

FY 2023
ANNUAL FEDERAL EQUAL
EMPLOYMENT OPPORTUNITY
STATISTICAL REPORT
OF DISCRIMINATION
COMPLAINTS

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

Federal Deposit Insurance Corporation



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PART I - PRE-COMPLAINT ACTIVITIES

EEO COUNSELOR		
	COUNSELINGS	INDIVIDUALS
A. INTENTIONALLY LEFT BLANK		

ADR INTAKE OFFICER		
	COUNSELINGS	INDIVIDUALS
B. INTENTIONALLY LEFT BLANK		

TOTAL COMPLETED/ENDED COUNSELINGS		
	COUNSELINGS	INDIVIDUALS
C. TOTAL COMPLETED/ENDED COUNSELINGS	60	50
1. COUNSELED WITHIN 30 DAYS	17	14
2. COUNSELED WITHIN 31 TO 90 DAYS	41	38
a. COUNSELED WITHIN WRITTEN EXTENSION PERIOD NO LONGER THAN 60 DAYS	12	11
b. COUNSELED WITHIN 90 DAYS WHERE INDIVIDUAL PARTICIPATED IN ADR	29	28
c. COUNSELED WITHIN 31-90 DAYS THAT WERE UNTIMELY	0	0
3. COUNSELED BEYOND 90 DAYS	2	2
4. COUNSELED DUE TO REMANDS	0	0

D. PRE-COMPLAINT ACTIVITIES		
1. ON HAND AT THE BEGINNING OF THE REPORTING PERIOD	11	11
2. INITIATED DURING THE REPORTING PERIOD	63	56
3. COMPLETED/ENDED COUNSELINGS	60	50
a. SETTLEMENTS (MONETARY AND NON-MONETARY)	1	1
b. WITHDRAWALS/NO COMPLAINT FILED	21	21
c. COUNSELINGS COMPLETED/ENDED IN REPORTING PERIOD THAT RESULTED IN COMPLAINT FILINGS IN REPORTING PERIOD	33	28
d. DECISION TO FILE COMPLAINT PENDING AT THE END OF THE REPORTING PERIOD	5	5
4. COUNSELINGS PENDING AT THE END OF THE REPORTING PERIOD	14	14

E. NON-ADR SETTLEMENTS WITH MONETARY BENEFITS

		COUNSELINGS	INDIVIDUALS	AMOUNT
	TOTAL	0	0	0.00
1. COMPENSATORY DAMAGES		0	0	0.00
2. BACKPAY/FRONTPAY		0	0	0.00
3. LUMP SUM PAYMENT		0	0	0.00
4. ATTORNEY FEES AND COSTS		0	0	0.00
5. OTHER NON-ADR SETTLEMENTS W/ MONETARY BENEFITS		0	0	0.00

F. NON-ADR SETTLEMENTS WITH NON-MONETARY BENEFITS

		COUNSELINGS	INDIVIDUALS
	TOTAL	0	0
1. HIRES		0	0
2. PROMOTIONS		0	0
3. EXPUNGEMENTS		0	0
4. REASSIGNMENTS		0	0
5. REMOVALS RESCINDED		0	0
6. ACCOMMODATIONS		0	0
7. TRAINING		0	0
8. APOLOGY		0	0
9. DISCIPLINARY ACTIONS		0	0
a. RESCINDED		0	0
b. MODIFIED		0	0
10. PERFORMANCE EVALUATION MODIFIED		0	0
11. LEAVE RESTORED		0	0
12. NEUTRAL REFERENCE		0	0
13. OTHER NON-ADR SETTLEMENTS W/NON-MONETARY BENEFITS		0	0

G. ADR SETTLEMENTS WITH MONETARY BENEFITS

		COUNSELINGS	INDIVIDUALS	AMOUNT
	TOTAL	0	0	\$0.00
1. COMPENSATORY DAMAGES		0	0	0.00
2. BACKPAY/FRONTPAY		0	0	0.00
3. LUMP SUM PAYMENT		0	0	\$0.00
4. ATTORNEY FEES AND COSTS		0	0	0.00
5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS		0	0	0.00

H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS

		COUNSELINGS	INDIVIDUALS
	TOTAL	1	1
1. HIRES		0	0
2. PROMOTIONS		0	0
3. EXPUNGEMENTS		0	0
4. REASSIGNMENTS		3	3
5. REMOVALS RESCINDED		0	0
6. ACCOMMODATIONS		1	1
7. TRAINING		0	0
8. APOLOGY		0	0
9. DISCIPLINARY ACTIONS		0	0
a. RESCINDED		0	0
b. MODIFIED		0	0
10. PERFORMANCE EVALUATION MODIFIED		1	1
11. LEAVE RESTORED		0	0
12. NEUTRAL REFERENCE		0	0
13. OTHER ADR SETTLEMENTS W/ NON-MONETARY BENEFITS		0	0

I. NON-ADR SETTLEMENTS

		COUNSELINGS	INDIVIDUALS
	TOTAL	0	0

PART II - FORMAL COMPLAINT ACTIVITIES

30	A. COMPLAINTS ON HAND AT THE BEGINNING OF THE REPORTING PERIOD
35	B. COMPLAINTS FILED
0	C. REMANDS (sum of lines C1+C2+C3)
0	C.1. REMANDS (NOT INCLUDED IN A OR B)
0	C.2. REMANDS (INCLUDED IN A OR B)
0	C.3. NUMBER OF ADDITIONAL REMANDS IN THIS REPORTING PERIOD THAT ARE NOT CAPTURED IN C.1 OR C.2 ABOVE
0	C.4. ADDITIONAL CLOSURES IN THIS REPORTING PERIOD NOT REFLECTED IN F. OR H. THAT RESULTED FROM REMANDS
65	D. TOTAL COMPLAINTS (sum of lines A+B+C1)
63	E. COMPLAINTS IN LINE D THAT WERE NOT CONSOLIDATED
27	F. COMPLAINTS IN LINE E CLOSED DURING REPORT PERIOD
2	G. COMPLAINTS IN LINE D THAT WERE CONSOLIDATED
2	H. COMPLAINTS IN LINE G CLOSED DURING REPORT PERIOD
36	I. COMPLAINTS ON HAND AT THE END OF THE REPORTING PERIOD (Line D - (F + H)) + [(C2 + C3) - C4]
30	J. INDIVIDUALS FILING COMPLAINTS (Complainants)
1	K. NUMBER OF JOINT PROCESSING UNITS FROM CONSOLIDATION OF COMPLAINTS

PART III - AGENCY RESOURCES, TRAINING, REPORTING LINE

A. AGENCY & CONTRACT RESOURCES

	AGENCY		CONTRACT	
	NUMBER	PERCENT	NUMBER	PERCENT
1. WORK FORCE				
a. TOTAL WORK FORCE	6195			
b. PERMANENT EMPLOYEES	5,757			
2. COUNSELOR	4		1	
a. FULL-TIME	1	25.00	1	100.00
b. PART-TIME	0	0.00	0	0.00
c. COLLATERAL DUTY	3	75.00	0	0.00
3. INVESTIGATOR	0		13	
a. FULL-TIME	0	0.00	13	100.00
b. PART-TIME	0	0.00	0	0.00
c. COLLATERAL DUTY	0	0.00	0	0.00
4. COUNSELOR/INVESTIGATOR	0		0	
a. FULL-TIME	0	0.00	0	0.00
b. PART-TIME	0	0.00	0	0.00
c. COLLATERAL DUTY	0	0.00	0	0.00

B. AGENCY & CONTRACT STAFF TRAINING

	COUNSELORS		INVESTIGATORS		COUNS/ INVESTIG	
	AGENCY	CONTRACT	AGENCY	CONTRACT	AGENCY	CONTRACT
1. STAFF - TOTAL	4	1	0	13	0	0
a. NEW STAFF RECEIVING AT LEAST 32 HOURS OF TRAINING	0	0	0	0	0	0
b. EXPERIENCED STAFF RECEIVING AT LEAST 8 HOURS OF TRAINING	4	1	0	13	0	0
c. TRAINING REQUIREMENT NOT MET	0	0	0	0	0	0

C. REPORTING LINE

1. EEO DIRECTOR'S NAME: Nikita Pearson

1a. DOES THE AGENCY DIRECTOR REPORT TO THE AGENCY HEAD?

YES	NO
X	

2. IF NO, WHO DOES THE EEO DIRECTOR REPORT TO?

PERSON:

TITLE:

3. WHO IS RESPONSIBLE FOR THE DAY-TO-DAY OPERATION OF THE EEO PROGRAM IN YOUR DEPARTMENT/AGENCY/ORGANIZATION?

PERSON: Michael Moran

TITLE: Chief

4. WHO DOES THAT PERSON REPORT TO?

PERSON: Brian Guy

TITLE: Deputy Director

PART IV - BASES AND ISSUES ALLEGED IN COMPLAINTS FILED (Part 1)

ISSUES OF ALLEGED DISCRIMINATION	BASES OF ALLEGED DISCRIMINATION											
	RACE					COLOR	RELIGION	REPRISAL	TOTAL ALL BASES BY ISSUE	TOTAL ALL COMPLAINTS BY ISSUE	TOTAL ALL COMPLAINANTS BY ISSUE	
	AMER. INDIAN/ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN/OTHER PACIFIC ISLANDER	BLACK AFRICAN AMERICAN	WHITE							TWO OR MORE RACES
A. APPOINTMENT/HIRE	0	0	0	2	1	0	3	0	7	22	7	5
C. AWARDS	0	0	0	1	0	0	0	0	1	4	1	1
E. DISCIPLINARY ACTION	0	3	0	1	0	0	0	3	4	20	2	2
1. DEMOTION	0	1	0	0	0	0	0	1	1	5	1	1
3. SUSPENSION	0	0	0	0	0	0	0	0	0	0	0	0
4. REMOVAL	0	1	0	0	0	0	0	1	1	5	1	1
6. OTHER DISCIPLINARY ACTIONS	0	1	0	1	0	0	0	1	2	10	3	3
G. PERF. EVAL./APPRAISAL	0	0	0	1	1	0	0	0	2	8	4	4
H. EXAMINATION/TEST	0	0	0	0	0	0	0	0	0	0	0	0
I. HARASSMENT	0	1	0	5	0	0	0	1	6	27	10	10
1. NON-SEXUAL	0	1	0	5	0	0	0	1	6	26	9	9
2. SEXUAL									0	1	1	1
J. MEDICAL EXAMINATION	0	0	0	0	0	0	0	0	0	0	0	0
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0	0	0	0	2	1	1
L. PROMOTION/NON-SELECTION	0	0	0	5	1	0	1	0	5	29	11	11
M. REASSIGNMENT	0	0	0	3	0	0	1	0	1	7	3	3
N. REASONABLE ACCOMMODATION	0	0	0	0	0	0	0	0	1	6	3	3
P. RELIGIOUS ACCOMMODATION								0	0	0	0	0
R. SEX-STEREOTYPING	0	0	0	0	0	0	0	0	0	0	0	0
S. TELEWORK	0	0	0	0	0	0	0	0	0	0	0	0

ISSUES OF ALLEGED DISCRIMINATION	BASES OF ALLEGED DISCRIMINATION											
	RACE						COLOR	RELIGION	REPRISAL	TOTAL ALL BASES BY ISSUE	TOTAL ALL COMPLAINTS BY ISSUE	TOTAL ALL COMPLAINANTS BY ISSUE
	AMER. INDIAN/ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN/OTHER PACIFIC ISLANDER	BLACK AFRICAN AMERICAN	WHITE	TWO OR MORE RACES						
T. TERMINATION	0	0	0	2	0	0	1	0	0	7	4	4
U. TERMS/CONDITIONS OF EMPLOYMENT												
V. TIME AND ATTENDANCE	0	0	0	1	0	0	0	0	2	9	5	5
W. TRAINING	0	0	0	0	0	0	0	0	0	0	0	0
X. OTHER (Please specify below)	0	1	0	6	0	0	0	2	8	34	10	10
TOTAL ALL ISSUES BY BASES	0	5	0	27	3	0	6	6	37			
TOTAL ALL COMPLAINTS FILED BY BASES	0	1	0	12	3	0	5	1	17			
TOTAL ALL COMPLAINANTS BY BASES	0	1	0	12	3	0	5	1	15			

PART IV - BASES AND ISSUES ALLEGED IN COMPLAINTS FILED (Part 2)

ISSUES OF ALLEGED DISCRIMINATION	BASES OF ALLEGED DISCRIMINATION											TOTAL ALL BASES BY ISSUE	TOTAL ALL COMPLAINTS BY ISSUE	TOTAL ALL COMPLAINANTS BY ISSUE	
	SEX			PREGNANCY DISCRIMINATION ACT	NATIONAL ORIGIN		EQUAL PAY ACT		AGE	DISABILITY					GINA
	MALE	FEMALE	LGBT		HISPANIC/LATINO	OTHER	MALE	FEMALE		MENTAL	PHYSICAL				
A. APPOINTMENT/HIRE	0	3	0	0	0	0			6	0	0	0	22	7	5
C. AWARDS	0	1	0	0	0	0			1	0	0	0	4	1	1
E. DISCIPLINARY ACTION	0	1	0	0	0	3			5	0	0	0	20	2	2
1. DEMOTION	0	0	0	0	0	1			1	0	0	0	5	1	1
3. SUSPENSION	0	0	0	0	0	0			0	0	0	0	0	0	0
4. REMOVAL	0	0	0	0	0	1			1	0	0	0	5	1	1
6. OTHER DISCIPLINARY ACTIONS	0	1	0	0	0	1			3	0	0	0	10	3	3
G. EVALUATION/APPRaisal	0	1	0	0	0	0			2	0	1	0	8	4	4
H. EXAMINATION/TEST	0	0	0	0	0	0			0	0	0	0	0	0	0
I. HARASSMENT	0	6	0	0	0	1			4	1	2	0	27	10	10
1. NON-SEXUAL	0	5	0	0	0	1			4	1	2	0	26	9	9
2. SEXUAL	0	1	0	0									1	1	1
J. MEDICAL EXAMINATION	0	0	0	0	0	0			0	0	0	0	0	0	0
K. PAY INCLUDING OVERTIME	0	1	0	0	0	0	0	1	0	0	0	0	2	1	1
L. PROMOTION/NON-SELECTION	2	3	0	0	1	0			6	2	3	0	29	11	11
M. REASSIGNMENT	0	1	0	0	0	0			1	0	0	0	7	3	3
N. REASONABLE ACCOMMODATION DISABILITY				0						2	3	0	6	3	3
P. RELIGIOUS ACCOMMODATION													0	0	0
R. SEX-STEREOTYPING	0	0	0										0	0	0
S. TELEWORK	0	0	0	0	0	0			0	0	0	0	0	0	0
T. TERMINATION	0	0	0	0	0	0			0	2	2	0	7	4	4

ISSUES OF ALLEGED DISCRIMINATION	BASES OF ALLEGED DISCRIMINATION												TOTAL ALL BASES BY ISSUE	TOTAL ALL COMPLAINTS BY ISSUE	TOTAL ALL COMPLAINANTS BY ISSUE
	SEX			PREGNANCY DISCRIMINATION ACT	NATIONAL ORIGIN		EQUAL PAY ACT		AGE	DISABILITY		GINA			
	MALE	FEMALE	LGBT		HISPANIC/LATINO	OTHER	MALE	FEMALE		MENTAL	PHYSICAL				
V. TIME AND ATTENDANCE	0	1	0	0	0	0			1	1	3	0	9	5	5
W. TRAINING	0	0	0	0	0	0			0	0	0	0	0	0	0
X. OTHER TERMS/ CONDITIONS OF EMPLOYMENT	1	4	0	0	0	2			6	1	3	0	34	10	10
TOTAL ALL ISSUES BY BASES	3	22	0	0	1	6	0	1	32	9	17	0			
TOTAL ALL COMPLAINTS FILED BY BASES	2	12	0	0	1	1	0	1	16	5	7	0			
TOTAL ALL COMPLAINANTS BY BASES	2	12	0	0	1	1	0	1	14	5	7	0			

PART IV C - BASES AND ISSUES ALLEGED IN SETTLEMENTS (Part 1)

ISSUES OF ALLEGED DISCRIMINATION IN SETTLEMENTS	BASES OF ALLEGED DISCRIMINATION IN SETTLEMENTS														
	RACE						COL-OR	RELI-GION	REPRI-SAL	NUMBER COUNSELING SETTLEMENT ALLEGATIONS	NUMBER COUNSELINGS SETTLED BY ISSUE	NUMBER INDIVIDUALS SETTLED WITH BY ISSUE	NUMBER COMPLAINT SETTLEMENT ALLEGATIONS	NUMBER COMPLAINTS SETTLED BY ISSUE	NUMBER COMPLAINANTS SETTLED WITH BY ISSUE
	AMER. INDIAN/ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN/OTHER PACIFIC ISLANDER	BLACK/AFRICAN AMERICAN	WHITE	TWO OR MORE RACES									
A. APPOINTMENT/HIRE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
C. AWARDS	0	0	0	2	0	0	2	0	1	0	0	0	13	2	1
E. DISCIPLINARY ACTION	0	0	0	1	0	0	0	1	0	3	1	1	0	0	0
1. DEMOTION	0	0	0	1	0	0	0	1	0	3	1	1	0	0	0
3. SUSPENSION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4. REMOVAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
6. OTHER DISCIPLINARY ACTIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
G. PERF. EVAL./APPRAISAL	0	0	0	1	1	0	1	0	0	2	1	1	6	1	1
H. EXAMINATION/TEST	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
I. HARASSMENT	0	0	0	2	0	0	1	0	2	0	0	0	11	3	3
1. NON-SEXUAL	0	0	0	2	0	0	1	0	2	0	0	0	11	3	3
2. SEXUAL									0	0	0	0	0	0	0
J. MEDICAL EXAMINATION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
L. PROMOTION/NON-SELECTION	0	0	0	1	0	0	1	0	1	0	0	0	9	2	2
M. REASSIGNMENT	0	0	0	1	0	0	1	0	0	0	0	0	2	1	1
N. REASONABLE ACCOMMODATION									0	0	0	0	0	0	0
P. RELIGIOUS ACCOMMODATION								0	0	0	0	0	0	0	0
R. SEX-STEREOTYPING									0	0	0	0	0	0	0
S. TELEWORK	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

ISSUES OF ALLEGED DISCRIMINATION IN SETTLEMENTS	BASES OF ALLEGED DISCRIMINATION IN SETTLEMENTS														
	RACE						COL-OR	RELI-GION	REPRI-SAL	NUMBER COUNSELING SETTLEMENT ALLEGATIONS	NUMBER COUNSELINGS SETTLED BY ISSUE	NUMBER INDIVIDUALS SETTLED WITH BY ISSUE	NUMBER COMPLAINT SETTLEMENT ALLEGATIONS	NUMBER COMPLAINTS SETTLED BY ISSUE	NUMBER COMPLAINANTS SETTLED WITH BY ISSUE
	AMER. INDIAN/ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN/OTHER PACIFIC ISLANDER	BLACK/AFRICAN AMERICAN	WHITE	TWO OR MORE RACES									
T. TERMINATION	0	0	0	2	0	0	1	0	2	0	0	0	3	2	2
V. TIME AND ATTENDANCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
W. TRAINING	0	0	0	1	0	0	1	0	0	0	0	0	6	1	1
X. OTHER TERMS/ CONDITIONS OF EMPLOYMENT	0	0	0	2	0	0	1	0	0	0	0	0	10	2	2
1. COUNSELING SETTLEMENT ALLEGATIONS	0	0	0	1	1	0	0	1	0						
1A. NUMBER OF COUNSELINGS SETTLED	0	0	0	1	1	0	0	1	0						
1B. NUMBER OF COUNSELEES SETTLED WITH	0	0	0	1	1	0	0	1	0						
2. COMPLAINT SETTLEMENT ALLEGATIONS	0	0	0	12	0	0	9	0	6						
2A. NUMBER OF COMPLAINTS SETTLED	0	0	0	5	0	0	3	0	3						
2B. NUMBER OF COMPLAINANTS SETTLED WITH	0	0	0	4	0	0	2	0	2						

PART IV C - BASES AND ISSUES ALLEGED IN SETTLEMENTS (Part 2)

ISSUES OF ALLEGED DISCRIMINATION IN SETTLEMENTS	BASES OF ALLEGED DISCRIMINATION IN SETTLEMENTS																	
	SEX			PDA	NATIONAL ORIGIN		EQUAL PAY ACT		AGE	DISABILITY		GINA	NUMBER COUNSELING SETTLEMENT ALLEGATIONS	NUMBER COUNSELINGS SETTLED BY ISSUE	NUMBER INDIVIDUALS SETTLED WITH BY ISSUE	NUMBER COMPLAINT SETTLEMENT ALLEGATIONS	NUMBER COMPLAINTS SETTLED BY ISSUE	NUMBER COMPLAINANTS SETTLED WITH BY ISSUE
	MALE	FEMALE	LGBT		HISPANIC/LATINO	OTHER	MALE	FEMALE		MENTAL	PHYSICAL							
A. APPOINTMENT/HIRE	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0
C. AWARDS	0	0	0	0	0	2		2	0	2	0	0	0	0	0	13	2	1
E. DISCIPLINARY ACTION	0	1	0	0	0	0		0	0	0	0	3	1	1	0	0	0	0
1. DEMOTION	0	1	0	0	0	0		0	0	0	0	3	1	1	0	0	0	0
3. SUSPENSION	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0
4. REMOVAL	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0
6. OTHER DISCIPLINARY ACTIONS	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0
G. PERF. EVAL./ APPRAISAL	0	1	0	0	0	1		1	0	2	0	2	1	1	6	1	1	1
H. EXAMINATION/ TEST	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0
I. HARASSMENT	0	3	0	0	0	1		1	0	1	0	0	0	0	11	3	3	3
1. NON-SEXUAL	0	3	0	0	0	1		1	0	1	0	0	0	0	11	3	3	3
2. SEXUAL	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0
J. MEDICAL EXAMINATION	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0
L. PROMOTION/NON-SELECTION	0	1	0	0	0	1		1	1	2	0	0	0	0	9	2	2	2
M. REASSIGNMENT	0	0	0	0	0	0		0	0	0	0	0	0	0	2	1	1	1

ISSUES OF ALLEGED DISCRIMINATION IN SETTLEMENTS	BASES OF ALLEGED DISCRIMINATION IN SETTLEMENTS																	
	SEX			PDA	NATIONAL ORIGIN			EQUAL PAY ACT	AGE	DISABILITY		GINA	NUMBER COUNSELING SETTLEMENT ALLEGATIONS	NUMBER COUNSELINGS SETTLED BY ISSUE	NUMBER INDIVIDUALS SETTLED WITH BY ISSUE	NUMBER COMPLAINT SETTLEMENT ALLEGATIONS	NUMBER COMPLAINTS SETTLED BY ISSUE	NUMBER COMPLAINANTS SETTLED WITH BY ISSUE
N. REASONABLE ACCOMMODATION DISABILITY				0					0	0	0		0	0	0	0	0	0
P. RELIGIOUS ACCOMMODATION												0	0	0	0	0	0	
R. SEX-STEREOTYPING	0	0	0									0	0	0	0	0	0	
S. TELEWORK	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	
T. TERMINATION	0	0	0	0	0	0			0	0	0	0	0	0	3	2	2	
V. TIME AND ATTENDANCE	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	
W. TRAINING	0	1	0	0	0	1			1	0	1	0	0	0	6	1	1	
X. OTHER TERMS/ CONDITIONS OF EMPLOYMENT	0	2	0	0	0	1			1	0	1	0	0	0	10	2	2	
1. COUNSELING SETTLEMENT ALLEGATIONS	0	1	0	0	0	0	0	0	0	0	1	0						
1A. NUMBER OF COUNSELINGS SETTLED	0	1	0	0	0	0	0	0	0	0	1	0						
1B. NUMBER OF COUNSELEES SETTLED WITH	0	1	0	0	0	0	0	0	0	0	1	0						
2. COMPLAINT SETTLEMENT ALLEGATIONS	0	8	0	0	0	7	0	0	7	1	8	0						
2A. NUMBER OF COMPLAINTS SETTLED	0	4	0	0	0	2	0	0	2	1	3	0						
2B. NUMBER OF COMPLAINANTS SETTLED WITH	0	3	0	0	0	1	0	0	1	1	2	0						

PART IV D - BASES AND ISSUES FOUND IN FADs AND FINAL ORDERS (Part 1)

ISSUES OF ALLEGED DISCRIMINATION FOUND IN FADs AND FINAL ORDERS	BASES OF ALLEGED DISCRIMINATION FOUND IN FADs AND FINAL ORDERS																
	RACE						COLOR	RELIGION	REPRISAL	NUMBER FAD FINDINGS BY ISSUE	NUMBER OF FADs WITH FINDINGS ISSUED	NUMBER COMPLAINANTS ISSUED FAD FINDINGS BY ISSUE	NUMBER AJ DECISION FINDINGS BY ISSUE	NUMBER AJ DECISIONS WITH FINDINGS BY ISSUE	NUMBER FINAL ORDER FINDINGS FULLY IMPLEMENTED BY ISSUE	# FINAL ORDERS W/ FINDINGS FULLY IMPLEMENTED BY ISSUE	# COMPLAINANTS ISSUED FINAL ORDERS W/ FINDINGS FULLY IMPLEMENTED BY ISSUE
	AMER. INDIAN/ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN /OTHER PACIFIC ISLANDER	BLACK/AFRICAN AMERICAN	WHITE	TWO OR MORE RACES											
A. APPOINTMENT/ HIRE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
C. AWARDS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E. DISCIPLINARY ACTION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1. DEMOTION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3. SUSPENSION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4. REMOVAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
6. OTHER DISIPLINARY ACTIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
G. PERF. EVAL./ APPRAISAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
H. EXAMINATION/TEST	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
I. HARASSMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1. NON-SEXUAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2. SEXUAL										0	0	0	0	0	0	0	0
J. MEDICAL EXAMINATION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

ISSUES OF ALLEGED DISCRIMINATION FOUND IN FADs AND FINAL ORDERS	BASES OF ALLEGED DISCRIMINATION FOUND IN FADs AND FINAL ORDERS																
	RACE						COLOR	RELIGION	REPRISAL	NUMBER FAD FINDINGS BY ISSUE	NUMBER OF FADs WITH FINDINGS ISSUED	NUMBER COMPLAINANTS ISSUED FAD FINDINGS BY ISSUE	NUMBER AJ DECISION FINDINGS BY ISSUE	NUMBER AJ DECISIONS WITH FINDINGS BY ISSUE	NUMBER FINAL ORDER FINDINGS FULLY IMPLEMENTED BY ISSUE	# FINAL ORDERS W/ FINDINGS FULLY IMPLEMENTED BY ISSUE	# COMPLAINANTS ISSUED FINAL ORDERS W/ FINDINGS FULLY IMPLEMENTED BY ISSUE
	AMER. INDIAN/ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN /OTHER PACIFIC ISLANDER	BLACK/AFRICAN AMERICAN	WHITE	TWO OR MORE RACES											
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
L. PROMOTION/NON-SELECTION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
M. REASSIGNMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
N. REASONABLE ACCOMMODATION DISABILITY	[REDACTED]									0	0	0	0	0	0	0	
P. RELIGIOUS ACCOMMODATION	[REDACTED]									0	0	0	0	0	0	0	
R. SEX-STEREOTYPING	[REDACTED]									0	0	0	0	0	0	0	
S. TELEWORK	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T. TERMINATION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
V. TIME AND ATTENDANCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
W. TRAINING	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
X. OTHER TERMS/ CONDITIONS OF EMPLOYMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1. FINAL AGENCY DECISION FINDINGS	[REDACTED]																
1A. NUMBER OF FADs WITH FINDINGS	[REDACTED]																
1B. NUMBER OF COMPLAINANTS ISSUED FAD FINDINGS	[REDACTED]																
2. AJ DECISION FINDINGS	[REDACTED]																

ISSUES OF ALLEGED DISCRIMINATION FOUND IN FADs AND FINAL ORDERS	BASES OF ALLEGED DISCRIMINATION FOUND IN FADs AND FINAL ORDERS															
	RACE					COLOR	RELIGION	REPRISAL	NUMBER FAD FINDINGS BY ISSUE	NUMBER OF FADs WITH FINDINGS ISSUED	NUMBER COMPLAINANTS ISSUED FAD FINDINGS BY ISSUE	NUMBER AJ DECISION FINDINGS BY ISSUE	NUMBER AJ DECISIONS WITH FINDINGS BY ISSUE	NUMBER FINAL ORDER FINDINGS FULLY IMPLEMENTED BY ISSUE	# FINAL ORDERS W/ FINDINGS FULLY IMPLEMENTED BY ISSUE	# COMPLAINANTS ISSUED FINAL ORDERS W/ FINDINGS FULLY IMPLEMENTED BY ISSUE
	AMER. INDIAN/ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN /OTHER PACIFIC ISLANDER	BLACK/AFRICAN AMERICAN	WHITE											
2A. NUMBER AJ DECISIONS WITH FINDINGS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3. FINAL AGENCY ORDER FINDINGS IMPLEMENTED	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3A. # OF FINAL ORDERS (FOs) WITH FINDINGS IMPLEMENTED	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3B. # COMPLAINANTS ISSUED FOs WITH FINDINGS IMPLEMENTED	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

PART IV D - BASES AND ISSUES FOUND IN FADs AND FINAL ORDERS (Part 2)

ISSUES OF ALLEGED DISCRIMINATION FOUND IN FADs AND FINAL ORDERS	BASES OF ALLEGED DISCRIMINATION FOUND IN FADs AND FINAL ORDERS																			
	SEX			PREGNANCY DISCRIMINATION ACT	NATIONAL ORIGIN		EQUAL PAY ACT		AGE	DISABILITY		GINA	NUMBER FAD FINDINGS BY ISSUE	NUMBER OF FADs WITH FINDINGS ISSUED	NUMBER COMPLAINTANTS ISSUED FAD FINDINGS BY ISSUE	NUMBER A J DECISION FINDINGS BY ISSUE	NUMBER A J DECISIONS WITH FINDINGS BY ISSUE	NUMBER FINAL ORDER FINDINGS FULLY IMPLEMENTED BY ISSUE	# FINAL ORDERS W/ FINDINGS FULLY IMPLEMENTED BY ISSUE	# COMPLAINTANTS ISSUED FINAL ORDERS W/ FINDINGS FULLY IMPLEMENTED BY ISSUE
	MALE	FEMALE	LGBT		HISPANIC/LATINO	OTHER	MALE	FEMALE		MENTAL	PHYSICAL									
A. APPOINTMENT/HIRE	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	
C. AWARDS	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	
E. DISCIPLINARY ACTION	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	
1. DEMOTION	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	
3. SUSPENSION	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	
4. REMOVAL	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	
6. OTHER DISCIPLINARY ACTIONS	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	
G. PERF. EVAL./APPRAISAL	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	
H. EXAMINATION/TEST	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	
I. HARASSMENT	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	
1. NON-SEXUAL	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	
2. SEXUAL	0	0	0	0								0	0	0	0	0	0	0	0	
J. MEDICAL EXAMINATION	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
L. PROMOTION/NON-SELECTION	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	
M. REASSIGNMENT	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	
N. REASONABLE ACCOMMODATION DISABILITY				0					0	0	0	0	0	0	0	0	0	0	0	
P. RELIGIOUS ACCOMMODATION												0	0	0	0	0	0	0	0	

ISSUES OF ALLEGED DISCRIMINATION FOUND IN FADs AND FINAL ORDERS	BASES OF ALLEGED DISCRIMINATION FOUND IN FADs AND FINAL ORDERS																			
	SEX			PREGNANCY DISCRIMINATION ACT	NATIONAL ORIGIN		EQUAL PAY ACT		AGE	DISABILITY		GINA	NUMBER FAD FINDINGS BY ISSUE	NUMBER OF FADs WITH FINDINGS ISSUED	NUMBER COMPLAINANTS ISSUED FAD FINDINGS BY ISSUE	NUMBER AJ DECISION FINDINGS BY ISSUE	NUMBER AJ DECISIONS WITH FINDINGS BY ISSUE	NUMBER FINAL ORDER FINDINGS FULLY IMPLEMENTED BY ISSUE	# FINAL ORDERS W/ FINDINGS FULLY IMPLEMENTED BY ISSUE	# COMPLAINANTS ISSUED FINAL ORDERS W/ FINDINGS FULLY IMPLEMENTED BY ISSUE
	MALE	FEMALE	LGBT		HISPANIC/LATINO	OTHER	MALE	FEMALE		MENTAL	PHYSICAL									
R. SEX-STEREOTYPING	0	0	0									0	0	0	0	0	0	0	0	
S. TELEWORK	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	
T. TERMINATION	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	
V. TIME AND ATTENDANCE	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	
W. TRAINING	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	
X. OTHER TERMS/CONDITIONS OF EMPLOYMENT	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	
1. FINAL AGENCY DECISION FINDINGS	0	0	0	0	0	0	0	0	0	0	0									
1A. NUMBER OF FADs WITH FINDINGS	0	0	0	0	0	0	0	0	0	0	0									
1B. NUMBER OF COMPLAINANTS ISSUED FAD FINDINGS	0	0	0	0	0	0	0	0	0	0	0									
2. AJ DECISION FINDINGS	0	0	0	0	0	0	0	0	0	0	0									
2A. NUMBER AJ DECISIONS WITH FINDINGS	0	0	0	0	0	0	0	0	0	0	0									
3. FINAL AGENCY ORDER FINDINGS IMPLEMENTED	0	0	0	0	0	0	0	0	0	0	0									
3A. # OF FINAL ORDERS (FOs) WITH FINDINGS IMPLEMENTED	0	0	0	0	0	0	0	0	0	0	0									
3B. # COMPLAINANTS ISSUED FOs WITH FINDINGS IMPLEMENTED	0	0	0	0	0	0	0	0	0	0	0									

PART V - SUMMARY OF CLOSURES BY STATUTE

A. STATUTE (IF A SINGLE COMPLAINT HAS MULTIPLE STATUTES RECORD EACH ON THE APPROPRIATE LINE.)

19	1. TITLE VII
0	1a. PREGNANCY DISCRIMINATION ACT (PDA)
16	2. AGE DISRIMINATION IN EMPLOYMENT ACT (ADEA)
9	3. REHABILITATION ACT
0	4. EQUAL PAY ACT (EPA)
0	5. GENETIC INFORMATION NONDISCRIMINATION ACT (GINA)

B. TOTAL BY STATUTES

44	THIS NUMBER MAY BE LARGER THAN THE TOTAL NUMBER OF COMPLAINTS CLOSED. (A1+A1a+A2+A3+A4+A5)
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PART VI - SUMMARY OF CLOSURES BY CATEGORY

		TOTAL NUMBER	TOTAL DAYS	AVERAGE DAYS
A. TOTAL NUMBER OF CLOSURES	(1+2+3)	29	11673	402.52
1. WITHDRAWALS		4	822	205.50
a. NON-ADR WITHDRAWALS		4	822	205.50
b. ADR WITHDRAWALS		0	0	0.00
2. SETTLEMENTS		8	1880	235.00
a. NON-ADR SETTLEMENTS		8	1880	235.00
b. ADR SETTLEMENTS		0	0	0.00
3. FINAL AGENCY ACTIONS	(B+C)	17	8971	527.71
B. FINAL AGENCY DECISIONS WITHOUT AN ADMINISTRATIVE JUDGE DECISION		8	3568	446.00
(1+2+3)				
1. FINDING DISCRIMINATION		0	0	0.00
2. FINDING NO DISCRIMINATION		6	3367	561.17
3. DISMISSAL OF COMPLAINTS		2	201	100.50

		TOTAL NUMBER	TOTAL DAYS	AVERAGE DAYS
C. FINAL AGENCY ORDERS WITH AN ADMINISTRATIVE JUDGE (AJ) DECISION	(1+2)	9	5403	600.33
1. AJ DECISION FULLY IMPLEMENTED	(a+b+c)	9	5403	600.33
(a) FINDING DISCRIMINATION		0	0	0.00
(b) FINDING NO DISCRIMINATION		8	4794	599.25
(c) DISMISSAL OF COMPLAINTS		1	609	609.00
2. AJ DECISION NOT FULLY IMPLEMENTED	(a+b+c)	0	0	0.00
(a) FINDING DISCRIMINATION	(i+ii+iii)	0	0	0.00
i. AGENCY APPEALED FINDING BUT NOT REMEDY		0	0	0.00
ii. AGENCY APPEALED REMEDY BUT NOT FINDING		0	0	0.00
iii. AGENCY APPEALED BOTH FINDING AND REMEDY		0	0	0.00
(b) FINDING NO DISCRIMINATION		0	0	0.00
(c) DISMISSAL OF COMPLAINTS		0	0	0.00
D. FINAL AGENCY MERIT DECISIONS (FAD) ISSUED	(1+2+3+4)	6	317	52.83
1. COMPLAINANT REQUESTED IMMEDIATE FAD	(1a+1b)	0	0	0.00
a. AGENCY ISSUED FAD WITHIN 60 DAYS OF RECEIPT OF FAD REQUEST		0	0	0.00
b. AGENCY ISSUED FAD MORE THAN 60 DAYS BEYOND RECEIPT OF FAD REQUEST		0	0	0.00
2. COMPLAINANT DID NOT ELECT HEARING OR FAD	(2a+2b)	2	91	45.50
a. AGENCY ISSUED FAD WITHIN 60 DAYS OF END OF 30-DAY ELECTION PERIOD		2	91	45.50
b. AGENCY ISSUED FAD MORE THAN 60 DAYS BEYOND END OF 30-DAY ELECTION PERIOD		0	0	0.00
3. HEARING REQUESTED; AJ RETURNED CASE TO AGENCY FOR FAD WITHOUT AJ DECISION (3a+3b)		4	226	56.50
a. AGENCY ISSUED FAD WITHIN 60 DAYS OF RECEIPT OF AJ RETURNED CASE FOR FAD ISSUANCE		4	226	56.50
b. AGENCY ISSUED FAD MORE THAN 60 DAYS AFTER RECEIPT OF AJ RETURNED CASE FOR FAD ISSUANCE		0	0	0.00

	TOTAL NUMBER	TOTAL DAYS	AVERAGE DAYS
4. FINAL AGENCY DECISION ISSUED ON A MIXED CASE (4a+4b)	0	0	0.00
a. AGENCY ISSUED FAD WITHIN 45 DAYS AFTER INVESTIGATION	0	0	0.00
b. AGENCY ISSUED FAD MORE THAN 45 DAYS AFTER INVESTIGATION	0	0	0.00

PART VII - SUMMARY OF FORMAL COMPLAINTS CLOSED BY TYPES OF BENEFITS

	NUMBER	AMOUNT
A. TOTAL COMPLAINTS CLOSED WITH BENEFITS	8	
B. TOTAL CLOSURES WITH MONETARY BENEFITS TO COMPLAINANT	4	108,500.00
1. BACK PAY/FRONT PAY	0	0.00
2. LUMP SUM PAYMENT	4	108,500.00
3. COMPENSATORY DAMAGES	0	0.00
4. ATTORNEY FEES AND COSTS	0	0.00
5. OTHER MONETARY BENEFITS	0	0.00
D. INTENTIONALLY LEFT BLANK		
5. OTHER MONETARY BENEFITS	0	0.00
E. TOTAL CLOSURES WITH NON-MONETARY BENEFITS TO COMPLAINANT	7	

F. TYPES OF BENEFITS IN NON-MONETARY CLOSURES

	NUMBER OF CLOSURES THAT RECEIVED MONETARY BENEFITS AS WELL	NUMBER OF CLOSURES THAT RECEIVED ONLY NON-MONETARY BENEFITS
1. HIRES	0	0
a. RETROACTIVE		
b. NON-RETROACTIVE		
2. PROMOTIONS	1	1
a. RETROACTIVE		
b. NON-RETROACTIVE		
3. EXPUNGEMENTS	2	0
4. REASSIGNMENTS	0	0
5. REMOVALS RESCINDED	1	1
6. ACCOMMODATIONS	0	0
7. TRAINING	0	1
8. APOLOGY	0	0
9. DISCIPLINARY ACTIONS	0	0
a. RESCINDED	0	0
b. MODIFIED	0	0
10. PERFORMANCE EVALUATION MODIFIED	0	0
11. LEAVE RESTORED	0	0
12. NEUTRAL REFERENCE	0	0
13. OTHER NON-MONETARY BENEFITS	0	1

PART VIII - SUMMARY OF PENDING COMPLAINTS BY CATEGORY

	NUMBER PENDING	NUMBER OF DAYS	AVERAGE DAYS	DAYS PENDING OLDEST CASE	OLDEST CASE EEOC HEARING #
A. TOTAL COMPLAINTS PENDING (SAME AS PART II Line 1) (1+1a+2+3+4)	36	10389			
1. COMPLAINTS PENDING WRITTEN NOTIFICATION (Acknowledgement Letter)	0	0	0	0	
1a. COMPLAINTS PENDING DECISION TO ACCEPT/ DISMISS	7	383	54.71	148	
2. COMPLAINTS PENDING IN INVESTIGATION	12	1285	107.08	254	
2a. COMPLAINTS PENDING 180 DAY INVESTIGATION NOTICE	0	0	0	0	
3. COMPLAINTS PENDING IN HEARINGS	9	4974	552.67	1018	450-2021-00299X
4. COMPLAINTS PENDING A FINAL AGENCY ACTION	8	3747	468.38	1025	

PART IX - SUMMARY OF INVESTIGATIONS COMPLETED

	TOTAL	TOTAL DAYS	AVERAGE
A. INVESTIGATIONS COMPLETED DURING REPORTING PERIOD (1+3)	21	4780	227.62
AGENCY INVESTIGATIONS			
1. INVESTIGATIONS COMPLETED BY AGENCY PERSONNEL (a+b+c)	0	0	0.00
a. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS	0	0	0.00
b. INVESTIGATIONS COMPLETED IN 181 - 360 DAYS	0	0	0.00
1. TIMELY COMPLETED INVESTIGATIONS	0	0	0.00
2. UNTIMELY COMPLETED INVESTIGATIONS	0	0	0.00
c. INVESTIGATIONS COMPLETED IN 361 OR MORE DAYS	0	0	0.00
2. AGENCY INVESTIGATION COSTS	0.00		0.00
CONTRACT INVESTIGATIONS			
3. INVESTIGATIONS COMPLETED BY CONTRACTORS (a+b+c)	21	4780	227.62
a. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS	11	1765	160.45
b. INVESTIGATIONS COMPLETED IN 181 - 360 DAYS	8	2166	270.75
1. TIMELY COMPLETED INVESTIGATIONS	8	2166	270.75
2. UNTIMELY COMPLETED INVESTIGATIONS	0	0	0.00
c. INVESTIGATIONS COMPLETED IN 361 OR MORE DAYS	2	849	424.50
4. CONTRACTOR INVESTIGATION COSTS	\$106,536.29		\$5,073.16

PART X - SUMMARY OF ADR PROGRAM ACTIVITIES

INFORMAL PHASE (PRE-COMPLAINT)				
A. INTENTIONALLY LEFT BLANK				
B. ADR ACTIONS IN COMPLETED/ENDED COUNSELINGS				
	COUNSELINGS	INDIVIDUALS		
1. ADR OFFERED BY AGENCY	46	43		
2. REJECTED BY INDIVIDUAL (COUNSELEE)	16	14		
3. INTENTIONALLY LEFT BLANK				
4. TOTAL ACCEPTED INTO ADR PROGRAM	30	28		
C. ADR RESOURCES USED IN COMPLETED/ENDED COUNSELINGS (TOTALS)				
1. INHOUSE	0	0		
2. EXTERNAL	25	25		
4. MULTIPLE RESOURCES USED (Please specify in a comment box)	0	0		
E. STATUS OF ADR CASES IN COMPLETED/ENDED COUNSELINGS				
	COUNSELINGS	INDIVIDUALS	DAYS	AVERAGE DAYS
1. TOTAL CLOSED	29	28	2133	73.55
a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary)	1	1	113	113.00
b. NO FORMAL COMPLAINT FILED	9	9	520	57.78
c. COMPLAINT FILED				
i. NO RESOLUTION	12	12	1177	98.08
ii. NO ADR ATTEMPT (aka Part X.E.1.d)	4	4	120	30.00
e. DECISION TO FILE COMPLAINT PENDING AT THE END OF THE REPORTING PERIOD	3	3	203	67.67

PART XI - SUMMARY OF ADR PROGRAM ACTIVITIES

FORMAL PHASE (COMPLAINT FILED)				
B. ADR ACTIONS IN COMPLAINT CLOSURES	COMPLAINTS	COMPLAINANTS		
1. ADR OFFERED BY AGENCY	0	0		
2. REJECTED BY COMPLAINANT	0	0		
3. INTENTIONALLY LEFT BLANK				
4. TOTAL ACCEPTED INTO ADR PROGRAM	0	0		
C. ADR RESOURCES USED IN COMPLAINT CLOSURES (TOTALS)				
1. INHOUSE	0	0		
2. EXTERNAL	0	0		
4. MULTIPLE RESOURCES USED (Please specify in a comment box)	0	0		
E. STATUS OF CASES IN COMPLAINT CLOSURES	COMPLAINTS	COMPLAINANTS	DAYS	AVERAGE DAYS
1. TOTAL CLOSED	0	0	0	0.00
a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary)	0	0	0	0.00
b. WITHDRAWAL FROM EEO PROCESS	0	0	0	0.00
c. NO RESOLUTION	0	0	0	0.00
d. NO ADR ATTEMPT	0	0	0	0.00
2. INTENTIONALLY LEFT BLANK				
F. BENEFITS RECEIVED	COMPLAINTS	COMPLAINANTS	AMOUNT	
1. MONETARY (INSERT TOTALS)	0	0	0	
a. COMPENSATORY DAMAGES	0	0	0	
b. BACKPAY/FRONTPAY	0	0	0	
c. LUMP SUM	0	0	0	
d. ATTORNEY FEES AND COSTS	0	0	0	
e. OTEHR MONETARY BENEFITS	0	0	0	

F. BENEFITS RECEIVED

	COMPLAINTS	COMPLAINANTS	AMOUNT	
2. NON-MONETARY (INSERT TOTALS)	0	0		
a. HIRES	0	0		
b. PROMOTIONS	0	0		
c. EXPUNGEMENTS	0	0		
d. REASSIGNMENTS	0	0		
e. REMOVALS RESCINDED	0	0		
f. ACCOMMODATIONS	0	0		
g. TRAINING	0	0		
h. APOLOGY	0	0		
i. DISCIPLINARY ACTIONS	0	0		
i. RESCINDED	0	0		
ii. MODIFIED	0	0		
j. PERFORMANCE EVALUATION MODIFIED	0	0		
k. LEAVE RESTORED	0	0		
l. NEUTRAL REFERENCE	0	0		
m. OTHER NON-MONETARY BENEFITS	0	0		

PART XII - SUMMARY OF EEO ADR PROGRAM ACTIVITIES

EEO ADR RESOURCES		
A. NO LONGER COLLECTED		
B. EMPLOYEES THAT CAN PARTICIPATE IN EEO ADR	6195	
C. RESOURCES THAT MANAGE EEO ADR PROGRAM (DOES NOT INCLUDE NEUTRALS AS REPORTED IN PARTS X. & XI.)	2	
1. IN-HOUSE FULL TIME (40 HOURS EEO ADR ONLY)	2	
2. IN-HOUSE PART TIME (32 HOURS EEO ADR ONLY)	0	
3. IN-HOUSE COLLATERAL DUTY (OTHERS/NON-CONTRACT)	0	
4. CONTRACT (ANOTHER FEDERAL AGENCY/PRIVATE ORGANIZATIONS)	0	
	AMOUNT	
D. EEO ADR FUNDING SPENT	13,260.00	
E. EEO ADR CONTACT INFORMATION		
1. NAME OF EEO ADR PROGRAM DIRECTOR / MANAGER	Michael Moran	
2. TITLE	Chief, Equal Opportunity Compliance and Training	
3. TELEPHONE NUMBER	703-835-0153	
4. EMAIL	mmoran@fdic.gov	

F. EEO ADR PROGRAM INFORMATION

	YES	NO
1. Does the agency require the alleged responsible management official to participate in EEO ADR?		X
1a. If yes, is there a written policy requiring the participation?		
2. Does the alleged responsible management official have a role in deciding if the case is appropriate for EEO ADR?		X

CERTIFICATION AND CONTACT INFORMATION

I certify that the EEO complaint data contained in this report, EEOC Form 462, Annual Federal Equal Employment Opportunity Statistical Report of Discrimination Complaints, for the reporting period October 1, 2022 through September 30, 2023 is accurate and complete.

NAME OF CERTIFYING OFFICIAL: Nikita Pearson

TITLE OF CERTIFYING OFFICIAL: Director

TELEPHONE NUMBER: (202) 898-6977

E-MAIL: npearson@fdic.gov

SIGNATURE OF CERTIFYING OFFICIAL:

(Enter PIN to serve as your electronic signature)

DATE: 29-10-2023

NAME OF PREPARER: Stephanie Foster

TITLE OF PREPARER: EEO Specialist

TELEPHONE NUMBER: (703) 562-6085

E-MAIL: stfoster@fdic.gov

DATE: 29-10-2023

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY
STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS
(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: Federal Deposit Insurance Corporation

REPORTING PERIOD: FY 2023

Form 462 Comments

Part Name COMMENT(expression left | evaluation symbol | expression right | value1 | value2 | comment)

