	0	0	6	2		

STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS

REPORTING PERIOD: FY2019

<b>L. PROMOTION/NON-SELECTION</b>	2	0	0	0	3	0	2	1	1	0	0	0	0	12	3	1
<b>M. REASSIGNMENT</b>	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	1
1. DENIED	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	1
2. DIRECTED	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>N. REASONABLE ACCOMMODATION</b>																
DISABILITY				0				0	1	0	0	0	5	1	1	1
<b>O. REINSTATEMENT</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>P. RELIGIOUS ACCOMMODATION</b>																
<b>Q. RETIREMENT</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>R. SEX-STEROTYPING</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>S. TELEWORK</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>T. TERMINATION</b>	1	0	0	0	1	0	1	0	1	0	0	0	5	1	1	1
<b>U. TERMS/CONDITIONS OF EMPLOYMENT</b>	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	1
<b>V. TIME AND ATTENDANCE</b>	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	1
<b>W. TRAINING</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>X. OTHER (Please specify below)</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1. Agency Failed to Concur with Settlement	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>1. COUNSELING SETTLEMENT ALLEGATIONS</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>1A. NUMBER OF COUNSELINGS SETTLED</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0



STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS

REPORTING PERIOD: FY2019

1B. NUMBER OF COUNSELEES SETTLED WITH	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2. COMPLAINT SETTLEMENT ALLEGATIONS	3	1	0	0	5	0	0	1	4	1	3	0								
2A. NUMBER OF COMPLAINTS SETTLED	3	1	0	0	5	0	0	1	4	1	3	0								
2B. NUMBER OF COMPLAINANTS SETTLED WITH	2	1	0	0	2	0	0	1	2	1	3	0								

EEOC FORM 462 (REVISED SEPTEMBER 2016)

**PART IV D - BASES AND ISSUES FOUND IN FADs AND FINAL ORDERS (Part 1)**

ISSUES OF ALLEGED DISCRIMINATION FOUND IN FADs AND FINAL ORDERS	BASES OF ALLEGED DISCRIMINATION FOUND IN FADs AND FINAL ORDERS											# COMPLAINTS ISSUED FINAL ORDERS W/ FINDINGS FULLY IMPLEMENTED BY ISSUE																
	RACE				COLOR	RELIGION	REPRISAL	NUMBER FAD FINDINGS BY ISSUE	NUMBER OF FADs WITH FINDINGS ISSUED	NUMBER COMPLAINTS ISSUED FAD FINDINGS BY ISSUE	NUMBER AJ DECISION FINDINGS BY ISSUE		NUMBER AJ DECISIONS WITH FINDINGS BY ISSUE	NUMBER FINAL ORDER FINDINGS FULLY IMPLEMENTED BY ISSUE	# FINAL ORDERS FINDINGS FULLY IMPLEMENTED BY ISSUE													
	AMER. INDIAN/ALASKA NATIVE	HAWAIIAN /OTHER PACIFIC ISLANDER	BLACK/AFRICAN AMERICAN	WHITE												TWO OR MORE RACES												
A. APPOINTMENT/HIRE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
B. ASSIGNMENT OF DUTIES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
C. AWARDS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
D. CONVERSION TO FULL TIME/PERM STATUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E. DISCIPLINARY ACTION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1. DEMOTION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2. REPRIMAND	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3. SUSPENSION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0





**PART IV D - BASES AND ISSUES FOUND IN FADs AND FINAL ORDERS (Part 2)**

BASES OF ALLEGED DISCRIMINATION FOUND IN FADs AND FINAL ORDERS																						
ISSUES OF ALLEGED DISCRIMINATION FOUND IN FADs AND FINAL ORDERS	SEX			PREGNANCY DISCRIMINATION ACT	NATIONAL ORIGIN			EQUAL PAY ACT		AGE	DISABILITY		GINA	NUMBER FAD FINDINGS BY ISSUE	NUMBER OF FADs WITH FINDINGS ISSUED	NUMBER COMPLAINTS ISSUED FAD FINDINGS BY ISSUE	NUMBER AJ DECISION FINDINGS BY ISSUE	NUMBER AJ DECISIONS WITH FINDINGS BY ISSUE	NUMBER FINAL ORDER FINDINGS FULLY IMPLEMENTED BY ISSUE	# FINAL ORDERS W/ FINDINGS FULLY IMPLEMENTED BY ISSUE	# COMPLAINTS ISSUED FINAL ORDERS W/ FINDINGS FULLY IMPLEMENTED BY ISSUE	
	MALE	FEMALE	LGBT		HISPANIC/LATINO	OTHER	MALE	FEMALE	MENTAL		PHYSICAL											
<b>A. APPOINTMENT/HIRE</b>	0	0	0	0	0				0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>B. ASSIGNMENT OF DUTIES</b>	0	0	0	0	0				0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>C. AWARDS</b>	0	0	0	0	0				0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>D. CONVERSION TO FULL TIME/PERM STATUS</b>	0	0	0	0	0				0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>E. DISCIPLINARY ACTION</b>	0	0	0	0	0				0	0	0	0	0	0	0	0	0	0	0	0	0	0
1. DEMOTION	0	0	0	0	0				0	0	0	0	0	0	0	0	0	0	0	0	0	0
2. REPRIMAND	0	0	0	0	0				0	0	0	0	0	0	0	0	0	0	0	0	0	0
3. SUSPENSION	0	0	0	0	0				0	0	0	0	0	0	0	0	0	0	0	0	0	0
4. REMOVAL	0	0	0	0	0				0	0	0	0	0	0	0	0	0	0	0	0	0	0
5. DISCIPLINARY WARNING	0	0	0	0	0				0	0	0	0	0	0	0	0	0	0	0	0	0	0
6.	0	0	0	0	0				0	0	0	0	0	0	0	0	0	0	0	0	0	0
7.	0	0	0	0	0				0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>F. DUTY HOURS</b>	0	0	0	0	0				0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>G. PERF. EVAL./APPRAISAL</b>	0	0	0	0	0				0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>H. EXAMINATION/TEST</b>	0	0	0	0	0				0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>I. HARASSMENT</b>	0	0	0	0	0				0	0	0	0	0	0	0	0	0	0	0	0	0	0
1. NON-SEXUAL	0	0	0	0	0				0	0	0	0	0	0	0	0	0	0	0	0	0	0
2. SEXUAL	0	0	0	0	0				0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>J. MEDICAL EXAMINATION</b>	0	0	0	0	0				0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>K. PAY INCLUDING OVERTIME</b>	0	0	0	0	0				0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>L. PROMOTION/NON-SELECTION</b>	0	0	0	0	0				0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>M. REASSIGNMENT</b>	0	0	0	0	0				0	0	0	0	0	0	0	0	0	0	0	0	0	0
1. DENIED	0	0	0	0	0				0	0	0	0	0	0	0	0	0	0	0	0	0	0



### PART V - SUMMARY OF CLOSURES BY STATUTE

<b>A. STATUTE</b> (IF A SINGLE COMPLAINT HAS MULTIPLE STATUTES RECORD EACH ON THE APPROPRIATE LINE.)	
36	1. TITLE VII
0	1a. PREGNANCY DISCRIMINATION ACT (PDA)
15	2. AGE DISCRIMINATION IN EMPLOYMENT ACT (ADEA)
13	3. REHABILITATION ACT
2	4. EQUAL PAY ACT (EPA)
0	5. GENETIC INFORMATION NONDISCRIMINATION ACT (GINA)
<b>B. TOTAL BY STATUTES</b>	
66	THIS NUMBER MAY BE LARGER THAN THE TOTAL NUMBER OF COMPLAINTS CLOSED.
(A1+A1a+A2+A3+A4+A5)	

### PART VI - SUMMARY OF CLOSURES BY CATEGORY

		<b>TOTAL NUMBER</b>	<b>TOTAL DAYS</b>	<b>AVERAGE DAYS</b>
<b>A. TOTAL NUMBER OF CLOSURES</b>	(1+2+3)	39	35548	911.49
1. WITHDRAWALS		0	0	0.00
a. NON-ADR WITHDRAWALS		0	0	0.00
b. ADR WITHDRAWALS		0	0	0.00
2. SETTLEMENTS		10	8930	893.00
a. NON-ADR SETTLEMENTS		10	8930	893.00
b. ADR SETTLEMENTS		0	0	0.00
3. FINAL AGENCY ACTIONS	( B+C )	29	26618	917.86
<b>B. FINAL AGENCY DECISIONS WITHOUT AN ADMINISTRATIVE JUDGE DECISION</b>	(1+2+3)	11	5376	488.73
1. FINDING DISCRIMINATION		1	1027	1027.00
2. FINDING NO DISCRIMINATION		7	3889	555.57
3. DISMISSAL OF COMPLAINTS		3	460	153.33
<b>C. FINAL AGENCY ORDERS WITH AN ADMINISTRATIVE JUDGE (AJ) DECISION</b>	(1+2)	18	21242	1180.11
1. AJ DECISION FULLY IMPLEMENTED	(a+b+c)	18	21242	1180.11
(a) FINDING DISCRIMINATION		0	0	0.00
(b) FINDING NO DISCRIMINATION		18	21242	1180.11
(c) DISMISSAL OF COMPLAINTS		0	0	0.00
2. AJ DECISION NOT FULLY IMPLEMENTED	(a+b+c)	0	0	0.00
(a) FINDING DISCRIMINATION	(i+ii+iii)	0	0	0.00
i. AGENCY APPEALED FINDING BUT NOT REMEDY		0	0	0.00

ii. AGENCY APPEALED REMEDY BUT NOT FINDING		0	0	0.00
iii. AGENCY APPEALED BOTH FINDING AND REMEDY		0	0	0.00
(b) FINDING NO DISCRIMINATION		0	0	0.00
(c) DISMISSAL OF COMPLAINTS		0	0	0.00
<b>D. FINAL AGENCY MERIT DECISIONS (FAD) ISSUED</b>	<b>(1+2+3+4)</b>	8	418	52.25
1. COMPLAINANT REQUESTED IMMEDIATE FAD	(1a+1b)	3	157	52.33
a. AGENCY ISSUED FAD WITHIN 60 DAYS OF RECEIPT OF FAD REQUEST		2	51	25.50
b. AGENCY ISSUED FAD MORE THAN 60 DAYS BEYOND RECEIPT OF FAD REQUEST		1	106	106.00
2. COMPLAINANT DID NOT ELECT HEARING OR FAD	(2a+2b)	0	0	0.00
a. AGENCY ISSUED FAD WITHIN 60 DAYS OF END OF 30-DAY ELECTION PERIOD		0	0	0.00
b. AGENCY ISSUED FAD MORE THAN 60 DAYS BEYOND END OF 30-DAY ELECTION PERIOD		0	0	0.00
3. HEARING REQUESTED; AJ RETURNED CASE TO AGENCY FOR FAD WITHOUT AJ DECISION (3a+3b)		4	225	56.25
a. AGENCY ISSUED FAD WITHIN 60 DAYS OF RECEIPT OF AJ RETURNED CASE FOR FAD ISSUANCE		4	225	56.25
b. AGENCY ISSUED FAD MORE THAN 60 DAYS AFTER RECEIPT OF AJ RETURNED CASE FOR FAD ISSUANCE		0	0	0.00
4. FINAL AGENCY DECISION ISSUED ON A MIXED CASE (4a+4b)		1	36	36.00
a. AGENCY ISSUED FAD WITHIN 45 DAYS AFTER INVESTIGATION		1	36	36.00
b. AGENCY ISSUED FAD MORE THAN 45 DAYS AFTER INVESTIGATION		0	0	0.00

EEOC FORM 462 (REVISED NOV 2014)

## PART VII - SUMMARY OF FORMAL COMPLAINTS CLOSED BY TYPES OF BENEFITS

	NUMBER	AMOUNT
<b>A. TOTAL COMPLAINTS CLOSED WITH BENEFITS</b>	11	
<b>B. TOTAL CLOSURES WITH MONETARY BENEFITS TO COMPLAINANT</b>	8	55,000.00
1. BACK PAY/FRONT PAY	1	12,000.00
2. LUMP SUM PAYMENT	6	28,500.00
3. COMPENSATORY DAMAGES	1	2,000.00
4. ATTORNEY FEES AND COSTS	2	12,500.00
5.	0	0.00
6.	0	0.00
<b>D. INTENTIONALLY LEFT BLANK</b>		
<b>E. TOTAL CLOSURES WITH NON-MONETARY BENEFITS TO COMPLAINANT</b>	3	

F. TYPES OF BENEFITS IN NON-MONETARY CLOSURES	NUMBER OF CLOSURES THAT RECEIVED MONETARY BENEFITS AS WELL	NUMBER OF CLOSURES THAT RECEIVED ONLY NON-MONETARY BENEFITS
1. HIRES	0	0
a. RETROACTIVE	0	0
b. NON-RETROACTIVE	0	0
2. PROMOTIONS	0	0
a. RETROACTIVE	0	0
b. NON-RETROACTIVE	0	0
3. EXPUNGEMENTS	0	2
4. REASSIGNMENTS	0	2
5. REMOVALS RESCINDED	0	1
a. REINSTATEMENT	0	0
b. VOLUNTARY RESIGNATION	0	1
6. ACCOMMODATIONS	0	0
7. TRAINING	0	0
8. APOLOGY	0	0
9. DISCIPLINARY ACTIONS	0	1
a. RESCINDED	0	1
b. MODIFIED	0	0
10. PERFORMANCE EVALUATION MODIFIED	0	1
11. LEAVE RESTORED	0	1
12. NEUTRAL REFERENCE	0	0
13. REFERRED TO NEXT AVAILABLE VACANCY ANNOUNCEMENT AND WITHDRAWAL OF PREVIOUS COMMUNICATION REGARDING THE UTILIZATION OF SHUTTLE SERVICES	0	0
14.	0	0

EEOC FORM 462 (REVISED SEPTEMBER 2015)

### PART VIII - SUMMARY OF PENDING COMPLAINTS BY CATEGORY

	NUMBER PENDING	NUMBER OF DAYS	AVERAGE DAYS	DAYS PENDING OLDEST CASE	OLDEST CASE EEOC HEARING #
<b>A. TOTAL COMPLAINTS PENDING (SAME AS PART II Line I)</b> (1+1a+2+3+4)	70	33100			
1. COMPLAINTS PENDING WRITTEN NOTIFICATION (Acknowledgement Letter)	0	0	0.00	0	
1a. COMPLAINTS PENDING DECISION TO ACCEPT/ DISMISS	9	440	48.89	243	
2. COMPLAINTS PENDING IN INVESTIGATION	15	1739	115.93	243	



2a. COMPLAINTS PENDING 180 DAY INVESTIGATION NOTICE	0	0	0.00	0	
3. COMPLAINTS PENDING IN HEARINGS	39	26408	677.13	1992	570-2015-00218X
4. COMPLAINTS PENDING A FINAL AGENCY ACTION	7	4513	644.71	1383	

### PART IX - SUMMARY OF INVESTIGATIONS COMPLETED

	TOTAL	TOTAL DAYS	AVERAGE
<b>A. INVESTIGATIONS COMPLETED DURING REPORTING PERIOD (1+3)</b>	30	6028	200.93
<b>AGENCY INVESTIGATIONS</b>			
1. INVESTIGATIONS COMPLETED BY AGENCY PERSONNEL (a+b+c)	0	0	0.00
a. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS	0	0	0.00
b. INVESTIGATIONS COMPLETED IN 181 - 360 DAYS	0	0	0.00
1. TIMELY COMPLETED INVESTIGATIONS	0	0	0.00
2. UNTIMELY COMPLETED INVESTIGATIONS	0	0	0.00
c. INVESTIGATIONS COMPLETED IN 361 OR MORE DAYS	0	0	0.00
2. AGENCY INVESTIGATION COSTS	0.00		0.00
<b>CONTRACT INVESTIGATIONS</b>			
3. INVESTIGATIONS COMPLETED BY CONTRACTORS (a+b+c)	30	6028	200.93
a. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS	18	3007	167.06
b. INVESTIGATIONS COMPLETED IN 181 - 360 DAYS	12	3021	251.75
1. TIMELY COMPLETED INVESTIGATIONS	11	2787	253.36
2. UNTIMELY COMPLETED INVESTIGATIONS	1	234	234.00
c. INVESTIGATIONS COMPLETED IN 361 OR MORE DAYS	0	0	0.00
4. CONTRACTOR INVESTIGATION COSTS	116,463.99		3882.13

EEOC FORM 462 (REVISED NOV 2014)

### PART X - SUMMARY OF ADR PROGRAM ACTIVITIES

<b>INFORMAL PHASE (PRE-COMPLAINT)</b>		
<b>A. INTENTIONALLY LEFT BLANK</b>		
<b>B. ADR ACTIONS IN COMPLETED/ENDED COUNSELINGS</b>	<b>COUNSELINGS</b>	<b>INDIVIDUALS</b>
1. ADR OFFERED BY AGENCY	54	47
2. REJECTED BY INDIVIDUAL (COUNSELEE)	26	22
3. INTENTIONALLY LEFT BLANK		
4. TOTAL ACCEPTED INTO ADR PROGRAM	28	27
<b>C. ADR RESOURCES USED IN COMPLETED/ENDED COUNSELINGS (TOTALS)</b>		
1. INHOUSE	0	0
2. ANOTHER FEDERAL AGENCY	19	19
3. PRIVATE ORGANIZATIONS, (e.g., CONTRACTORS, BAR ASSOCIATIONS, INDIVIDUAL VOLUNTEERS OR COLLEGE/UNIVERSITY PERSONNEL)	0	0
4. MULTIPLE RESOURCES USED (Please specify in a comment box)	0	0

5. FEDERAL EXECUTIVE BOARD	0	0		
6.	0	0		
7.	0	0		
	<b>COUNSELINGS</b>	<b>INDIVIDUALS</b>	<b>DAYS</b>	<b>AVERAGE DAYS</b>
<b>D. ADR TECHNIQUES USED IN COMPLETED/ENDED COUNSELINGS (TOTALS)</b>	19	19	1208	63.58
1. MEDIATION	19	19	1208	63.58
2. SETTLEMENT CONFERENCES	0	0	0	0.00
3. EARLY NEUTRAL EVALUATIONS	0	0	0	0.00
4. FACTFINDING	0	0	0	0.00
5. FACILITATION	0	0	0	0.00
6. OMBUDSMAN	0	0	0	0.00
7. PEER REVIEW	0	0	0	0.00
8. MULTIPLE TECHNIQUES USED (Please specify in a comment box)	0	0	0	0.00
9.	0	0	0	0.00
10.	0	0	0	0.00
	<b>COUNSELINGS</b>	<b>INDIVIDUALS</b>	<b>DAYS</b>	<b>AVERAGE DAYS</b>
<b>E. STATUS OF ADR CASES IN COMPLETED/ENDED COUNSELINGS</b>				
1. TOTAL CLOSED	28	27	1632	58.29
a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary)	0	0	0	0.00
b. NO FORMAL COMPLAINT FILED	5	5	263	52.60
c. COMPLAINT FILED				
i. NO RESOLUTION	13	13	838	64.46
ii. NO ADR ATTEMPT (aka Part X.E.1.d)	7	7	343	49.00
e. DECISION TO FILE COMPLAINT PENDING AT THE END OF THE REPORTING PERIOD	3	3	188	62.67
2. INTENTIONALLY LEFT BLANK				

EEOC FORM 462 (REVISED NOV 2014)

## PART XI - SUMMARY OF ADR PROGRAM ACTIVITIES

FORMAL PHASE (COMPLAINT FILED)			
<b>B. ADR ACTIONS IN COMPLAINT CLOSURES</b>	<b>COMPLAINTS</b>	<b>COMPLAINANTS</b>	
1. ADR OFFERED BY AGENCY	0	0	
2. REJECTED BY COMPLAINANT	0	0	
3. INTENTIONALLY LEFT BLANK			
4. TOTAL ACCEPTED INTO ADR PROGRAM	0	0	
<b>C. ADR RESOURCES USED IN COMPLAINT CLOSURES (TOTALS)</b>	0	0	
1. INHOUSE	0	0	
2. ANOTHER FEDERAL AGENCY	0	0	

3. PRIVATE ORGANIZATIONS, (e.g., CONTRACTORS, BAR ASSOCIATIONS, INDIVIDUAL VOLUNTEERS OR COLLEGE/ UNIVERSITY PERSONNEL)			0	0
4. MULTIPLE RESOURCES USED (Please specify in a comment box)	0	0		
5. FEDERAL EXECUTIVE BOARD	0	0		
6.	0	0		
7.	0	0		
	<b>COMPLAINTS</b>	<b>COMPLAINANTS</b>	<b>DAYS</b>	<b>AVERAGE DAYS</b>
<b>D. ADR TECHNIQUES USED IN COMPLAINT CLOSURES (TOTALS)</b>	0	0	0	0.00
1. MEDIATION	0	0	0	0.00
2. SETTLEMENT CONFERENCES	0	0	0	0.00
3. EARLY NEUTRAL EVALUATIONS	0	0	0	0.00
4. FACTFINDING	0	0	0	0.00
5. FACILITATION	0	0	0	0.00
6. OMBUDSMAN	0	0	0	0.00
7. MINI-TRIALS	0	0	0	0.00
8. PEER REVIEW	0	0	0	0.00
9. MULTIPLE TECHNIQUES USED (Please specify in a comment box)	0	0	0	0.00
10.	0	0	0	0.00
11.	0	0	0	0.00
	<b>COMPLAINTS</b>	<b>COMPLAINANTS</b>	<b>DAYS</b>	<b>AVERAGE DAYS</b>
<b>E. STATUS OF CASES IN COMPLAINT CLOSURES</b>				
1. TOTAL CLOSED	0	0	0	0.00
a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary)	0	0	0	0.00
b. WITHDRAWAL FROM EEO PROCESS	0	0	0	0.00
c. NO RESOLUTION	0	0	0	0.00
d. NO ADR ATTEMPT	0	0	0	0.00
2. INTENTIONALLY LEFT BLANK				
<b>F. BENEFITS RECEIVED</b>	<b>COMPLAINTS</b>	<b>COMPLAINANTS</b>	<b>AMOUNT</b>	
1. MONETARY (INSERT TOTALS)	0	0	0.00	
a. COMPENSATORY DAMAGES	0	0	0.00	
b. BACKPAY/FRONTPAY	0	0	0.00	
c. LUMP SUM	0	0	0.00	
d. ATTORNEY FEES AND COSTS	0	0	0.00	
e.	0	0	0.00	
2. NON-MONETARY (INSERT TOTALS)	0	0		
a. HIRES	0	0		
i. RETROACTIVE	0	0		
ii. NON-RETROACTIVE	0	0		
b. PROMOTIONS	0	0		
i. RETROACTIVE	0	0		
ii. NON-RETROACTIVE	0	0		

c. EXPUNGEMENTS	0	0	
d. REASSIGNMENTS	0	0	
e. REMOVALS RESCINDED	0	0	
i. REINSTATEMENT	0	0	
ii. VOLUNTARY RESIGNATION	0	0	
f. ACCOMMODATIONS	0	0	
g. TRAINING	0	0	
h. APOLOGY	0	0	
i. DISCIPLINARY ACTIONS	0	0	
i. RESCINDED	0	0	
ii. MODIFIED	0	0	
j. PERFORMANCE EVALUATION MODIFIED	0	0	
k. LEAVE RESTORED	0	0	
l. NEUTRAL REFERENCE	0	0	
m.	0	0	
n.	0	0	

EEOC FORM 462 (REVISED SEPTEMBER 2015)

## PART XII - SUMMARY OF EEO ADR PROGRAM ACTIVITIES

EEO ADR RESOURCES	
<b>A. NO LONGER COLLECTED</b>	
<b>B. EMPLOYEES THAT CAN PARTICIPATE IN EEO ADR</b>	5949
<b>C. RESOURCES THAT MANAGE EEO ADR PROGRAM (DOES NOT INCLUDE NEUTRALS AS REPORTED IN PARTS X. &amp; XI.)</b>	1
1. IN-HOUSE FULL TIME (40 HOURS EEO ADR ONLY)	0
2. IN-HOUSE PART TIME (32 HOURS EEO ADR ONLY)	0
3. IN-HOUSE COLLATERAL DUTY (OTHERS/NON-CONTRACT)	1
4. CONTRACT (ANOTHER FEDERAL AGENCY/PRIVATE ORGANIZATIONS)	0
	<b>AMOUNT</b>
<b>D. EEO ADR FUNDING SPENT</b>	24,888.84
<b>E. EEO ADR CONTACT INFORMATION</b>	
1. NAME OF EEO ADR PROGRAM DIRECTOR / MANAGER	Amy DelValle
2. TITLE	EEO Specialist
3. TELEPHONE NUMBER	703-562-6081
4. EMAIL	ADelValle@FDIC.gov

**F. EEO ADR PROGRAM INFORMATION**

MUST use 'X' to designate response to questions

	YES	NO
1. Does the agency require the alleged responsible management official to participate in EEO ADR?		X
1a. If yes, is there a written policy requiring the participation?		
2. Does the alleged responsible management official have a role in deciding if the case is appropriate for EEO ADR?		X

The FY 2019 Form 462 report must be "Accepted/Finalized"

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