EMPLOYEE RESOURCE GROUPS (ERGs)



Association of African American Professionals

Supports the career growth and development for FDIC African American employees, their recruitment, hiring and advancement in the FDIC. Supports the public image and presence of the FDIC through participation in outreach activities to educational institutions and organizations that support equal opportunity for African Americans.



Corporate Advocacy Network for Disability Opportunities

Provides a forum and space for any and all FDIC employees who have an interest in issues affecting employees with disabilities. Supports FDIC efforts to recruit and retain employees with disabilities.



Heritage of Asian American Pacific Islanders

Promotes dialogues on issues affecting Asian American and Pacific Islanders (AAPI) issues and raises awareness about AAPI culture and history. Provides members with resources to develop and advance their careers through training, mentorship, and information on various opportunities and assignments.

HOLA

Hispanic Organization for Leadership and Advancement

Supports and assists in the recruitment, retention, and advancement of Hispanics and encourages professional mentorship. Supports regional and national diversity, equity, and inclusion initiatives.

IM

Innovation Meetup

Encourages employees to discover, share, and deploy creative practices that increase the efficiency and effectiveness of the FDIC. Shares information about best practices across sectors.



Networking Inclusion and Advancement for African American Women

Supports opportunities to educate and provide activities to attract, retain, empower, and inspire African American women. Helps African American women employees achieve their fullest potential across the spectrum of professional development.



Partnership of Women in the Workplace

Provides support to women to facilitate a more inclusive workplace and understanding among genders by providing an arena for: discussion, encouragement, support, education, serving broader communities, and empowerment.



PRIDE

Conducts programs/activities to educate FDIC employees about sexual orientation/gender identity, including LGBT employee issues and concerns. Serves as a resource to management to identify potential strategies to eliminate barriers/disadvantages faced by employees and/or their families, regardless of sexual orientation or gender identity.



Veterans Employee Resource Group

Provides a forum and space for education and discussion to any and all FDIC employees who have an interest in issues affecting veterans of the United States Armed Forces, to include the Army, Marine Corps, Navy, Air Force, Coast Guard, and National Guard, including veterans, their families, friends, and allies. Operates as a support community and network among FDIC veterans and their families, friends, and allies as well as a liaison with other veteran resource groups in the federal government.

